

2023

ANNUAL REPORT

WHO WE ARE AND WHAT WE DO

The **Aj Ty v IT** civic association was founded in 2012 with the aim to motivate and support girls and women in their interest in information technology. Our goal, expressed in the motto "technology has no gender", is to ensure that women are not left on the sidelines, but become a direct part of the technological future. Through our activities, we are breaking down societal stereotypes about women in IT, building a community and educating girls from 8-year-olds through secondary school girls to women and teachers through special educational programmes. We also cooperate with IT faculties of universities.

Our target group includes **GIRLS AND WOMEN all over Slovakia.**



We motivate



We educate



We build a community



In a fun and creative way, we encourage **the youngest girls** to take a natural interest in IT and show them that this world can also be close to their hearts. At the same time, we are trying to prevent stereotypes that they might encounter in their environment.



We support **secondary school girls** in their interest in studying at faculties of information technology and, at the same time, help them acquire a set of basic and advanced IT skills that will facilitate their entry into the labour market.



We offer **women** the opportunity for further growth and development or career change, either by upskilling or reskilling through training courses.

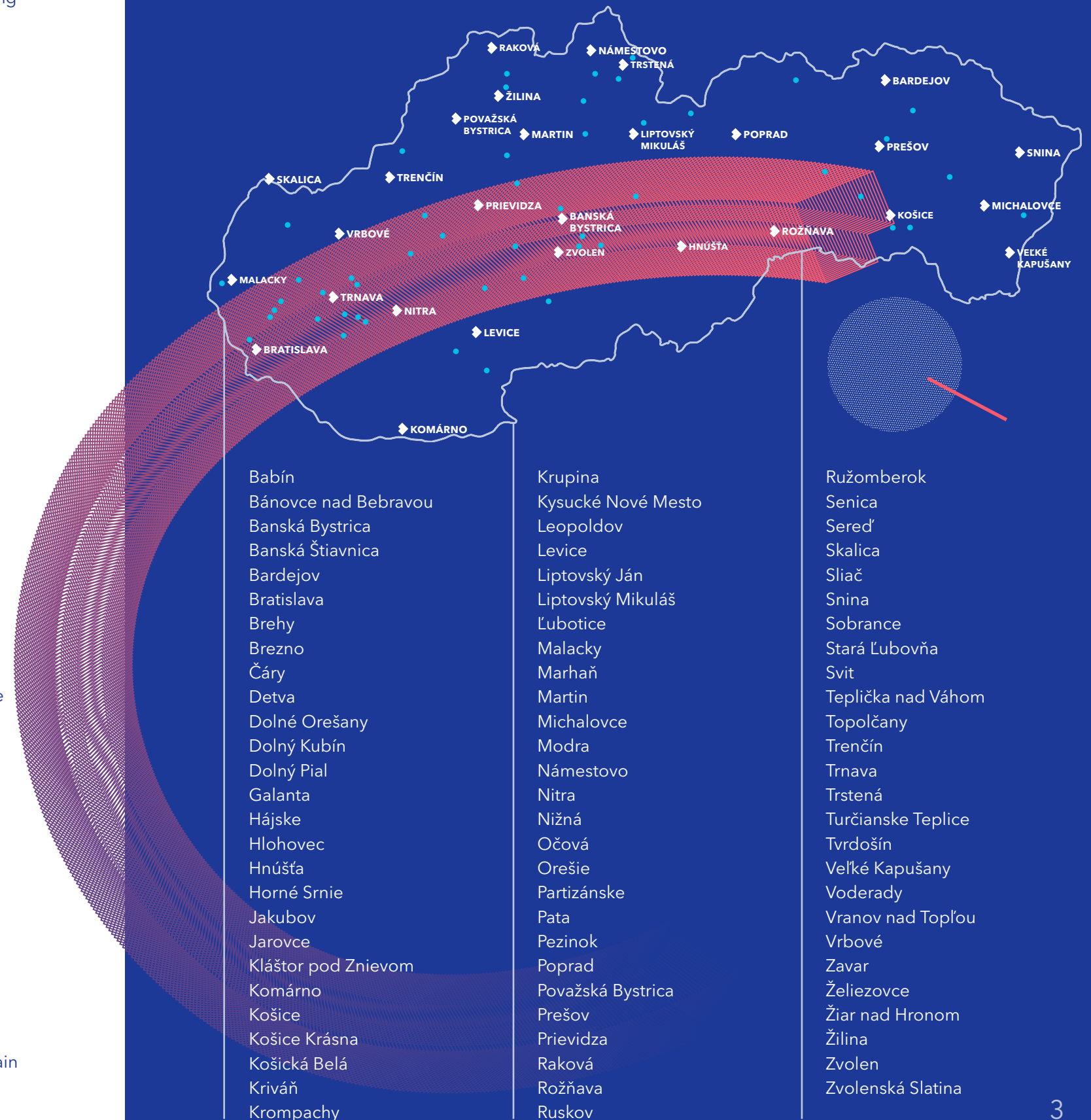


We also focus on **educational activities for teachers of computer science**, who we want to help in creating interesting content for the classroom.



