



Charity Centre for Children and Youth Development

# ORGANIZATION PROFILE



*"Planting the seed for a brighter future"*

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## 1. Organization's information

Organization	Charity Centre for Children and Youth Development
Date of establishment	28 <sup>th</sup> May 2005 (Kasempa District)
Address	Postal Address: P.O BOX 110048, Solwezi, Zambia  Physical Address: Kansanshi Mine smelter Road off Solwezi-Mutanda Road Plot No. 17686, Humphrey Mulemba Villa Park, Near Solwezi Airport
Country	Zambia
Legal Status	Registered Nongovernmental Organization
Current Registration details	5 <sup>th</sup> May 2014, The organization migrated and legally registered with the Zambian Government under the Registrar of NGOs Ministry of Community Development and Social Services. <b>Registration NO. RNGO 101/0253/14</b>
Tax Registration	<b>TPIN: 1002013970</b>
Website	<a href="http://www.charitycentreforchildren-zambia.org">http://www.charitycentreforchildren-zambia.org</a>
Telephone/Mobile Phone	+260 976 737377 or +260 955 737377
Office email address	<a href="mailto:info@charitycentreforchildren.org">info@charitycentreforchildren.org</a>
Contact Person	Mr Alex Bwaluka Executive Director
Email address	<a href="mailto:alex@charitycentreforchildren.org">alex@charitycentreforchildren.org</a>
Alternate Contact Person	Ms Kapampa Kapeya Programs Manager
Alternate contact email	<a href="mailto:kkazhikay@gmail.com">kkazhikay@gmail.com</a>
Alternate Mobile phone	+260964763045

## 2. Introduction

Charity Centre for Children and Youth Development (CCCYD) is an independent, Non-profit, Non-political and Nonreligious Organizations registered with the registrar of NGOs in Zambia under the Ministry of Community Development and Social Services, registration No. RNGO 101/0253/14. The organization is also approved as a public benefit organization (PBO) pursuant to the Income Tax Act of the Laws of Zambia through the Zambia Revenue Authority (ZRA) Tax Identification Number 1002013970. CCCYD was established with the aim of helping youths, Orphans and vulnerable children (OVCs), with education, entrepreneurship and vocational skills training in North-western province of Zambia.

CCCYD is involved in different areas of women, youth and children's development work such as primary education, girls post-secondary education scholarship, girls mentorship, entrepreneurship and vocational skills, financial literacy education targeting small scale farmers and micro entrepreneurs, Youth capacity building, health, environment & Climate Change, women empowerment and Social and Economic Advancement. CCCYD also coordinates Good Deeds Day in Zambia, a global movement which aims at mobilizing people to help others and protect the environment with a simple act of kindness by Speaking Good, Thinking Good and Doing Good.

### 2.1 Mission Statement

The Charity Centre for Children and Youth Development (CCCYD) was established as a community response to a multitude of health, educational, and social crises exacerbated by HIV/AIDS. CCCYD hopes to provide its community members - particularly women, children, and orphans - with the resources they need to succeed in order to promote sustainable development in the region. To do so, CCCYD offers educational opportunities, vocational training, financial literacy education, and community-building assistance to those who live in the Solwezi and North-western province as a whole.

### 2.2 Vision Statement

The Charity Centre for Children and Youth Development (CCCYD) hopes to expand significantly in the future in order to assist the greatest number of the vulnerable population in the Solwezi District as possible. Over the next five years, CCCYD will work to expand its funding in both the grant and crowdfunding sectors with the goal of using this funding to build more classrooms, hire more teachers, and offer more levels of education to students. Furthermore, CCCYD hopes to expand its skill development offerings and provide the chance for members of its community to gain certifications in entrepreneurship and vocational skills training. Lastly, CCCYD wants to increase its capacity to promote women's empowerment and financial success in the region.



