

Executive Summary butterfly effect

Project Description

This project aims to empower vulnerable women in Kafr Takharim, Idlib, Syria, through a six-month vocational training program in sewing. Implemented at the Women and Child Rehabilitation Center, the initiative provides participants with practical skills, psychosocial support, and access to functional equipment to help them achieve financial independence and social integration.

Project Objective

To build the capacities of 20 women affected by conflict by equipping them with marketable sewing skills, reducing their dependency on humanitarian aid, and enabling them to contribute to community rebuilding and economic development.

Target number

women 20

Project location

Kafr Takharim - Idlib - Syria

Latitude: 36.1168° N - Longitude: 36.5152° E

Project duration

6 months

From November 15, 2025 to May 15, 2026

Project number: WR-KT-2025-EMPOWER /72291





TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION



+

WOMEN AND CHILD REHABILITATION CENTER

Project Proposal Document

1- Organization data

Organization name	TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION + WOMEN AND CHILD REHABILITATION CENTER
head office	France- Sant Pierre des Corps 37700
License number	W372019653
Branch Office	Syria - Idlib - Tal al-Karama U003/00151
License number	525
Official email	info@taaluf.ngo
Contact number	+33751237661
Website	/https://www.taaluf.ngo
Communications Officer - Project Manager	Mrs. Manhal Awid
Contact number	+963944096623
Official email	m.projects@taaluf.ngo
Project number	WR-KT-2025-EMPOWER/72291

2- Basic information about the project:

Project name	butterfly effect
Place of implementation	Syria - Idlib - Kafr Takharim - Women and Child Rehabilitation Center
Project duration	6 months
Project Location Coordinates	Latitude: 36.1168° N - Longitude: 36.5152° E
Start date	15-11-2025
Project end date	15-05-2026
budget	10000\$
Target group	<p>This project is designed to support vulnerable women in Kafr Takharim, Idlib, Syria, who are participating in a six-month sewing training program at the Women and Child Rehabilitation Center. The primary beneficiaries are:</p> <ul style="list-style-type: none">• 20 women trainees who will gain access to functional sewing equipment, enabling them to acquire practical skills and improve their chances of income generation.• Local trainers and technical staff, who will benefit from reliable tools to deliver high-quality vocational training.• The broader community, which will benefit indirectly through the economic empowerment of women and the ripple effect on their families.

	<ul style="list-style-type: none"> • Taaluf Humanitarian International Organization, which will enhance its capacity to deliver impactful and sustainable livelihood programs. • The Women and Child Rehabilitation Center, which will be reactivated through this project after losing its previous funding, allowing it to resume its vital role in supporting women and children in the region. <p>By restoring and maintaining the sewing equipment, this project ensures that women have the tools they need to build a better future for themselves and their communities, while also contributing to the reopening of a critical community center.</p>
Number of direct beneficiaries	20
Number of indirect beneficiaries	100

3- Project details

Organization description	<p>1- Taaluf Humanitarian International Organization was established in France on May 11, 2023, under the official license number W372019653 and administrative serial number 923749527, issued by the French Republic. It was also licensed in Syria on January 28, 2025, under license number 525, issued by the Syrian Arab Republic.</p> <p>It is a non-governmental, non-profit organization dedicated to promoting human rights, civil peace, and humanitarian support in conflict zones, particularly in Syria.</p> <p>Mission and Vision</p> <p>Empowering human rights defenders in Syria by providing secure digital solutions and advocating for internet freedom in repressive environments.</p> <p>A Syrian civil society capable of operating freely and safely in the digital space.</p> <p>The organization's mission is to support groups affected by conflicts and wars, promote principles of social justice and equality, and build the capacities of individuals and communities. It aspires to create a sustainable environment where peace prevails and human dignity and rights are respected.</p> <p>Geographic Scope</p> <p>The organization operates in France, several African countries, inside Syria, and in neighboring countries such as Lebanon, with future plans to expand into various regions within the European Union and the African Union.</p> <p>Taaluf Humanitarian International Organization is a member of the Global Movement for the Protection of Human Rights under number 00090.</p> <p>Previous Activities</p> <p>Conducting awareness campaigns on mental health and human rights.</p> <p>Organizing workshops on peacebuilding and strengthening social cohesion in Syrian communities.</p> <p>Supporting women and children in refugee camps through empowerment and protection programs.</p> <p>Current strategy:</p> <p>Focusing on digital protection for vulnerable groups (especially women and journalists).</p> <p>Building alliances with international technology organizations to provide open-source tools.</p> <p>Documenting digital rights violations and pressuring global platforms.</p> <p>2- Women and Child Rehabilitation Center</p> <p>Background of the Center</p>
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The Women and Child Rehabilitation Center were established on March 1, 2017 by a group of active women aspiring to build a progressive civil society. The center received its first official license in 2023, and the license was renewed on March 11, 2025 under registration number 1181.