We help companies **build a diverse and inclusive environment** and connect them with our course graduates, so that graduates gain new opportunities and companies gain new talent.

IN 2023, WE CONDUCTED COURSES AND WORKSHOPS IN THE FOLLOWING SLOVAK CITIES AND TOWNS:



WHY DO WE DO IT?

We often see reports of a lack of IT professionals, with the lack of women in the IT sector being an issue in its own right. We decided to change that.

- When we started in 2012, girls made up only 3 to 5 percent of the total number of students. We were sorry to see them miss out on a lot of great options and opportunities. And although this figure has risen to 15 per cent in the first ten years of our association's existence, we still have a long way to go. But we are not just about numbers or meeting quotas. Missing girls in IT faculties are later missing in work teams developing new technologies.
- Technology affects all of our lives, but if it is to help everyone, it is important that it be created by diverse teams - both men and women. Only then will the resulting products reflect the needs and life experiences of a wide range of users. And by strengthening the presence of women in the IT sector, end-users and users in general will benefit.
- We were led to create an education system primarily for women and girls by research findings that confirmed that creating all-girl groups has a positive impact on the growth of their motivation. The reason for the lack of interest in computer science classes is often the fact that girls have a hard time asserting themselves in mixed classes with a strong dominance of boys. Girls' weaker interest in computer science leads to low interest in studying at IT schools and insufficient IT competences, which make it difficult for them to enter the labour market. Our goal is to give them access to quality education with the opportunity to increase their value in the labour market.

Our activities thus bring a new dimension to IT education for girls and women and its effect manifests itself on several levels.

HOW WE WORK

The deeper we explore this subject, the more problems we find. Therefore, we have gradually evolved from working with secondary school girls to educating women and eventually girls as young as 8 years old. At the same time, we strive to make our projects as barrier-free as possible, so that geographical or economic circumstances do not stand in the way of their interest in IT. That's why we offer all our activities for young girls and secondary school girls free of charge, and we offer women's education at non-commercial prices with the option to spread out payments.

What does it look like in practice?

Petra Kotuliaková, founder

“Our goal is to ensure that all girls and women in Slovakia have access to quality IT education without any barriers.”

THE YOUNGEST GIRLS

For girls **aged 8 to 14**, we provide both public workshops and demonstration activities in primary schools. In 2023, 3,755 primary school girls completed our education.

MICRO:BIT
OZOBOTS
LEGO ROBOTS
SCRATCH
CANVA

Basics of programming with a minicomputer
Basics of logic with pen and paper
A clear and playful path to programming
Block programming language ideal for first coding
Basics of graphic design in a simple web tool

Our flagship projects in this target group include:

ENTER

An educational programme that aims to enable schools to use the latest innovations in teaching computer science through both micro:bits and the necessary teaching methodologies. It provides students and parents with practical guidance and teaching materials and enables teachers to gain the skills and experience they need.



What I liked the most at the workshop was programming. Overall I felt good, it was fun, and I learned new things.

Natália, primary school pupil

SCRATCHATON

A creative Saturday workshop where we teach girls the basics of the Scratch programming language, while discussing with parents over breakfast the possibilities and prospects for their daughters' future careers. In 2023, we held it for the first time in two cities – Bratislava and Košice.



SCRATCH MATCH

The Scratchaton is followed by a competition in creative programming of a computer game, animation or story. The aim of the competition is to motivate the youngest girls to explore technology through fun block programming in Scratch. The girls compete as individuals or in teams and work on the project over several months. The projects are evaluated by an expert jury and the best ones are selected for the finals. In 2023, 56 girls participated with 38 projects.



SECONDARY SCHOOL GIRLS

Whether girls **aged 15 to 19** decide to go on to university or not, we help them gain a set of essential IT skills and prepare them for the future world of work through a series of workshops, courses and activities. We regularly come and organise demonstration workshops on a variety of topics, including in secondary schools. We are expanding the content of computer science lessons and showing the new opportunities that IT offers for studies and careers. In 2023, 2,447 girls participated in our secondary school girls' events.

Our flagship projects in this target group include:

GIRL'S DAY

Girl's Day is our longest running event, connecting IT companies and organisations with secondary school girls across Slovakia to motivate them to study computer science and pursue a career in this sector. The event is also part of the celebration of the International Day of Women and Girls in IT, which is celebrated worldwide on the fourth Thursday of the fourth month. In Slovakia, it has been sponsored by our organisation since the beginning. In 2023, we organized the 10th edition of the event and after the pandemic, we returned back to companies. A total of 894 girls graduated from 53 programmes created for them in 41 companies and universities across Slovakia.



