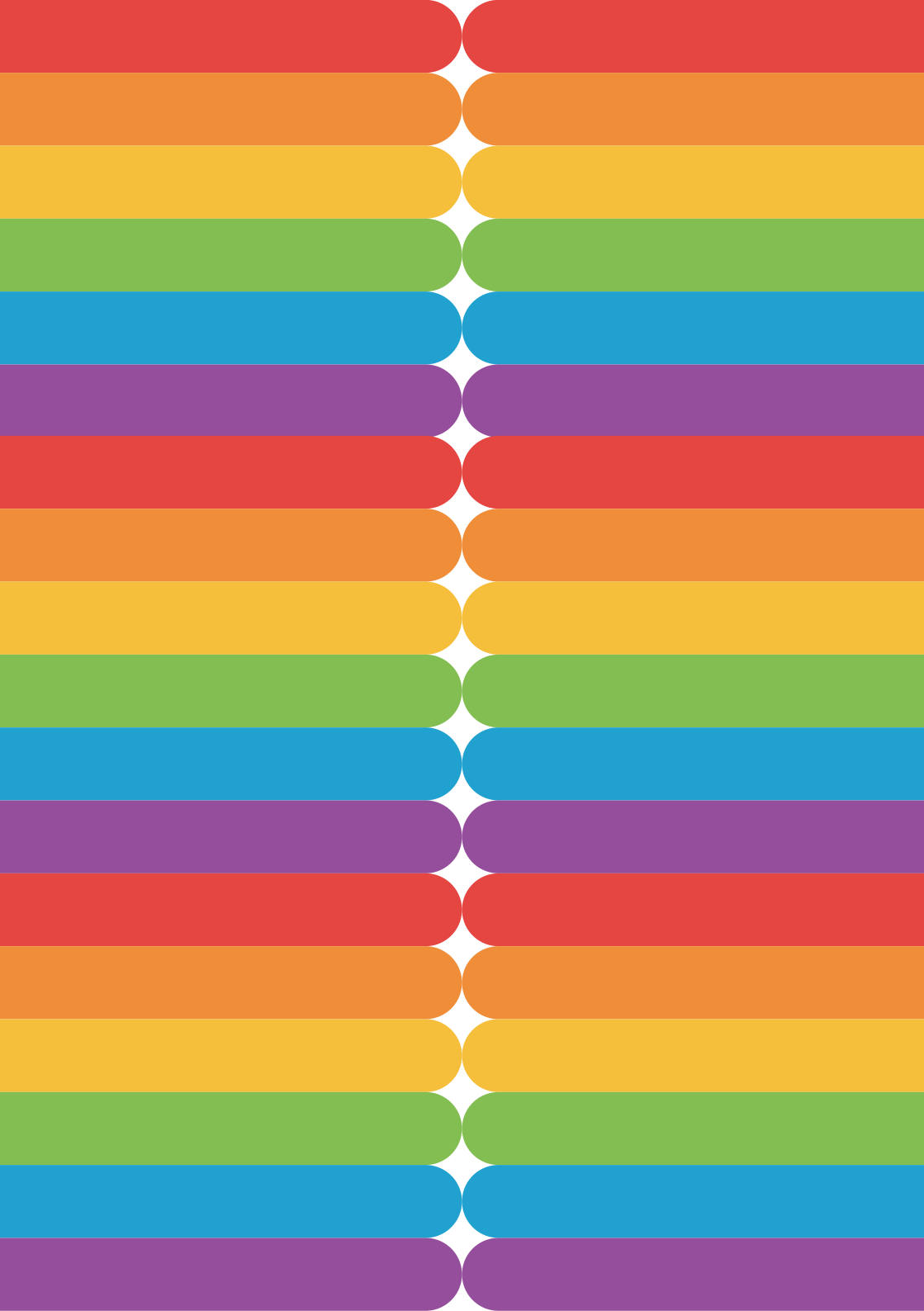


**The only LGBTIQ youth support center in Korea,  
running on 0% government support**

# **2024-2025 LGBTIQ Youth Support Center DDing Dong ANNUAL REPORT**





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# What DDing Dong Achieved in 2024

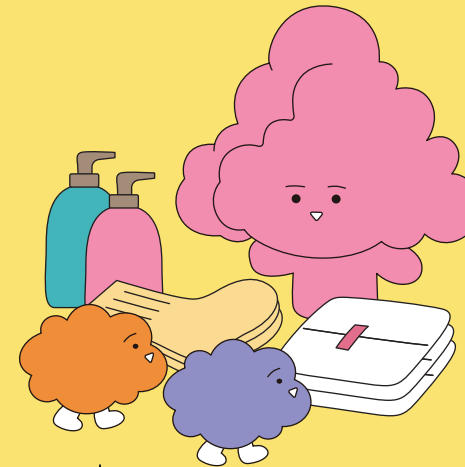


Recorded the highest number of consultations and crisis support interventions since our establishment.

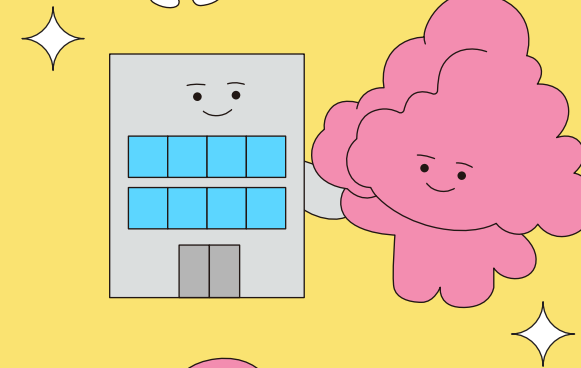


Began special support services for transgender youth.

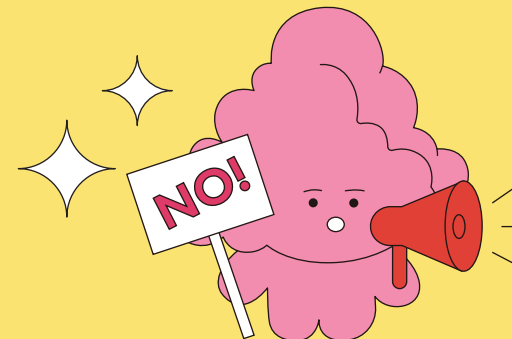
In 2024, DDing Dong provided the highest number of counseling and crisis support services for LGBTIQ youth. Especially by launching activities to build foundations such as self-reliance and educational support, and by advocating for suicide prevention measures, DDing Dong expanded its scope of support for LGBTIQ youth.