Since its inception, the center has implemented numerous and diverse initiatives in partnership with various organizations. It has signed multiple memorandums of understanding and cooperation agreements with local organizations to implement a wide range of projects across different geographic areas.

Statement of Experience and Capabilities

The Women and Child Rehabilitation Center in Kafr Takharim are considered one of the leading institutions in providing rehabilitation and support services for women and children in the region. The center possesses extensive experience and specialized capabilities in caring for and rehabilitating the most vulnerable groups in society through comprehensive professional programs aimed at achieving social, psychological, and economic empowerment.

Relevant Experience:

1. Psychological Counseling and Social Support:

- The center has a specialized team of psychological and social counselors who provide support to individuals suffering from trauma or social challenges, especially women and children.
- The team works to address the psychological effects of conflict and difficult living conditions through individual and group sessions.

2. Vocational Training and Rehabilitation Programs:

- The center offers specialized training programs for women in various fields such as handicrafts, sewing, computer skills, and digital marketing, enabling them to acquire skills for employment or launching small businesses.
- It also provides educational programs for children to enhance their academic skills and develop their personal abilities.

3. Education and Guidance:

- Educational programs are provided for children of various ages to strengthen their academic and social skills.
- These programs are supervised by experienced educators who assist children with homework and help develop critical thinking skills.

4. Health Awareness:

- The center organizes workshops on mental and physical health, proper nutrition, and maternal and child care.

Capabilities of the Center:

1. Effective Management and Strategic Planning:

- The center has the ability to strategically plan and implement integrated projects aimed at improving the living conditions of women and children in the region.
- It has a specialized team in project management and activity implementation according to available resources.

2. Rapid Response to Emergency Needs:

- The center can quickly respond to the needs of the local community during emergencies or crises, such as providing psychological support, food supplies, or humanitarian aid.

3. Network of Local and International Partners:

- The center coordinates with many local and international organizations to enhance its impact and expand its services.
- Through these partnerships, it secures financial and technical support for its projects and initiatives.

4. Community Engagement:

- The center ensures the involvement of the local community in all its activities, whether through training, awareness, or participation in community events, which enhances sustainability and positive impact.

5. Innovation in Service Delivery:

- The center strives to develop and apply innovative methods in delivering rehabilitation and educational services, such as using modern technologies for remote learning and interactive programs to motivate participants and improve program effectiveness.

The Women and Child Rehabilitation Center in Kafr Takharim continues to play a vital role in the community, aiming to provide the best services to women and children affected by conflict and crises through integrated programs that improve their lives and enhance their ability to adapt and thrive in a stable and safe environment.

Project context

Context Analysis – Description of the Area and Community

Kafr Takharim is located in the northwestern countryside of Idlib Governorate, in a moderately elevated mountainous area near the Syrian-Turkish border. It enjoys a strategic location that connects it to several towns and cities in northern Idlib, making it an important communication hub in the region, especially amid ongoing internal displacement.

The city's population is estimated at around 100,000 people, a number that has significantly increased in recent years due to the influx of displaced persons from neighboring areas. This has placed considerable pressure on the city's limited resources and essential services, particularly in health, education, and infrastructure.

The population is predominantly rural, with strong tribal structures and social ties. However, waves of displacement and societal changes have led to increased cultural diversity and challenges in maintaining social cohesion, especially between host communities and displaced populations.

Economic Situation:

The local economy relies primarily on agriculture, especially olive cultivation, along with some light industries. Due to prolonged instability, job opportunities have significantly declined, informal labor has become widespread, and poverty rates have risen—particularly among female-headed households and displaced families. Poor access to central markets due to deteriorating roads and infrastructure has further reduced local income and increased dependence on humanitarian aid.

Services and Infrastructure:

Basic services in the city are limited. Women, in particular, suffer from inadequate reproductive and mental health services, amid growing needs for psychosocial support following years of displacement and economic hardship. Specialized centers for women's support are nearly absent, increasing the vulnerability of this group.

Educational Situation:

The city hosts several schools, but lacks vocational training centers and higher education institutions. Educational curricula are outdated, weakening the prospects of youth—especially girls—in achieving their future aspirations. The absence of vocational education is one of the major barriers to women's economic empowerment.

Summary of the Context:

Kafr Takharim is a city with significant human and community potential, but it requires well-planned developmental interventions, particularly in the areas of women's empowerment, livelihood support, and enhancement of basic services, to ensure sustainable recovery and stability for the local community. The "Women's Empowerment Project" responds directly to these needs by providing vocational training in sewing, aiming to build women's capacities and empower them economically and socially, while leveraging technical support from Microsoft to offer advanced digital training content.

The problem you want to address with this project

The main problem:
Empowering women through rehabilitation and vocational training in conflict areas (sewing profession) is impaired, resulting from the loss of educational and employment opportunities, and their exposure to discrimination and marginalization. This leads to their complete dependence on humanitarian aid or family members, limiting their ability to actively participate in community reconstruction.

