

The Andean Alliance for Sustainable Development Impact Performance Report



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Introduction

About This Report

The Andean Alliance partnered with 60 Decibels to strengthen the project's ability to capture and analyze farmer perspectives in a structured, independent, and reliable manner. The goal: an independent, third-party view of how the project is affecting farmers' lives and livelihoods.

To gather these insights, 60 Decibels' trained researchers reached out to all farmers who have been working with the project for at least one year and ultimately conducted phone interviews with 46 of them.

This report presents insights based on our analysis of the information they shared with us. For more details, please refer to the [Methodology](#).

To contextualize your results, you can see how your performance compares to other Agriculture projects in the [Appendix](#) through the 60 Decibels Benchmarks.

We encourage you to use these results to set targets and identify ways you can further improve your impact performance over time.

46 farmers interviewed,
33% were female.



“

We do whatever the Andean Alliance advises us to do, because they support us in every way. They provide training, give us fertilizer, and also help us in the field by sending technicians to assist us in improving our farm.

- Male

60dB Perspective

Top Insights

- 1 **The Andean Alliance is reaching an underserved, low-income farming community with limited access to alternatives.**

43% of farmers live below \$3.20 per day, compared with 22% of Peru's population, suggesting the Alliance is reaching low-income farmers at nearly twice the national rate. All farmers use the Alliance's knowledge services, and 96% access inputs. Critically, 93% say they would lose access to knowledge and 87% to inputs if the Andean Alliance ceased to exist. This highlights the Alliance's role as the primary, and often only source of technical and material support for these coffee-farming communities.

See pages: [7](#), [8](#).

- 3 **Farmers are highly satisfied with the Andean Alliance and none report experiencing challenges.**

The Net Promoter Score – a measure of satisfaction and loyalty - of 59 places the Alliance in the top 40% of the 60dB Latam Agriculture Benchmark, with 73% of farmers being Promoters. Promoters value the technical training (44%), agricultural support (29%), and trust and reliability of the Alliance (29%). No farmer reported experiencing a challenge, placing the Alliance in the top 20% for this metric. Male farmers show slightly higher satisfaction than female farmers (NPS: 64 vs. 53), and longer-tenured farmers are significantly more likely to be satisfied (NPS: 76 vs. 56).

See pages: [15](#), [16](#).

- 2 **The Andean Alliance is delivering deep impact across farmers' lives and livelihoods.**

All farmers report improved quality of life and way of farming, with over half citing these improvements as significant. The top quality of life drivers are improved coffee quality (33%), increased income (26%), access to training (24%), and improved diet and health (17%). Impact extends beyond farming: all farmers report increased community prosperity, nearly all report improved ability to make independent financial decisions, and 82% have increased savings. Farmers with longer tenure also report deeper impact across earnings and confidence.

See pages: [10](#), [11](#), [12](#).

- 4 **Farmers are widely adopting sustainable practices and largely attribute this adoption to the Andean Alliance.**

Nearly 9 in 10 farmers recycle organic matter and use biological pest control (89% each), and 85% conserve water and use improved irrigation. Among practitioners, most credit the Alliance for driving the increase, including 87% of irrigation users and 83% of those composting. 98% of farmers also report a stronger ability to continue farming during extreme weather events because of the Alliance, with 54% saying this improved significantly.

See pages: [17](#), [18](#).

“

[The Andean Alliance] is part of our work; they support us in our tasks, and are like family. I would recommend their training programs because they help us improve our coffee.

- Male



60dB Perspective

Suggestions



Deepen impact for women farmers, who report lower improvement across most dimensions.

Only 33% of farmers interviewed were female. Male farmers are more likely to report significant improvements in quality of life (58% vs. 47%), way of farming (81% vs. 67%), ability to continue farming during extreme weather (61% vs. 40%), and higher satisfaction (NPS of 64 vs. 53). Women, however, report stronger gains in investments in coffee production (40% vs. 23%). The Alliance could consider tailored training formats and dedicated support that addresses women farmers' specific needs and constraints.

See page: [20](#).

Opportunity

- **Tailored training formats:** Design women-specific peer learning groups and training sessions delivered in Quechua, ensuring content is accessible and relevant to their farming context.



Leverage farmers' strong demand for continued learning to sustain and deepen impact over time.

Longer-tenured farmers report deeper impact across earnings (71% vs. 64%), decision-making autonomy (71% vs. 50%), and climate resilience (47% vs. 32%), suggesting that sustained engagement may support stronger outcomes. Detractors and Passives request enhanced training programs and increased inputs provision. The Alliance could explore refresher trainings and advanced modules for experienced farmers.

See pages: [15](#), [21](#).

Opportunities

- **Peer-to-peer learning:** Facilitate knowledge sharing between longer-tenured farmers and newer ones, leveraging experienced farmers as mentors to accelerate impact for those with less engagement time.
- **Advanced modules & refresher trainings:** Develop progressive training content that builds on foundational knowledge, and periodic refreshers to reinforce key practices.



Build on the strong foundation in sustainable practices by addressing lower-adoption areas.

While composting (89%) and biological pest control (89%) are near-universal, practices like crop rotation (37%), agroforestry (39%), and intercropping (46%) have lower adoption. Expanding these practices could further strengthen farmers' climate resilience and diversify their income sources.

See page: [17](#).

Opportunity

- **Integration with existing strengths:** Link lower-adoption practices to the Alliance's already successful training model and composting/irrigation programs, showing farmers how these complement what they already do.



01: Profile

This section helps you understand your farmer base, and if you are reaching a previously underserved population.