Provided emergency necessities to the largest number of homeless LGBTIQ youth to date.



Strengthened partnerships with other youth organizations to build foundations for self-reliance support, education support, and more.



Initiated activities to raise awareness about the severity of LGBTIQ youth suicide problem and demand preventative measures.







## A Thank You Note

# 10 Years of DDing Dong – Cultivating Hope Alongside Wounded LGBTIQ Youth

**Jeong Minseok**  
Executive Director of  
LGBTIQ Youth Support Center  
DDing Dong

I started regularly going into DDing Dong's office in the beginning of 2024. Before that, I used to only visit once or twice a month to review the activities. Now I'm looking back on the past year, having begun my work with excitement and anticipation.

While listening to the stories of LGBTIQ youth visiting DDing Dong and exchanging friendly greetings, my heart ached at times as I felt their wounds from the experience of their identities being disrespected. At the same time, I felt reassured to see our activists working tirelessly to support them. Etched on the piled pages of counseling records were the lives of LGBTIQ youth who are keeping up their fights and finding growth. I felt proud whenever I saw them huddled together in our tiny space, laughing and chatting.

We recorded the highest number of support provisions and visits, with 4,733 KakaoTalk inquiries and responses, 537 consultations, 552 crisis support interventions, 305 Rainbow Kit distributions, and 411 visitors to the center. Since DDing Dong became established as an organization where transgender youth can obtain information on medical and legal support, as well as freely express their gender, it inevitably led to more support activities in 2024.

Meanwhile, the lives of LGBTIQ youth are only becoming harder, their journey to pride nothing but arduous. To "be themselves" is extremely difficult for LGBTIQ youth who are easily exposed to hate speech and are constantly dispossessed and discriminated in a society where rigid gender binary persists. We cannot simply be happy about the increasing number of consultations and support interventions. Knowing that consultation is just one, not all, of the approaches to solving the problem, we continue to contemplate what further role DDing Dong could play.

In 2024, our activities included meeting up with and persuading members of the National Assembly who had failed to explicitly include terms such as "sexual orientation" and "gender identity" in the proposal for the Student Rights Bill, as well as demanding policy improvements to the government that has no measures in place to prevent LGBTIQ suicide. We also continued our campaigns for LGBTIQ inclusivity at schools, as well as activities advocating for legal gender change for transgenders who have not undergone surgery. Even while working diligently, at times we couldn't help but feel like we were going in circles, and there were times we felt discouraged. Nevertheless, we thought about the LGBTIQ youth reaching out to DDing Dong, pulled ourselves together, and marched on.

We learned that creating social change requires unceasing effort and patience.

2025 marks the 10th anniversary of DDing Dong. Having begun our consultation services in a humble space of about 60 square meters, DDing Dong has grown alongside wounded LGBTIQ youth, cultivating hope together with them. I believe that the records of over 6,000 counseling sessions and support services bear witness to DDing Dong's value in this society. DDing Dong has continued our crisis support services solely through donations, unlike other youth organization, and I'd like to commend us for persevering. DDing Dong's 10 years are what we've created together with our donors.

Going back to the starting line, I'm envisioning what DDing Dong will look like in 10 years. I'd like to create a society where everyone can have a warm and safe space for themselves without having to give up their dreams. I want us to continue tending to each other's wound and grow together. Just like we did the last 10 years thanks to DDing Dong's supportive donors, I'd like us to continue forging new paths together.

In 2025, we will do our best to keep the light of hope on. Thank you.

## **Dding-dong! Welcome to LGBTIQ Youth Support Center DDing Dong**

**LGBTIQ Youth Support Center DDing  
Dong provides consultation and  
support for LGBTIQ youth in crisis.**

**We stand with LGBTIQ youth to ensure  
that their physical and mental well-  
being are protected, and that they lead  
autonomous lives rooted in self-esteem  
regarding their sexual orientation and  
gender identity.**

**We operate a space where LGBTIQ  
youth can comfortably spend time  
and chat, and we are growing into a  
comprehensive organization providing  
help for self-reliance.**

## About the Space

# We Welcome Any LGBTIQ Youth in Need to Feel at Home



We share meals and snacks. **Kitchen**

Washing dishes in the kitchen after having meal with LGBTIQ Youth



We freely discuss problems that we can only share at DDing Dong. **Counseling Room**

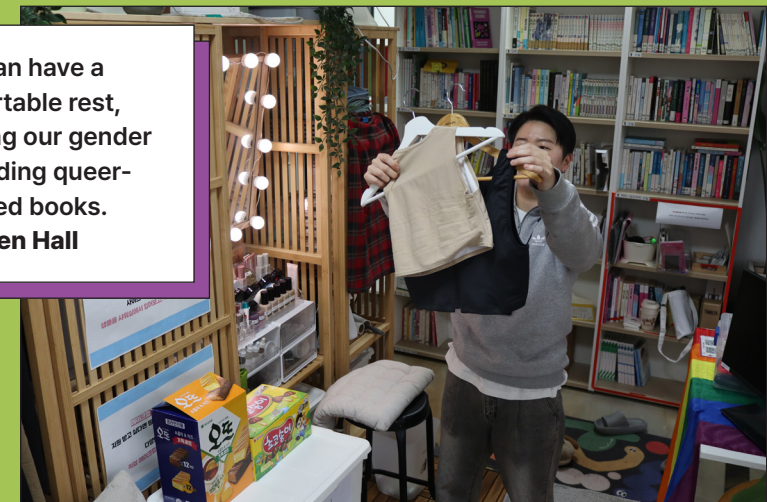
Counseling Room in DDing Dong

We can take a shower even while we're homeless. **Gender-neutral Bathroom**



A gender-neutral toilet and shower room in DDing Dong, which is operated as a single-person toilet

We can have a comfortable rest, expressing our gender and reading queer-themed books. **Open Hall**



In Open Hall, a person is organizing the binder(chest compression garments), which is a gender expression item

# DDing Dong's 7 Crisis Support Services for LGBTIQ Youth

## 1 Providing Space at DDing Dong

We not only provide meals and snacks, but also a showering facility for youth in need of shower due to homelessness or other reasons, as well as a lounge space where visitors can read queer-themed books, play games, and chat.