Problem details:
Lack of education and vocational training opportunities:
Many women in conflict areas have been unable to complete their education due to .displacement or security conditions
.The absence of vocational training centers designated for women or unsafe access
:Poverty and aid dependency
.Women who are heads of households struggle to secure a steady income
.Reliance on humanitarian aid does not achieve sustainability or promote dignity
:Social and cultural discrimination
.The traditional view of women's roles limits their participation in the labor market
Lack of self-confidence due to the psychological and social conditions caused by the .conflict
Lack of psychosocial support:
Women affected by conflict suffer from psychological effects such as anxiety, .depression, and trauma
The lack of integrated programs that combine vocational training and psychological support

Violations Against Women in Syria (2011–2024)

According to the Syrian Network for Human Rights (SNHR):

- 29,064 women and girls have been killed since March 2011, including:
 - 22,092 by Syrian regime forces.
 - 1,609 by Russian forces.
 - 981 by ISIS.
 - 91 by Hay'at Tahrir al-Sham (HTS).
 - 287 by Syrian Democratic Forces (SDF).
 - 1,325 by opposition factions/Syrian National Army (SNA).
- 11,268 women are still detained or forcibly disappeared.
- 117 women died due to torture.
- 11,553 incidents of sexual violence against women have been documented.
- 107 incidents of intimidation and assault targeted female activists and workers in women's centers.

[Source: SNHR 13th Annual Report](#)

Female-Headed Households in Syria

- 22% of Syrian households are headed by women, especially in refugee-hosting countries like Lebanon, Jordan, Iraq, and Egypt.

- Over 518,000 Syrian women have lost their husbands due to the conflict.

[!\[\]\(35e4f762fc1cfea5610d92e2d225d5b4_img.jpg\) Source: ReliefWeb – Gendered Impact of Conflict](#)

Unemployment Among Syrian Women

- Female unemployment rate in Syria (2022): 24%, which is 15 percentage points higher than the male unemployment rate.
- Female labor force participation rate (2024): 13.3%, compared to 62.8% for males.

[!\[\]\(9dfdaff1d86ba3c1f8353b4d1b61b8c5_img.jpg\) Source: World Bank Gender Data Portal](#)

[!\[\]\(83f22ed94ec5517769dd76d702c6bfd8_img.jpg\) World Bank Report PDF](#)

Access to Vocational Training and Empowerment

- Women face limited access to education, training, and economic opportunities due to infrastructure destruction and social barriers.
- UNDP Syria has launched livelihood programs, renewable energy training, and psychosocial support to empower women.
- Women are increasingly involved in agriculture, entrepreneurship, and community leadership, despite not owning land.

[!\[\]\(2b376d1a92330ab09dad2665d2f89bf5_img.jpg\) UNDP Syria – Gender Equality and Empowerment](#)

[!\[\]\(3cb60d42b10e53f9522bb0b392c1c4cd_img.jpg\) UNDP Employment and Livelihoods Studyundpundp](#)

Psychosocial Impact of Conflict on Women

- 7.3 million women and girls in Syria need life-saving sexual and reproductive health services.
- Women face increased risks of violence, child marriage, and mental health issues due to displacement, poverty, and lack of services.
- Many women report that violence has become normalized in their daily lives.

[!\[\]\(c444627dab9fee9a1550c053ffaaaae2_img.jpg\) UNFPA Press Release – Syria](#)

[!\[\]\(0d7ca0919e6c47bbd874bfa0189fe22e_img.jpg\) UNFPA Overview of Gender-Based Violence in Syria \(2024\)](#)

The overall objective of the project

The project titled "butterfly effect" aims to enhance the economic and social empowerment of women affected by conflict in Syria. It will provide specialized vocational training in sewing over a six-month period at the Women and Children .Rehabilitation Center in Kafr Takharim, Idlib Governorate

The project seeks to build the capacities of 20 vulnerable women by equipping them with practical, marketable skills that enable them to generate sustainable income, reduce dependency on humanitarian aid, and strengthen their role in rebuilding their .communities