CODING CLUBS

The Aj Ty v IT Coding Club takes the form of a long-term course, the main goal of which is to provide girls with deeper knowledge in a selected IT field. After the pandemic, we relaunched this concept in the form of an online course attended live, and we go to secondary schools with a demonstration workshop on the topic.



Borbála, a high school student

“ I really liked that the course was interactive. We had an opportunity to try working together in teams and solving real problems. ”

SECURITY GIRL

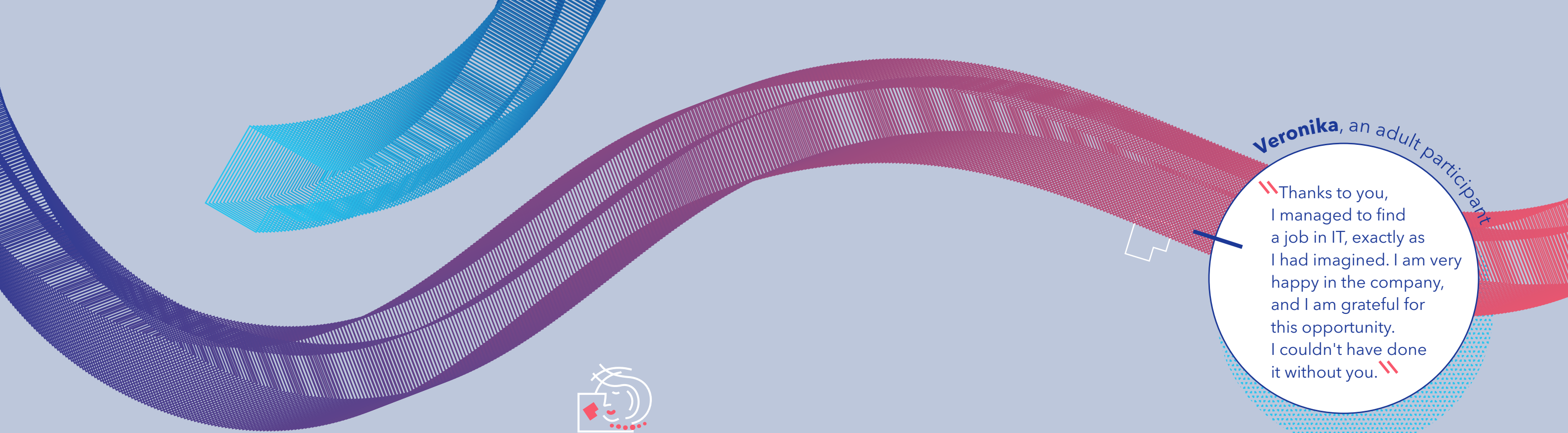
The goal of the Security Girl project is to empower secondary school girls and boys with sufficient knowledge about cybersecurity by training and building a network of Security Girls - community security ambassadors trained by us.



SPOZNAJ IT faCOOLty

The Spoznaj IT faCOOLty (Get to know IT faCOOLty) project is aimed at presenting the study of information technology and related fields to secondary school girls. The aim of the project is to create an opportunity for them to spend one day at an IT faculty accompanied by a mentor (student of the faculty), during which they will attend lectures, practical exercises and get to know the environment and atmosphere at the faculty.





Veronika, an adult participant

“Thanks to you, I managed to find a job in IT, exactly as I had imagined. I am very happy in the company, and I am grateful for this opportunity. I couldn't have done it without you.”

WOMEN

Developments in the labour market show that without digital skills it will be increasingly difficult to find a job. That's why we help women gain or improve their basic IT skills through one-off workshops and short courses. To change their career path, we offer long-term courses designed to enable them to apply for junior positions in the field after completion. A total of 1,598 women have completed our women's education.

Our core activities in this target group include:

DIGIWOMEN

The DigiWomen video course is designed for women who want to learn digital skills and get the prerequisites for further education in IT. Office 365 basics and extensive knowledge of Excel are the foundation of IT skills and will enable participants to gain confidence for further career advancement.



DJANGO GIRLS

In 2023 we organized Django Girls in Košice. It is a one-day intensive workshop, during which the participants learn the basics of web development in Python and the Django framework.