## 2 Providing Daily Necessities

We provide daily necessities such as underwear, socks, condoms, sanitary pads, hygiene products, and face masks. We also have various pride merchandises for queer pride available for free.



## 3 Shelter Referral and Housing Support

We connect LGBTIQ youth who need a place to stay with shelters or help them search for alternative housing options. We also help them seek resources necessary for self-reliance.



## 4 Medical Consultation and Support

We provide consultation for health concerns including common colds, health check-ups, gynecological care less accessible for the youth, STI testing, and HIV/AIDS testing. When necessary, we refer the youth to LGBTIQ-friendly hospitals for treatment.



## 5 Legal Consultation and Support

We listen to concerns about human rights violations and legal/institutional problems LGBTIQ youth face and provide legal information. For youth in need of lawyers' assistance, we connect them with DDing Dong's legal counsel or external pro bono lawyers.



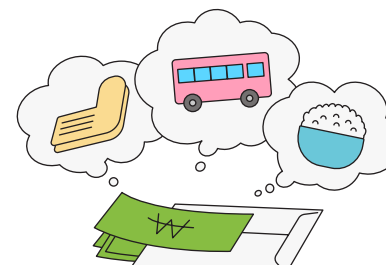
## 6 Psychological Counseling

We refer LGBTIQ youth who need help with various psychological difficulties, such as interpersonal problems, trauma, or suicidal ideation, to professional counseling services. In 2023, we appointed a dedicated counselor at DDing Dong and have been proactively providing internal counseling services.



## 7 Emergency Living Expense Support

While DDing Dong does not provide direct financial support by principle, we provide, through internal discussion, emergency living expenses for LGBTIQ youth who lack even the most basic transportation and living expenses without the safety net from family/institutions.





# DDing Dong's 2024 Activities in Numbers

4,733

We had 4,733 KakaoTalk communications through which we checked in on our youth or provided a light amount of information.

537

We provided 537 consultations to LGBTIQ youth through visits, phone calls, and other means.

11

We supported 11 LGBTIQ youth with CHRIS KIM SCHOLARSHIP.

163

We held 12 DDing Dong Restaurant events (including 1 in Busan and 1 in Daegu) for LGBTIQ youth, where 163 youth participated.

552

We provided 552 crisis support services including housing support, medical support, legal support, psychological counseling, gender expression goods, and livelihood & independence support.

134

We conducted 134 psychological counseling sessions with our dedicated counselor.

50

We delivered birthday cards and gifts to 50 transgender youth.

37

We conducted training (basic & advanced) for LGBTIQ youth consultation and support, where 37 youth organization professionals participated.

1,179

We provided 1,179 services of various kinds to 411 LGBTIQ youth who visited DDing Dong.

305

We delivered 305 monthly Rainbow Kits containing food and daily necessities to homeless LGBTIQ youth.

23

We visited 6 housing support organizations and 10 self-reliance support organizations for LGBTIQ youth and visited 7 youth organizations in Busan to explore the possibility of opening a regional branch.

1,209

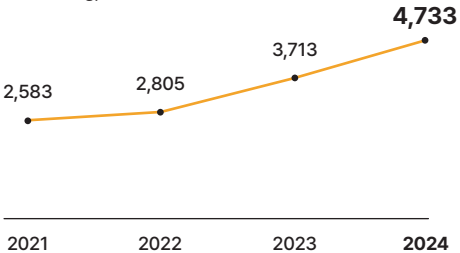
We submitted signatures from 1,209 people who participated in the campaign "Tighter Mental Safety Net for LGBTIQ Youth"

# We recorded the highest number of consultations since DDing Dong's establishment

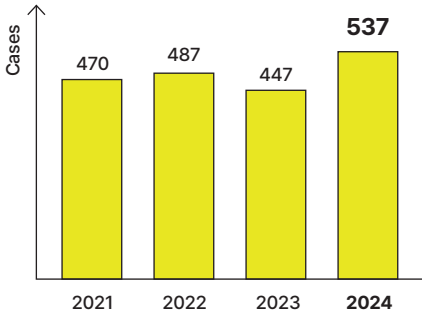
Over the last year, we communicated with the most LGBTIQ youth, recording the highest number of consultations since our opening. In 2024, DDing Dong had 537 consultation sessions with 168 LGBTIQ youth. Among them, 108 were those who connected with DDing Dong for the first time. We exchanged 4,733 messages through the DDing Dong KakaoTalk channel, checking in on our youth and providing simple information.

## KakaoTalk channel inquiries & responses

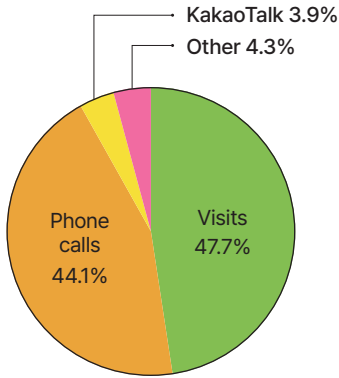
\* Inquiries, consultation requests, check-ins, information sharing, etc.



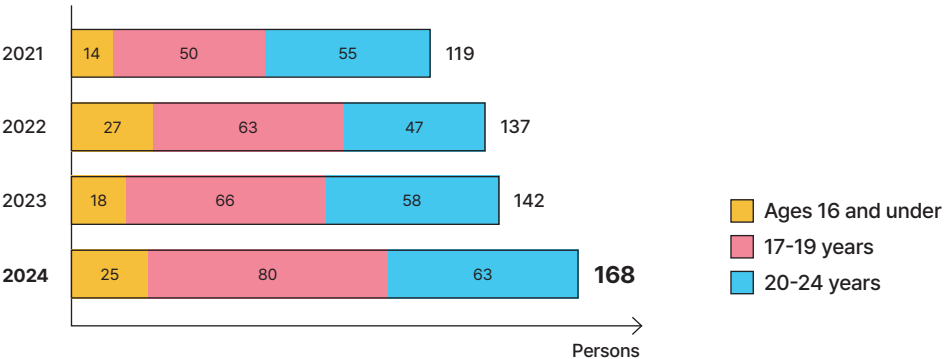
## Consultation cases



## Counseling Methods in 2024



## Age Distribution of Counseling Participants by Year



# Major consultation topics in 2024

DDing Dong classifies the concerns of LGBTIQ youth into a total of 40 different topics. Mental health crises have been the most frequently reported topic every year at DDing Dong. In 2024, we had the highest number of mental health-related consultations since our opening, at 218 cases. Additionally, many LGBTIQ youth complained of conflicts with family and difficulties with interpersonal relationships.

