



ANDA – CAPACITY STATEMENT



GENERAL OVERVIEW

Established in 1992, the Associação Nacional Para o Desenvolvimento Auto-sustentado (ANDA) is a Mozambican NGO based in Manica province with the mission of strengthening the resilience of families in need and vulnerable groups through integrated support based on humanism, respect and confidentiality. Initially established to provide post-war reconstruction, resettlement and repatriation of war-displaced citizens, ANDA saw the increasing impact of the HIV epidemic in 2002 that was compounded by widespread poverty and began to raise HIV awareness and provide support services to HIV-affected OVC and families. With co-funding from Terre des Hommes, Medico International, and the U.S. Embassy, ANDA opened a learning and playing center serving approximately 1,250 vulnerable children and youth—one-third of whom received vocational skills training—and continues to operate the center today.

ANDA has been successfully delivering community and social empowerment interventions for more than 31 years in Mozambique and has emerged as a major sub-recipient of USAID/PEPFAR and other donor funding in the OVC and HIV spheres in Manica. ANDA's work with key populations also includes HIV prevention, testing, and treatment referrals for FSW and truck drivers at major stops in Machipanda, Messica, and Vanduzi. ANDA is a CAP graduate¹ and has managed a growing portfolio of diversified funding streams, with an annual budget averaging >USD \$675,000 since 2017 and peaking at USD \$5 million in 2023/4. ANDA has retained a competent team of almost 90 full-time staff and more than 1,200 community cadres. In addition, it has managed funding and successfully delivered results for WEI/Bantwana's USAID/PEPFAR-funded FCC project

¹ Recognized as eligible to manage USAID programming and funding



(2015-2020); the USAID ECHO program and, currently, Viva+ (through FDC – comprehensive support for KPP).

ANDA marked the beginning of its journey as a USAID Prime with the USAID OVC Response (Manica). In this USAID OVC Response, ANDA demonstrated excellence in levels of coverage of OVC services and DREAMS Program, progressively encouraging results. In fact, USAID entrusted ANDA with the implementation of the same program in Tete. USAID also assigned ANDA to take on Community Health Communication for Social and Behaviour Change (SBC) mainly for youth, in which it is sub-partnering with four CBOs (Manica and Tete Province). ANDA piloted the SIYAKHA Girls' Economic Strengthening initiative in Chimoio and expanded it to national level through technical assistance to all DREAMS partners countrywide, as well as in the management of eOVC M&E data system in use by USAID OVC partners.

In the past ten plus years, ANDA has received clean (unqualified) financial and programmatic management audits every year that is ANDA undergoes annual internal and external audits for compliance with internal procedures, legal regulations, and donor requirements.

ANDA's EXPERTISE

Case Management System

ANDA uses a conceptual framework which is grounded in an **Integrated HIV-Sensitive Case Management System and Community-led-HIV Intervention**. This is a comprehensive package of differentiated interventions tailored to the unique needs of specific target groups. ANDA recruits and trains Case Care Workers (CCWs) in case management processes using eOVC² forms, incorporating a gender-transformative and human-rights-based approach. The training covers protection Case identification, Case analysis, Case Care Action Plan development, Implementation, and Case Closure. ANDA provides technical mentorship and support to community cadres such as Case Care Workers for implementing Case Care Action Plans. Additionally, ANDA collaborates with community-based structures, such as Community Child Protection Committees (CCPC), Community Courts, and District Reference Groups, to enhance their capacity to identify and refer child protection cases. Through USAID – CoVida, ANDA served 13,000 beneficiaries annually in the Clinical and Community HIV/AIDS Services Strengthening program.

