

Employability Programme for Youth in Slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools to earn livelihood. But they don't have enough skills, so to get the solution for this issue Saath started employability programs, not only in Gujarat but also in Rajasthan.

Objectives of the Programme:

1. To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
2. To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Report Duration: October 2016 – December 2016

Work done

- Total Trained: 248

Introduction about Programs:

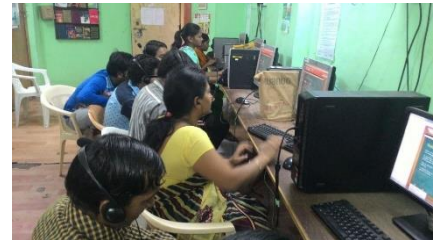
The sector has been divided into formal and non-formal trainings:

1. Formal training program:
 - Udaan
2. Informal training program:
 - Nirman
3. Informal training program for Women:
 - Women at Work

Udaan:

Udaan program provides livelihood training to youth from vulnerable backgrounds and give them an equal opportunity to employability. The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses that are currently offered in this program are as follows:

- Beauty Parlour
- Information Technology Enabled Services (ITES)
- Bed Side Patient Assistant (BSPA)
- Retail Management
- Tally
- Career and Workplace Skills



The entire above mentioned program is for entry level jobs. Placement assistance is also provided to the trainees.

Nirman:

Nirman program addresses the training needs of people in the informal sector. Practical and theoretical training is provided which moulds their skills and capabilities to get better incomes. The courses that are currently offered in this program are as follows:

- Plumbing
- Electrician
- Carpentry
- Masonry
- Mobile Repairing



We are also running women batches for electrician and masonry course. For informal trainings, SAATH has collaborated with Bosch India Foundation, American India Foundation and Shivia Micro finance as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards.

Women @ Work:

Saath started new skill development and enhancement program to empower young women and focus on non-traditional job options which will have an inclusion of micro-entrepreneurship, life skills and technology components to aid them in setting up their own businesses if they choose. In the case of young girls below 18 years, there will be a work readiness module and sessions on how they can re-enroll in school if they would like to. Sew machine Repairing



- Sew machine Repairing
- Women Drivers
- Plumbing
- Electrician
- Carpentry
- Masonry
- Mobile Repairing

BENEFICIARY STORY

Training Skilled Masons

Name: Chandrajit Madanlal Chavda (Name Changed)

Trade: Masonry

Contact Number: 8735951288

Address: 1512, Gayatrinagar Society, Near Kubereshwar Mahadev, Saijpur Bodha, Naroda Road, Ahmedabad

Chandrajit is a migrant from a small village in Rajasthan. His father there used to work as a labourer under a mason and his mother was working as a farm labourer. After 12th standard he left his studies as his parents cannot afford his higher education. He started working as a mason labourer with his father earning Rs. 200 per day as wage. He felt his income was less and seeing no proper opportunities in Rajasthan, he decided to come to Ahmedabad Gujarat, and he migrated with his wife and 2 children.



Here he was getting work as a labourer only and was earning Rs. 400 per day as wages. He wanted to improve his skills to increase his income but wasn't able to find any avenues for that. At one of the Labour Naka's, he came to know about the Nirman training when the Saath team was conducting mobilization there. After getting all the relevant information, he decided to join the training. Sharing his learning's of the training, Chandrajit says, "In the training I learned about calculations, use of a calculator, different base measurements, types of construction and plastering, estimate of work and many other things. The life skills sessions taught me about communication, team work and relationship building. The financial literacy training taught me the importance of savings, insurance and through the mobile app I learned a lot more. My reservations regarding the insurance were removed because of it".

After the training, Chandrajit who was initially earning around Rs. 7,000 per month, is now earning Rs. 8,500 per month. He has started savings and has taken out insurance of his family as well. He regularly counsels his other friends as well to join the Nirman training.

YEP DATA- FOR GLOBAL GIVING						
October' 16 to December'16 status						
Month	Enrolled			Trained		
	Male	Female	Total	Male	Female	Total
October'16	-	-	-	13	64	77
November'16	-	85	85	26	44	70
December'16	-	-	-	10	91	101

Total	-	85	85	49	199	248
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Undergoing training in the month of December'16			
	Male	Female	Total
No. of students undergoing training	-	76	76
Total	-	76	76

Batches completed (no. of batches carried out)				
	Oct.16	Nov.16	Dec.16	Total
No. of batches completed	6	3	5	14
Total	6	3	5	14

Innovations of the program:

- Index for trainees has developed to measure the real life impact of the trainings on trainees as an individual and a group. It shows the success of the program. The Index serves as a complete monitoring tool.
- New trades has been introduced like painting, mobile repairing, sew machine repairing
- Special Women batches have been started in non-traditional trade like electrician, masonry, sew machine repairing, women driving.
- Career counselling is provided to the participants of the programs.
- Financial literacy and safety training is provided to the participants.



Figure 1: Driving Training



Figure 2: Self Defence Training



Figure 3: Work readiness sessions