



REACHING HAND[®]

ANNUAL REPORT 2020-21



To empower communities globally, bringing hope of a better tomorrow.

About Reaching Hand

We are a Bangalore based registered Charitable Trust Vide No.8546/95-96, started in 1996, and working among under-served children, vulnerable youth and marginalised women.

VISION

“To empower communities globally, bringing hope of a better tomorrow.”

MISSION

CREATE opportunities through innovative strategies across our focus communities
CONNECT with beneficiaries through life-transforming engagements
COLLABORATE with like-minded partners across the globe to raise volunteers and resources

FOCUS AREAS

Education, Health, Skill Development and Sustainable Livelihood Development.

IMPACT

50000+ children (50% girls), 1500+ youth, 500+ women, through 11750 volunteers, repaired and renovated 36 homes and provided disaster relief to 5000+ individuals.

CORE VALUES

Respect | Compassion | Commitment | Integrity | Excellence | Character | Accountability

CORE STRENGTHS

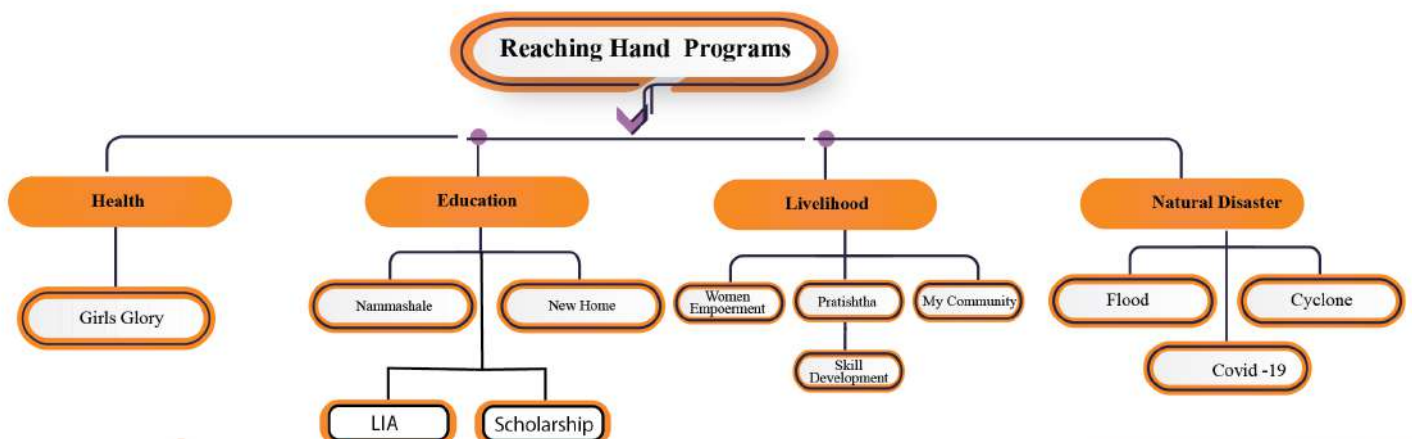
Perpetual development | Active management participation | Dedicated staff
| Need-based projects | Aligned & contributing to SDGs.

OUR APPROACH

We advance our actions towards ‘Social Change’ by supporting CSR schedule VII activities and UN Sustainability Goals that aim to build a more prosperous world by the year 2030.

Reaching Hand pursues a strategic approach to the projects through a transparent decision-making process with systematic application of management functions of planning, implementing, monitoring & evaluation (M&E) for high impact and providing periodical reports in order to effectively communicate to all stakeholders.

- Goal setting: Need based and aligned with SDGs for the right target beneficiaries
- Implementation: Systematic & Scientific
- Reporting: Knowledge sharing & SDG targets and indicators
- Monitoring and pre & post evaluation: Impact driven



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Message from CFO's desk



Mr.Santhosh T.M
CFO - Reaching Hand

In the story of Reaching Hand, 2020-21 was a chapter of myriad milestones as well as learnings. We believe in learning from challenges instead of allowing them to deter us from our purpose of existence - to “Build, Care, Serve”. This belief has been moving us forward in the strife for justice and fairness.

Reaching Hand reveres the community as “the heart” of the society and every action put forth by the organization aims to benefit the community and its members, whether through the umbrella programme “My Community” or programmes like “Govt school adoption”, “Youth skill development and placement”, “Women empowerment”, “Foster Care Home” and “School for the underprivileged” focusing on the effective members of the community. Therefore, when 2021 presented the second spell of COVID-19, most of our focus was channeled into relief and rehabilitation support to the community.