### 3. Objectives

- 3.1 To promote access to quality education to the under privileged and empower them for being responsible citizens.
- 3.2 To support the orphans, the displaced, widows elderly and the physically hand caped with essential items and provide sustainable source of living.
- 3.3 To help young people discover their skills competences and talents that will enable them become responsible citizens.
- 3.4 Promoting and encouraging education to families affected by HIV/AIDS especially orphans left through provision of school fees, uniforms, scholastic materials to re-enter formal schoolings.
- 3.5 Under take children's rights and gender awareness campaigns and community sensitization and training on gender issues so as to promote gender equity.
- 3.6 To support girl child education by linking them to organization that give scholarships from any part of the world.
- 3.7 To train the youth with practical and vocational skills that will help them meet the job market of new technologies

### 4. Scope of work and target

CCCYD's work is mainly concerned with implementing non-profitable social work in the field of orphans and vulnerable children's primary and secondary education, Girls post-secondary education scholarship, youth entrepreneurship and vocational skills training, women empowerment, financial inclusion through business simulation training for small scale farmers and micro entrepreneurs. We focus on providing opportunities and involvement of young generation and development of entrepreneurship and vocational skills, community enhancement and development and prosperity with the focus on youth, orphans and vulnerable children in the community.

### 5. Working modalities

CCCYD works with different stakeholders such as the Government of the Republic of Zambia through the Ministry of Community Development and social Services, department of Gender, Ministry of Youth and Sports, Ministry of Local and Urban Development, Local and International NGOs, traditional leaders, youths, women and children for the effective implementation of its programmes.

### 6. Geographical Coverage

CCCYD works in all the 11 Districts of North-western province of Zambia. However, we also conduct activities in other provinces within Zambia such as the Good Deeds Day volunteer activities, financial literacy education and post-secondary education scholarship. CCCYD partners with both professional

individuals, community based organizations to implement activities in other provinces within Zambia.

## 7. Major Working areas

The major working areas of CCCYD is diverse. The areas of work brings about the different programmes and projects that aims at empowering youth, women, orphans and vulnerable children particularly through education, entrepreneurship and vocational skills training. Diverse programs helps young people to identify their interested fields and motivate to engage in different sectors. Therefore, women, youth and children can contribute to holistic development of our country Zambia. The government policy also inspires Youths towards entrepreneurship and advancement of science & technology. Consequently, they become initiative & enthusiastic to create a perfect society and the nation as expected.

**Thus, the major working areas of CCCYD are:**

- ❖ Youth Capacity Development
- ❖ Youth Involvement in Agriculture
- ❖ Education
- ❖ Reproductive health including family planning
- ❖ Climate change and Environment protection
- ❖ Social work
- ❖ Youth and Women Empowerment
- ❖ Socio-culture and Economic Advancement
- ❖ Entrepreneurship and vocational skills training
- ❖ Community volunteerism
- ❖ Post-secondary education scholarship
- ❖ Girls Mentorship, ending teenage pregnancies, child and forced marriages.
- ❖ Financial inclusion

## 8. Major Activities Completed and Achievements

CCCYD has been conducting activities in the areas of education, entrepreneurship and vocational skills, mentorship, volunteerism, health education and financial inclusion programs.

### 8.1 Education.

CCCYD has supported over 2500 orphans and vulnerable with primary education. In 2022, CCCYD partnered with Beautiful World Canada to provide 100% post-secondary education scholarship to vulnerable girls which includes; tuition fees, accommodation and monthly stipends. Since 2022, 21 vulnerable girls have been supported at various colleges and universities within Zambia.

CCCYD in 2017 partnered with Edinburgh Global Partnership and the Australian Embassy in Harare to construct 6 classrooms at Fortune School of Excellence in Solwezi.

### **8.2 Girls mentorship**

CCCYD in 2023 partnered with Global G.L.O.W for the purpose of establishing community glow clubs for girls mentorship. The project aims at empowering girls to become responsible and influential women in society who can contribute positively to the national social and economic development. Since January 2023, 5 clubs have been established targeting 105 girls in Solwezi District. The project also focuses on ending marriages and teenage pregnancies.

