

Marginalized Women Empowerment Program (MWEP)

Nayabazar Kathmandu 2026



1. Implementation Plan

1.1 Overall Approach the Marginalized Women Empowerment Program (MWEP) will be implemented over a period of 24 months targeting 150 marginalized women aged 16–45. The program adopts an integrated approach combining formal education support, health and well-being interventions, and skills development with entrepreneurship support.

It will be implemented through The Umbrella Foundation Australia's collaborative partnership with Just Society Initiative Nepal (JuSIN), Integrated Green Development Nepal (IGDN), and Namuna Mahila Vidhyalaya (NMV), with each party contributing according to its institutional strengths. JuSIN will lead overall governance, compliance, and resource mobilization; IGDN will lead technical design and implementation of skills and livelihood components; and NMV will serve as the primary implementation platform responsible for participant identification, enrolment, and learner support.

1.2 Governance and Joint Steering Committee (JSC) will be established immediately following the signing of the Memorandum of Understanding. The JSC will serve as the highest coordination and oversight body for the program and will be co-chaired by representatives of JuSIN and IGDN, with NMV represented as a core member. Where appropriate, development partners from The Umbrella Foundation Australia (TUFA) may participate in an advisory or observer capacity. The JSC will be responsible for approving and reporting annual and quarterly work plans, budgets, and key implementation decisions; reviewing program progress and addressing emerging challenges; ensuring coordination across program components; and validating narrative and financial reports. The committee will meet on a quarterly basis, while technical teams from the three organizations will hold monthly coordination meetings to ensure smooth implementation. A designated secretariat function will support documentation, follow-up on action points, and reporting processes. Decisions will be made through mutual consultation and consensus.

1.3 Phased Implementation Modality

- Phase 1: Inception and Mobilization (Months 1–3) This phase will focus on establishing operational systems and preparing for implementation. Key activities will include formation of the JSC, assignment of focal persons, development of detailed work plans and budgets, beneficiary identification and enrolment, baseline assessments, curriculum finalization, establishment of the learning corner, and preparation of fund raising and donor communication materials including sponsorship profiles.

- Phase 2: Program Implementation (Months 4–18) This phase will involve full-scale delivery of program components. Flexible literacy and numeracy classes, SEE preparation support, and digital literacy sessions will be conducted under the education component. Health, wellbeing, and rights-based awareness sessions will be delivered alongside menstrual hygiene support, counselling services, and community outreach activities. Skills development training in tailoring and beautician services will be implemented in batches, complemented by entrepreneurship training, product development support, work exposure opportunities, and initial market linkage efforts.

- Phase 3: Consolidation and Transition (Months 19–24) The final phase will focus on strengthening learning outcomes, supporting participants in completing education pathways, and facilitating transition to sustainable livelihoods. Enterprise development support, mentoring, and follow-up will be emphasized. Endline assessments, documentation of lessons learned, and preparation of scale-up strategies will also be undertaken.

1.4 Immediate Program Activities Initial implementation will prioritize activities that can be rapidly initiated and demonstrated early results. These include digital literacy sessions, establishment of the learning corner, sponsorship support for a small group of women, distribution of reusable menstrual kits, delivery of health and rights awareness sessions, counselling and referral services, and initiation of tailoring and beautician training programs. Procurement of essential equipment such as sewing machines and preparation of training materials will also be undertaken during this stage.

1.5 Indicative Budget Framework The overall budget for the 24-month program includes activity-based costing to achieve envisaged following objectives and corresponding components under the ‘concept note’ developed and agreed among all the parties;

1. Increase access to accredited formal education and improve literacy, numeracy, and digital skills.
2. Strengthen awareness of health, well-being, personal safety, and legal rights.
3. Equip women with market-relevant vocational and entrepreneurship skills to enable sustainable income generation.

MARGINALIZED WOMEN EMPOWERMENT PROGRAM NEPAL
BUDGET ESTIMATION

SN	BUDGET HEAD		Budget in Rs		AU\$
<u>A</u>	<u>PROGRAMS</u>	-	-	<u>3970000</u>	<u>39700</u>
A.1	Formal Education Support		1200000		
A.1.1	Education sponsorship	25	900000		
A.1.2	Digital Literacy	150	100000		
A.1.3	Study Corner and Learning materials	150	200000		
A.2	Awareness, Womens Health & Safety		530000		
A.2.1	Menstrual Health and Hygiene	150	350000		
A.2.2	Orientation on Rights, safety and counseling	150	180000		
A.3	Skill Development and Entrepreneurship Support		550000		
A.3.1	Skill Development	15	300000		
A.3.2	Entrepreneurship Development Support/seeds	5	250000		
A.4	Program Coordination and Management		1690000		
A.4.1	TUFA Nepal Coordinator		1040000		
A.4.2	Program and Operation Assistant		650000		
<u>B</u>	<u>ADMIN & PROGRAM SUPPORT</u>	-	-	<u>768000</u>	<u>5120</u>
B.1	Rent		288000		
B.2	Stationeries and office expenses		240000		
B.3	Support staff (Part time)		240000		
<u>C</u>	<u>Furniture and Office Equipment</u>	-	-	<u>275000</u>	<u>2750</u>
C.1	Laptop		150000		
C.2	Printer		25000		
C.3	Furniture (2 desk set, 4 chairs, T Table)		100000		
<u>D</u>	<u>Monitoring, Evaluation, Learning (MEL)</u>	-	-	<u>250000</u>	<u>2500</u>
<u>E</u>	<u>Overhead (7%)</u>	-	-	<u>368500</u>	<u>3685</u>
	TOTAL			5,631,500	56,31.50