As we look back at the impact we’ve created together, the lives we’ve touched and the smiles we’ve received along the way, on behalf of Reaching Hand, I would like to sound out our gratitude to our stakeholders who have backed us to aim higher and to achieve our ambitious goals. The collective efforts of our stakeholders - our children, youth, women, corporate partners, donors, government and our volunteers are truly appreciable. Ultimately, the board of governance - without which none of this would have materialized into being. At last, I would like to extend my heartfelt thanks to all our dedicated staffs who worked hard in the midst of various challenges due to the pandemic, they even risked their lives and the families and cheerfully served the community.

SCHOLARSHIP PROGRAMME

Poverty in childhood is a major contributor to adult poverty. Poverty-stricken youngsters frequently grow up to become impoverished parents, who raise their own children in poverty. Poverty reduction must begin with children and their education in order to break the generational cycle. We began aiding underprivileged youngsters through our Scholarship programme in 1996.

Through the scholarship programme, underprivileged children and young adults who are at risk of dropping out of school or abandoning their studies for a variety of reasons (usually financial) are offered the opportunity to continue their education. We assist children who wish to continue their education at a higher level by relieving them of the financial constraint that sometimes stops them from receiving a good education.

This fiscal year, we have helped around 436 students continue their studies through this programme, despite their financial constraints.

Scholarship Case Studies

Academic success of Bharathi



When you meet Bharathi C for the first time, she comes across as a shy little girl who takes time to speak to new people, but she still makes a brave effort to communicate. She comes from a poor but educated family in Bangalore. We were genuinely surprised to hear that despite her

father being a construction worker and her mother being a domestic help in a few houses, the parents make sure all three of their daughters have access to good education.

During the pandemic, her father did not have much work and the family struggled with finances. Bharathi, however, worked hard and topped her school with 92% in her final board exams. When the project head of Namma Shale heard of this, our organisation decided to help Bharathi with higher education. We raised funds to get Bharathi a scholarship and ease the family of the financial burden.

Bharathi's scholarship is well rounded, covering the cost of her books, uniforms and her PU college fees. Understanding the vital need of technology to study during the pandemic, Reaching Hand also gifted her a laptop and a tablet to help her attend classes online.

Reaching Hand had been associated with Bharathi's Government Higher Secondary School for a few years, helping the school construct a toilet so older girls do not drop out of school after they begin menstruating.

Education interventions for Vaishnavi



Vaishnavi, a class nine student at the Government Higher Secondary School at Narayanapura, faced much difficulty in attending online classes due to the absence of a mobile device and internet connection. Her parents could afford only one device that was shared

among her sister and herself to attend online classes. Owing to the unfavourable financial situation of the family, Vaishnavi's parents were unable to purchase separate devices for each of them. As a result, Vaishnavi missed out on attending several classes.

Vaishnavi was determined to pursue her studies, nonetheless, and scored 80% in class nine. Considering her meritorious background, Reaching Hand selected her for Microland Foundation's initiative to provide learning tablets. With the tablet, Vaishnavi's academics have taken a turn for good. She is now able to have an uninterrupted learning experience. She uses the tablet to prepare for her grade ten exams, using learning apps to get a variety of interactive study material. She aims to graduate class ten with distinction. Thanks to Microland Foundation and the generous donors at Reaching Hand, Vaishnavi has the necessary resources at her disposal needed to achieve her goal!

GIRLS GLORY



MHM Kits Distributed

Reaching Hand recognizes the need for making government schools hygienic by providing adequate sanitation facilities to the students especially girls and hence the name 'GIRLS GLORY'. This Program is designed to provide extensive awareness on use of Water, Sanitation and Hygiene (WASH) for underprivileged adolescent girls in Higher Primary Government Schools in and around Bengaluru.

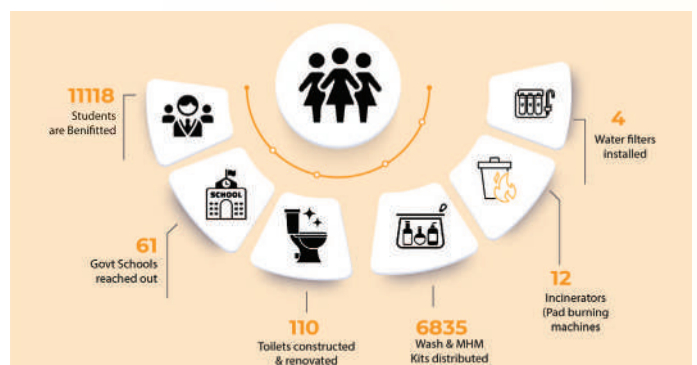
Sensitization workshops on WASH (Water, Sanitation and Hygiene) and MHM (Menstrual Hygiene Management) for girls, were conducted in 46 Government schools through activities, open discussion, scenarios, storytelling, and images.