Project objectives	<ol style="list-style-type: none"> 1. Provide specialized vocational training in sewing for 20 vulnerable women in Kafr Takharim – Idlib, over a six-month period. 2. Promote economic empowerment by equipping women with marketable skills that enable them to generate sustainable income or launch small businesses. 3. Reduce dependency on humanitarian aid by enabling women to achieve financial self-sufficiency. 4. Support mental health and social well-being through weekly psychosocial support sessions that foster self-confidence and community integration. 5. Contribute to community rebuilding by engaging women in economic and social activities. 6. Raise community awareness of women’s roles in development and challenge traditional stereotypes that limit their participation in the workforce. 7. "Encourage local production and marketing of products manufactured during training, as a means of enhancing practical skills and generating additional income."
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Project activities	<ol style="list-style-type: none"> 1. Assessment of Center Readiness and Equipment <ul style="list-style-type: none"> • Conduct a full inspection of the sewing machines available at the Women and Children Rehabilitation Center in Kafr Takharim. • Repair and maintain machines that are not fully operational to ensure a productive training environment. 2. Selection of Beneficiaries <ul style="list-style-type: none"> • Identify 20 vulnerable women in collaboration with the local community and partner organizations. • Conduct initial interviews to assess individual needs and psychosocial readiness. 3. Development of the Training Program <ul style="list-style-type: none"> • Design a comprehensive curriculum covering both basic and advanced sewing skills. • Structure the training into practical and theoretical modules over a six-month period. 4. Implementation of Vocational Training <ul style="list-style-type: none"> • Deliver hands-on training at the center, five days a week. • Supervision and instruction by professional sewing trainers. 5. Provision of Psychosocial Support <ul style="list-style-type: none"> • Organize weekly support sessions led by qualified mental health and social workers. • Foster self-confidence and social cohesion among participants. 6. Monitoring and Evaluation
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- Track participants' progress through practical assessments and trainer feedback.
- Issue certificates of participation upon completion.
- Prepare a final report documenting the social and economic impact of the project.

7. Marketing Exhibition for Final Products

At the end of the training period, a **local marketing exhibition** will be organized to showcase the products created by the beneficiaries during the vocational program. This exhibition aims to:

- **Enhance practical skills** through direct sales experience.
- **Promote local production** and connect beneficiaries with the labor market.
- **Engage the local community** and partner organizations in supporting women's empowerment.
- **Generate additional income**, part of which will be allocated to the beneficiaries as an incentive, and part to support the sustainability of the center.

The exhibition will be promoted through social media and in collaboration with local women's associations to ensure wide attendance and increase marketing opportunities.

Gender equality and diversity inclusion through this project

The "*butterfly effect*" project is committed to promoting gender equality and embracing diversity by targeting women from various backgrounds, including **internally displaced women, newcomers from other regions, and local residents of Kafr Takharim**. Additionally, the project welcomes the participation of **women with disabilities** who are able to engage in the training.

The project aims to break down social and cultural barriers that hinder women's economic participation and fosters an inclusive environment that respects diversity and encourages positive interaction among women from different groups. The training space will be **adapted to be safe and accessible** for women with disabilities, ensuring their full and active involvement.

By offering equal opportunities for vocational training and psychosocial support, the project empowers women regardless of their background or physical condition, contributing to a more just and cohesive society and strengthening women's roles in local development.

Timeline	Time Period	Main Activity
	November 15–20, 2025	Assessment of existing sewing machines at the center
	November 21–30, 2025	Maintenance and repair of non-functional machines
	November 21–30, 2025	Selection of beneficiaries and initial interviews
	December 1–10, 2025	Development of training curriculum and psychosocial support plan
	December 11, 2025 – May 11, 2026	Implementation of vocational training (5 days/week) + weekly psychosocial support sessions
	Mid-January 2026	First progress evaluation – review of participants’ development
	Mid-March 2026	Second progress evaluation – program adjustments as needed
	May 1–10, 2026	Final preparations – practical exams and documentation

May 11–15, 2026

Certificate Distribution - Marketing Exhibition -
Preparing the Final Impact Report

**Project
evaluation**

The "*butterfly effect*" project will be evaluated periodically to ensure its objectives are met and to measure its social and economic impact on the beneficiaries. The evaluation includes:

1. Initial Assessment Before Training

- Measure the current skill levels of participants.
- Assess the psychological and social status of each woman.

2. Midterm Evaluation (Halfway Through the Project)

- Review participants' progress in practical skills.
- Collect feedback from trainers and supervisors.
- Adjust the training program as needed.

3. Final Evaluation After Completion

- Conduct practical tests to assess acquired skills.
- Hold individual interviews to measure psychosocial impact.
- Distribute satisfaction surveys to evaluate participants' experience.

4. Final Report

- Document how many women started small businesses or found employment.
- Analyze changes in income levels and self-confidence.
- Provide recommendations for future program improvements.
- The number of products manufactured and sold during the training period.
- The total financial return generated from product sales.