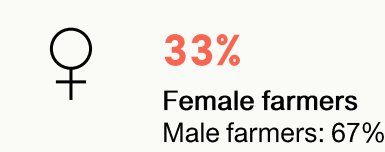
The key indicators in this section are:

- **Income Inclusivity Ratio:** Are you reaching less well-off farmers? How representative is your farmer sample of the national population of Peru?
- **Services Availed:** Which of the Andean Alliance offerings did the farmers use in the last 12 months?
- **No Longer having Access to Services:** If the Andean Alliance did not exist, which services would farmers no longer access?

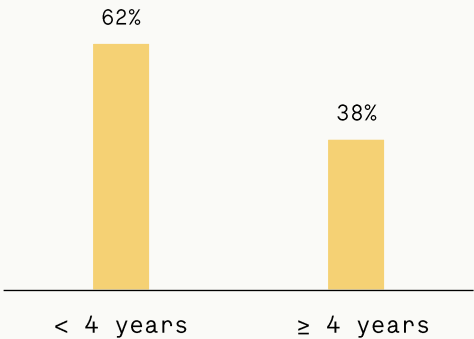
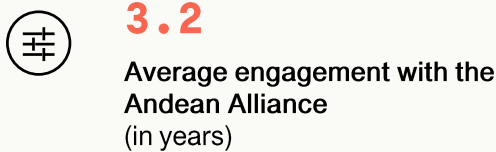
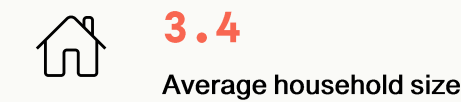
Profile

One third of the farmers we spoke with were women. On average, farmers have been interacting with the Andean Alliance for 3 years.

About the Farmer



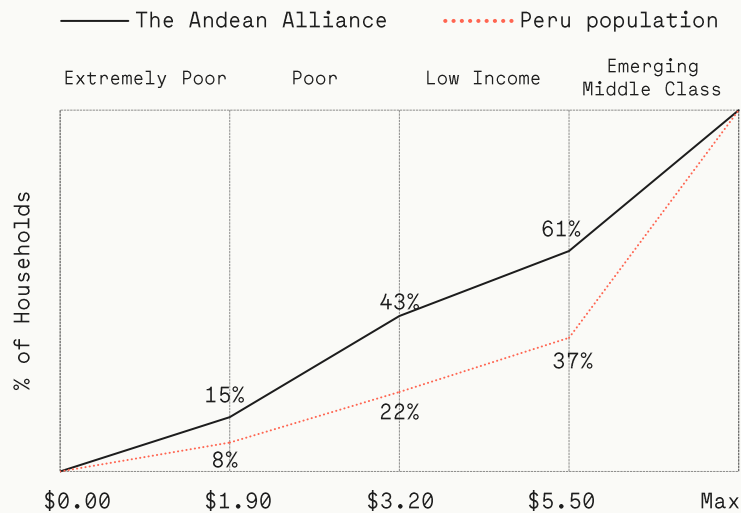
●●●●●
TOP 20% - 60dB Benchmark



43% of farmers live below \$3.20/day, compared to 22% nationally.

Farmers' Income Distribution Relative to Peru Average

% living below \$3.20 per person per day (2011 PPP) (n = 43*)



* Excluding 3 farmers who did not provide enough data to be included in the calculation.

Income Inclusivity Ratio

Degree to which the Andean Alliance is reaching low-income farmers in Peru (n = 43)

1.81

1 = parity with population;
> 1 = over-serving;
< 1 = under-serving.
See [Appendix](#) for calculation.

●●●●●
TOP 20% - 60dB Benchmark

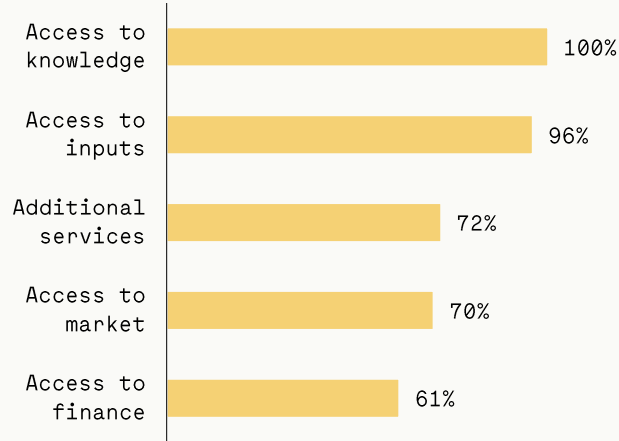
Note: The Poverty Probability Index (PPI) requires a minimum sample size of 100 respondents to produce statistically reliable results. This threshold is recommended by Innovations for Poverty Action (IPA), the organization that maintains and supports the methodology. As the sample falls below this threshold, results should be interpreted as indicative rather than conclusive.

Profile

All farmers use the Andean Alliance's knowledge services, and nearly all receive inputs. Without their support, 93% would lose access to knowledge and 87% to inputs.

