



*A family for every child*

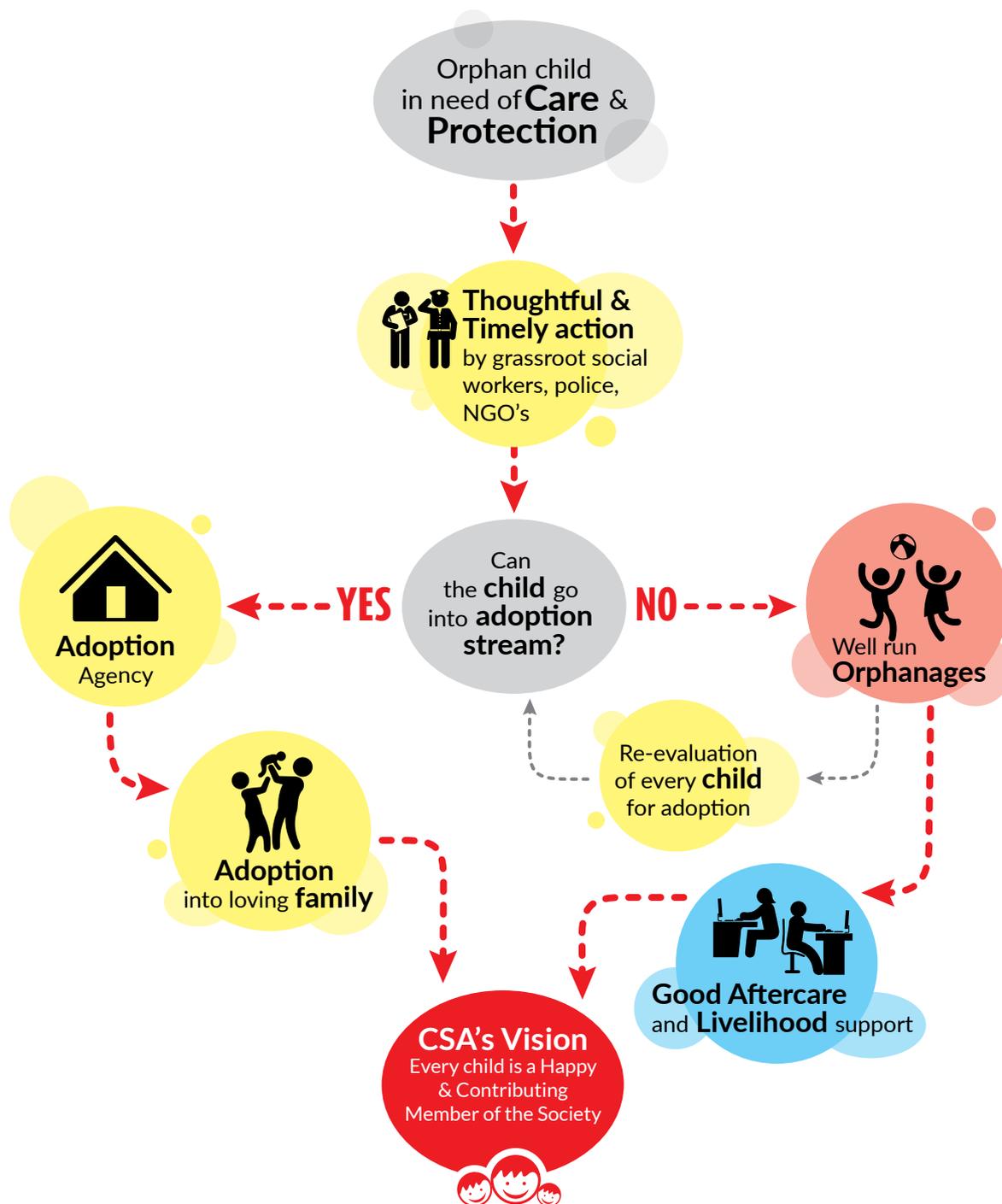
Ensuring a  
bright future  
for **CHILDREN**  
in need of Care  
and Protection.



# CSA's Vision

**Vision:** To build a nation where children in need of care and protection are nurtured into a happy and contributing member of society.

**Role:** CSA has chosen to play the role of a “catalyst” in this process, with the objective of filling gaps, helping streamline processes, and strengthen institutions.