Associated risks

Despite the importance and expected benefits of the project, several potential risks must be considered:

1. Unstable Security Situation

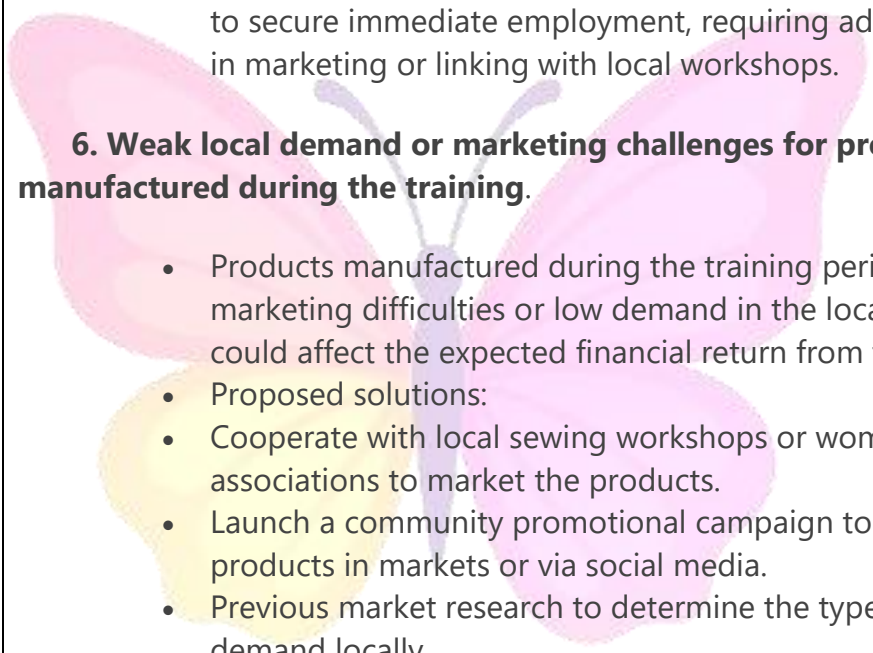
- Military tensions or escalations in the Kafr Takharim area may disrupt training activities or pose safety risks to participants.

2. Psychosocial Pressure on Beneficiaries

- Some women may struggle to commit to the program due to psychological or family-related challenges, requiring flexible support and additional care.

3. Challenges in Equipment Maintenance

- Although sewing machines are available at the center, delays in repairing non-functional units could postpone the start of training.
- 4. Social Stigma or Community Resistance**
- Some participants may face criticism or rejection from their surroundings due to traditional views on women's roles, necessitating awareness campaigns alongside the training.
- 5. Limited Employment Opportunities After Training**
- Given the weak local market, some women may find it difficult to secure immediate employment, requiring additional support in marketing or linking with local workshops.
- 6. Weak local demand or marketing challenges for products manufactured during the training.**
- Products manufactured during the training period may face marketing difficulties or low demand in the local market, which could affect the expected financial return from their sale.
 - Proposed solutions:
 - Cooperate with local sewing workshops or women's associations to market the products.
 - Launch a community promotional campaign to showcase the products in markets or via social media.
 - Previous market research to determine the types of products in demand locally.



BUTTERFLY EFFECT

Determine indicators

Key Performance Indicators (KPIs) Table

Indicator	Description	Baseline	Target	Measurement Tool
Percentage of women who started small businesses after training	Number of beneficiaries who launched their own business or found employment after	0%	40% (8 out of 20)	Individual interviews, post-training surveys

		completing the training			
Improvement in monthly income	Change in average income of beneficiaries before and after the training	Less than \$20/month	More than \$50/month	Financial surveys, follow-up reports	
Attendance and commitment rate	Number of training days attended by each participant compared to total training days	Not defined	90% attendance rate	Attendance records	
Improvement in technical skills	Evaluation of sewing and equipment handling skills before and after training	Low initial level	80% of participants reach "Very Good" level	Practical tests, trainer evaluations	
Improvement in psychosocial well-being	Measurement of self-confidence and community engagement	Low levels	Improvement in 70% of participants	Psychosocial sessions, self-assessment surveys	