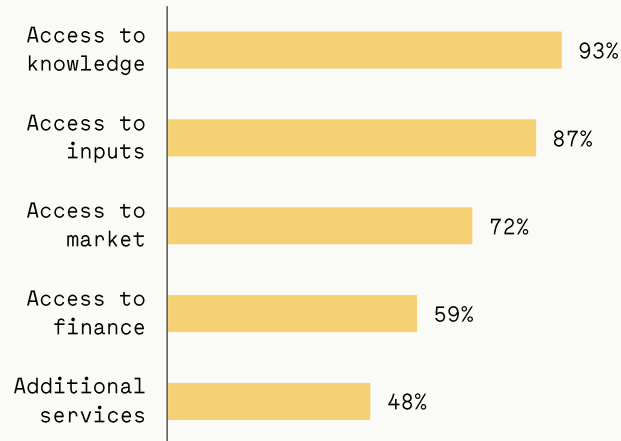
Services Used From the Andean Alliance*

Q: Which of these Andean Alliance/Cooperativo Orígenes del Valle de Lacco offerings did you use in the last 12 months? Select all that apply. (n = 46)



Services Farmers Would Lose Access To

Q: Imagine that the Andean Alliance ceases to exist tomorrow, which of these services would you no longer access? (n = 46)



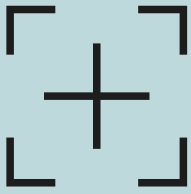
*'Access to market' refers to the ability of producers to certify their products, purchase and move goods, and engage in processing and selling or exporting activities; 'access to knowledge' includes extension services, training opportunities, market information, weather forecasts, and digital tools that support decision-making; 'access to inputs' covers the availability of seeds or seedlings, fertilizers, pest and disease control, irrigation systems, and necessary equipment; 'access to finance' encompasses advance payments, working capital, on-farm investments, and personal financial resources; and 'additional services' include essential support such as health, education, and insurance.



“

The biggest improvement has been in my farm and my coffee, because they taught us how to improve our farms, how to improve the quality of my coffee, how to take care of our health, how to eat a balanced diet, and how to support one another.

- Male



02: Impact

At 60 Decibels, we have developed 3 key indicators that capture the impact of an agricultural organization on its farmers. We ask about any changes that may have occurred in their way of farming, how their production and earning has been impacted, and ultimately how their overall quality of life has changed.

This section shows the degree to which you are impacting your farmers' farms and lives.

The key indicators in this section are:

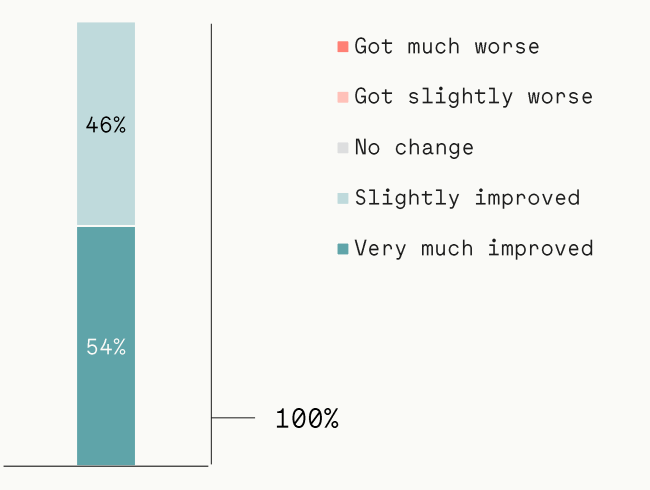
- **Quality of Life:** Has the quality of life of the farmers changed? How has it changed?
- **Way of Farming:** Has the way of farming of the farmers changed?
- **Earnings:** Has the money farmers earn from farming coffee changed because of the Andean Alliance?

[+] Impact

All farmers report that their quality of life has improved because of the Andean Alliance, with more than half mentioning it improved significantly.

Quality of Life Change

Q: Has your quality of life changed because of the Andean Alliance? (n = 46)



TOP 20% - 60dB Benchmark

Insight

Farmers reporting 'very much improved' quality of life are more likely to also report deeper impact in other areas, compared to those reporting only 'slightly improved':

- > Way of farming (92% vs. 57%)
- > Money earned (84% vs. 43%)
- > Confidence in self and abilities (76% vs. 33%)

Farmers report improved coffee quality, increased income, access to training, and improved diet and health as top reasons for quality of life improvement.

Improvements in Quality of Life

Q: How has your quality of life improved? (n = 46). Open-ended, coded by 60 Decibels.

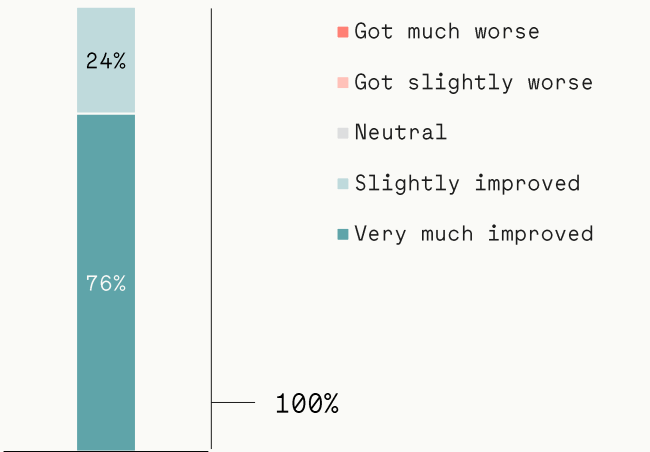
33%	talk about improved coffee quality	“Thanks to all the support [the Andean Alliance] gave me, the programs they organized, and the training they provided, the quality of my coffee improved; they gave me compost and fertilizer, and that helped improve my crop.” - Male
26%	report increased income	“We have a little more money now. We can buy a few more things. Our diet has improved. I’ve been able to raise my children thanks to the company.” - Female
24%	mention access to training	“Our knowledge has changed; it's more technical now. Our economy has also improved. Above all, my work discipline has improved, especially when it comes to planning my monthly and annual activities.” - Male
17%	report improved diet and health	“My family is doing better, my income has increased, and my diet has improved as well. The company has helped us in every way, including with women's health.” - Male

[+] Impact

All farmers mention that their way of farming improved, and their earnings increased because of the Andean Alliance.