India: Home to 20 million orphan children i.e. the highest in the world has less than 3% adoption agencies or orphanages. Thus, most of these children struggle to survive and are often trafficked or pushed into illegal works. CSA believes that every child who has reached an institution should be nurtured till he/she grows to be a happy and contributing member of society.

We believe that adoption is the best form of child rehabilitation and every eligible child, should be given

the opportunity to have a loving and caring family. Where adoption is not possible, the child should be brought-up in a well-run Child Care Institute(CCI). After the child turns 18, we should provide aftercare support so that he/she is capable of a decent livelihood and independent living. This way, we strive to stop the cycle of poverty and deprivation for them. We do not run an Adoption Agency or Orphanage ourselves, but work with 60+ existing institutions across four states to raise their standards and outcomes.

# Our Areas of Work



## Transforming Orphanages

- Improve Child care outcomes in orphanages.
- Build sustainable capacity and capability.



## Bridge to Livelihood

- Empower every child to a decent livelihood and independent living.



## Increasing Adoption

- Give every eligible child an opportunity for adoption.
- Improve the adoption ecosystem.



## Advocacy and working with Government

Partner with government to improve policies and streamline processes



We are one of the few NGO's focused on children in institutional care, where we identify the major areas of weakness in the entire eco-system spanning Child Care centers, aftercare and adoption. We also believe in working along with government to improve policies and their implementation and advocacy based on data and research.

We work with existing institutes and stakeholders to fill the gaps we have identified and strengthen systems &

processes. Our ground work has yielded results – more adoptions, happier children, better development outcomes, placements into decent jobs, etc. The difference to the lives of children we have made are real and heartwarming.

We believe in documenting our work and measuring impact at every stage. We are constantly looking for improvements in our programs to make them more efficient, impactful and scalable.

CSA works with **60+ Child Care** across four states – **Maharashtra, Goa, Odisha & MP**

CSA's work impacts **3600+ children** across all the Child Care Institutes.

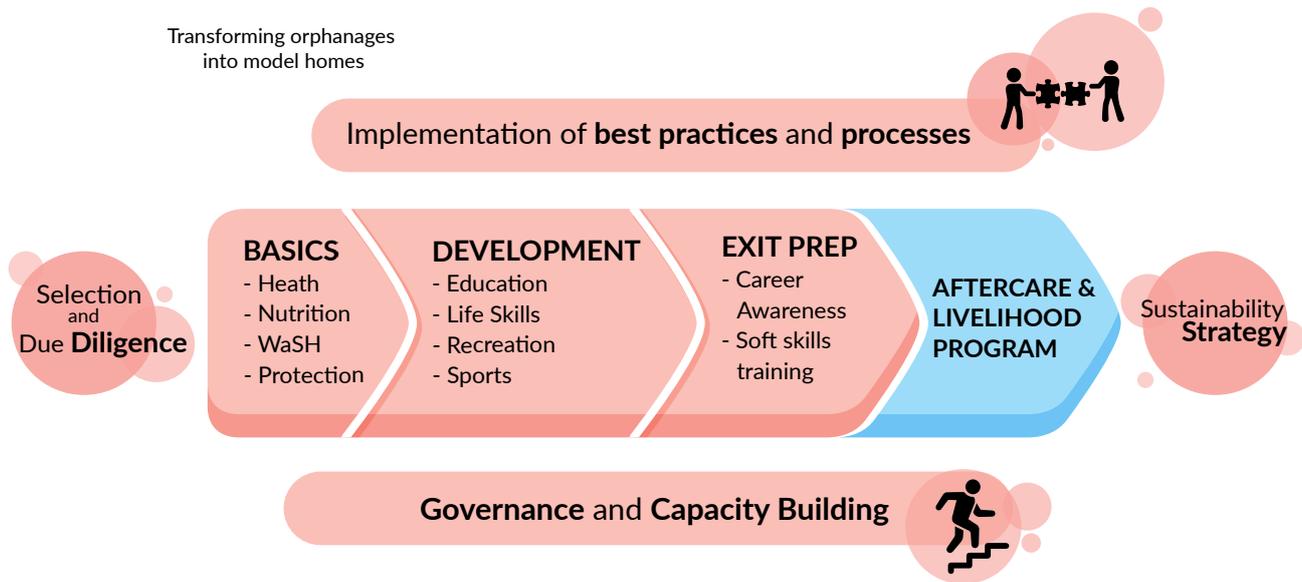
CSA has **24 total staff** across various locations.