Highlights:

- 2377 girls and 2788 boys have easy access to toilets / restrooms
- 5352 Total Beneficiaries for WASH sessions and Health and Hygiene kits
- 1483 Total Beneficiaries for MHM session and Menstrual Hygiene kits
- 2 Focus group discussions on WASH and MHM organized in schools
- 2 WASH Committees formed in schools
- 46 WASH Sensitization workshops

- 32 MHM Sensitization workshops
- 889 Menstrupedia comic books distributed to adolescent girls

At the end of the WASH session, the children were aware about the safe WASH practices, the ill effects of open defecation (ODC), and proper handwashing technique. Adolescent girl students were oriented on the importance of maintaining and practising menstrual hygiene and at the end of the session, students developed a positive perception on menstruation and its management. Girls were educated on how to calculate their menstrual cycle, which was one of the major drawbacks as most of the girls come unprepared to school during their menstruation days.





Case study -1
 Monisha is an 8th grade student of the GHPS Dod-dathoguru school, who is a native of a townlet in Nepal where no one has the right knowledge about menstruation. She has been taught to not move around during her monthly cycle due to the fear of loss of blood and the stigma.

They are unaware of sanitary pads or even using cloth. Monisha says “I’m glad to have attended the interesting and interactive session by Reaching Hand, which removed all my fears and changed my thoughts on menstruation. When I menstruated for the first time, neither my mother nor I knew how to wear a sanitary pad. We learnt about menstruation and the physical changes that happen with it, using and disposing sanitary pads, preparing for the menstrual cycle, proper hygiene, taboos, and the options available in the market. I cannot express the impact that the insightful session by Fidelity and Reaching Hand has made in our lives. Thank you so much for making me realize that

I am unique and special which no one had thought of me before. Today, I feel so special to be a girl.”



Case study -2
 Amruthavarshini is a student of 7th grade in GHPS Kuve-mpu Nagar school. Amruthavarshini says “Even at home no one has discussed menstruation with me. Today I received reliable information during the MHM session. I have not faced my first menstrual cycle, but I feel comfortable, confident, and prepared to face it. I learnt how managing menstrual hygiene with dignity is essential during menstruation and not to panic as it is a natural and biological process. This is the first time I learnt about the reproductive system and now I do not have any fear in my mind.” Amruthavarshini is much thankful to Microland and Reaching Hand for creating awareness and self-confidence in her.

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Inauguration of a Toilet Building



WASH kits distributed to the Govt school boys



Our staff explaining on how to use the incinerator



Our staff actively conducting WASH workshop during the first wave of covid



Wash committee formed in Govt school



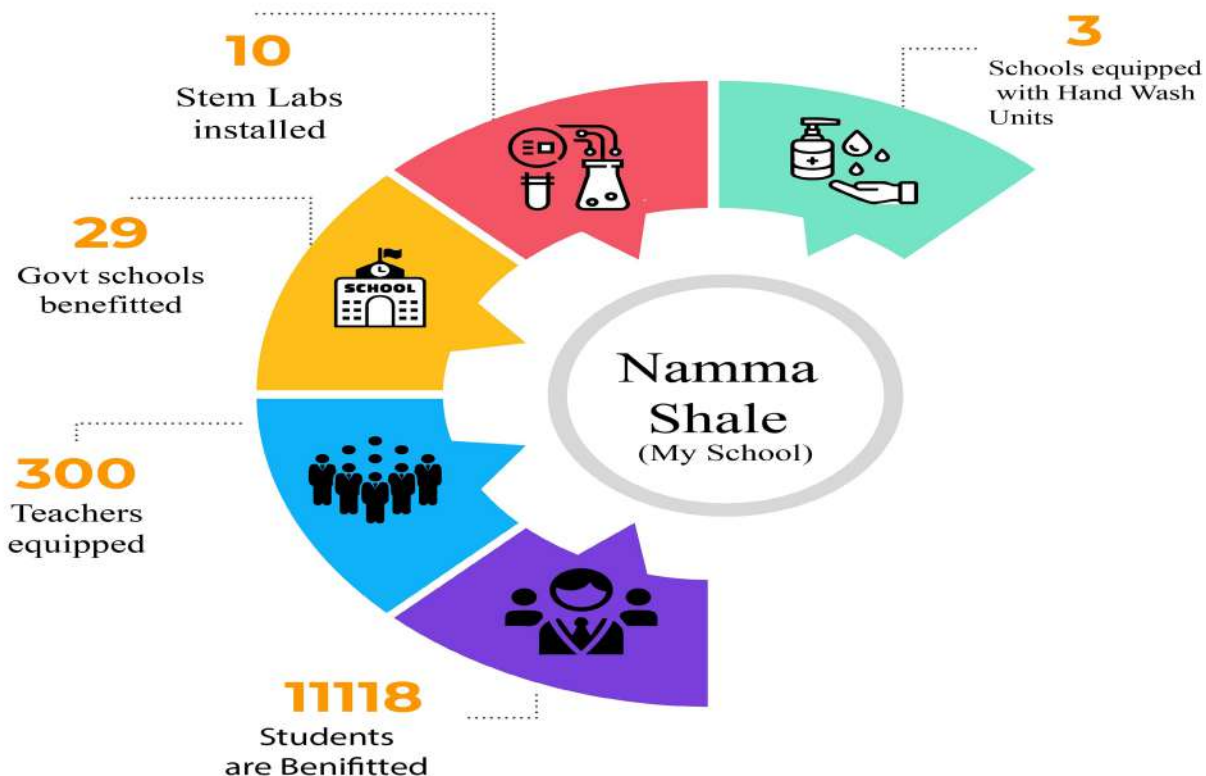
MHM workshop during pandemic

Namma Shale (My School)