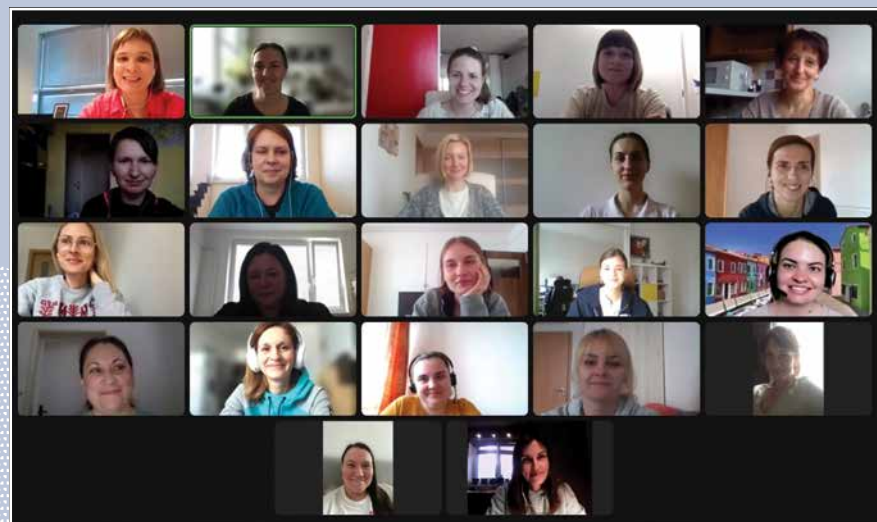
WOMEN ACADEMIES

The aim of our academies is to prepare participants for specific junior IT positions or to help them acquire IT skills they can use in their current job. The intensive courses include both theoretical and practical parts so that the participant gets oriented in the field, learns the processes, gains practical skills, and we verify her knowledge by certification. In 2023 in our academies, we went over topics such as software testing, data analysis, SQL, UX, cybersecurity, HTML, CSS and JavaScript, Java and Power BI.



WOMEN TESTER ACADEMY FOR WOMEN FROM UKRAINE

In 2023, we repeated the Women Tester Academy course for women from Ukraine, which we first opened in 2022, the year the war broke out in Ukraine. 20 women participated in the second edition of the course.



COMMUNITY MEETINGS

Since most of our courses for women are online, we organise community meetings in different cities in Slovakia where they can meet our team, course participants, lecturers and partners of Aj Ty v IT.



TEACHERS



We empower teaching staff through specialised IT training. Thanks to our TechLib technical library project, we give them free access to hardware they can use to test and extend their own skills or use to enrich children's learning in their classrooms. In 2023, we were certified by the Ministry of Education, Research, Development and Youth of the Slovak Republic as a provider of Innovative Education.



IN THE 11 YEARS OF THE ORGANISATION'S EXISTENCE, WE HAVE ACHIEVED THE FOLLOWING:

Total number of participants	43,917
Total number of events	1,987
Number of online events	801

AWARDS

- 2023 **EUROPEAN ENTERPRISE PROMOTION AWARDS**
national winner in the Responsible and Inclusive Entrepreneurship category
- 2023 **TOP 100 WOMEN IN SOCIAL ENTERPRISE 2023**
on International Women's Day, the Euclid Network (EN) published a list of the Top 100 Women in Social Entrepreneurship 2023, featuring leading women in social entrepreneurship and innovation
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková
- 2021 **AIVD ADULT LIFELONG EDUCATION AWARD**
awarded by Asociácia inštitúcií vzdelávania dospelých (Association of Adult Education Institutions) in the Educational Project category
- 2020 **NOMINATION FOR THE UNESCO**
Prize for Girls' and Women's Education
- 2020 **EUROPEAN WOMEN IN TECH**
awarded by the Department for International Trade of the British Embassy in the Tech Inclusion Award category
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková
- 2018 **CESAward Slovensko**
awarded by the Central European Startup Awards jury in the Female Role Model category
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková

SLOVAK WOMEN IN TECH 2023

On October 12, 2023, we organized the second edition of the Slovak Women in Tech conference. The main theme was fear of failure, which is often present in women's experience, and we also made it part of the conference tagline: "Opportunity grows with courage". 200 attendees of the conference held in the modern premises of the Slovak National Gallery had an opportunity to listen to the stories of courageous women and professionals from the IT world and at the same time to think about what their next bold step could look like.



THE POWER OF THE WOMEN'S IT COMMUNITY

One of the most memorable moments of this conference was the power of the community. So much of the mutual support and respect we see in our female-male community is rare and precious. Everybody has their value and their place here. We believe you can feel it and that's why you love coming back to us. In addition to the people in the room, nearly 30 volunteers helped us during the three intensive days. Most of them have their regular jobs, so they had to take holidays to be on their feet and help us with the event from 6.00 a.m. to 11.00 p.m. We were touched by their dedication and sacrifice and are extremely grateful and thankful for their help and effort.

SUPPORT AND COURAGE

During the conference, we noticed that many women showed a strong desire to take the first step towards working in IT. This desire went hand in hand with fears and insecurities about how they would do in this sector. It is in these moments that it is important to have support and encouragement from others, that little nudge to take that first step. And that's exactly what they got at the conference.