### **8.3 Entrepreneurship and vocational skills training**

CCCYD has trained over 500 youths and women in vocational skills such as information and communication technology (I.C.T), tailoring and design, Carpentry and joinery, Knitting and financial business management.

### **8.4 Financial inclusion.**

CCCYD has trained over 2000 small scale farmers and micro entrepreneurs in 4 provinces of Zambia namely; North-western, Copperbelt, Central and Lusaka provinces respectively. This program aims at empowering small scale farmers and micro entrepreneurs with basic financial and business management tools that can stimulate local economic development. CCCYD is providing financial literacy education in partnership with German Sparkassenstiftung for International Cooperation (DSIK).

### **8.5 Good Deeds Day**

CCCYD in 2019 partnered with Good Deeds Day which is a global movement. Initiated in 2007 by philanthropist and businesswoman Shari Arison, the first Good Deeds Day kicked off with 7,000 volunteers in Israel. Every year since then, Good Deeds Day unites people from around the world for one day dedicated to Doing Good. Of course, we believe doing good is for every day. Yet gathering together for one day inspires a whole world of good. CCCYD has mobilized over 3000 volunteers across the country to do good in their respective communities working with various stakeholder.

### **8.6 Health Education**

CCCYD in 2016, was supported by the United States Embassy in Lusaka to conduct HIV and AIDS awareness and prevention, counselling and testing targeting 4000 people in markets and other public places in Solwezi.

### **8.7 Women empowerment**

CCCYD in 2020 supported 600 women with financial capital during the COVID-19 period. This helped women to sustain their lives after the loss of capital due to the closure of public places in Zambia.

## **9. Board and Management Team Members**

### **9.1 Golden Kontakonta - Board Chairperson**

Mr Golden Kontakonta aged 55, was appointed as the CCCYD Board member and later elected as the Board Chairperson in October 2022. Mr Kontakonta is an enthusiastic, result-oriented Social Economic Development Practitioner, well versed in economic fundamentals and community dynamics that influence development retention and growth of any undertaking. An excellent listener, observer and learner from the primary owners of any development intervention, who acts not like an expert but a companion and stimulator of participation by taking a back seat while the owners of development take a leading role. A vehement believer of Sustainable Development deep rooted in the Community being; the Primary designers, Primary Implementers, Primary Monitors, Primary Funders and overseers of all developmentally undertakings that are viable, environmentally friendly, socially inclusive and technologically appropriate. Mr Kontakonta has been working as Sustainability and Livelihood Officer- at Kansanshi Mine in Solwezi District from 2017 to present. He also worked as Community Development Facilitator under World Vision Zambia from 2005 to 2009. He holds Diploma in Construction Management, Bachelors of Art in Development Studies - Major Youth Development, Diploma in Social Work, Certificate in Project Planning, Monitoring and Evaluation.

### **9.2 Alice Kindalo - Board Vice Chairperson**

Ms Alice Kindalo aged 53, was appointed as CCCYD Board Member in October 2022. She serves in the Charity Centre for Children and Youth Development Board as the Vice chairperson. Ms Kindalo, works at the District Education Board Secretary in Solwezi as the District Guidance and Counselling Coordinator since 2019 to date. She was the deputy head teacher at Muyoya primary school from 2015 to 2019. She also worked as primary teacher for 15 years in Solwezi District. Ms Kindalo holds a bachelor's degree in Guidance and Counselling, Diploma in Guidance and Counselling and primary teacher's certificate

### **9.3 Cephas Simbeye - Board Member (Financial Advisor)**

Mr Cephas Simbeye aged 39, was appointed as a CCCYD Board member and subsequently as the finance advisor to the Board and the organization in October 2022. Mr Simbeye works at the Local Government as Kasempa Town Council Treasure from January 2017 to present. He also worked as Chief Accountant at Livingstone City Council from 2016 to 2017. He also worked as Group Accountant from 2009 to December 2015. Mr Simbeye Holds Master's degree in Business Administration, Full ZICA Professional Certificate and ZICA Licentiate.