A Govt School adoption program



An educational programme aimed at empowering students in government schools by improving their learning outcomes and co-curricular pursuits, through online sessions and STEM Lab. During school closures that stemmed from the COVID-19 pandemic, the trainers were in regular contact with the students to motivate, check on their well-being, and engage them in activities. Open discussions were held among the school HM, Teachers, SDMC Members and parents about children's academics, holistic health, and hygiene during the pandemic and regarding the 10th standard examination. STEM (Science Technology Engineering and Maths) Lab promotes activity-based learning to facilitate holistic learning and development



Case Study - 1



Pavan G is studying in 10th Grade at GHS Begur School. He was raised single-handedly by his mother after his father expired in his childhood.

Pavan shares “I regularly attend school and love to be a good leader. Ever since Reaching Hand installed STEM Lab at our school, the atmosphere of the classroom improved my focus in studies. The working models and teaching encouraged me to prepare a model for department competition level and I was selected for an award of Rs 10,000. As well as it’s helped me to equip myself and prepare for SSLC Board examina-

tion. I am thankful to Reaching Hand and United Way Bangalore for providing a delightful STEM Lab.

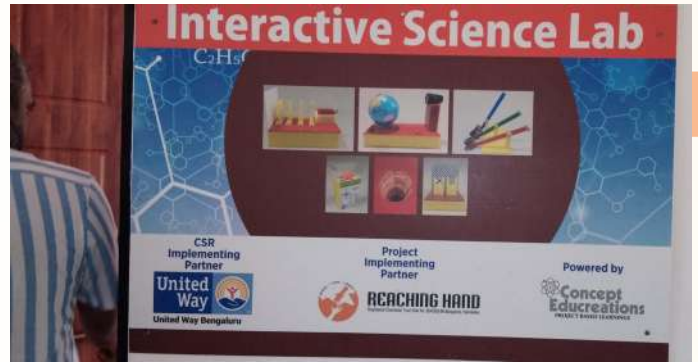
Case Study - 2



Ramesh is studying in 10th Grade GHS Doddanekkundi. I am very much excited about the STEM Lab in our school. The concept of models is very easy to understand, and through this equipment I could prepare a model on Light electricity and got A+ grade on this Topic. I am very much thankful to Reaching Hand and United Way Bengaluru.



Our staff explaining about stem lab to the DDPI



Interactive science lab installation in Govt school



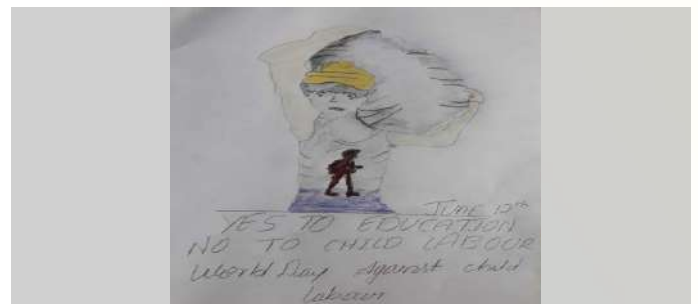
Students being trained on how to use the stem lab set up



Scholarship Students Holding Cheque



Session on Life skills in Govt school



Painting done by the Govt school student against Child Labour



Pratishtha

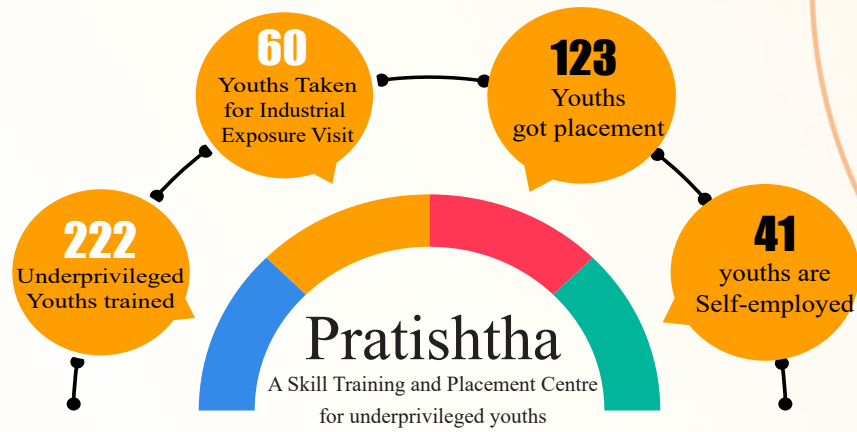
A Skill Training and Placement program for underprivileged youths

A skill training programme aimed at providing job oriented technical and life skills training to underprivileged youths from poor and disadvantaged communities to adapt to the competitive world with the key objective of being self-reliant and having an equitable and dignified job.