THE JOY OF DISCOVERY

Undoubtedly, the conference proved that women have a natural joy for discovering and learning new things. As we walked among them, almost every one of them was able to tell us what she had already learned (with or without us) or was planning to learn. It's pure joy for us, and in the midst of a continuous chain of bad news, it's also a beacon of hope for the future, in the field of IT in Slovakia and beyond.



CODEWEEK 2023

For the first time we attended the European CodeWeek and became an ambassador organisation in Slovakia. This meant preparations, traveling to Brussels, and coordinating the registration system for Slovakia. We participated in the opening event and were also part of the jury of the high school CodeWeek hackathon.



BIG HEART

The conference also reminded us how important it is to have a big heart and show compassion and kindness to others. One of the most powerful moments for us was when our volunteers from Ukraine came to us and thanked us for our support and help.

WOMEN IN IT SURVEY

During the conference we also presented the results of the representative survey Women in IT, which we organized for the second time. We again focused on women as a target group for employment in the IT sector and mapped their current potential for getting jobs in technology positions. However, for comparison purposes, in 2023 we also added a survey conducted on a representative sample of the male population. This comparison has yielded interesting findings and provides important insights for employers in increasing the diversity and inclusion of their teams.

More information about the survey:



QUALITATIVE SURVEY ON TEACHING COMPUTER SCIENCE AND INTEREST OF HIGH SCHOOL GIRLS IN IT

In 2023, we published the results of a qualitative survey aimed at understanding how high school girls perceive IT and what are the causes of their lower interest in the industry. A total of 56 girls and 8 boys from secondary schools from all over Slovakia participated in the in-depth group interviews. The survey revealed that schools often do not make sufficient efforts to increase motivation and interest in this field and students consider IT classes in secondary schools to be a makeshift. The responses also indicated that while a large number of female respondents had taken computer science in high school, if they did not declare in advance that they were considering a career in IT, there was little emphasis on their inclusion in the class activities and successful completion of assignments. Often, the students were only required to show up for class, and grades do not reflect their real IT skills.

More information about the survey:



OUR TEAM



Petra Kotuliaková
CEO



Barbora Dančová
CFO



Veronika Pizano
COO



Monika Kapráliková
CMO



Ivana Halpert
Board Member



Natália Schuster Kisková
Board Member



Lucia Štellerová
Board Member



Martina Šturdíková
Board Member



Denisa Hajková
Partners and External Relationships Manager



Zuzana Brlošová
External Relationships Manager



Miroslava Čechová
Web Manager



Miroslava Lehocká
Social Media Specialist



Silvia Majerčáková
Marketing Specialist



Martin Ďurina
Community Manager



Lenka Ježík
Project Manager



Kristína Kolníková
Project Manager



Lenka Krajčíková
Project Manager



Zuzana Majchráková
Project Manager



Jaroslav Marko
Project Manager



Matůš Masica
Project Manager



Zuzana Okálová
Project Manager
(on parental leave)



Barbora Tomšíková
Project Manager



Lenka Kohútová
Project Coordinator



Miriam Skípalová
Project Coordinator



Viktória Svobodová
Project Coordinator



Lucia Zednikovičová
Project Coordinator



Lucia Madarászová
Economy Assistant



Samuel Zboja
Office Manager



OUR 2023 RESULTS IN NUMBERS

TARGET GROUP	NUMBER OF EVENTS	NUMBER OF PARTICIPANTS	NUMBER OF HOURS TAUGHT
Youngest	216	4,539	620.7
Secondary school girls	110	2,482	273.2
Adults	69	1,616	1,474
Teachers	14	454	43.4
Lecturers	9	41	25
Public	9	1,645	4
TOTAL	427	10,777	2,440.3

ECONOMIC PERFORMANCE FOR 2023 (IN EUR)	
	57,165.55
Total Revenue	791,249.34
Total Expenditure	734,083.79
TOTAL REVENUE FOR 2023 (IN EUR) 791,249.34	
Contributions received from other organizations	418,545.7
Contributions received from individuals	75,527.29
Contributions from the proportion of tax paid	26,029.82
Revenue from the sale of services	267,325.78
Received gifts	2,700.00
Exchange rate gains	1,088.49
Other revenues	32.26
TOTAL EXPENDITURE FOR 2023 (IN EUR) 734,083.79	
Expenditure related to the organization of educational activities and events for primary and secondary school girls, adult women and teachers 659,547.41	
Material consumption	42,342.68
Travel	16,253.17
Representation expenditure	1,481.58
Other services	599,469.98
Salary expenditure (lecturers, methodologists, technical support at events) 64,207.66	
Labour expenditure	49,837.28
Mandatory social insurance and health insurance	14,370.38
Other expenditure 10,328.72	
Other taxes and fees	3.5
Contractual fines and penalties	30
Foreign exchange losses	358.31
Other additional expenditure (VAT, bank fees)	5,060.1
Depreciation of intangible and tangible fixed assets	4,876.81