CSA spent **Rs.370 lakhs** on Programs in **FY 17**

CSA received funds under CSR programs from leading organisations like **Accelya, Clover InfoTech, Givaudan, ICICI Prudential Life Insurance, Kale Logistics, Parksons Packaging, Sungard, Tapia Foundation, Worldline**

# Transforming Orphanages

Transforming orphanages  
into model homes



CSA partners with Orphanages to improve and enhance the quality of care for children in orphanages. Our intervention originates from our belief that a happy and healthy childhood is the right of every child. Simultaneously CSA works with Orphanage trustees to help build capacity of the Orphanage and turn them into model homes which in effect will help them sustain their work at a high level.

Starting our program with basics we address underlying issues like toilets, clean drinking water, hygiene kits, training etc.

We then move onto educational support, sports, life skills and soft skills.

Exit preparation is a big gap in most orphanages, but very essential for independent living. As children get to 18 years of age, they get into the Aftercare and Livelihood program. Our programs deliver very substantial improvements in health and well-being of children as well as improved educational and development outcomes.

**27 Child Care Institutes (CCI's) in our basic programs and 33 in our model CCI programs**

**Health check-ups and Hygiene kits distributed to 3300+ children**

**60 after school tutors appointed benefiting 2400+ children**

**All CCI's have safe drinking water, adequate toilets and hygienic living conditions**

**All children attend school. Kits (uniforms, shoes, books, stationary) provided to all children**

**Overall improvement of 8% in 32+ CCI's based on CCI assessment tools.**



Child undergoing health check up

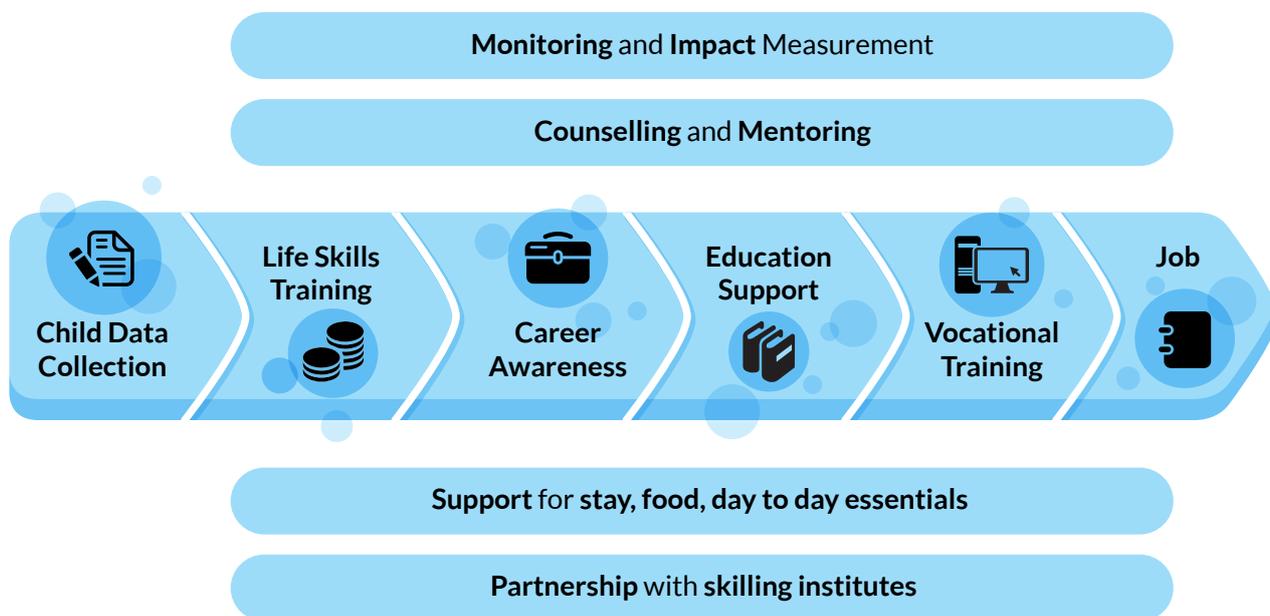


Children in their festive wear



Hand washing

# Bridge To Livelihood



This program starts while the child is in the CCI, by educating him/her about the variety of carrier options available. Thus, there is a plan in place about what they would do once they leave the CCI. We also train them with life skills and soft skills while they are in CCI.