Change in Way of Farming

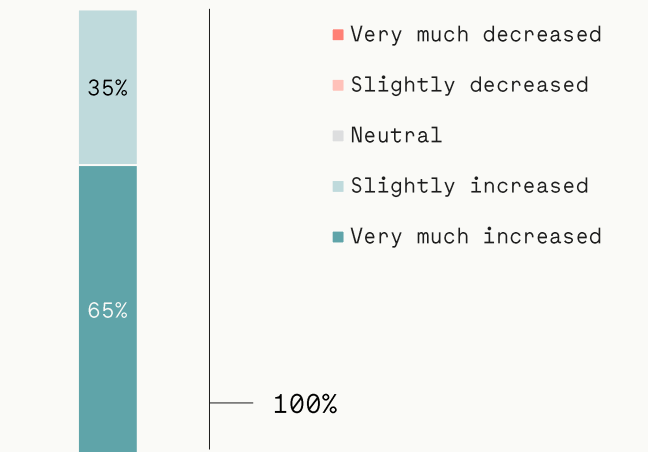
Q: Has your way of farming changed because of the Andean Alliance? (n = 46)



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TOP 20% - 60dB Benchmark

Change in Earnings

Q: Has the money you earn from farming coffee changed because of the Andean Alliance? (n = 46)

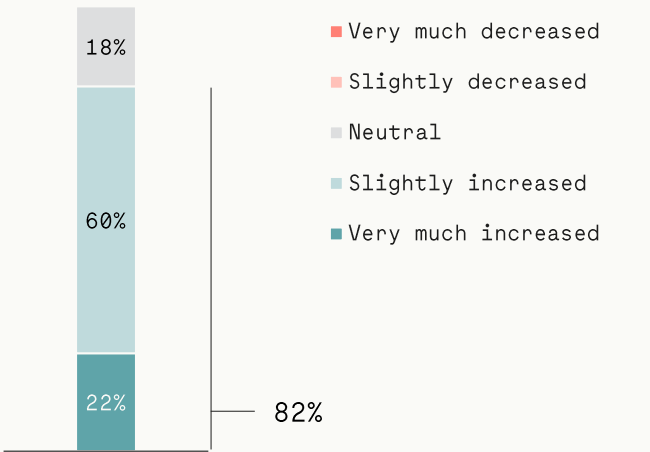


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TOP 20% - 60dB Benchmark

4 in 5 farmers report an increase in their savings while nearly all report an increase in investments in their coffee production because of the Andean Alliance.

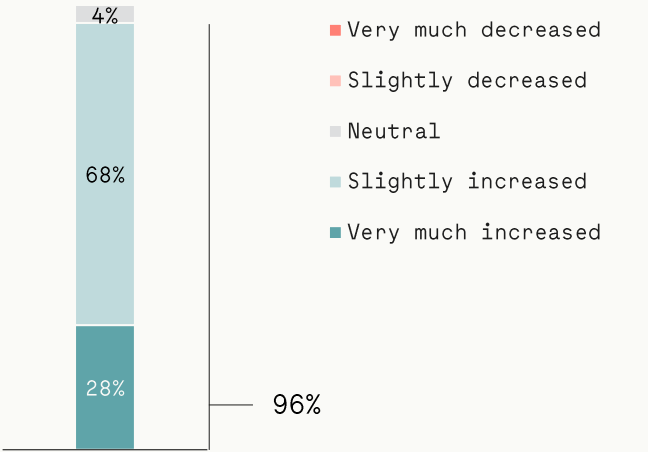
Change in Savings

Q: Has the amount you save changed because of the Andean Alliance? (n = 45*)



Change in Investments

Q: Has the amount you invest in your coffee production changed because of the Andean Alliance? (n = 46)



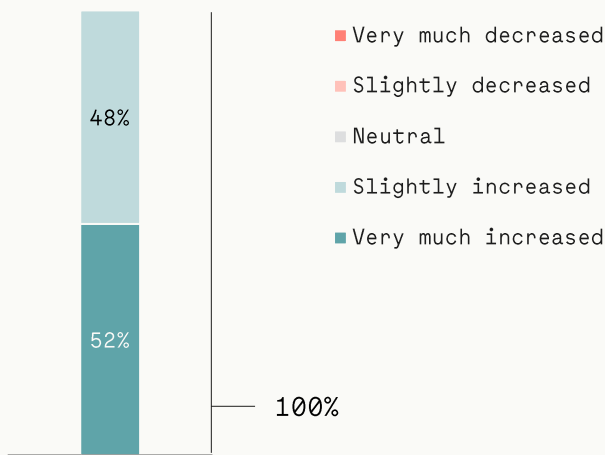
* Excluding 1 farmer who answered don't know or can't say.

[+] Impact

All farmers report increased community prosperity and feel more confident in themselves and their abilities.

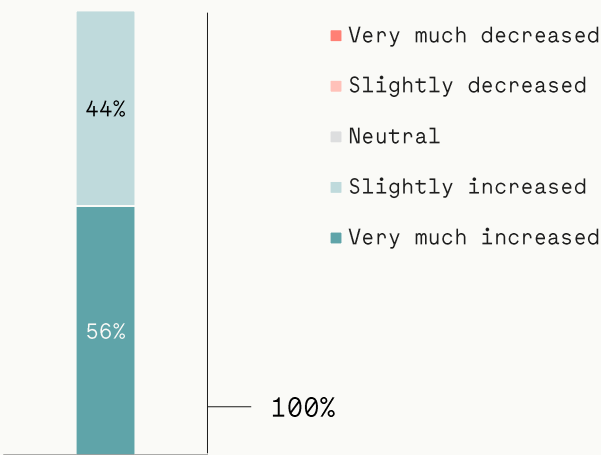
Change in Community Prosperity

Q: Has the community economic prosperity changed because of the Andean Alliance? (n = 46)



