

Employability Programme for Youth in Slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools to earn livelihood. But they don't have enough skills, so to get the solution for this issue Saath started employability programs, not only in Gujarat but also in Jharkhand and Bihar.

Objectives of the Programme:

- To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
- To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Report Duration: September 2018 – November 2018

Introduction about Programs:

The sector has been divided into formal and non-formal trainings:

- 1) Formal training program: Udaan
- 2) Informal training program: Nirman
- 3) Informal training program for Women: Women at Work

Udaan:

Udaan program provides livelihood training to youth from vulnerable backgrounds and give them an equal opportunity to employability. The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses that are currently offered in this program are as follows:

- Beauty Parlour
- Retail Management
- Career and Workplace Skills



The entire above mentioned program is for entry level jobs. Placement assistance is also provided to the trainees.

Nirman:



Nirman program addresses the training needs of people in the informal sector. Practical and theoretical training is provided which enhance their skills and capabilities to get better incomes. The courses that are currently offered in this program are as follows:

- Plumbing
- Electrician
- Masonry
- Welding

SAATH has collaborated with American India Foundation and Ambuja Cement Foundation as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards.

Women @ Work:

Saath started new skill development and enhancement program to empower young women and focus on non-traditional job options which will have an inclusion of micro-entrepreneurship, life skills and technology components to aid them in setting up their own businesses if they choose. In the case of adolescent girls below 18 years, there will be a STEM (Science Technology Engineering & Mathematics) and Life-skills Module, through which they recreate interest in science stream also this programme, will help them in re-enrolling back to school.

- Electrician
- Mobile Repairing
- STEM



Activities during month of September, October & November:

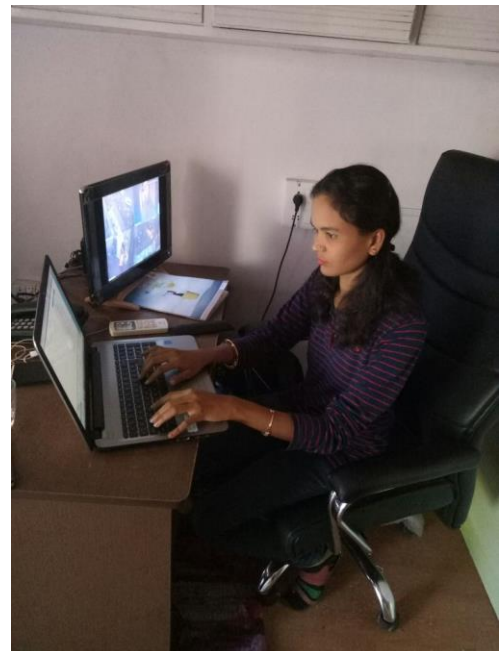
- 1) **Counselling of students:** Counselling of students was done at Udaan programme's vocational training centres of Isanpur and Ghodasar. Main aim of this exercise is to know students preferences pertaining to the available jobs also to counsel them to join job. Around 20 students participated in the process.
- 2) **Exposure Visit to a post office:** Under Udaan's Beauty parlour trade, Beautyparlour students of Ghodasar and Isanpur center visited Rambuag post office on 10th of october to know more about financial management and various types of savings and deposit schemes. Around 20 students participated during the visit.

- 3) **Workplace Readiness Session:** A session on how to appear for the interview and mock session was conducted in Ghodasar by Volunteer from Canada Ms. Barbara and Monitoring Manager, Mr. Kunal. A total of 25 students participated in the session.
- 4) **Lifeskills Session:** Life skill session on Human rights was taken by our Life skill trainer Ms. Hansaben. A total of 24 students participated.
- 5) **Expert lecture:** An in-depth combine batch (Mason and Electrical) session on how to make water tank and water proofing was taken by Civil engineer, Mr. Hasmukhbhai was organised at Nirman's Meghaninagar center. A total of 28 students actively participated in the session. Same session was taken by him on 29th November at Isanpur center, where 18 students participated
- 6) **Teachers training workshop:** Under Women@Work programme, two days STEM teacher's training were organized at Saath Head office on 18th and 19th September with an aim to enhance and build the capacity of newly joined staff so that they can easily implement new STEM project and workbook activity with the adolescent girls.
- 7) **Exposure visit to Construction site:** Under Nirman programme, exposure visit to a construction site (*Ramesh Bunglow, Panchvati*) was organized in Kalol. Students were exposed to various intricacies of Mason trades. Students also learned about how commercially on a large scale all the process are being implemented. 17 students participated in the visit.

Success Stories

Name: Shubhita Koshti Purushottambhai (Name Changed)
Address: A/8, Surya Darshan Complex, B-H R.K. Bus stop, P.D Pandya College Ghodasar
Age: 32
Mobile Number: 9998601850
Education: 12th Pass
Course: Retail Management
Location: Ghodasar

Shubhita was the housewife staying in a nuclear family with her husband and two beautiful children, aged 9 and 7. Her husband is a freelancer electrician and his average income is Rs 12,000. They don't have fixed income and with growing children their expenses are also growing. Shubhita and husband were always worried about their income and how to meet their daily expenses. She got to know about Saath Charitable Trust and the retail marketing course we offer under our Udaan Program through program mobilizers. During the course she learnt basic computer skills, communication skills, basic communicative English, got over stage fear and built upon her self-confidence. She underwent career and job counselling. Presently she works at the United Capital Club as an accountant and earns Rs 10,000 monthly.



Now she has the new perspective to life. She was a housewife and her life revolved around her kids and the household chores. She was under the impression that at her age she wouldn't be able to get a job and her life would be as it is. This idea of hers changed after the course and new opportunities opened up for her. Now, her interaction with the outside world has increased and the household has a stable income. The future of her children is better secured.