INDEPENDENT AUDITOR'S REPORT

31. 12. 2023

Aj Ty v IT
 Ilkovičova 6276
 841 04 Bratislava
 Slovak Republic

INDEPENDENT AUDITOR'S REPORT

To the statutory body and board members of the non-profit organization Aj Ty v IT:

REPORT ON THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of the non-profit organization Aj TY v IT (the "Organization"), which comprise the balance sheet as at 31 December 2023, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Organization as at 31 December 2023, and its financial performance for the year then ended in accordance with the Act on Accounting No. 431/2002 Coll. as amended (the "Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the provisions of Act No. 423/2015 Coll. on Statutory Audit and on Amendment to and Supplementation of Act No. 431/2002 Coll. on Accounting, as amended (hereinafter the "Act on Statutory Audit") related to ethical requirements, including the Code of Ethics for Auditors that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management

Management is responsible for the preparation of the financial statements to give a true and fair view in accordance with the Act on Accounting, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on Information Disclosed in the Annual Report

The statutory body is responsible for information disclosed in the annual report prepared under the requirements of the Act on Accounting. Our opinion on the financial statements stated above does not apply to other information in the annual report.

In connection with the audit of financial statements, our responsibility is to gain an understanding of the information disclosed in the annual report and consider whether such information is materially inconsistent with the financial statements or our knowledge obtained in the audit of the financial statements, or otherwise appears to be materially misstated.

We evaluated whether the Company's annual report includes information whose disclosure is required by the Act on Accounting.

Based on procedures performed during the audit of the financial statements, in our opinion:

- Information disclosed in the annual report prepared for the year 2023 is consistent with the financial statements for the relevant year; and
- The annual report includes information pursuant to the Act on Accounting.

Furthermore, based on our understanding of the Company and its position, obtained in the audit of the financial statements, we are required to disclose whether material misstatements were identified in the annual report, which we received prior to the date of issuance of this auditor's report. There are no findings that should be reported in this regard.

Bratislava, 27 June 2024

D. P. F., spol. s r. o.
 Černicová 6, 831 01 Bratislava
 SKAU licence No. 140

Commercial Register of the District Court
 Bratislava I, Section Sro, Insert No. 23006/B

Jana Paulenová
 Statutory auditor
 SKAU licence No. 442

Financial statements (Úč NUJ 1-01)

FINANCIAL STATEMENTS

of non-profit accounting entity maintaining accounts under the system of double entry bookkeeping

as of **31 Dec 2023**

Tax identification number	Financial statements	Accounting entity	For the period	
2 0 2 4 0 5 1 8 2 1	<input checked="" type="checkbox"/> - ordinary	<input checked="" type="checkbox"/> - prepaid	Month	Year
	<input type="checkbox"/> - extraordinary	<input type="checkbox"/> - approved	from 0 1	2 0 2 3
Identification number (IČO)			to 1 2	2 0 2 3
4 2 3 5 2 6 5 7				
SID	SK NACE		Preceding period	
	9 4 . 9 9 . 2		Month	Year
			from 0 1	2 0 2 2
			to 1 2	2 0 2 2
Attached parts of the financial statements				
<input checked="" type="checkbox"/> Balance Sheet (Úč NUJ 1-01) (in whole euros)	<input checked="" type="checkbox"/> Income Statement (Úč NUJ 2-01) (in whole euros)	<input checked="" type="checkbox"/> Notes to the Financial Statements (Úč NUJ 3-01) (In whole euros or eurocents)		

Legal name (designation) of the accounting entity

A j T y v i T

Registered office of the accounting entity, street and number

I l k o v i č o v a 6 2 7 6

Zip code

8 1 1 0 4

Municipality

B r a t i s l a v a

Telephone

0 9 0 4 3 6 0 6 2 6

Fax

Email

e k o n o m i k @ a j t y v i t . s k

Translation note:

This version of our report is a translation from the original, which was prepared in Slovak, to the accompanying financial statements translated into English. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.