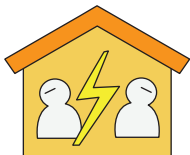
In 2024, there was a particular rise in topics commonly experienced by transgender youth as the number of transgender visitors increased. Major consultation topics included gender dysphoria, transition, concerns about coming out to parents in order to begin medical transition as minors, and career options for transgender individuals.

\* We also provide consultations for various other topics including relationship problems, gender dysphoria, homelessness, hate speech, jobs, domestic abuse, or suicidal ideation.

**Mental health & psychological issues**  
218 cases



**Conflict with family**  
188 cases



**Transition**  
140 cases



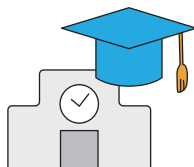
**Coming out**  
98 cases



**Interpersonal relationships**  
152 cases



**Career & studies**  
150 cases



**Sexual orientation**  
92 cases



**Self-reliance**  
88 cases



# Statistics for major crisis support services

In 2024, we provided 1,683 crisis support services. As we had an increased number of consultation visits (256 cases) and psychological counseling sessions (133 cases), we had more visits to the center. Medical support services (90 cases) also increased as we provided hormonal therapy support for some transgender youth facing discontinuation of medical transition due to financial difficulties.

\* We have night-time crisis support statistics for 2023 since we had a trial run of Night Center Soom Soom.

	2021	2022	2023	2024
Center visits	57	623	823	1,179
Night-time crisis support	-	-	22	-
Housing support	4	8	21	8
Medical support	35	35	38	90
Psychological counseling	7	86	90	133
Legal support	21	17	23	33
Daily Life Support	95	144	249	232
Other	1	0	0	0
Total	220	913	1,226	1,683

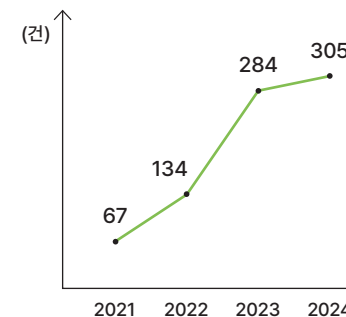


## Rainbow Kit, emergency necessities for homeless LGBTIQ youth



Rainbow Kit is our program that provides daily necessities such as foods, hygiene products, and medical products once a month for self-reliance of homeless LGBTIQ youth. Homeless LGBTIQ youth usually attempt to leave home after experiencing a lack of respect for their identity and dignity, often with physical violence or neglect. Sometimes, the unstable living conditions caused by homelessness naturally lead to the youth dropping out of school, and they often experience discrimination during job search and at work.

Requests for Rainbow Kits  
over 2021-2024



When a youth requests a Rainbow Kit, we conduct a phone interview through which our activists understand the details of the youth's homeless situation and examine what additional resources and goods they might need.

Food items are the most frequently requested, while menstrual products are always included as a requested item for youth who menstruate. In 2024, DDing Dong put considerable thought into how we can meet the diverse needs of homeless youth. We increased the variety of food options, including options for vegan foods, and prepared menstrual products of various sizes and types.

### Gift Rainbow Kits to LGBTIQ youth

Show your support for homeless LGBTIQ youth and help them be themselves through your donations. You can donate daily essentials such as food, household supplies, menstrual products, socks, underwear, and more. Since DDing Dong is a non-profit foundation that can issue donation receipts, companies and individuals can also receive tax deduction benefits when donating items!

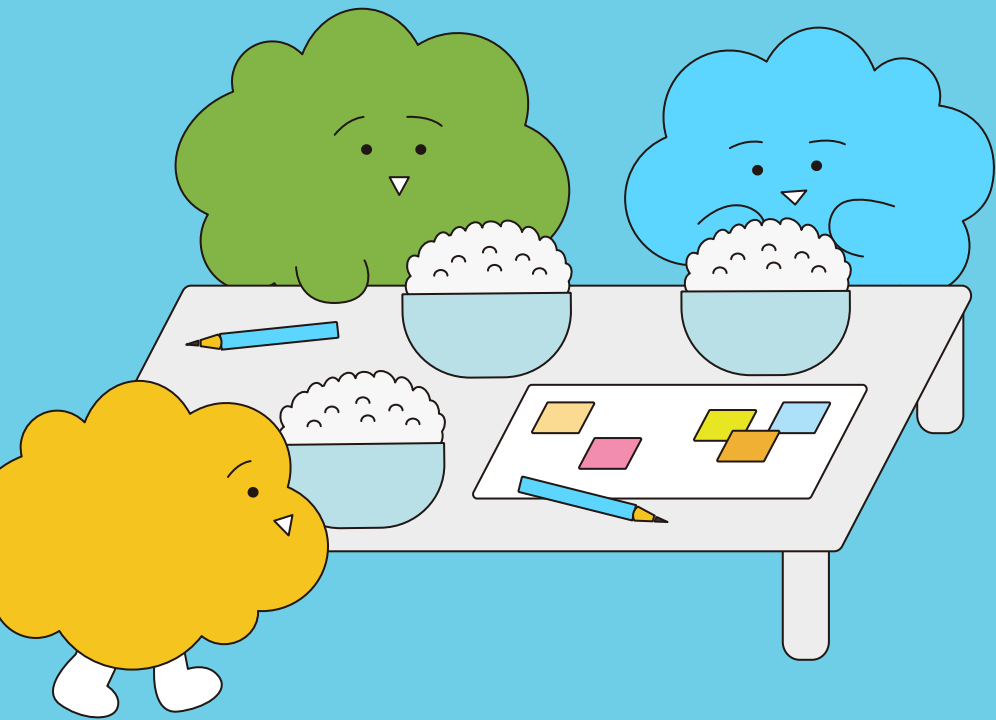


Donate by PayPal



Donate Monthly

# DDing Dong Restaurant, where LGBTIQ youth can meet their peers



DDing Dong Restaurant is where you can feel each other's warmth! At DDing Dong Restaurant, LGBTIQ youth can have a meal with other LGBTIQ youth and make friends. After the meal, there is always time for fun, with chitchats, lectures, and board games. In 2024, DDing Dong Restaurant held 12 events from March to December, including one in Daegu and one in Busan, with a total of 163 participants. At DDing Dong Restaurant, LGBTIQ youth can find a brief respite from hate and discrimination, supporting and cheering each other, and leave with a smile.

