

Employability Programme for Youth in Slums

Unemployment is one of the major problems faced by youth in India. Saath noticed that there are many youngsters in Gujarat who have dropped out of schools to earn livelihood. But they don't have enough skills, so to get the solution for this issue Saath started employability programs, not only in Gujarat but also in Rajasthan.

Objectives of the Programme:

1. To train disadvantaged youth, aged 18-30 years, between 180 - 300 hours and ensure they are placed and try to support of them in relevant jobs with assurance of minimum wages and opportunity for career advancement
2. To introduce minimum three innovations that would directly impact retention, skill enhancement, and program sustainability

Report Duration: Dec, 2019 – Feb, 2020

Introduction about Programs:

The sector has been divided into formal and non-formal trainings:

1. Formal training program:
 - Udaan
2. Informal training program:
 - Nirman
3. Informal training program for Women:
 - Women at Work

Udaan:

Udaan program provides livelihood training to youth from vulnerable backgrounds and give them an equal opportunity to employability. The courses selected for the programs are also a result of market research and need assessment program from the community itself. The courses that are currently offered in this program are as follows:

- Beauty Parlour
- Information Technology Enabled Services (ITES)
- Bed Side Patient Assistant (BSPA)
- Retail Management
- Tally
- Career and Workplace Skills



The entire above mentioned program is for entry level jobs. Placement assistance is also provided to the trainees.

Nirman:

Nirman program addresses the training needs of people in the informal sector. Practical and theoretical training is provided which moulds their skills and capabilities to get better incomes. The courses that are currently offered in this program are as follows:

- Sew machine Repairing
- Women Drivers
- Plumbing
- Electrician
- Carpentry
- Masonry
- Mobile Repairing



We are also running women batches for electrician and masonry course. For informal trainings, SAATH has collaborated with Bosch India Foundation, American India Foundation and Shivia Micro finance as they both are well known for their qualitative and effective work. They use their expertise in providing opportunity to impart training about safety standards.

Women @ Work:



Saath started new skill development and enhancement program to empower young women and focus on non-traditional job options which will have an inclusion of micro-entrepreneurship, life skills and technology components to aid them in setting up their own businesses if they choose. In the case of young girls below 18 years, there will be a work readiness module and sessions on how they can

re-enroll in school if they would like to. Sew machine Repairing

- Women Drivers
- Plumbing
- Electrician
- Carpentry
- Masonry
- Mobile Repairing

Rajan's Dream comes true

Rajan (name changed) is 25 year old young man residing in Isanpur area of Ahmedabad. He lives with his family that includes his parents, and three sisters. He had been working at one of the mobile shop as a salesman. Rajan aspired to open his own mobile shop, but due to lack of guidance and support, he was unable to take the big leap.

Rajan came to know about the Retail Management course run by Saath. He got keen about the training course, since it was linked to job placement. As he started off with the course, his hope of opening his own mobile shop again got ignited. He found the training very useful, since he got to learn many new things like life skills and spoken English from the interactive and interesting sessions. Also he got all his doubt cleared during the training. It was a complete learning and unlearning experience for him. He also learned about team work and work place readiness. He learned the effective ways of communicating with the customers, which would fetch him more business.

After completing three month of training, Rajan has now started working in a departmental store in electronic section. He is now managing mobile section in the store. On the side he is also repairing mobiles. He earns around Rs. 18000-25000/- per month.