Using experiential learning methods rooted in the behavioural sciences, the trainees are being taught about presenting themselves at work and soft skills training about how to interact with peers and others.

Highlights of the year:

- 222 youths benefitted with skills in the field of Hardware and Networking (supported by Autodesk), Graphic Designing (supported by PWC SDC) and Customer Relationship Management (supported by PWC SDC and Quest Alliance)
- 60 youths experienced industrial exposure to malls and museum
- Tied-up with 20 employers for placement opportunities for youth
- 123 students placed in various sectors and 41 students self-employment
- 45% of the youth is earning an income ranging 8000/- to 12000/- 35% of the youth is earning an income ranging 12000/- to 18000/
- 20% of the youth who are mostly graduates are earning an income ranging above 18000/
- 55 webinars organized by our corporate partners to enhance trainees' learning skills and ability
- Pratishtha has impacted not only the trainee but the entire community in terms of positive behavior and attitude through life-skills sessions
- 10 women trainees benefited mentally as well as financially through training and life-skill sessions. The programme has seen an effective cut of 30-40% of emotional instability and depression in young and separated women
- Women empowerment and women's rights sessions helped youth to convince their parents and family to stop early marriage and they choose their jobs
- PRATISTHA skill training program has helped 40 trainees realize the value of education and opt for higher studies
- Trainees and the community educated and empowered to avail various benefits such as widow and old age pensions, PF and ESI at workplace, Loans and MFIs



Case study 1:



Kiran discontinued PU college when his father passed away years ago, and took up several odd jobs like delivery, sales, mechanic, etc., to provide for his three younger brothers in the 2nd, 5th and 7th grade. During the pandemic, finding jobs was difficult since only essential services were operational while other jobs were done from home. Reaching Hand's skill training course in Hardware and Networking supported by Autodesk, helped Kiran cater to the most demanding need of the time - IT service. Kiran is now self-employed and earning INR 12,000/- per month. Kiran expressed his gratitude saying "Association with Reaching Hand changed my outlook towards life and enabled me to overcome my inferiority complex. Now I am a changed person leading my life with confidence and dignity".

Case Study 2:



Stella Mary is a Bangalorean. She is a child of a single mom who lives in a makeshift house. Her mother is the sole breadwinner, with a monthly salary of Rs.6000/- Stella and her brothers only ate two meals a day, some days one meal a day and they suffered and had difficult days. She'd finished her PUC and was looking for work. She got to know about the DTP training through a friend and wanted to take advantage of the opportunity to advance in her job. She is currently employed as an assistant designer at Zion Fitness, where she earns a monthly salary of 14000/-. She is grateful to PWC SDC and Reaching Hand for guiding her to independent and for allowing her to assist her family financially.



DTP test for students



Mobilizing among the community through posters



Our staff explaining about the course



Youths got placed in Smile Electronics



Gifted sewing machine to the underprivileged women

Women Empowerment Program (Wep)

Reaching Hand's Women Empowerment Program focuses on the marginalized women from Bangalore. The aim of this project is to skill 25 women in cloth bag making for 3 months following social distancing norms, and provide them with entrepreneurship training.

Women are equipped with the technical knowledge of setting up a business along with the life skills on goal setting, decision making, interpersonal relationship and stress management to help them be independent. The marketing support is assured by Reaching Hand.

Many women who were working as housemaids have lost their jobs due to the pandemic and hence, this project would give them the livelihood option to earn from home. It is also an initiative towards promoting a plastic-free society as we contribute towards safeguarding the environment by replacing plastic bags with cloth bags.

HIGHLIGHTS:

- 30 women were skilled in making cloth bags and are now self employed
- 24 out of 30 women have started earning a decent income, being at home, based on the number of bags they produce. The remaining 4 are in the process of setting up their stitching business
- Economic independence of the women has also resulted in gaining respect from the society

Upon completing the stitching course, Reaching Hand gifts each woman a brand new sewing machine to help them get started with their enterprise. We also help train women like Babitha to stitch reusable cloth bags bought by grocery stores and supermarkets, allowing them to earn (per bag stitched) in proportion to the time and effort invested.



Case Study:

Ms. Babitha is a single mother who works as a house help to educate her daughter studying in the 10th grade. After work, Babitha visits Reaching Hand's skill training center - Pratihtha, where she enrolled herself in a stitching course in hopes of bringing in additional income to help pay for her daughter's higher education. This would also give her the freedom to work from home while looking out for the safety of her young daughter. "I'm afraid to leave her (daughter) alone at home and go to work in the evenings. She's a young girl; I have to make sure she is safe.", Babitha says.