Clinical Services

ANDA under the USAID Abt – ECHO (Efficiencies for Clinical HIV Outcomes) Project performed the following key activities: i) Provided support in expanding targeted Health Counseling and Testing (ATSC and Self-Test); ii) Preventive visits; iii) Reintegration visits for absentees and dropouts of antiretroviral treatment; iv) Patient search visits to collect Viral Load samples; v) Facilitation of community dialogues and savings groups; vi) Participation in meetings of Health and Co-management Committees and giving lectures. ANDA worked to reduce HIV and tuberculosis incidence and mortality in Manica, including mining and other hard-to-reach communities. ANDA supported community members to monitor service delivery at 6 health facilities through community scorecards and used the results to influence decision-making and advocate for improvements. ANDA, through the 4years Global Fund-sponsored, Pathfinder Project reinforced the Adherence and Retention of Patients in ART and Screening for Tuberculosis in the Province of Manica.

² This is an electronic system (DHIS 2) managed by ANDA and used by all USAID Funded OVC partners in Mozambique.



Multi-sectorial approach

ANDA employs a **multisectoral approach** to deliver health, education, and protection services, addressing barriers at multiple entry points. To improve service quality, ANDA trains community and health facility providers, school and mobile outreach service providers, and primary and secondary educators. This includes supporting school corners with Sexual and Reproductive Health and Rights (SRHR) information, education, and Comprehensive Sexuality Education (CSE). ANDA enhances service providers' knowledge to respond to Sexual and Gender-Based Violence (SGBV), offering post-exposure prophylaxis (PEP) for vulnerable children, adolescents, and youth, following Ministry of Health protocols, and provides additional mentoring to ensure timely services for SGBV survivors.

ANDA is the participants in the **Provincial GBV Technical Working Groups** in Manica and Sofala Provinces where different strategies to prevent, respond and mitigate GBV are developed. ANDA is also a co-chair of the Civil Society Provincial Body in Manica and a member in Tete Province. This is a body where civil society organizations present their plans and reports to the Provincial Government.

Adolescent and Young People

ANDA has an almost 5years experience in implementing The **DREAMS (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe) Program** which is aimed at reducing the rate of HIV among adolescent girls and young women (AGYW) in the highest HIV burden districts. ANDA employs proven approaches to enhance the individual and collective activity of adolescent girls and young women (AGYW) by supporting sexual and reproductive health and rights (SRHR), sexual and gender-based violence (SGBV) protection, infection prevention and control (IPC), resilience, and financial capital. ANDA reaches AGYW through a holistic approach and supports them to take control of their health. Interventions include health education, life skills, livelihood skills and wider community engagement to reduce stigma and Gender-Based Violence. ANDA piloted the **Adolescents and Young Mentors (AYM) approach (10 to 24years olds)** in Manica Province, achieving encouraging results in about one year, leading to USAID endorsing its expansion to Tete. The approach provided integrated services in the Case Management approach and HIV Prevention Packages to AYM. This approach is implemented both at the health facility/unit level (HU) and in the community.

Engaging Men and Boys

ANDA engages men and boys as change agents through training sessions, community dialogues, and **Social and Behavior Change Communication (SBCC)**. ANDA engages men and boys in preventing and responding to gender-based violence (GBV) at the community level. ANDA piloted the **Male Champion approach (Male PLHIV aged 25 to 49)** in Manica Province, achieving encouraging results in about one year, leading to USAID endorsing its expansion to Tete. The approach provided integrated services in the Case Management approach and HIV Prevention Packages to Male Champions. This approach is implemented both at the health facility/unit level (HU) and in the community.

Addressing Economic Vulnerability of AGYW

ANDA implements a comprehensive strategy to empower vulnerable AGYW through **Village Savings and Loan Groups (VSLA) and vocational opportunities**. This involves financial literacy and business skills sessions, along with mentoring and networking. With a focus on gender transformation, ANDA leverages its expertise in VSLAs to promote women's empowerment and equitable relationships. The approach yields significant benefits such as improved health, social status, and financial control. Savings group members often allocate funds to health services, showcasing the program's impact on SRHR. Additionally, groups build resilience by saving for enterprise development and establishing funds to address shocks and vulnerabilities. ANDA's VSLA



approach targets the most vulnerable, including girls/boys heading households, PLHIV, and those in extreme poverty. ANDA identifies and supports C/ALHIV and their families by providing food assistance through “Emergency Kit” and VSLA training. Vulnerable participants especially women are trained in financial literacy and business management through Women Friendly Spaces, receiving kits for income-generating activities.