	Number of women receiving participation certificates	Total certificates issued at the end of the project	0	20 certificates	
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<p>Project sustainability</p>	<p>The "<i>butterfly effect</i>" project is designed with a sustainability-focused approach to ensure long-term impact beyond the implementation period, through the following strategies:</p> <ol style="list-style-type: none"> 1. Utilizing Existing Infrastructure <ul style="list-style-type: none"> • The Women and Children Rehabilitation Center in Kafr Takharim will serve as a permanent training venue, reducing future operational costs. 2. Enabling Women to Launch Small Businesses <ul style="list-style-type: none"> • Beneficiaries will be encouraged to establish home-based or group sewing workshops, with support from the local community and partner organizations. 3. Building Local Capacity <ul style="list-style-type: none"> • Outstanding participants will be trained as future trainers to ensure the continuity of vocational training within the center. 4. Linking Beneficiaries to Market Opportunities <ul style="list-style-type: none"> • The project will collaborate with local sewing workshops and women-led initiatives to provide employment opportunities and support product marketing. 5. Integrating the Project into Long-Term Organizational Programs <ul style="list-style-type: none"> • Vocational training will be incorporated into the ongoing empowerment programs of Taaluf Humanitarian International Organization. 6. Documentation and Global Visibility <ul style="list-style-type: none"> • Project outcomes will be published on the GlobalGiving platform to attract additional support and ensure continued funding. • Leveraging the Microsoft grant awarded to Taaluf humanitaire international organization: Microsoft 365 tools will be used to deliver online training, document activities, and communicate with trainers and beneficiaries, enhancing the continuity of training even after the project ends. • Creating a digital training library: Recording training sessions and uploading them to Microsoft SharePoint or Teams for permanent reference.
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- Expanding access: Women from other regions can benefit from the online training content, expanding the project's impact beyond Kafr Takharim.
- **Microsoft Tools Usage Plan in the Project**
- **1. Microsoft Teams – Online Training**
- Organize virtual training sessions in sewing (design, techniques, small business management).
- Invite international experts or external trainers to deliver high-quality content.
- Record sessions and make them available for later review.
- **2. Microsoft Forms – Evaluation and Monitoring**
- Create surveys for initial, midterm, and final assessments of participants.
- Collect feedback on training quality and psychosocial support.
- Analyze data to improve the program and performance.
- **3. Microsoft OneDrive & SharePoint – Documentation and Sharing**
- Store training materials, photos, videos, and reports.
- Share files easily with partners and donors.
- Build a digital library for participants to access after the project ends.
- **4. Microsoft Excel – Budget and Data Management**
- Track daily project expenses.
- Analyze attendance and training progress data.
- Prepare periodic financial reports.
- **5. Microsoft PowerPoint – Presentations**
- Create introductory presentations for donors and partners.
- Visually document project results in the final report.
- **6. Microsoft Outlook – Communication and Coordination**
- Schedule meetings with the team and partners.
- Send regular updates to participants and trainers.
- The products manufactured during the training will be sold in the local market, and the proceeds will be allocated to support the center's sustainability or partially distributed to the trainees, enhancing their entrepreneurial opportunities and motivating them to continue.

Project staff

Position	Number of Staff	Key Responsibilities	Duration	Notes
Sewing Trainer	1	Conduct in-person practical and theoretical training	6 months	Part-time
Online Trainer	1	Deliver virtual sessions via Microsoft Teams	As needed	Can be volunteer or external
Psychosocial Support Specialist	1	Facilitate weekly psychosocial support sessions	6 months	One session per week
Project Coordinator	1	Manage activities, coordination, documentation, outreach	6 months	Part-time or partially volunteer
Sewing Machine Technician	1	Repair and maintain sewing machines at project start	2 weeks	<ul style="list-style-type: none"> A technician will be hired to repair the malfunctioning equipment at the center. The project includes a maintenance phase to repair the malfunctioning sewing machines and tools.

**Sewing
Equipment
Maintenance
Plan**

Phase 1: Technical Assessment

Duration: Week 1 of the project

Activity	Details
Form a technical committee	To inspect all equipment
Prepare a status table	Indicating: Functional – Needs Maintenance – Completely Broken
Set maintenance priorities	Based on each machine’s importance in training

Phase 2: Maintenance Execution

Duration: Week 2 of the project

Equipment	Units	Current Condition	Proposed Action
Sewing Machines (Straight, Overlock, Zigzag)	Multiple	Some need maintenance	Cleaning, spare parts replacement, settings adjustment
Electric Scissors	14	Some are underperforming	Blade sharpening, electrical check
Compressor	1	Needs full inspection	Filter cleaning, pressure check

Cutting Table	1	Functional	Cleaning and stabilization
Steam Irons	4	Some have weak steam	Cleaning, electrical check
Sterilization Devices	2	Need inspection	Sterilization effectiveness test
Shoulder Packaging Machine	1	Broken	Attempt repair or replacement

Phase 3: Documentation & Follow-up

Duration: Ongoing throughout the project

Activity	Details
Document maintenance	With photos and invoices
Final technical report	Showing equipment status after maintenance
Schedule periodic maintenance	Every two months during the project period



Organization Name:	TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION + WOMEN AND CHILD REHABILITAION CENTER						from: 15-11-2025
Country:	Syria - Idlib - Kafr Takharim - Women and Child Rehabilitation Center						to: 15-05-2026
Project/ Proposal Title:	butterfly effect						6 months
Budget Items	Description	Number	Unit Name	Unit Cost	Coverage Percentage%	Total Cost	Additional Comments, if any
1. Individuals - Employees							
1.1	Project Coordinator	6	Month	300	50	900	The project coordinator is responsible for planning, implementing, and daily monitoring of women's rehabilitation project activities, ensuring that objectives are achieved within the specified time and budget, coordinating between teams .and partners, and submitting periodic reports
1.2	Online Trainer	10	Sessions	15	100	150	Online trainer: Preparing and delivering digital training sessions, monitoring trainees' progress, and providing technical support via online platforms.
1.3	Sewing Trainer	6	Month	250	50	750	Sewing Instructor: Conducting practical sewing training, supervising the application of skills, and ensuring product quality.
1.4	Psychological and Social Support Specialist	24	Sessions	25	100	600	Psychosocial Support Specialist: Providing individual and group support sessions, monitoring psychological cases, and improving the social well-being of beneficiaries.
1.5	Sewing Machine Maintenance Technician	2	Week	25	100	50	Sewing Machine Maintenance Technician: Maintains and repairs machines on a regular basis, ensures equipment availability, and provides fault reports.
1.6	Financial	6	Month	200	50	600	Finance: Managing budgets, tracking expenses, preparing financial reports, and ensuring compliance with financial policies.