Women tailors Graduation event



Women getting trained in tailoring



Covid Relief

Reaching Hand aims to ensure good health and covid 19 awareness in the slums and communities in Bengaluru. The health workers selected from the local area were key to identifying beneficiaries who need our services.

HIGHLIGHTS:

- 10,092 households covering 52000 beneficiaries are supported with dry ration kits (12,400 grocery bags), health camps and covid testing camps.
- 300 women across three wards provided with nutritional supply
- 60+ COVID-19 Testing Camps were conducted across 3 wards
- 13 general health camps organized
- 50-60 people mobilized per COVID-19 screening camp
- 10500+ households surveyed and screened by the health workers across three wards in 3 months, each health worker covering 200 households
- 3 COVID-19 awareness campaigns and wall paintings across three sectors
- 1,40,000+ people were impacted by that campaign along with hand bills about the Covid-19 awareness were distributed in each ward
- Breakfast provided for stranded migrant workers until they could go back to their hometown

KEY ACTIVITIES

The health workers attempted to assuage the fear and dispel misconceptions and stereotypes among the communities and mobilized people for testing camps. The general health camps led by private and government hospital doctors from Bangalore Baptist Hospital, East Point Hospital, and Primary Health Care were beneficial for people with comorbidities who faced challenges in obtaining medication and timely treatment by Panchayat and PHC. Basic temperature, BP, and pulse checks were done for all residents of the village. Pregnant and lactating mothers were provided adequate nutrition supply.

Reaching Hand, with the support from health workers, Panchayat and PHC's, ensured social behavioral change in hygiene practices, social distancing and people were empowered with facts on COVID-19. An autorickshaw with a PA system and speakers were used for the campaign, which disseminated instructions to wear masks properly, respect social distancing, and wash hands. Banners and brochures were placed in public places.

Overview of the activities

Three coordinators from APPI conducted weekly field visits to monitor and get updates on the COVID-19 survey, screening, and research results and also attended on-site inspections and meetings with health care workers.



Mask Supply for School Students



Supply of Ration Kit



Breakfast for stranded migrant labourers



New Home

A Foster care home for the underprivileged children



Reaching Hand started with a Scholarship Program to help exceptional students with their higher education in 1996, but eventually the founders realized they wanted to have an even larger impact on children's lives. In 2006, Reaching Hand started a foster care home - New Home - providing not just education, but a safe home for children from extremely troubled backgrounds, fulfilling basic needs of nutrition, clothing, medical support – along with education, recreation, extracurricular, life skills, counselling, volunteer engagement, and the best love and support we can give. We aim to help the children come out of the trauma of their past and look towards a brighter future – one that is both rewarding for themselves and others.

Reaching Hand now has two shelter homes for orphans and destitute children consisting of 49 Children (25 girls + 24 boys). Located on the outskirts of Bangalore, we have large and permanent living facilities for our children including boys dorm, girls dorm, study halls, full kitchen, dining hall, grounds for play, farmland, and newly built school building.

We planned a few activities on Campus during the pandemic. These activities were planned to uplift the spirits of the children, both during and post the lockdown.

1. Children's Day – We decided to have a Sports Day incorporated into our children's day celebrations on 14th Nov 2020. The physical activity challenged the kids and the competition to win races helped to mentally stimulate the kids to form teams and strategies to win. We organized running races, relays, football, and spoon and lemon races for the younger kids, among other games.

2. Christmas Celebrations – The children organized dances, a drama, a mime, beautiful singing, lots of games, treasure hunt, a cute fashion show, and ended it all with a good Christmas lunch.
3. Motivational Village Trip – Our founder heard about two toppers in Karnataka - Mahesh and Deepti (state and district toppers) who came from very poor households (with just one light bulb for the entire house). He decided to take our children to visit their homes and villages so they could be motivated and inspired to study and do well.

HIGHLIGHTS:

- 6 Toppers
- Kateni topped Economics (90/100) at St. Charles. We received excellent feedback from her teachers on her behaviour, attitude, and personality.
- Dayanand topped Statistics (84/100) and Accountancy at HMR. On sports day, he won Gold for the 100m, 200m and 400m races. His team also won gold for football and silver for the relay races. He aspires to become a chartered accountant.





Saraswathi was the topper in Psychology 88% in HMR College.

Saraswathi lost her mother very early and she was in her Grandmother's care. In 2008 she was brought to New Home by her Grandmother at the age of 4. She has completed her 2nd PUC from HMR College. She loves compering internal events and Competitions. She paints beautifully and loved directing dramas and skits in College. At her College Athletic Day, she won the 1st Prize in the 100, 200 and 400 meters category. She also participated in a Fashion Show while in College.