#### **9.4 Jones Kayuma Makayi - Board Member (Legal Advisor)**

Mr Jones K. Makayi aged 36, was appointed as a CCCYD Board Member in January 2021 and he was also appointed as legal advisor to the Board. He works as a Legal Officer at the Local Government. Mr Makayi is an advocate of the High Court for Zambia and Associate at the AN Chambers, Advocates and Commissioners for Oath. Mr Makayi is a Legal Practitioner and holds a Master of Arts in Human Right, Bachelor of Laws Degree, Diploma in Law and Gaztted Public Prosecutor.

#### **9.5 Precious Kasewenta - Board Member**

Ms Precious Kasewenta aged 47, was appointed as the Board member of CCCYD in January 2021. She works for Ministry of Health Under Solwezi General Hospital as Registered Nurse Midwifery since 2010. She holds a diploma in nursing, Certificate in Midwifery, Certificate in Child counselling and Couple counselling.

### **Top Management team**

#### **9.6 Alex Bwaluka - Founder and Executive Director (Full-time)**

Mr Alex Bwaluka aged 39, founded Charity centre for children and Youth Development in 2005. He has served the organization diligently since then. He had also served in different local authorities as Market Manager since 2007 up to 30<sup>th</sup> January 2023 when he resigned to fully work for CCCYD. Mr Bwaluka also serve as Good Deeds Day Country Manager for Zambia, a Global Volunteer movement that promote the spirit of volunteerism in societies. He is also the Project Manager for Beautiful World Canada Post-secondary education scholarship for vulnerable girls. Mr Bwaluka holds, a bachelor's degree in development studies, diploma in Social work, diploma in Business Administration and Management. Currently pursuing a Master's degree in Entrepreneurship and Innovation. He is a certified senior trainer in micro, farmers and Managing Climate Resilience business simulation Game developed by the German Sparkassenstiftung for International Cooperation (DSIK).

#### **9.7 Kapampa Kapeya - Programs Manager (Part-time)**

Ms Kapampa Kapeya aged 35 Joined the organization in 2009 as project officer before her promotion as Programs manager in 2012 on part-time basis. Ms Kapampa Works full-time for First Quantum Mineral Limited. She has served the mine as Document Controller, Training Administrator and present as Training Officer. She holds a bachelor's degree in development studies and a diploma in Social Work

#### **9.8 Betty Phiri Project Officer (Full-time)**

Ms Betty Phiri aged 30, was appointed as Monitoring and Evaluation officer in January 2022. In January 2023, she was appointed as project Officer and assistant Project Manager for Beautiful World Canada Foundation Girls post-secondary education Scholarship under CCCYD. Ms Betty phiri also worked as administrative assistant under the Solwezi District Administration Office of the Republic of Zambia for two years. Ms Betty holds a bachelor's degree in

Public Administration. She is also a trainer in Farmers Business Simulation Game.

**9.9 Trizzy Sitali Kalupeteka - Accountant (Full-time)**

Ms Trizzy S. Kalupeteka aged 34, was appointed as Accountant for Charity Centre for Children and Youth Development on 11<sup>th</sup> September 2023. Trizzy worked as assistant administration officer at Lwave Media Limited from 2016 to 2019. She holds a ACCA level 2 and currently pursuing Bachelor of Business Studies with Education.

**9.10 Bridget Waliketa - Community Mobilization Officer (Full-time)**

Ms Bridget Waliketa aged 34, was appointed as Community Mobilization Officer for Charity Centre for Children and Youth Development on 8<sup>th</sup> November 2023. Ms Bridget had worked as viral load strategic information assistant at JSI Safe from 2018 to 2020, Volunteer Gender Officer at ZAOGA and Credit Union Officer at CUSA Zambia LTD. She holds a diploma in Gender studies.

## 10. Some Glimpse of Our Activities









