

Comcast NBCUniversal Matching Gift Program Frequently Asked Questions

International GlobalGiving

Comcast NBCUniversal recognizes our employees' commitment to support the communities where we live and work. Our year-round Matching Gift Program is designed to amplify our employees' impact in our local communities by providing 1-1 matching donations from the Comcast NBCUniversal Foundation. UK-based Comcast NBCUniversal employees will receive an annual aggregate limit of \$1,000 matching gift cap (USD, £800.386 GBP or the current exchange rate) to eligible nonprofit organizations following employees' personal donations.

ABOUT MATCHING GIFTS

What is a matching gift?

A matching gift is a charitable donation by a corporation or corporate foundation that matches an employee's donation to an eligible nonprofit organization. The Comcast NBCUniversal Matching Gift Program matches eligible donations 1-1 up to a total of \$1,000 (USD, £800.386 GBP*) per employee per calendar year.

Which employees are eligible to participate?

Active, full-time and part-time, U.K. – based Comcast and NBCUniversal employees are eligible to participate. Employees based outside of the U.K., contractors, NBCUniversal Production employee Platform (PEP) employees or Union employees, daily hires, pages, interns, and employees of Sky are not eligible to participate. Other employee types are subject to review by the Comcast NBCUniversal Matching Gift Program team.

How are gifts matched?

Eligible employees can donate through the Comcast NBCUniversal [GlobalGiving](#) platform to eligible charitable nonprofit causes and organizations searchable on GlobalGiving. **Only causes that are searchable on [GlobalGiving](#) are eligible to receive the company match.**

- The minimum financial donation for a matching gift is \$10 (USD, £8.32 GBP*) and the maximum amount that will be matched is \$1,000 (USD, £800.386 GBP*) per employee.
- Donations must be made through [GlobalGiving](#) to be eligible for a match. Both Comcast and NBCUniversal employees can donate via a one-time or monthly credit card contribution.
- Comcast has sole and absolute discretion to refuse to match any gift.

Will Comcast match my gifts to more than one organization?

Yes, Comcast will match employee gifts made to multiple organizations. The total aggregate amount matched per employee is \$1,000 (USD, £800.386 GBP*) per calendar year.

What organizations are *not* eligible for matching gifts?

- Organizations not available on the GlobalGiving platform.
- Organizations that do not comply with Comcast's non-discrimination and harassment policies in its [Code of Conduct](#), including but not limited to organizations that allow their chapters or affiliates to engage in discriminatory behavior, including in terms of membership and/or the provision of services, or use of facilities on the basis of: race; ethnicity; sex; sexual orientation; gender identity or expression; religion; age; marital status; national origin; ancestry; pregnancy or maternity; medical condition; physical or mental disability; or any other basis prohibited by law.

What if I want to receive a matching gift to an organization that is not listed on the GlobalGiving site?

Unfortunately, only causes/projects that are currently listed on the GlobalGiving site are eligible to receive the company match.

What personal information is shared with my donation?

The employee's first and last name making a donation will be associated with the donation. If you would like your donation to be anonymous, please select the anonymous option on the GlobalGiving site when completing your donation.

Can I make a donation in someone else's honor?

Donations are unable to be made in honor of someone. Only the employee first and last name that is making the donation will be included, unless indicated as an anonymous donation.

PAYMENT AND PROCESSING**How do I donate and when does my organization receive my donated funds?**

Eligible Comcast and NBCUniversal employees can make a one-time or monthly credit card donation on [GlobalGiving](#). The employee's credit card donation is charged immediately, and the nonprofit will receive funds within approximately 30-50 days.

Please note that donations are disbursed on the 25th of the month following the initial donation. Donations made after the 25th of the month will be processed the following month. For example, a

donation made on January 1st will be sent on February 25th. A donation made on January 26th will be sent on March 25th. Once the donation has been sent, the nonprofit will receive the funds within 1-2 weeks.

When does the organization receive the funds from the matching gift?

The Comcast NBCUniversal Foundation donates matching gifts after donations are reviewed. The organization will receive the gift approximately 90 days after the employee's initial donation. By accepting the matching gift, the organization agrees to the terms and conditions of the Matching Gift Program and verifies that it is eligible to receive the gift.

When will my credit card be charged if I select to make a monthly donation?

Once a transaction for a monthly donation is completed, the card will be charged the amount immediately. The card will then be automatically charged the same amount on the same day of each month afterwards.

How do I stop making a monthly donation?

You may cancel your monthly donation by logging in on the [GlobalGiving](#) site and then click "Stop/Cancel Recurring Donations" so that no more donations will be processed on the card. You are welcome to set up future recurring donations if you'd like.

Is there a credit card processing fee or any other fees that will reduce the amount of the match that my selected nonprofit organization will receive?

Comcast will cover processing and credit card fees related the Matching Gift Program. One hundred percent of employee gifts completed through [GlobalGiving](#) will go to the organization.

If I donated directly to a nonprofit's website or mailed a check to my organization, can I request a matching gift?

No. Only credit card donations made to eligible organization on [GlobalGiving](#) qualify to be matched.

Are there other ways to make a donation on the GlobalGiving site?

The GlobalGiving site does offer ways to make a donation in addition to a credit card payment. However, we strongly recommend that you only make your donation through a credit card payment.

What is the minimum donation amount?

The minimum financial donation for a matching gift is \$10 (USD, £8.32 GBP*).

Can I request a match for a charitable donation that I made before the launch date of the Matching Gift Program?

No. Donations must be made via credit card through [GlobalGiving](#) on or after July 25, 2022, to be eligible for a match.

If I donate clothes or household goods, can I request a match for the dollar value of my gift?

No. Only financial donations made to eligible organizations on [GlobalGiving](#) qualify to be matched.

I volunteer regularly for a charity. Can I request a matching gift that corresponds to my time?

No. The Matching Gift Program is limited to matching employee financial donations only at this time.

Where can I find receipts of my donations?

You'll receive an email notification with your receipt once your credit card donation is made.

Will I get a tax deduction for my donation amount?

Yes. UK taxpayers can give in GBP and claim an extra 25% if Gift Aid eligible. Please consult your tax advisor for additional information.

Will I get a tax deduction for the matched amount?

No. You can only claim a tax deduction for your personal donation.

Can I tell the organization that they will receive a matching gift?

No. Employees are prohibited from making any promises on behalf of Comcast regarding matches or charitable donations. The interpretation, application, and administration of the Matching Gift Program will be determined by Comcast, whose decision will be final. Comcast reserves the right to alter, suspend, revoke or discontinue the Program at any time and to make all decisions regarding its administration.

For Sky employees:

Sky employees are ineligible to participate in the Comcast Matching Gift Program. However, all Sky employees are eligible to apply for match funding and payroll giving benefits through the Sky Benefits Hub.

For more information, please reach out to skycares@sky.uk.

GLOBALGIVING

What is GlobalGiving?

[GlobalGiving](#) is Comcast NBCUniversal's one-stop-shop platform for employees to connect with their community and nonprofit organizations. Employees can use **GlobalGiving** to make a charitable donation and request a match as part of our Matching Gift Program.

What types of projects/causes are available on GlobalGiving to support?

GlobalGiving has partnered with nonprofits in over 175 countries who work on the ground and post the projects that their communities really need. Your donation goes to vetted, locally-driven organizations to help them to access tools, trainings and additional support.

For additional questions regarding the Comcast NBCUniversal Matching Gift Program:

Comcast employees, please reach out to **MatchingGift@comcast.com**

NBCUniversal employees, please reach out to comcastnbcunites@nbcuni.com

*Based on current exchange rate