ANDA piloted the **SIYAKHA Girls’ Economic Strengthening** initiative in Chimoio and expanded it to national level through technical assistance to all DREAMS partners countrywide (Mozambique). ANDA provided Technical Assistance to all the 32 DREAMS districts in Mozambique and implemented the Comprehensive component of the model in the same districts. ANDA with its partners linked more 3,000 AGYW to gain soft, technical, and entrepreneurial skills so they become highly qualified interns and graduates and start their businesses (individually or in groups) or be formally employed.

Community stakeholders’ engagement

ANDA engages parents and caregivers, communities, traditional and religious leaders, initiation rites practitioners, and partners, as well as diverse adolescent boys and young men, as allies for gender equality. Through the **Gender Transformative Positive Parenting (GTPP)** methodology, ANDA educates female and male parents and caregivers on discriminatory and harmful social and gender norms. In emergency and protracted crisis settings, ANDA utilizes the **Parenting and Adolescent Life Skills (PALS) program**. This initiative equips adolescents aged 10 to 19 and their parents and caregivers with essential information, skills, and resources to support adolescent health, safety, and well-being during crises.

ANDA involves parents and caregivers, communities, traditional and religious leaders, initiation rites practitioners, and partners, as well as diverse adolescent boys and young men, as allies for gender equality. ANDA utilizes the Family Matters” Program which is a Parents Education program which includes the Parenting and Adolescent Life Skills (PALS) aspects. This program aims at promoting the practice of open and honest dialogue; to build healthy family relationships and strengthen bonds between parents and children. This initiative equips parents and caregivers with essential information, skills, and resources to support adolescents’ health, safety, and well-being during crises. Joint sessions are held between parents and caregivers and their children.

Gender Equality and Youth Empowerment

ANDA ensures special attention is given to gender equality, meaningful participation of male and female youth, and overcoming harmful social and gender norms. It empowers girls and women through programs and engages them as collaborators. ANDA targets youth through multisectoral engagement and adaptation of **Positive Youth Development (PYD) approach**, which merges the socio-ecological model and developmental assets as an implementation framework. ANDA trains all staff and volunteers annually on safeguarding children and other participants and has a safeguarding focal point to support field cadres in monitoring compliance.

ANDA, paramount in all dimensions, is addressing persistent and multiple forms of gender inequality and empowering AGYW especially through challenging harmful gender norms and practices that put AGYW at risk of SGBV and HIV. ANDA focuses on unequal gender power relations, discriminatory social norms, systems, structures, policies, and practices. ANDA confronts and challenges discrimination and human rights violations based on gender, including gender-based violence and other forms of exclusion. ANDA addresses stereotypes and unequal power relations to promote gender equality, girls’ rights, and inclusion. ANDA gender-transformative approach goes beyond addressing symptoms to tackle the root causes of gender inequality.

ANDA’s approach to Youth Empowerment in Mozambique emphasizes inclusive decision-making and fostering productive relationships between young people and decision-makers. This empowers youth as change agents and addresses harmful socio-cultural gender norms through



community dialogues, stakeholder engagement, and community mobilization. ANDA promotes SRHR information and enhances advocacy knowledge and understanding.

Education

ANDA, through the DFID-funded VSO-primed Girls' Education Challenge Project, trained 234 teachers in **gender-sensitive curriculum**, covering GBV, Child Protection, Sexual Harassment and Abuse, and reporting mechanisms; revitalized 20 school councils; and established 39 girls' clubs reaching over 1,000 children.

Under the **School retention and completion program**, ANDA provides an education subsidy to Households with OVC and/or AGYW at high risk of school drop-out, negotiating school fee exemptions with schools/parent groups, and links OVC and/or AGYW to the Government of Mozambique Education Bursaries. ANDA also supports schools to monitor OVC and/or AGYW risk factors for school drop-out to take early preventive measures and provide menstrual hygiene pads. Out-of-school adolescents are supported to return to school or to access informal education or vocational training.