Dayanand was the topper in Statistics (84/100) at HMR.

Dayanand joined our home in 2012 after his father passed away. His mother was a domestic help and could not afford to take care of or educate him. Today, Dayanand is one of our brightest students, he loves math and has topped Accountancy in his junior college. He aspires to become a chartered accountant. On sports day he won Gold for the 100, 200 and 400-meter races. His team also won gold for football and silver for the relay races.



Our Children with their new glasses



Light House International Academy School for the Underprivileged children



Light house International Academy is an educational institution set up in 2018 by Reaching Hand. It comprises devoted educationalists, whose primary aim is to impart excellent learning experiences and foster holistic development of the student. Lighthouse International Academy is affiliated to the National Institute of Open Schooling (NIOS). The management and staff strive to do their best to guide the children entrusted to their care along the right path.

HIGHLIGHTS:

- Republic Day Programs - Lighthouse International Academy celebrated India's 72nd Republic Day by hoisting the national tri-coloured flag. The children delivered
- patriotic speeches in Hindi, Kannada, and English. This was followed by competitions in elocution, poetry, drawing and singing. The celebrations were brought to a close after announcing the winners of the day and enjoying cake, samosas, and juice.
- Parent-Teacher Meetings – All three schools held their Parent-teacher Meetings in February. We received excellent reviews of our senior children, and we received guidance for our younger children to improve.
- Children's Day – Sports activities like athletics, football, etc., were incorporated into the Children's Day

celebrations to challenge the kids and mentally stimulate them to form teams and strategies to win.

- Science Exhibition - The students organised a science exhibition. We were so proud to see all the works of genius created and presented so confidently by our children.
- Independence Day Celebrations – The children hoisted the flag on campus and sang patriotic songs. With the rise in COVID-19 cases, Light house International is planning to start online classes, the challenge being lack of sufficient laptops. We are actively looking for donors for about 50 refurbished laptops that are efficient and usable.



Republic day program



Sports day winners



Children's day (sports day celebration)



Snacks time



Science Exhibition



Science Exhibition in LIA



Computer studies

Governance: Our Governance Board Of Trustees

Lt. V. M. SAMUEL Founder President
K. T. SAJU Secretary
T. M. SANTHOSH Treasurer
ABEY THOMAS Trustee
GEORGE CHERIAN Trustee
SRINIVAS RAGHAVAN Trustee
ABRAHAM EAPEN Trustee
SASHMEETA MULMI Trustee

In 2020-21, the board met 4 times - May 9, 2020, November 14, 2020, December 13, 2020, and March 26, 2021 respectively. The board consists of eight trustees from diverse domains and expertise like Social Entrepreneurship, Health, Engineering, Management and Real Estate, who pool in strategy and provide mentoring and support in all focus thematic areas. The board facilitates and oversees the management team as it serves and protects the long term interest of all stakeholders.

The five main tasks of the board are:

- Policy formation • Strategic thinking • Management supervision • Fundraising • Accountability to the organisation's supporters, donors, staff and well wishers
- Maintaining high governing standards.

The Boards' responsibilities for 2020-21 included:

- Determining the organisation's mission, purpose and strategic direction and the policies that will best enable the achievement of these
- Provide strategic leadership through constructive critiquing of key strategies, assumptions and proposals
- Approve the annual program plan and budget
- Ensure mechanisms are in place to understand key stakeholder views
- Ensure Organisation's accountability and transparency
- Provide direction to Management
- Actively engage in raising funds

OUR THINK TANK

We have a strong in-house team well equipped and experienced in technical and management capabilities covering the areas of:

- Programmes • Communications • Natural Calamity/Disaster • Resource Mobilisation • Quality Improvement
- Monitoring & Evaluation • Employee Engagement • Research & Special Studies

Our management practices ensure transparency, accountability and staff welfare at all levels of functioning. We are guided by well drafted guidelines that steer our engagement with partners, corporate and communities. We have 45 full-time employees and 3 Volunteers.



INCOME AND EXPENDITURE FOR 2020-21

To	By	<u>Amount</u>	<u>%</u>	<u>Amount</u>	<u>%</u>
Programmes	Donations-- Local	6,25,97,911.59	88.18	2,03,61,252.68	28.68
Programme Management	Contributions--FC	38,02,597.21	5.36	4,18,02,722.55	58.89
Fund Raising	Bank Interest--Local	12,33,163.72	1.74	1,66,261.00	0.23
Depreciation	-- FC	33,56,375.51	4.73	57,184.00	0.08
	Other Income			12,25,352.00	1.73
	Excess of Expenditure over Income			73,77,275.80	10.39
Total		7,09,90,048.03	100	7,09,90,048.03	100.00