Prepared on: 16.06.2024	Approved on:	Signature of the member of the statutory body of the entity or physical person who is the entity:
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Assets	Line no.	Current period			Prior period
		Gross value	Adjustment	Net value	Net value
a	b	1	2	3	4
A. NON-CURRENT ASSETS TOTAL line 002 + line 009 + line 021	001	20 285,09	6 318,17	13 966,92	4 316,73
1. Non-current intangible assets line 003 to line 008	002	12 799,00	3 293,29	9 505,71	0,00
Development costs 012-(072+091AÚ)	003				
Software 013 - (073+091AÚ)	004	12 799,00	3 293,29	9 505,71	
Valuable rights 014 - (074 + 091AÚ)	005				
Other non-current intangible assets (018+ 019)-(078 + 079 + 091 AÚ)	006				
Acquisition of non-current intangible assets (041-093)	007				
Advanced payments for non-current intangible assets (051-095AÚ)	008				
2. Non-current tangible assets line 010 to line 020	009	7 486,09	3 024,88	4 461,21	4 316,73
Land (031)	010		x		
Works of art & collections (032)	011				
Buildings 021 - (081 - 092AÚ)	012				
Machines, tools, equipment 022 - (082 + 092AÚ)	013	7 486,09	3 024,88	4 461,21	4 316,73
Vehicles 023 - (083 + 092AÚ)	014				
Perennial crops 025 - (085 + 092AÚ)	015				
Breeding & draught animals 026 - (086 + 092AÚ)	016				
Low value non-current tangible assets 028 - (088 + 092AÚ)	017				
Other non-current tangible assets 029 - (089 +092AÚ)	018				
Acquisition of non-current tangible assets (042 - 094)	019				
Advanced payments for non-current intangible assets (052 - 095AÚ)	020				
3. Non-current financial assets line 022 to line 028	021				
Investment in subsidiaries (061- 096 AÚ)	022				
Investment in interest in associates (062 - 096 AÚ)	023				
Debentures hold to due date (065 - 096 AÚ)	024				
Inter-company loans (066 + 067) - 096 AÚ	025				
Other non-current financial assets (069 - 096 AÚ)	026				
Acquisition of non-current financial assets (043 - 096 AÚ)	027				
Advanced payments for non-current financial assets (053 - 096 AÚ)	028				

Assets	Line no.	Current period			Prior period
		Gross value	Adjustment	Net value	Net value
a	b	1	2	3	4
B. CURRENT ASSETS TOTAL line 030 + line 037 + line 042 + line 051	029	870 152,92	0,00	870 152,92	680 082,25
1. Inventory line 031 to line 036	030	0,00	0,00	0,00	0,00
Raw material (112 + 119) - 191	031				
Work-in-progress and semi-finished goods (121+122)-(192+193)	032				
Finished goods (123 - 194)	033				
Livestock (124 - 195)	034				
Merchandise (132 + 139) - 196	035				
Advanced payments for inventories (314 AÚ - 391 AÚ)	036				
2. Long-term receivables line 038 to line 041	037	45 000,00		45 000,00	38 342,33
Trade receivables (311 AÚ až 314 AÚ) - 391 AÚ	038				
Other receivables (315 AÚ - 391AÚ)	039				13 142,33
Receivables from participans in an association (358AÚ - 391AÚ)	040				
Other receivables (335 AÚ + 373 AÚ + 375 AÚ + 378AÚ) - 391AÚ	041	45 000,00		45 000,00	25 200,00
3. Short-term receivables line 043 to line 050	042	275 113,01	0,00	275 113,01	182 517,09
Trade receivables (311AÚ až 314 AÚ) -391AÚ	043	31 759,34		31 759,34	18 419,54
Other receivables (315 AÚ - 391 AÚ)	044				
Social security receivables (336)	045		x		
Tax receivables (341 až 345)	046		x		674,53
Receivables from government budget and budget of local municipalities (346+ 348)	047	18 292,32	x	18 292,32	23 414,94
Receivables from participans in an association (358 AÚ - 391AÚ)	048				
Linking account for association (396 - 391AÚ)	049				
Other receivables (335AÚ + 373AÚ + 375AÚ + 378AÚ) - 391AÚ	050	225 061,35		225 061,35	140 008,08
4. Financial assets line 052 to line 056	051	550 039,91	0,00	550 039,91	459 222,83
Cash (211 + 213)	052	4 546,13	x	4 546,13	9,04
Bank accounts (221 AÚ + 261)	053	545 493,78	x	545 493,78	459 213,79
Term deposits exceeding one year (221 AÚ)	054		x		
Short-term financial assets (251+ 253 + 255 + 256 + 257) - 291AÚ	055				
Acquisition of financial assets (259 - 291AÚ)	056				
C. ACCRUALS AND PREPAYMENTS TOTAL line 058 and line 059	057	3 030,00	0,00	3 030,00	0,00
1. Deferred expenses (381)	058	3 030,00		3 030,00	
Accrued revenues (385)	059			0,00	
ASSETS TOTAL line 001 + line 029 + line 057	060	893 468,01	6 318,17	887 149,84	684 398,98