1.7	Logistics	6	Month	200	100	200	Logistics: Securing materials and equipment, organizing transportation and storage, and coordinating with suppliers.
1.8	Monitoring and Evaluation	10	Project visit	20	100	200	Monitoring and Evaluation: Collecting and analyzing data, measuring performance indicators, preparing evaluation reports, and ensuring quality of implementation.
2.Direct costs of activities							
2.1	Fabric purchase for 20 beneficiaries	20	Beneficiary	100	100	2,000	It contributes to providing the basic materials to start practical training and enhances the beneficiaries' readiness.
2.2	Sewing training activities	6	Month	75	100	450	Beneficiaries gain employable vocational skills and enhance economic empowerment opportunities.
2.3	Psychological support activities	24	Sessions	25	100	600	Enhance the beneficiaries' psychological and social health and support their stability during the training period.
3. Contractual services							
3.1	Sewing Equipment Maintenance	machine	15	1050	100	1,050	Includes repair of 14 sewing machines (\$250) and purchase of a sewing machine (\$800) to ensure equipment is ready for training.
3.2	Media Contract	1	number	100	100	100	To document project activities and disseminate them to the media, enhancing transparency and promoting outcomes.
3.3	Transportation Contract	6	month	300	100	300	To ensure the movement of the team and coaches and the regularity of field activities.

4. Other administrative costs							
4.1	Electricity + Water + Internet	6	month	25	100	150	Covers essential services to ensure the continuity of activities within the center without interruption.
4.2	Administrative Fees	6	month	100	100	100	Includes printing, stationery, communications, and other minor operating expenses.
4.3	Center for Rent	6	month	300	100	1,800	Following the cessation of full support for the Women and Child Rehabilitation Center in Kafr Takharim, the aim is to ensure the continuation of activities in a safe and equipped location during the project period.
TOTAL					0	10,000	Total project budget in US dollars



BUTTERFLY
EFFECT

Project Proposal: Butterfly Effect

Organization Details

Organization Name: TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION + Women and Child Rehabilitation Center

Country: Syria - Idlib - Kafr Takharim

Location: Women and Child Rehabilitation Center

Project Duration: From 15-11-2025 to 15-05-2026

Budget Breakdown

1. Individuals - Employees

Item	Duration/Quantity	Unit Cost	Coverage	Total Cost
Project Coordinator	6 Month	\$300	50%	\$900
Online Trainer	10 Sessions	\$15	100%	\$150
Sewing Trainer	6 Month	\$250	50%	\$750
Psychological and Social Support Specialist	24 Sessions	\$25	100%	\$600
Sewing Machine Maintenance Technician	2 Week	\$25	100%	\$50
Financial	6 Month	\$200	50%	\$600
Logistics	6 Month	\$200	100%	\$200
Monitoring and Evaluation	10 Project visit	\$20	100%	\$200

2. Direct Costs of Activities

Item	Duration/Quantity	Unit Cost	Coverage	Total Cost
Fabric purchase for 20 beneficiaries	20 Beneficiary	\$100	100%	\$2,000
Sewing training activities	6 Month	\$75	100%	\$450
Psychological support activities	24 Sessions	\$25	100%	\$600

3. Contractual Services

Item	Duration/Quantity	Unit Cost	Coverage	Total Cost
------	-------------------	-----------	----------	------------

Sewing Equipment Maintenance	15 machine	\$1050	100%	\$1,050
Media Contract	1 number	\$100	100%	\$100
Transportation Contract	6 Month	\$300	100%	\$300

4. Other Administrative Costs

Item	Duration/Quantity	Unit Cost	Coverage	Total Cost
Electricity + Water + Internet	6 Month	\$25	100%	\$150
Administrative Fees	6 Month	\$100	100%	\$100
Center for Rent	6 Month	\$300	100%	\$1,800

Total Project Budget: \$10,000 USD



BUTTERFLY
EFFECT



Invoice

July 2025

Invoice Date: 20/07/2025

Invoice Number: E0100WWJDH

Due Date: 20/07/2025

0,00 EUR

Sold-To TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION 15 Rue de la Cerisaie Saint-Pierre-des-Corps Indre-et-Loire 37700 France	Bill-To TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION 26, rue Desaix Paris paris 75727 France	Service Usage Address TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION 15 Rue de la Cerisaie Saint-Pierre-des-Corps Indre-et-Loire 37700 France
---	--	---

Order Details		Billing Summary	
Product:	Online Services	Charges:	0,00
Customer PO Number:		Discounts:	0,00
Order Number:	68072795-8f1f-4b51-87c2-e77c6ab9ce64	Credits:	0,00
Billing Period:	28/05/2025 - 19/07/2025	VAT:	0,00
Due Date:	20/07/2025	Total:	0,00

Payment Instructions: Please DO NOT PAY. You will be charged the amount due through your selected method of payment.