2024 Dding Dong Restaurant Monthly Programs		
		Mar.  Chitchat: How to Make Our Schools Queer- inclusive
Apr.  Newbie Special: Rainbow Flower Board Game	May.  Living It Up at the Pride Parade	Jun.  Seoul Queer Culture Festival Youth-Only Space Preparation
Jul.  Plan Out for Coming Out	Aug.  A Talk Show: Transgenders at Work	Sep.  Regional special: Daegu Veganism and Climate Crisis  Writing Contest Special: Let's Flirt with Poetry
Oct.  Regional Special: Busan Rainbow Marble Board Game with Dadareum	Nov.  HIV/AIDS: Ask Me Anything	Dec.  Christmas Party



Listening to the LGBTIQ youth at DDing Dong Restaurant



At Daegu DDing Dong Restaurant, playing board games with LGBTIQ youth



One of the guests for special DDing Dong Restaurant for transgender youth is talking in front of the LGBTIQ youth

#### DDing Dong Restaurant reviews from LGBTIQ youth

I felt like I was connected to people like me. I no longer feel like I'm all alone in the world.

- Participant B

I want to keep participating at DDing Dong Restaurant where I can be myself!

- Participant A

It made me happy to have a delicious meal and chat with other queers♥

- Participant C



## Home, PRIDE HOME, the beginning of an LGBTIQ youth housing support project

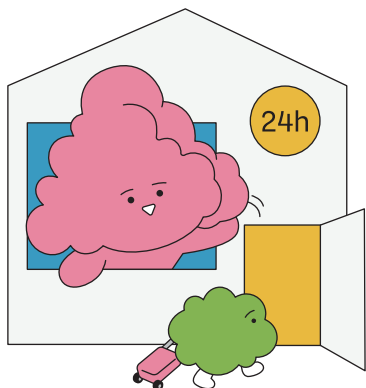


At DDing Dong, we have met many LGBTIQ youth who are concerned after leaving homes due to domestic violence and neglect. Even though there are more than 130 youth shelters nationwide, LGBTIQ youth, either rejected from or voluntarily giving up entry due to their identity, still need to worry about where they will spend the night. The problem of domestic violence and homelessness experienced by these youth remain largely unknown, and the government has failed to provide proper guidelines.

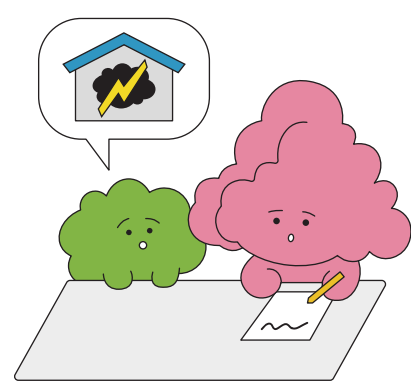
Additionally, because the shelters operate under gender binary as per government guidance, transgender and nonbinary youth cannot use these facilities comfortably or safely. Under these circumstances, even staff working at youth shelters don't know how to support LGBTIQ youth, and they aren't given opportunities for proper training.

We established a 5-year plan in 2019 and began the Home, PRIDE HOME Project, for LGBTIQ youth worried about where to call home. This project aims to keep DDing Dong open 24 hours, instead of 12 hours during the day, to make night-time use possible and create a space where these youth can have a comfortable rest even if just for one day. Going beyond simply providing emergency housing support, the Home, PRIDE HOME Project will conduct research that captures the experiences and concerns of homeless LGBTIQ youth, strengthen cooperation with youth housing rights organizations, and provide training for youth organization professionals so that all youth organizations in Korea can serve the same role as DDing Dong.

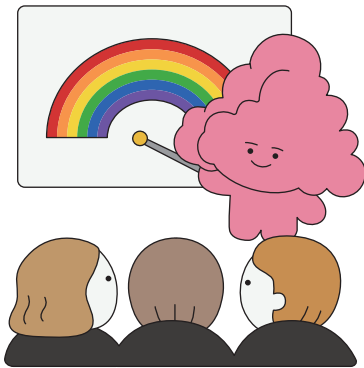
# Home Pride Home Project Overview



From 12 hours to 24 hours  
LGBTIQ youth housing support



Survey on LGBTIQ youth's  
homelessness concerns  
and experiences



How do we welcome LGBTIQ youth?  
Training for youth organization/  
institution professionals

In 2024, we explored our future direction in terms of housing support and sought consultations. After visiting various forms of emergency housing support organizations and listening to the experiences of Night Center Soom Soom users, we confirmed that simply securing funding and personnel won't be enough for DDing Dong's housing support solution.

Instead of simply trying to provide space, we plan to move on to phase two of the Home, PRIDE HOME Project that allows LGBTIQ youth to design their own lives and branch out toward self-reliance. We will strengthen our cooperation with youth housing support organizations and expand our resource base.

The book cover of "Survey on LGBTIQ Youth's Homelessness Concerns and Experiences"



Download Report

2019 - Present	Youth Housing Rights Network member
2021 - Present	Youth organization professional training (once a year)
2021	Published "Survey on LGBTIQ Youth's Homelessness Concerns and Experiences"
2022	Visited youth shelters and institutions, published a LGBTIQ youth consultation guidebook
2023	Did a trial run of Night Center Soom Soom
2024	Performed an evaluation of Home, PRIDE HOME Project season #1 (youth housing support institution visits, Night Center Soom Soom visitor interview, etc.)

## Supporting HIV-positive LGBTIQ youth



## Viewing People Living with HIV as Partners in Coexistence, Not Targets of Hatred

While efforts to prevent HIV infection among youth are important, it is equally crucial to consider who leads these discussions and how HIV/AIDS is framed. DDing Dong has developed the HIV/AIDS educational game kit "Let's Go! HIVster Challenge!" and continues to create safer, more engaging ways to talk about HIV/AIDS through this tool.