Change in Confidence and Abilities

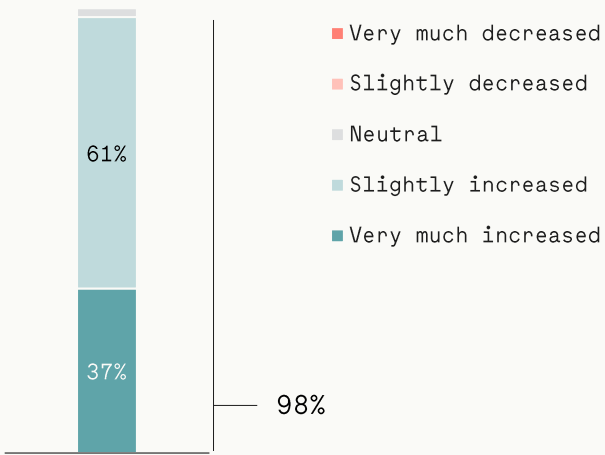
Q: Has your confidence in yourself and your abilities changed because of the Andean Alliance? (n = 46)



Nearly all farmers report increased ability to make independent financial decisions, with over a third reporting significant increase.

Change in Ability to Make Decisions

Q: Has your ability to make decisions on what you do with your money (i.e. spend or save) without consulting your spouse/another adult changed because of the Andean Alliance? (n = 46)



Insight

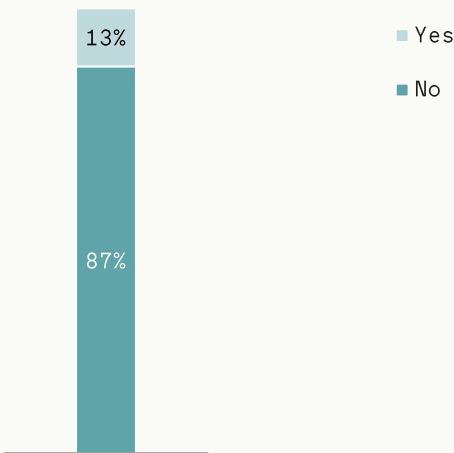
Farmers engaged with the Andean Alliance for more than 4 years are more likely to report a very much increase than their peers (47% vs. 32%).

[+] Impact

87% of farmers report they had access to enough food to meet their family’s needs in the past 3 months.

Access to Enough Food

Q: Were there times, in the past 3 months, in which you did not have enough food to meet your family's needs? (n = 46)



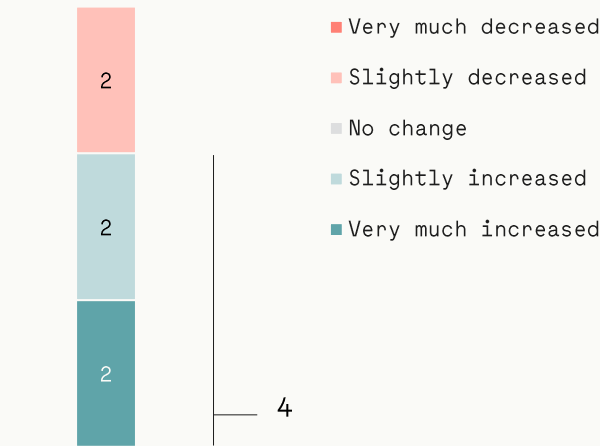
“

Thanks to the company and the training they’ve provided, we’re able to sell our coffee at a fair price. With that money, we’ve improved our children’s education, our health and our diet. - Male

Among the 6 farmers who experienced food insecurity, 4 report Andean Alliance has improved their access to food to meet their family’s needs.

Change in Access to Food

Q: Has the number of times this happens changed because of Andean Alliance? (n = 6)



* Note: We reviewed in detail the responses from the two respondents who reported a decline in food security; however, no clear or specific reasons for this change were identified in their responses.



03:

Experience

If your farmers are unhappy, it's unlikely they will continue to choose to work with you or recommend to others.

This section uses the popular Net Promoter Score® to understand the level and drivers of farmer satisfaction and loyalty.

The key indicators in this section are:

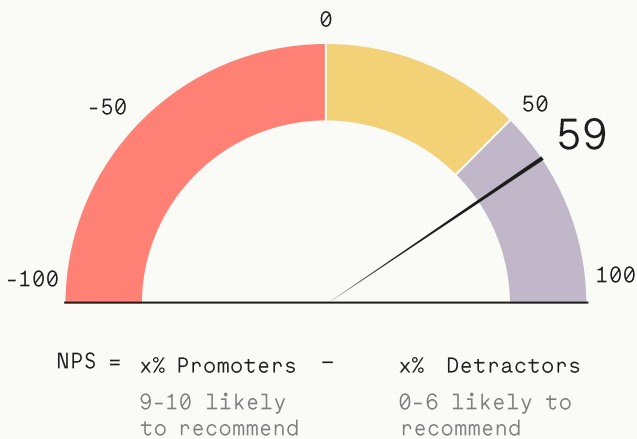
- **Net Promoter Score:** How likely are your farmers to recommend working with you?

Experience

The Andean Alliance has an NPS of 59, which is excellent and higher than the 60dB Latam Agriculture Benchmark of 52.