Support
This invoice does not include prior unpaid balances. To view total order balance and prior invoices visit the [Admin Center](#) and click Billing>Bills.
Need help? <https://aka.ms/Office365Billing>



Invoice

July 2025

Invoice Date: 20/07/2025

Invoice Number: E0100WWJDH

Due Date: 20/07/2025

0,00 EUR

Microsoft 365 Business Basic (Nonprofit Staff Pricing)

Formula for charges

Licenses in service period X Monthly (or Yearly) price per license X (Days in service period /Total in service period) = Charge

New charges

These are your charges for the next billing period for your current number of licenses.

Service period	Details	Licenses in service period	Monthly price/license	Days in service period	Charges	Discounts	Credits	Subtotal	VAT %	VAT	Total
27/06/2025 - 26/07/2025	Monthly subscription charges	300	0,00	30	0,00	0,00	0,00	0,00	0,00 %	0,00	0,00
Subtotal					0,00	0,00	0,00	0,00		0,00	0,00
Grand Total					0,00	0,00	0,00	0,00		0,00	0,00



Invoice

May 2025

Invoice Date: 28/05/2025

Invoice Number: E0100WDVUK

Due Date: 28/05/2025

0,00 EUR

Sold-To

TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION
15 Rue de la Cerisaie
Saint-Pierre-des-Corps Indre-et-Loire 37700
France

Bill-To

TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION
26, rue Desaix
Paris paris 75727
France

Service Usage Address

TAALUF HUMANITAIRE INTERNATIONAL ORGANIZATION
15 Rue de la Cerisaie
Saint-Pierre-des-Corps Indre-et-Loire 37700
France

Order Details		Billing Summary	
Product:	Online Services	Charges:	0,00
Customer PO Number:		Discounts:	0,00
Order Number:	68072795-8f1f-4b51-87c2-e77c6ab9ce64	Credits:	0,00
Billing Period:	27/05/2025 - 27/05/2025	VAT:	0,00
Due Date:	28/05/2025	Total:	0,00

Payment Instructions: Please DO NOT PAY. You will be charged the amount due through your selected method of payment.

Support

This invoice does not include prior unpaid balances. To view total order balance and prior invoices visit the [Admin Center](#) and click Billing>Bills.

Need help? <https://aka.ms/Office365Billing>



Invoice

May 2025

Invoice Date: 28/05/2025

Invoice Number: E0100WDVUK

Due Date: 28/05/2025

0,00 EUR

Microsoft 365 Business Basic (Nonprofit Staff Pricing)

Formula for charges

Licenses in service period X Monthly (or Yearly) price per license X (Days in service period /Total in service period) = Charge

New charges

These are your charges for the next billing period for your current number of licenses.

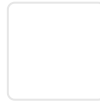
Service period	Details	Licenses in service period	Monthly price/license	Days in service period	Charges	Discounts	Credits	Subtotal	VAT %	VAT	Total
27/05/2025 - 26/06/2025	Monthly subscription charges	300	0,00	31	0,00	0,00	0,00	0,00	0,00 %	0,00	0,00
Subtotal					0,00	0,00	0,00	0,00		0,00	0,00
Grand Total					0,00	0,00	0,00	0,00		0,00	0,00

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- Archive

Let the savings begin. Yo...

Message 7 of 23



From **Microsoft Nonprofit Offer**

To **ict@taaluf.ngo**

Cc **ict@taaluf.ngo**

Date **2025-05-20 23:36**

Add the required licenses that'll allow your organization to open Microsoft products and services. These demos will show you h

- [Admin portal](#). Get educated about Microsoft licenses, compare right fit for your nonprofit, and finally, purchase your new lic
- [Azure services portal](#). This guide will take you through the st and start using Azure.
- [Solution Center](#). Cloud for Nonprofit can help you support c ities like donor management and communications, effective accelerated mission outcomes, and creating secure donor ar

Step 4:

Learn from the expertise of other nonprofits that are hands-on solutions. [Click here to join](#) other nonprofits in an open forum share your experience, and navigate emerging technology and as a community.

Still not sure where to start? If you have questions or want he that are right for you, please [contact us](#).

Account information

Organization: TAALUF HUMANITAIRE INTERNATIONAL ORGAN

Account name: ict@taalcc.onmicrosoft.com

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Microsoft Corporation, One Microsoft Way, Redmond, WA 98052