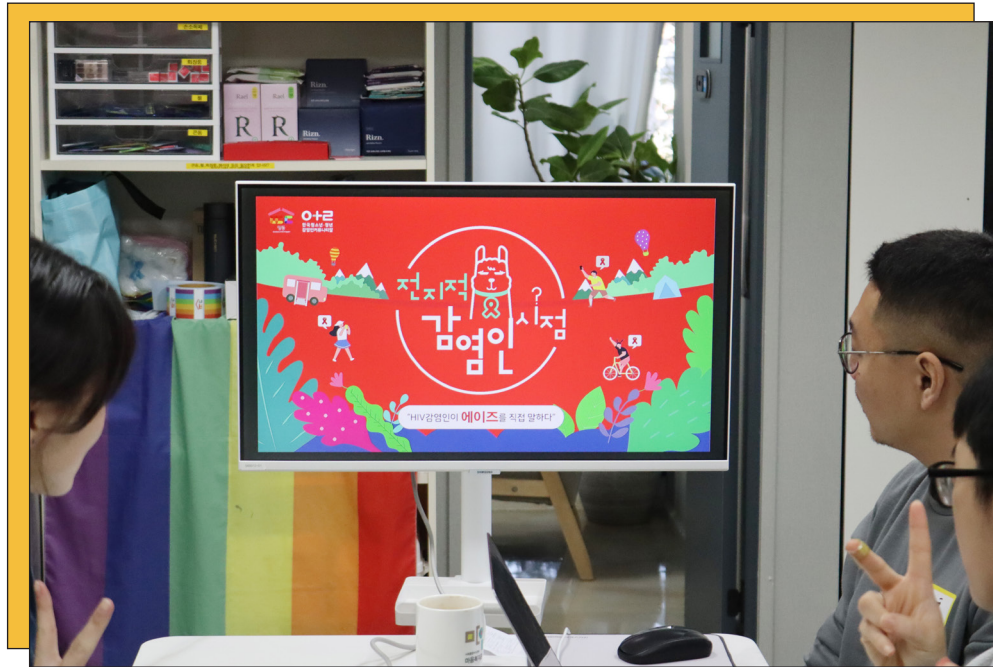
## Five LGBTIQ Youth Become 'HIVsters' — HIV/AIDS Peer Educators

Every year, DDing Dong runs "HIVster," a program that trains LGBTIQ youth to become peer educators on HIV/AIDS. In 2024, five LGBTIQ youth became the 4th cohort of HIVsters. They received training on a wide range of topics — including modes of transmission, prevention methods, testing, and treatment — and learned how to use "Let's Go! HIVster Challenge!" to conduct peer education sessions.

## DDing Dong Restaurant's HIV/AIDS special where the 4th HIVsters shined

In light of World AIDS Day on December 1st, we led an HIV/AIDS education program for 22 LGBTIQ youth at November's DDing Dong Restaurant themed "HIV/AIDS: Ask Me Anything." We invited HIV/AIDS Human Rights Action: AI and SHARE, the center for Sexual rights And Reproductive justicE, to learn about the rights of HIV-positive people and sexual rights of youth. HIVster cohort 4 led the "Let's Go! HIVster Challenge!" game, excelling in their role of sharing various HIV/AIDS-related information with their peers.





The training workshop for 4th cohort of HIVsters



A LGBTIQ youth who is participating "Let's go! HIVster Challenge!," a teaching aid game for HIV/AIDS

## Giving wings of human rights to LGBTIQ youth



In 2024 Seoul Queer Culture Festival, an activist is introducing the campaign "Declaration: LGBTIQ Lives Matter." at DDing Dong booth.

## DDing Dong speaks out for LGBTIQ youth rights

The most frequent consultation topic for LGBTIQ youth visiting DDing Dong is mental health & psychological issues. Despite the severe suicide & mental health crisis among LGBTIQ people, countermeasures are nonexistent, and there hasn't even been any related research. To improve the status quo, DDing Dong launched our campaign "Declaration: LGBTIQ Lives Matter."

37 business establishments nationwide agreed to put up our campaign poster, and we met countless citizens at our booths in the Queer Culture Festival, Seoul Human Rights Film Festival, and more. We submitted signatures we collected from 1,209 citizens to the Ministry of Health and Welfare and the National Assembly, once again demanding measures to prevent LGBTIQ suicide.

We joined 9 LGBTIQ youth in submitting a petition to the National Human Rights Commission of Korea to raise awareness that gender questionnaire on exam answer sheets is a human rights violation.

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**"Creating an Inclusive School Environment for LGBTIQ Students," Ilda, April 1, 2024.**

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*Ilda, April 1, 2024*

At the presentation titled "Improving Legal Systems for Inclusive School Environments: The Case of LGBTIQ Students" held at the Canadian Embassy in Seoul on March 20, LGBTIQ youth support center DDing Dong's research team introduced cases abroad and emphasized the need for LGBTIQ-inclusive school environments in Korea.

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**"The Proposed Student Rights Bill Finally Includes LGBT Discrimination Clauses after Back and Forth,"**

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*OhmyNews, September 24, 2024*

A Student Rights Bill that implicitly includes "sexual orientation" and "gender identity" as prohibited reasons discrimination has been proposed in the National Assembly. (...) In consideration of LGBTIQ student rights, they have decided to include these grounds, albeit indirectly, by "applying the National Human Rights Commission Act."

## Rainbow Writing Contest & CHRIS KIM SCHOLARSHIP: for LGBTIQ youth to shine brighter



LGBTIQ youth don't always live in crisis. They have bright moments outside consultation rooms, and they spend their days diligently planning for the future. In 2024, DDing Dong initiated the Rainbow Writing Contest for queer youth and CHRIS KIM SCHOLARSHIP program to provide opportunities for LGBTIQ youth to shine even brighter.

CHRIS KIM SCHOLARSHIP was founded by parents with a queer child, with the hope that LGBTIQ youth would not stop dreaming just because of their sexual identity, as they continue their studies and choose career paths. 11 scholarship recipients were selected through evaluation, and we sincerely cheered for their self-designed career plans as we awarded the scholarships.