After they turn 18, they can no longer remain in the CCI, so we facilitate livelihood training linked to job opportunities. Thus, children can earn and build an independent life for themselves. This is a very critical phase in their lives and some handholding goes a very long way into transforming the children into happy and contributing members of the society.

Complete child data collected for **800+ children** that are **14 years upwards**

**50 hours** of Life skills training done for **350 children**

**120+ children** are supported under Aftercare Program for higher education & skill/livelihood training

**40+ children** are settled in respective jobs with monthly salary ranging from **Rs. 8000-12000**

## Aftercare Success Stories



**Deepak (19)** – Pursuing B.Com, working with PVR drawing salary of Rs.8000/month.

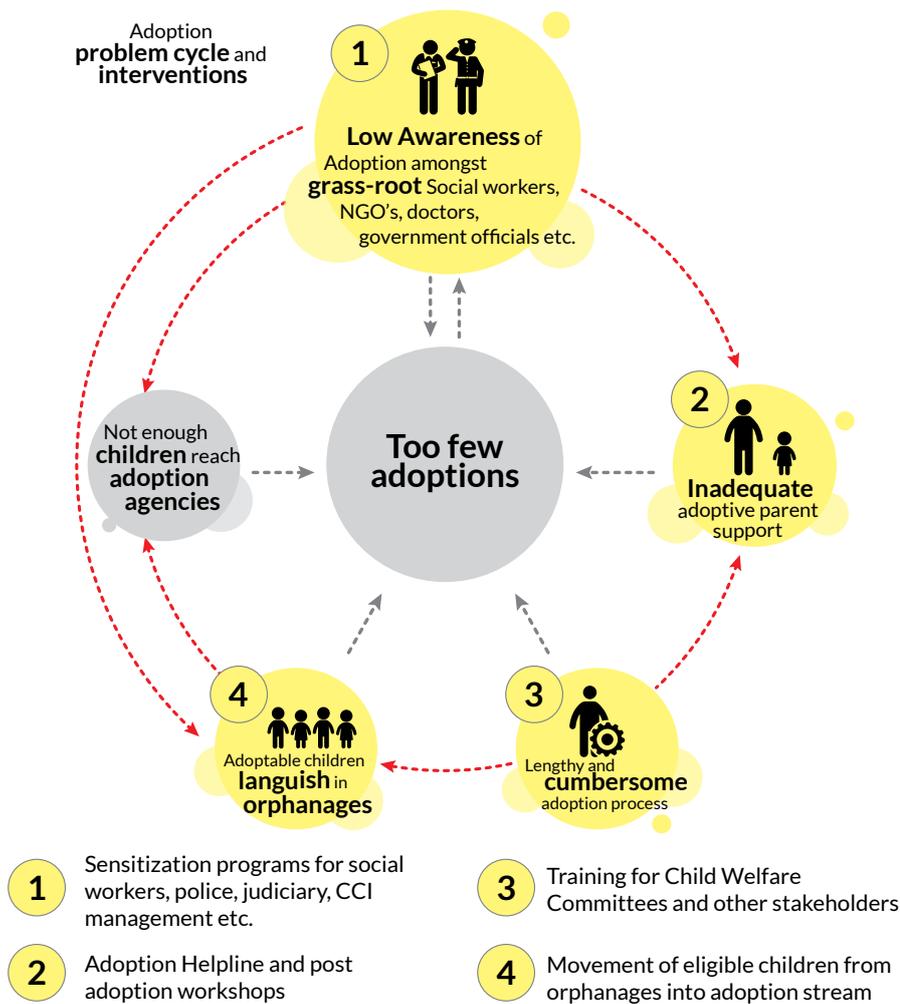


**Arvind (20)** – Paint application training from ICICI Skills Academy. Now earning Rs. 8000/month



**Akanksha (19)** – Won silver medal at National Horse riding Championships

# Increasing Adoption



## Case Study

### Kalahandi District, Odisha

In a pilot project done in cooperation with the government authorities, CSA studied the parental contact status of every child living in 21 orphanages in Kalahandi District, Orissa. The key findings were as below:

- Data collected from 835 children
- 115 children had either no parental contact or parental whereabouts were not known
- 39 children required social investigation on parental contact

After investigation, case files of 99 children were given to CWC.

CWC decided that adoption was a preferred option for 74 children.

As of date, process has been completed for 44 children and data loaded into CARINGS.

As of now two adoptions are done successfully.

This pilot is a FIRST in the country.