BALANCE SHEET FOR 2020-21

	<u>Amount</u>	<u>%</u>	<u>Amount</u>	<u>%</u>	
General Funds	5,88,81,578.20	65.90	7,39,57,960.38	82.77	
Loans Liability	3,04,11,581.19	34.03	24,72,752.00	2.77	
Current Liabilities	62,873.00	0.07	16,12,725.58	1.80	
			Current Assets	50,58,020.00	5.66
			Closing Balance		
			Cash	3,96,278.73	0.44
			Bank	58,58,295.70	6.56
TOTAL	8,93,56,032.39	100	8,93,56,032.39	100.00	



Our Partners



United Way Mumbai

United Way Bangalore



Volunteering Programme:

Reaching Hand translates volunteering to create an immense impact in the society. We value the power of fresh ideas and perspectives of our volunteers to develop and help in growing our programs and community. This year, the restrictions and social distancing norms stemming from the COVID-19 minimised the scope for on-ground volunteering but that did not stop us from serving the community.

Virtual volunteering activities were conducted for corporate volunteers where hygiene kits were distributed to students of Government schools and volunteers checked up on students' mental and physical well-being over phone calls.

HIGHLIGHTS:

- 7 corporate volunteers
- 48 students from Government school were engaged in mental and physical activities during lockdown
- 100 hygiene kits were distributed in Government schools

Thanksgiving



Mr. Abey Thomas

In 2021, Reaching Hand lost a great visionary with exceptional zeal and leadership qualities that continues to inspire many. Being the tremendous motivator he was, he led the way and motivated everyone to achieve their goals. Mr. Abey Thomas has now taken over the responsibility of carrying the mantle forward and leading Reaching Hand with the full support of all the Trustees and Staff. Late Mr. V.M Samuel was always there to support and guide every program that was initiated and run by the Trust. His idea of not taking any remuneration by any of the Trustees is followed until today. He always encouraged the Trustees to become effective contributors and raise funds towards the good cause.

Mr. Abey Thomas is an Automobile Engineer and an Entrepreneur by profession. He demonstrated his leadership qualities when he established his first business venture at the early stages of his career. His interest in business led to establishing a Hardware and Network Training firm along with his partner. He is also a successful Real Estate Developer.

He was with Late Mr. V.M Samuel since the birth of the vision of Reaching Hand in 1996. He has been on the Board of Trustees for Reaching Hand since 2006, most actively involved with the New Home (group foster home) project and the extensive disaster relief activities.

Mr. Abey aims to carry forward the vision set by Late Mr. V.M Samuel.

Tribute to the Legend!

The life of one we love is never lost. Its influence goes on through all the lives it has ever touched.

- Christopher Holloway



Our beloved Founder and President **Mr. V.M. Samuel**, passed away on the 10th of March 2021. Reaching Hand has lost a great visionary and an inspiring leader, while the world has lost an amazing human being. It was his passion and vision that began and drove Reaching Hand to carry out all its social endeavors since 1996.

No words can adequately express our sadness at his death or our gratitude for the opportunity to work with him. His heart of compassion was truly visible when he personally visited areas in Karnataka and Kerala affected by the 2018 floods, built homes and helped victims get back on their feet by providing them cattle and establishing a foundation for organic farming.

The COVID-19 pandemic is considered to be the most crucial global health crisis and one of the greatest challenges that we have had to face in the recent past. In early 2020, Covid-19 affected everyone, and Reaching Hand decided to support families under Mr. V.M. Samuel's leadership, in and around Bangalore with food and dry rations, medical and health camps (aided by Corporate funding), and awareness and vaccine drives (starting in 2021). With these initiatives, we have helped 105,000 families from the start of the pandemic through March 2021.

Under his leadership, Government Schools were adopted, and provided with well-equipped Computer labs, Science labs, libraries, smart TV's and water filters installed. Toilets were also built. Young adults were given skill training through Computer and Tailoring Centers. Reaching Hand received many prestigious awards during his period for extensive work among vulnerable women and children.

The project closest to his heart of course was New Home, where children at risk were cared for and loved like his very own. They were given the best of education, clothing, nutritious food and accommodation.

In his last few years, Mr. V.M. Samuel made the decision to move to the New Home campus on the outskirts of Bangalore, and stay with the children there, to guide and mentor them like a father. His love for the community, the poor, the disadvantaged and needy has been at the heart of everything he did. He has inspired us all to follow in his path of selfless service to others.

As we continue to honour his memory by dedicating ourselves to carry out the work he loved so much, Reaching Hand announces its new President - Mr. Abey Thomas.

Mr. Abey is a dynamic Entrepreneur and has been a Board Member of Reaching Hand since 2006, actively involved in many of the projects. He had been fortunate enough to know and closely work with Mr. V.M. Samuel for many years prior.

The Reaching Hand Team is totally committed to continue serving the Community, with the same zeal and passion of our Founder, Mr. V.M. Samuel.

Trustees, Reaching Hand.

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