Net Promoter Score® (NPS)

Q: On a scale of 0-10, how likely are you to recommend Andean Alliance to another producer, where 0 is not at all likely and 10 is extremely likely? (n = 46)



●●●●○
TOP 40% - 60dB Benchmark

The Net Promoter Score® (NPS) is a gauge of respondent satisfaction and loyalty. The NPS is the percent of farmers rating 9 or 10 ('Promoters') minus the percent of farmers rating 0 to 6 ('Detractors'). Those rating 7 or 8 are 'Passives'.

The score can range from -100 to 100. The Andean Alliance has an NPS of 59, which is excellent.

Gender	NPS
Female	53
Male	64

Tenure	NPS
Less than 4 years	56
4 years or more	76

Note: No farmer reports experiencing challenges with the Andean Alliance.

Promoters value technical training, agricultural support, and reliability. Detractors want more inputs and training.

Follow up from NPS question: We ask farmers to explain their rating to provide an insight into what they value and what creates dissatisfaction.

73% 😊

are Promoters

They love:

1. Technical training
(44% of Promoters / 33% of all farmers)

2. Agricultural support
(29% of Promoters / 22% of all farmers)

3. Trust and reliability
(29% of Promoters / 22% of all farmers)

13% 😐

are Passives

They like:

1. Market access
(50% of Passives / 3 farmers)

2. Resources provision
(50% of Passives / 3 farmers)

3. Technical training
(33% of Passives / 2 farmers)

14% ☹️

are Detractors

They want to see:

1. Increased inputs provision
(33% of Detractors / 2 farmers)

2. Enhanced training programs
(33% of Detractors / 2 farmers)

3. Support with health initiatives
(17% of Detractors / 1 farmer)



04:

Sustainable Practices

As climate change accelerates, farmers are increasingly adopting sustainable practices to protect their land and livelihoods. At the same time, they remain vulnerable to risks like irregular rainfall, drought, flooding, pests, and extreme heat, making their ability to prepare for and recover from these events a critical determinant of wellbeing.

This section explores the sustainable practices your farmers have adopted, the Andean Alliance's role in supporting them, and how farmers would cope with climate shocks.

The key indicators in this section are:

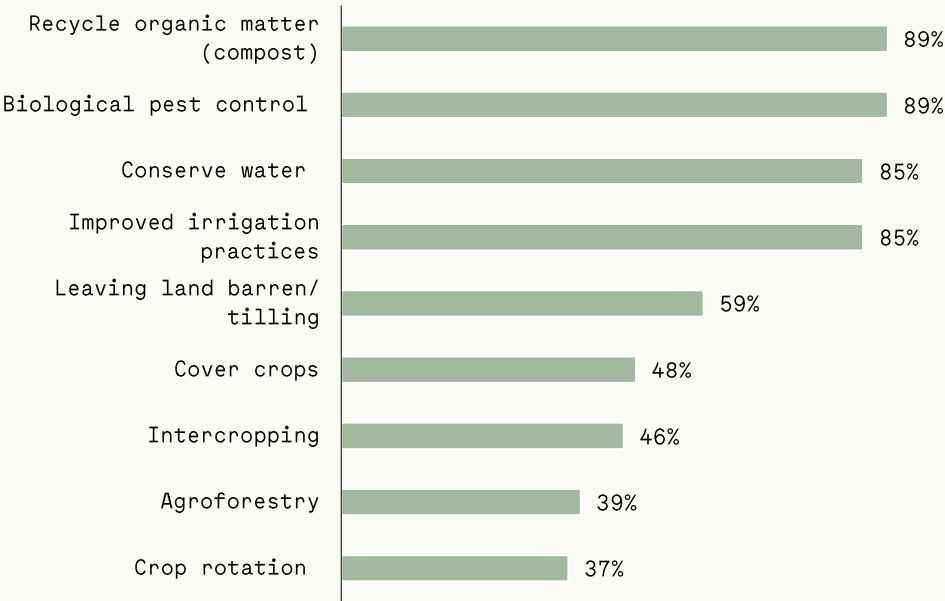
- **Sustainable Practices:** Which sustainable practices has their household carried out in the past 12 months?
- **Sustainable Practices Attribution:** Has their use of any of these practices increased because of the Andean Alliance?
- **Ability to Continue their Activities:** Has farmers' ability to continue farming activities during or after extreme weather events changed because of the Andean Alliance?

 Sustainable Practices

Farmers are widely adopting sustainable practices, particularly organic matter recycling, biological pest control, water conservation, and improved irrigation.

Sustainable Practices

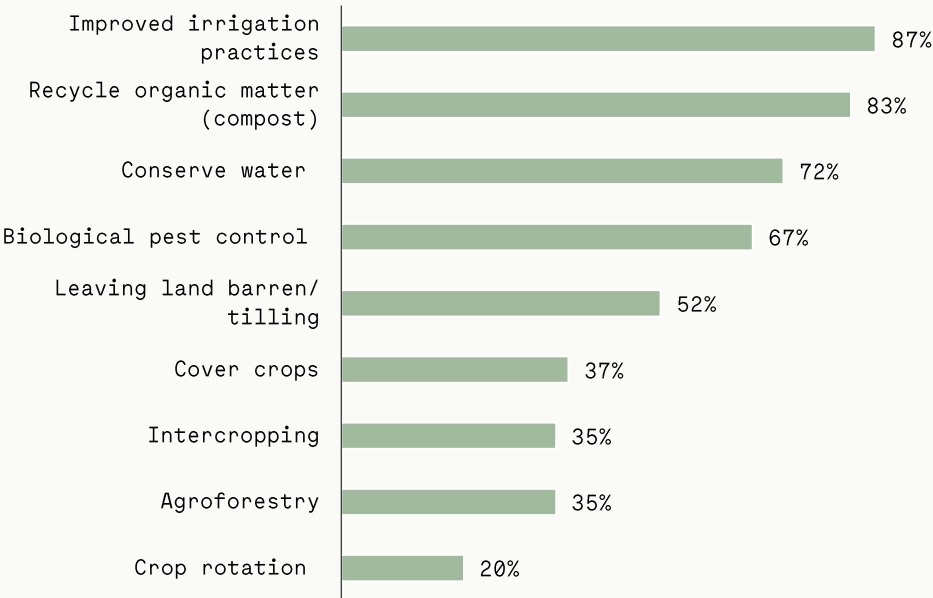
Q: Which of the following practices did your household do in the past 12 months? Select all that apply. (n = 46)



The Andean Alliance is driving increases across a range of sustainable practices, most notably improved irrigation, organic matter recycling, and water conservation.