**Situation** In a country with over 20 million orphans, there are less than 5000 adoptions. Adoption is by far the best outcome for a child- much better than institutional care.

#### Reasons for low adoption

- Low level of awareness amongst civil society, doctors, social workers, police, NGO's and other stakeholders.
- Lengthy and cumbersome processes, inadequate support for Adoptive parents. Our field research and work with CCI's shows that there are many children without parental contact that are languishing in CCI's. This is a travesty of child rights that should be corrected on a war footing basis.

#### Our work

- Over the years, we have moved 60+ children from CCI's into adoption on a case to case basis.
- We are now working on several pilots involving the concerned government officials such as CWC (Child Welfare Committee) and WCD (Women and Child Development Department)/ DCPO (District Child Protection Officer) to do a systemic investigation into the parental status of all children in CCI's and get them declared as legally free for adoption.

The results are very encouraging (see box on pilot project). If this exercise is taken up on a nation-wide basis, it can result in over 10,000 children being made available for adoption.

**CSA's initiative: Making Children Legally Free for Adoption** We have taken this initiative across several other CCI's assessing parental contact of children in CCI's and reporting them to the CWC/DCPO to make them legally free -

- 11,541 children assessed in 198 CCI's in 4 states (8% no parental contact, 8% need further investigation)
- 104 children made legally free which gives them a chance of being adopted
- 7 children now with families (3 children adopted and 4 under foster care)

# Goal 2020

Increase the rate of Adoption in India by 100%

Extend Support program to 200 Child Care Institutes covering 10,000 children

Transforming 50 Orphanages to model homes

Establishing bridge to livelihood and aftercare support for children at the age of 18+, supporting 1000 children to become self-dependent



## You can help us in different ways

- Fund any of our programs: Adoption, Work with Orphanages or Bridge to Livelihood.
- You could also fund the Go-Wide Programs - Health, Nutrition, Education, WaSH or Livelihood across the Orphanages in one or more states.
- Give us material that we can use – clothes, food, books, computers, hygiene kits etc.
- Partner with us – we are looking for organisations working in areas of education, skilling, counseling, technology etc.
- Volunteer – we are looking for volunteers in a variety of part-time /short term roles.

## Our promise

- Complete transparency and accountability.
- Highest levels of governance and integrity.
- Donor reports with detail activity plan vs actual, spending, KPI's, outcomes, success stories and failures, learnings and improvement areas.
- Constant search for improvement and excellence in our Programs.

## Managing Committee



**Vipul Jain**  
President, CSA

Vipul is an alumni of IIT Kanpur and IIM Ahmedabad. Vipul Jain is co-founder and former CEO of Kale Consultants (now Accelya Kale Solutions Limited). He has co-founded many other organizations including CSA, Kale Logistics and Jabarkhet Nature Reserve.

### Other Members

- Shibani Jain (Co-founder)
- Bharati Dasgupta (Co-founder and emeritus Managing Trustee)
- Javed Tapia
- Meher Gandevia-Billimoria
- Vinayak Kamath
- Bhaskar Bhattacharya
- Vaishali Sharma
- Vivek Sarin



**Anandhi Yagnaraman CEO, CSA** has been in the Education and Non-Profit sector for over 17 years. She began her career as a volunteer teacher in a school for visually impaired children and continued teaching, becoming the Head Teacher at The Akanksha Foundation. Subsequently, she joined the Akshara Foundation, designing and rolling out intervention programs in Mathematics and English across 1400 schools. Prior to joining CSA, Anandhi was the Senior Director Operations of The Akanksha Foundation, where she led expansion and all non-academic functions across 20 schools in Mumbai and Pune. Anandhi has a Masters in Educational Leadership and Management from the University of London. She has also completed the Executive Education program from Harvard Business School on Strategic Non-Profit Management.

## Registrations & Listings

The Societies Registration Act 1860/ Registration No: MH/1282/2002/Pune dated 03/09/2002  
 The Bombay Public Trust Act 1950 vide Registration No: F-18514 (Pune) dated 10/02/2003  
 The Foreign Contribution (Regulation) Act /Registration No: 083930483 dated 01/04/2008  
 Income Tax Section 80G- No.Pn/CIT-1/12A(a)/80 G/243/2007-08/4757 dated 01/04/2007  
 PAN: AAATC5088N



## Listed by



CHANGING SKY



### Catalysts for Social Action (CSA)

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