

Employability Programme for Youth in Slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools to earn livelihood. But they don't have enough skills, so to get the solution for this issue Saath started employability programs, not only in Gujarat but also in Jharkhand and Bihar.

Objectives of the Programme:

- To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
- To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Report Duration: October 2017 – December 2017

Introduction about Programs:

The sector has been divided into formal and non-formal trainings:

- 1) Formal training program: Udaan
- 2) Informal training program: Nirman
- 3) Informal training program for Women: Women at Work

Udaan:

Udaan program provides livelihood training to youth from vulnerable backgrounds and give them an equal opportunity to employability. The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses that are currently offered in this program are as follows:

- Beauty Parlour
- Retail Management
- Career and Workplace Skills



The entire above mentioned program is for entry level jobs. Placement assistance is also provided to the trainees.

Nirman:



Nirman program addresses the training needs of people in the informal sector. Practical and theoretical training is provided which enhance their skills and capabilities to get better incomes. The courses that are currently offered in this program are as follows:

- Plumbing
- Electrician
- Masonry
- Welding

SAATH has collaborated with American India Foundation and Ambuja Cement Foundation as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards.

Women @ Work:

Saath started new skill development and enhancement program to empower young women and focus on non-traditional job options which will have an inclusion of micro-entrepreneurship, life skills and technology components to aid them in setting up their own businesses if they choose. In the case of adolescent girls below 18 years, there will be a STEM (Science Technology Engineering & Mathematics) and Life-skills Module, through which they recreate interest in science stream also this programme, will help them in re-enrolling back to school.



- Electrician
- Mobile Repairing
- STEM

Activities during the month:

- 1) **Counselling of students:** Counselling of students was done at Udaan programme's vocational training centres of Isanpur and Ghodasar. Main aim of this exercise is to know students preferences pertaining to the available jobs also to counsel them to join job. Around 20 students participated in the process.



- 2) **Exposure Visit to a post office:** Under Udaan's Beauty parlour trade, Beautyparlour students of Ghodasar and Isanpur center visited Rambuag post office on 10th of October to know more about financial management and various types of savings and deposit schemes. Around 20 students participated during the visit.



- 3) **Workplace Readiness Session:** A session on how to appear for the interview and mock session was conducted in Ghodasar by Volunteer from Canada Ms. Barbara and Monitoring Manager, Mr. Kunal. A total of 25 students participated in the session.

- 4) **Lifeskills Session:** Life skill session on Human rights was taken by our Life skill trainer Ms. Hansaben. A total of 24 students participated.



- 5) **Expert lecture:** An in-depth combine batch (Mason and Electrical) session on how to make water tank and water proofing was taken by Civil engineer, Mr. Hasmukhbhai was organized at Nirman's Meghaninagar center. A total of 28 students actively participated in the session. Same session was taken by him on 29th November at Isanpur center, where 18 students participated

- 6) **Teachers training workshop:** Under Women@Work programme, two days STEM teacher's training were organized at Saath Head office on 18th and 19th September with an aim to enhance and build the capacity of newly joined staff so that they can easily implement new STEM project and workbook activity with the adolescent girls.





7) **Exposure visit to Construction site:** Under Nirman programme, exposure visit to a construction site (*Ramesh Bunglow, Panchvati*) was organized in Kalol. Students were exposed to various intricacies of Mason trades. Students also learned about how commercially on a large scale all the process are being implemented. 17 students participated in the visit.

8) **Area awareness programme:** Area awareness programmes were organised at Meghaninagar, Isanpur and Kalol areas. Mobilizers of the Nirman programme gave information about the skill enhancement Nirman programme and its overall benefits.



9) **Self defence workshop:** Self defence workshop was organized by Women@Work team with an association of Suraksha Setu Society on 30th Nov'17. The students of beauty parlour, mobile repairing and STEM were participated in this workshop whereas they learnt how to protect themselves with the help of readily available things such as *Dupatta*, Key, Pen, etc and with use of helpline number 181.



Success Stories

Name: Krishna Patel (Name Changed)

Contact no.: 8320812724

Center: Raipur Darwaja

DOB: 09/04/1992

Education: 10th

Batch no.: 3

Krishna Patel is living with her daughter, grandmother and uncle. Her mother had committed suicide when she was 2 years old and her father died in an accident after 3 years of her mother's death. She then lived with her aunt for 15 years. She got married in the year 2012. There, she used to live with her husband and in-laws. After 6-7 months of her married life, her family members started torturing her mentally. She started being depressed most of the time. Her husband did not let her talk to anybody, including her grandmother. But somehow she managed to stay with them till November, 2016. Then, she decided to take divorce with her husband as the situation was no more tolerable for her.

She came to know about the Centre through pamphlets and joined the program in December 2016. In the initial days of her training, she used to sit in the corner and does not talk to anybody. Gradually, she started conversing with her faculty and later on with her batch mates. During her training, she enjoyed all the activities like client consultation, market surveys, etc.. She found pedicure and waxing, the easiest things and facial, the toughest thing to learn.

Now, Krishna is earning by opening her own parlour in her home. She earns around Rs.4000-5000/- per month. Once her daughter will be about 5 years old, she will start finding a job as a beautician and will continue her own parlour too.

Krishna Patel says, "I had lost all my hope when I came back home. I don't know how to thank all those people who are involved in the formulation of this Centre. I am ready to take all my responsibilities and even to face difficulties. I joined this Centre for the purpose of earning money by learning the techniques of a beautician but after 4 months, I have not only learned the course but also, I have learned to be happy and spirited."



Name :- Thakor Kishan Ashokbhai (Name Changed)
Address :- Mayur Nagar Soc.,
Laxmipura Gam,
Padra Road, Vadodara
Contact No. :- 8320020368
Center Name :- Akshar Chowk Center
Course Name :- Retail Management (Skill to Succeed)
Batch no. :- 7
Batch Duration: - 22/7/2017 to 21/10/2017

Kishan comes from a middle class family of 6 people (father, mother and two sisters). Both sisters are married. Kishan's Father works as a driver and his monthly income is Rs. 3000/- where as his mother is a housewife. Due to family's poor economic condition he could not pursue his education beyond 12th standard.

Kishan wanted to help his father in running the house so he started applying for jobs and gave interviews but was not successful as he didn't had enough skills that can give him a good respectable job. One day on the way back from market to home, he met Sunilbhai and Ranjitkaka they gave



information of Udaan and assured him of placement after the completion of training. After detail discussion with Sunilbhai and Ranjitkaka, kishan decided to visit the center. After visiting the center and interacting with the faculty he finally decided to join the course.

Talking about his experience, kishan says, *"I needed a course which enhances my skills and retail management course has provided me the much needed skills and confidence. I learned basic English, lifeskills and basic computers. Guest lectures and practical activities helped me in building up my confidence level and remove my stage fear. After training they provided me placement at Bajajfinance personal loan department as a salesman. Now I earn around 10,000 and can now support my father in household expenses. I am thankful to the whole team of Saath for running such a wonderful programme for youth.*