Sustainable Practices Attribution

Q: Has your use of any of these practices increased because of the Andean Alliance? (n = 46).

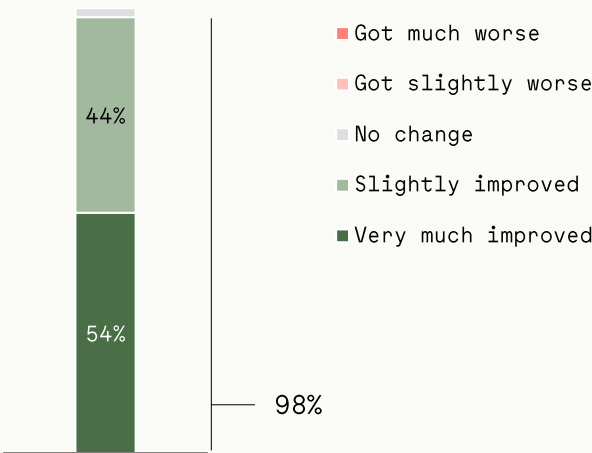


 Sustainable Practices

Nearly all farmers say their ability to continue farming during or after extreme weather events has improved because of the Andean Alliance.

Ability to Continue Farming Activities

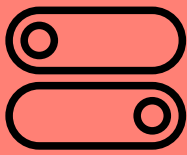
Q: Has your ability to continue your farming activities during or after extreme weather events, such as drought, lack of rain, flooding, a pest, or a disease outbreak in your community, changed because of the Andean Alliance?
(n = 46)



“
The way [The Andean Alliance] taught us was very important to us. Watering is always an important topic; they also taught us a lot about fertilization.
- Female



“
At my home, they helped us a lot in choosing the right products; they didn't use chemicals and are committed to protecting nature and the environment. Everything has improved, we no longer cut down trees.
- Male



05: Segmentation Analysis

Not every farmer is the same. Understanding your impact across different groupings of farmers can reveal additional insights into how you can improve performance.

This section disaggregates results by gender and tenure across key indicators introduced in previous sections.

The key indicators in this section are:

- **Quality of Life**
- **Way of Farming**
- **Money Earned**
- **Net Promoter Score**
- **Challenges**
- **Ability to Continue Farming Activities**

 Segmentation Analysis

Differences emerge across gender, with men generally reporting higher impact on quality of life, way of farming, earnings, and resilience to extreme weather, while women point to stronger gains in coffee production investments.

Segmentation Analysis by Gender

Indicator	Gender	
	Female n = 15	Male n = 31
Impact		
Quality of Life % whose quality of life has very much improved	47%	58%
Way of Farming % whose way of farming has very much improved	67%	81%
Change in Earnings % whose earnings from the farm has very much increased	60%	68%
Change in Savings % whose savings has very much increased	20%	23%
Change in Investments % whose investments in coffee production have very much increased	40%	23%
Change in Confidence and Abilities % whose confidence in themselves and their abilities has very much increased	53%	58%
Change in Ability to Make Decisions % whose ability to make decisions with their money without consulting another adult has very much increased	40%	36%
Experience		
Satisfaction - NPS	53	64
Challenges % who didn't experience challenges	100%	100%
Sustainable Practices		
Ability to Continue Farming Activities % whose ability to continue farming activities during extreme weather conditions has very much improved	40%	61%

 Segmentation Analysis

Farmers with longer tenure in the project tend to report higher impact on earnings, decision-making autonomy, and climate resilience, along with higher satisfaction.

Segmentation Analysis by Tenure

Indicator	Tenure*	
	Less than 4 years n = 28	4 years or more n = 17
Impact		
Quality of Life % whose quality of life has very much improved	54%	59%
Way of Farming % whose way of farming has very much improved	79%	76%
Change in Earnings % whose earnings from the farm has very much increased	64%	71%
Change in Savings % whose savings has very much increased	22%	24%
Change in Investments % whose investments in coffee production have very much increased	29%	29%
Change in Confidence and Abilities % whose confidence in themselves and their abilities has very much increased	50%	70%
Change in Ability to Make Decisions % whose ability to make decisions with their money without consulting another adult has very much increased	32%	47%
Experience		
Satisfaction - NPS	56	76
Challenges % who didn't experience challenges	100%	100%
Sustainable Practices		
Ability to Continue Farming Activities % whose ability to continue farming activities during extreme weather conditions has very much improved	50%	65%

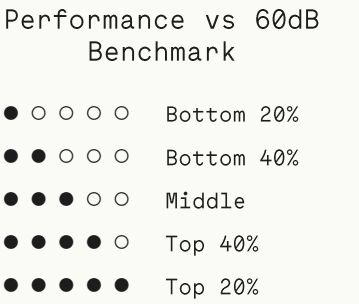
*Only farmers with more than 1 year of tenure with the Andean Alliance were interviewed. 45 farmers out of 46 had available tenure data.