Rainbow Writing Contest for queer youth aims to provide opportunities for LGBTIQ youth to freely express themselves and write about their experiences at school, as well as raise awareness of the obvious fact that LGBTIQ youth exist in schools. Through the submission and review process, 15 pieces of writing were selected. We invited the writers to an awards ceremony, giving them an encouraging applause and supporting them in their beginning as writers.

The ceremony for CHRIS KIM SCHOLARSHIP



Explore the  
Winning Entries of  
the 2024 Rainbow  
Writing Contest





## DDing-Ga DDing-Ga, Ding Dong's Rock-Solid Team of Volunteers



At the last DDing Dong Restaurant in 2024, the end of the year party, 10th cohort of DDing-Ga DDing-Ga



At the 2024 Seoul Queer Culture Festival : DDing-Ga DDing-Ga Group Photo

The people who share DDing Dong's values ('ga'-chi) together with ('ga'-chi) DDing Dong, Dding-'ga' Dding-'ga'! The DDing-Ga DDing-Ga volunteers participated in various activities for LGBTIQ youth. They supported homeless LGBTIQ youth with necessities for their self-reliance and talked to LGBTIQ youth at DDing Dong Restaurant where LGBTIQ youth meet each other and affirm their pride. Now they're joining DDing Dong in contemplating what additional support might be necessary.

In 2024, a total of 18 volunteers joined DDing Dong in our efforts.

### DDing-Ga DDing-Ga cohort #10

Bora, Chanwook, Choi, Eojin, Eunsaja, Haneul, Hayeon, Heejeong, Hong Horim, Jiu, Lime, Mango, Minhoo, MOOO, Ppippi, Sehyeon, Seungkyeum, Yeonip

I wanted to volunteer at DDing Dong because, looking back on my own youth, I remembered "the adult I needed back then — and who was therefore important to me." I wanted to become that kind of person. But through my time volunteering at the DDing Dong Restaurant, I realized that the most meaningful moments are actually when I am no longer needed. When the youth get along just fine without us(volunteers), when they can spend the day well without feeling the need to bring up heavy stories — those are the moments that stay with me the most when I look back.

- DDing-Ga DDing-Ga Review  
by Yeonip

Participating in 'Rainbow Kit' program made me reflect on what "home" truly means. It's a project where activists meet young people — some searching for someone who can be their home, and others who have left their homes behind. To me, Rainbow Kit is about connecting with LGBTIQ youth who are not settling in one fixed place, but instead seeking out the home that feels most precious to them.

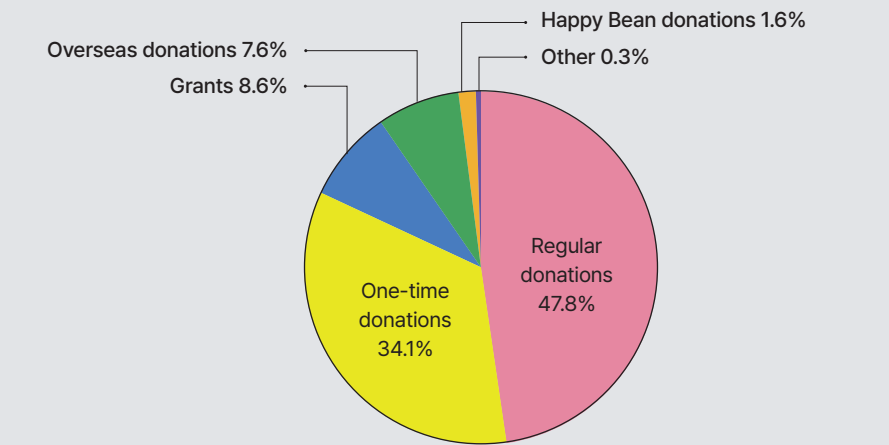
- DDing-Ga DDing-Ga Review  
by Heejeong



# 2024 Income Report

## 2024 Income Report

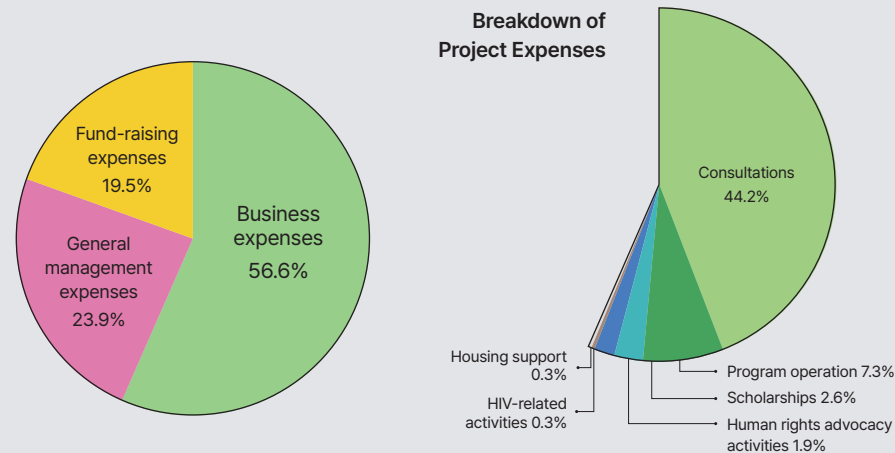
2024 Total Income  
KRW 558,418,630



Category	Detail	Amount	Ratio
Regular donations	Automatic transfers, regular donations	267,013,000	47.8%
One-time donations	Direct transfers, one-time donations	190,085,747	34.1%
Happy Bean donations	NAVER Happy Bean donations	8,780,800	1.6%
Overseas donations	Overseas donations from GlobalGiving, etc	42,643,304	7.6%
Grants	Babonanum foundation grants	48,172,992	8.6%
Other	Interest income, etc	1,722,787	0.3%
Total		558,418,630	100%

# 2024 Expense Report

2024 Total Expenses  
KRW 626,442,119



Category	Detail	Amount	Ratio
Business expenses	Expenses for carrying out activities according to the proper purpose of the business stated in the articles of association	354,623,989	56.6%
	Consultations: consultation and crisis support for LGBTIQ youth	276,752,676	44.2%
	Programs operation: recreational and educational programs for LGBTIQ youth	45,530,032	7.3%
	HIV-related activities: support for HIV-positive LGBTIQ youth HIV	2,189,760	0.3%
	Human rights advocacy activities: domestic and international research/education/publication activities, etc. for LGBTIQ youth rights	11,816,277	1.9%
	Housing support: preparation for LGBTIQ youth shelter	2,089,244	0.3%
General management expenses	Scholarships: scholarships for LGBTIQ youth	16,246,000	2.6%
	Operations and facility management expenses	149,628,544	23.9%
Fundraising expenses	Fundraising campaigns, donor communications, etc.	122,189,586	19.5%
Total		626,442,119	100%

