

Employability Programme for Youth in Slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools to earn livelihood. But they don't have enough skills, so to get the solution for this issue Saath started employability programs, not only in Gujarat but also in Jharkhand and Bihar.

Objectives of the Programme:

- To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
- To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Report Duration: December, 2018 – February, 2019

Introduction about Programs:

The sector has been divided into formal and non-formal trainings:

- 1) Formal training program: Udaan
- 2) Informal training program: Nirman
- 3) Informal training program for Women: Women at Work

Udaan:

Udaan program provides livelihood training to youth from vulnerable backgrounds and give them an equal opportunity to employability. The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses that are currently offered in this program are as follows:

- Beauty Parlour
- Retail Management
- Career and Workplace Skills



The entire above mentioned program is for entry level jobs. Placement assistance is also provided to the trainees.

Nirman:



Nirman program addresses the training needs of people in the informal sector. Practical and theoretical training is provided which enhance their skills and capabilities to get better incomes. The courses that are currently offered in this program are as follows:

- Plumbing
- Electrician
- Masonry
- Welding

SAATH has collaborated with American India Foundation and Ambuja Cement Foundation as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards.

Women @ Work:

Saath started new skill development and enhancement program to empower young women and focus on non-traditional job options which will have an inclusion of micro-entrepreneurship, life skills and technology components to aid them in setting up their own businesses if they choose. In the case of adolescent girls below 18 years, there will be a STEM (Science Technology Engineering & Mathematics) and Life-skills Module, through which they recreate interest in science stream also this programme, will help them in re-enrolling back to school.

- Electrician
- Mobile Repairing
- STEM



Activities during the month:

- 1) **Counselling of students:** Counselling of students was done at Udaan programme's vocational training centres of Isanpur and Ghodasar. Main aim of this exercise is to know students preferences pertaining to the available jobs also to counsel them to join job. Around 20 students participated in the process.



- 2) **Workplace Readiness Session:** A session on how to appear for the interview and moc session was conducted in Ghodasar by Volunteer from Canada Ms. Barbara and Monitoring Manager, Mr. Kunal. A total of 25 students participated in the session.

- 3) **Lifeskills Session:** Life skill session on Human rights was taken by our Life skill trainer Ms. Hansaben. A total of 24 students participated.



- 4) **Teachers training workshop:** Under Women@Work programme, two days STEM teacher's training were organized at Saath Head office on 18th and 19th January with an aim to enhance and build the capacity of newly joined staff so that they can easily implement new STEM project and workbook activity with the adolescent girls.

- 5) **Area awareness programme:** Area awareness programmes were organised at Meghaninagar, Isanpur and Kalol areas. Mobilizers of the Nirman programme gave information about the skill enhancement Nirman programme and its overall benefits.



Success Stories

Name of the trainee: Mayank Jagdishbhai Dixit

Age: 20

Education: 12th commerce pass

Address: 820/7, Shriji Nagar, Ghodasar, Ahmedabad



Personal background: Basic personal history

Mayank has belong from middle class family and there are three members in his family, his father passes away so total responsibility on his mother. His mother doing labor work in others home, his elder sister doing study and total house hold income was 10,000 per month.

Mayank has come to know about the HSBC (Tally) course through our mobilization member name Kanji Chauhan by door to door admission and he is interested in doing this course, his sister support was very good doing the admission process and mayank wants to learn Tally with GST so he can do a job and support her family.

After taking admission in Tally mayank learn life skill, Tally with GST with basic computer at Ghodasar center.

He is very positive and quick learning student. There are lots of changes in mayank like decision making ability, how to communicate with others, stage fear and how to ready for work, how make effective Resume, how to crack interviews and etc.

He likes the training methodology of our center where activities and role plays and chart making, life skill session in different topics, exposure visits are done so he learn practically

After the complication of course Mayank started a job in Sweta Industries, 22 Sarjan Estate, Vatva, GIDC, Ahmedabad as a Junioe Accountant with the stating salary of 7000/- per month and now he is very happy to earning and supporting hir family.

Quote – View regarding the training,

“Mayank really liked the training and enjoyed the personal training sessions. He is now better able to support his family and He thank Saath for starting this type of training projects.”