Appendix

Detailed Andean Alliance Impact Performance

Performance Relative to Benchmark indicates where the Andean Alliance falls in the ranking relative to other projects in Agriculture in Latin America.



Benchmark Overview	# Projects	# farmers
60dB Agriculture in Latam Benchmark	21	6,031
60dB Global Agriculture Benchmark	263	76,875

Indicator	Description	The Andean Alliance	60dB Global Agriculture Benchmark	60dB Latam Agriculture Benchmark	60dB Latam Agriculture Top 20%	Performance Relative to Benchmark
Profile & Access						
Female Reach	% women	33%	28%	28%	33%	● ● ● ● ●
Equitable Access	Income Inclusivity Ratio*	1.81	0.89	N/A	1.31	● ● ● ● ●
Impact						
Quality of Life	% 'very much improved' quality of life	54%	32%	23%	30%	● ● ● ● ●
Way of Farming	% 'very much improved' way of farming*	76%	38%	N/A	54%	● ● ● ● ●
Earnings	% 'very much increased' earnings	65%	33%	9%	24%	● ● ● ● ●
Satisfaction						
Net Promoter Score	NPS, on a scale -100 to 100	59	42	52	76	● ● ● ● ○
No Challenges	% not experiencing challenges	100%	77%	83%	92%	● ● ● ● ●

*These metrics are compared to the Global Agriculture Benchmark since there is not enough information to compare with other agriculture companies in the sector in Latin America.

Methodology

About the 60 Decibels Methodology

Between March and April 2026, 60 Decibels' trained researchers conducted 46 phone interviews with Andean Alliance farmers. We aimed to speak with all farmers who had been working with the Andean Alliance for at least one year.

Data collection followed a two-phase strategy. Phase 1 involved calling farmers directly on their personal phones, but unreliable mobile coverage meant only 4 interviews were completed this way. In Phase 2, farmers gathered at a central location with Starlink connectivity, where researchers called on-site Andean Alliance technicians' phones to conduct the remaining interviews.

This adapted approach was necessary because most communities have highly unreliable or nonexistent mobile coverage.

Here is the breakdown of how we collected this data:

Country	Peru
Farmer Population	54*
Interviews Completed	46
Language	Quechua**
Average Survey Length	10 mins
Confidence Level	90%
Margin of Error	6%

*The total project population was 167 farmers as per the original contact list sent by the Andean Alliance, though the eligible population was reduced to 54, as only farmers with over a year of tenure were interviewed.

**Cusquenian Quechua is the primary language across all communities. Most women speak little Spanish, and men typically have stronger Quechua than Spanish skills, with implications for survey design and field engagement.

Calculations and Definitions

For those who like to geek out, here's a summary of some of the calculations we used in this report.

Metric	Calculation
Inclusivity Ratio	The Inclusivity Ratio is a metric developed by 60 Decibels to estimate the degree to which an organization is reaching less well-off farmers. It is calculated by taking the average of Company % / Country %, at the \$1.90, \$3.20, and \$5.50 lines for low income and low-middle income countries, or at the \$3.20, \$5.50 and \$8.00 lines for middle income countries. The formula is: $\sum_{x=1}^3 \frac{(\text{the Andean Alliance Poverty Line } \$x)}{(\text{Peru Poverty Line } \$x)} / 3$
Net Promoter Score®	The Net Promoter Score (NPS) is a common gauge of client satisfaction and loyalty. It is measured by asking farmers to rate their likelihood to recommend a product/service to a friend or family member on a scale of 0 to 10, where 0 is least likely and 10 is most likely. The NPS is the % of farmers rating 9 or 10 out of 10 ('Promoters') minus the % of farmers rating 0 to 6 out of 10 ('Detractors'). Those rating 7 or 8 are considered 'Passives'.

Ideas for How to Use these Results

Here are ideas for ways to engage your team and use these results to fuel discussion and inform decisions.

Review Your Results

- ☐ Review your results and qualitative farmer responses. There's a lot of interesting feedback in there!

Engage Your Team

- ☐ Send the report to your team & invite feedback, questions and ideas. Sometimes the best ideas come from unexpected places!
- ☐ Set up a team meeting & discuss what's most important, celebrate the positives, and identify next steps.

Spread The Word

- ☐ Reach a wider audience on social media & show you're invested in your farmers.

Close The Loop

- ☐ We recommend posting on social media/website/blasting an SMS saying a 'thank you to everyone who took part in the recent survey with our research partner 60 Decibels, your feedback is valued, and as a result, we'll be working on XYZ' (edited)
- ☐ After reading this report, don't forget to let us know what you thought: [Click Here!](#)

Take Action!

- ☐ Collate ideas from team into an action plan including responsibilities.
- ☐ Keep us updated, we'd love to know what changes you make based on these insights.
- ☐ Set up the next Lean Data project – we recommend checking in again in 6 to 12 months.

About 60 Decibels

60 Decibels is the world's leading farmer insights company for social impact. We bring speed and repeatability to social measurement, making it easy to listen directly to the people who matter most. Our network of 1,400+ researchers in 80+ countries gives you global reach. Couple this with standardized questions across thousands of projects and you get the largest data set of social performance benchmarks worldwide — with a focus on Financial Inclusion, Off-Grid Energy, and Agriculture value chains. These data help investors, funders, Fortune 500 companies, and NGOs understand their impact performance relative to their peers. Get in touch to find out more about our award-winning approach to impact measurement.

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Thank You For Working With Us!

Let's do it again sometime.

We'd love to hear your feedback on working with 60dB; take 5 minutes to fill out our feedback survey [here](#)!

Stay In Touch

Please sign up for [The Volume](#), our monthly collection of things worth reading.

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