# People of DDing Dong

## Board of Directors (9 people)

Jeong Minseok	Executive Director	Former Executive Director at Saram Foundation
Kim Nayoung	Director	Director, Center for Sexual rights And Reproductive Justice, SHARE
Kim Jonghoon	Director	Director, Yongsan Nanum House by the Anglican Church of Korea
Byeon Mihye	Director	Activist, Youth Housing Network ON
Seo Bokyeong	Director	Associate Professor, Department of Cultural Anthropology, Yonsei University
Lee Pyeong	Director	Former Director at Sexuality About the Youth
Lim Seungkwan	Director	President, Founding Committee of the National Hospital for Infectious Diseases, National Medical Center
Jang Seoyeon Foundation	Director	Attorney, GongGam Human Rights Law
Hong Euipyo	Director	Elementary school teacher Former President, Advisory Committee for Democratic and Civic Educational Policy, Seoul Metropolitan Office of Education

## Auditors (2 people)

Ma Haneol	Business Auditor	Attorney, Association for Public Interest Law Duroo
Lee Yuna	Accounting Auditor	Accountant, Shina Tax Firm

## Dedicated Psychological Counselor (1 person)

Woo Seungyeon ("Rider")
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## Secretariat (7 people)

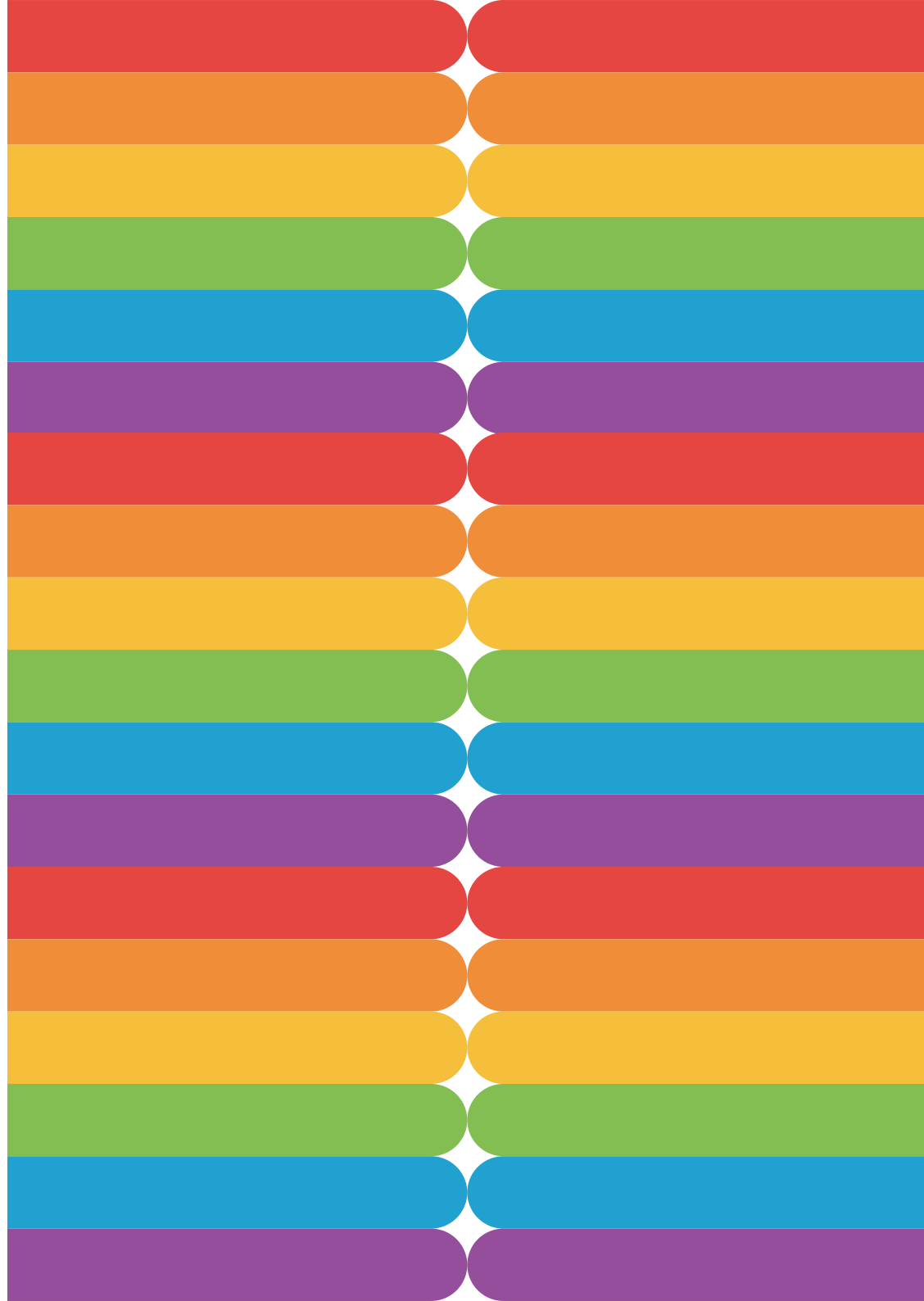
Seon Hochan	Secretary General
Yoo Seunghee ("Botong")	Director, Corporation Management Team
Choi JIwook ("Sanghoon")	Director, Consultation Team
Min Jihee	Director, Fundraising Team
Kim Jeonghyeop ("Daughter")	Consultation Team
Kim Sora ("Sora")	Fundraising Team
Ryu Hansol ("Cozy")	Consultation Team



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### Start Supporting DDing Dong Today!

Becoming a DDing Dong donor means adding one more person standing beside LGBTIQ youth. Your warm support becomes a source of courage and hope.



# Turn Crisis into Pride!

DDing Dong is open  
for any LGBTIQ youth  
who need help.

Date of publication	April 2025
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