

African Community Team Support (ACTS) Plot 5, Kolonyi Close, Half London, P. O. Box 1294, Mbale, Uganda E-mail: afriteams@yahoo.co.uk www.africanteam.org



Headquarters in Mbale town

ACTS works to improve the general well-being of communities and promote peaceful coexistence of individuals, especially in marginalized communities. The specific long term goal is to enable victims of injustice to empower themselves through socio-economic initiatives, networks and in teams; and finding durable solutions to social injustice. The vision is to realize empowered, healthy and peaceful people in all communities, and our mission is to 'provide support, linkage and/or opportunities for individuals and/or groups to enhance their empowerment, health and rights enjoyment.' Our core values are ACTIVE. That is, (Accountable, Commitment, Tactical, Integrity or honesty, Vigilance & Equity).

## PROGRAMS AND ACTIVITIES

### **Rehabilitation and restoration of victims**



Women whose husbands barter and girls whose parents force to leave school and marry early are counselled and occupied with income generating activities such as tailoring, child care and farming



### **Child education**



Besides a small scholarship program for higher levels; neglected, malnourished and orphaned children are given hope by nursery school care and feeding. Drop outs are given work to do such as saloons and carpentry





### Agriculture



We support cultivation by ploughing gardens for peasant victims and some seed money for chicken rearing.

1. Saloon initiation and operation for victims	Medium term cost
	in GB pounds
Item or Activity	
Liaising with leaders and police or other judicial officers	300
Counselling and settling victimized persons	700
Preparing victims for work (train and induct them)	1,000
Hire spaces/kiosks for saloons in centres for at least one year	1,000
Equipment & materials (hair dryers, shaving machines, oils, relaxers, mirrors & all accompanying accessories	2,000
Recruiting and facilitating a project (volunteer) staff for at least 2 years.	1,000
Subtotal	6,000
2. Initiate and/or operate a nursery school to occupy victims as partners	
Liaising with leaders and education and related officers	200
Hold briefing community meetings to participate in the initiation of the school	300
Counselling and settling victimized persons	500
Preparing them for work (train and induct them)	1,500
Hire of a premise or building in a selected centre for at least a year	2,000
Equipment & materials(desks, benches, play materials, chalk boards, books and other scholastic related materials for nursery schooling) and recruit children	2,500
Subtotal	7,000
3. Initiate and improve horticulture for peasant victims	
Mobilize victim peasants and guide them form teams	800
Buy oxen to plough their gardens and farms	1,200
Buy irrigation implements (pumps and tubes) to irrigate in dry seasons	3,000
Subtotal	5,000
Grand total	18,000

# YEARLY BUDGET FOR AN ON-GOING EMPOWERMENT PROGRAM

Grand total18,000We will be grateful for support in the medium term period and these program & projects<br/>shall be self-sustaining enough to operate in the long term period.



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### **FUTURE PLANS**

We envision establishing a fully equipped facilitated training institution (The Empowerment Academy - TEA) to train identified, counseled restored victims and the formally uneducated people to gain practical survival skills especially in nursery and child care, hairdressing and horticultural services. The Academy will be the major processing unit for all teams to be spread all over the country after training and under our auspices. If 20 trainees graduate each year and 1 nursery school plus 5 saloons are opened for them, then 5 schools and 25 saloons will become operational in the academy's 5 year strategic plan; and occupying 100 former victims as partner employees. Using the multiplier effect, the contributions made by them will support others to expand the team network here and beyond.

## PROGRAM MANAGEMENT

**Team Leader** Nathan Muwereza



Nathan holds a master's degree in criminological research of Cambridge University. He is a social scientist and teacher by profession. He is currently a PhD candidate for criminology (focusing on restorative justice), and attached to the Max Planck Institute for foreign and international Criminal Law, at Albert Ludwig University of Freiburg in Germany. He grew up in a marginalized, conflict prone area and struggled against all odds to gain education. He is an anti-corruption activist, has sacrificed so much to see others survive and currently leads all ACTS' programs

**Coordinator and counselor** Nambuya Sharon Sylivia. H.



Sharon is a volunteer member who now coordinates activities of these programs. She is a teacher by profession. She also trained as a counselor. She has worked as counseling professional for over 5 years. She was domestically and psychologically victimized in her early life but now leads an edifying life. She feels others should not face what she faced, hence her support and membership into ACTS.

Mayatza Rogers: Part time accountant,

Scovia Nambuya: Volunteer administrator and station officer,

Abubakar Wambwa: Office helper and security officer

#### **GOVERNANCE**

### Chairperson of the board of directors: Mliroh Bob Zebrone



Bob Zebrone was a victim of marginalization but now a law clerk in Mbale town. He has worked with lawyers and over court issues and proceedings for over 10 years. He is also a church leader in one of the congregations in eastern Uganda. His passion to help others, especially victims of injustice stems from such experiences and engagements.

**Natukunda Flavia** is the vice chairperson as of now. She is a lecturer with Busitema University and an environmentalist.

### Secretary and Chief Executive: Dr. Bwonya Ben



After fighting off the biting poverty in his home area, he is now is a qualified medical doctor, specialized in optics. He works in Mbale main hospital as an eye doctor. Prior to this, he worked with the United Nations high commission for refugees in Northern Uganda. He has done a number of health related out reaches and brings a lot of experiences to our teams in that regard.

**Treasurer:** Maliisa Moses Leonard



Moses is a locally elected local council 5 representative in Bulambului district. He is also a church leader and has interacted with people's problems in a holistic manner (body, mind and soul). Dropping out of school due insecurity and poverty in his home area,Malisa Moses Leonard sustains himself and his family through peasantry work.

#### **Committee members of the board of directors**

**Soita Emmanuel Wamburu:** He is an assistant chief administrative officer at Bulambuli district local government. He is well versed with the dynamics of local governance and gives guidance to teams regarding linkages, opportunities and operations in districts. He is a victim of polygamous families and struggled to attain formal education through perseverance and tolerance. He is a committee member of the board of directors of the organization.



**Mutonyi Lornah:** Lornah is a trained teacher based at Bugunzu Secondary school, a government aided school. She has also trained in HIV/AIDS counseling and her services are rendered in that regard as a counselor teacher.