Liabilities and equity		line no.	Current period	Prior period
a		b	5	6
A. EQUITY TOTAL line 062+ line 068 + line 072 + line 073		061	239 856,44	182 690,89
1. Registered capital and cash fun line 063 to line 067	062	0,00	0,00	
Registered capital (411)	063			
Cash funds created based on a special directive (412)	064			
Reproduction fund (413)	065			
Revaluation of capital participation (415)	066			
2. Reserves line 069 to line 071	067	0,00	0,00	
Reserve fund (421)	068			
Funds created from profit (423)	069			
Other reserves (427)	070			
3. Retained profit from previous years (+; - 428)	071	182 690,89	126 709,27	
4. Profit and loss for current period line 060 - (line 062 + line 068 + line 072 + line 074 + line 101)	072	57 165,55	55 981,62	
B. LIABILITIES TOTAL line 075 + line 079 + line 087 + line 097		073	30 969,32	24 823,09
1. Provisions line 076 to line 078	074	0,00	0,00	
Legal provisions (451AÚ)	075			
Other provisions (459AÚ)	076			
Short-term provisions (323 + 451AÚ + 459AÚ)	077			
2. Long-term liabilities line 080 to line 086	078			
Social fund payable (472)	079			
Bonds issued (473)	080			
Payables from rent (474 AÚ)	081			
Long-term advanced received (475)	082			
Long-term uninvoiced deliveries (476)	083			
Long-term bills of exchange to be paid (478)	084			
Other long-term liabilities (373 AÚ + 479 AÚ)	085			
3. Short-term liabilities line 088 to line 096	086	30 969,32	24 823,09	
Trade payables (321 až 326) except 323	087	25 475,64	19 324,56	
Payables to employees (331+ 333)	088	3 402,34	2 884,34	
Social security payables (336)	089	1 100,60	1 869,93	
Tax liabilities (341 až 345)	090	990,74	744,26	
Payables to government budget and budget of local municipalities (346+348)	091			
Payables to subscribed unpaid shares and participations (367)	092			
Payables to participants in an association (368)	093			
Linking account for association (396)	094			
Other payables (379 + 373 AÚ + 474 AÚ + 479 AÚ)	095			
4. Bank loans line 098 to line 100	096	0,00	0,00	
Long-term bank loans (461AÚ)	097			
Current bank loans (231+ 232 + 461AÚ)	098			
Short-term financial assistance (241+ 249)	099			
C. ACCRUALS AND DEFERRED INCOME line 102 and line 103		100	616 324,08	476 885,00
1. Accrued expenses (383)	101			
2. Deferred revenues current (384 AÚ)	102	343 540,08	321 938,00	
3. Deferred revenues long-term (384 AÚ)	103	272 784,00	154 947,00	
EQUITY AND LIABILITIES TOTAL line 061 + line 074 + line 101		104	887 149,84	684 398,98

Account number	Expenses	Line number	Activities			Prior period
			Main (non-taxable)	Business (taxable)	Total	
a	b	c	1	2	3	4
501	Consumed material	01	42 342,68		42 342,68	23 876,15
502	Energy consumption	02				
504	Merchandise sold	03				
511	Repair and maintenance	04				
512	Travel expenses	05	16 253,17		16 253,17	14 906,66
513	Representation expenses	06	1 481,58		1 481,58	1 613,75
518	Other services	07	584 469,98	15 000,00	599 469,98	518 314,25
521	Wages and salaries	08	49 837,28		49 837,28	40 583,97
524	Legal social insurance	09	14 370,38		14 370,38	13 409,89
525	Other social insurance	10				
527	Legal social security expenses	11				
528	Other social security expenses	12				
531	Road tax	13				
532	Real estate tax	14				
538	Other indirect taxes and fees	15	3,50		3,50	228,76
541	Contractual fines and penalties	16	30,00		30,00	15,50
542	Other fines and penalties	17				
543	Write-off of uncollectible receivables	18				
544	Interests	19				
545	Exchange rate losses	20	358,31		358,31	894,70
546	Gifts	21				
547	Special expenses	22				
548	Damages and shortages	23				
549	Other expenses	24	5 060,10		5 060,10	3 531,70
551	Depreciation expenses of fixed assets	25	4 876,81		4 876,81	
552	Net book value of intangible and tangible fixed assets sold	26				
553	Shares and ownership interests sold	27				
554	Material sold	28				
555	Costs of short-term financial assets	29				
556	Creation of cash funds	30				
557	Costs of revaluation of securities	31				
558	Creation and accounting for provisions	32				
561	Provided grants to entity units	33				
562	Provided grants to other entities	34				
563	Provided grants to private individuals	35				
565	Provided grants from assigned tax	36				
567	Provided grants from public collection	37				
Accounting class 5 total line 01 to line 37		38	719 083,79	15 000,00	734 083,79	617 375,33

Account number	Revenues	Line number	Activities			Prior period
			Main (non-taxable)	Business (taxable)	Total	
a	b	c	1	2	3	4
601	Revenues from own products	39				
602	Revenues from services	40	252 325,78	15 000,00	267 325,78	286 875,41
604	Revenues from merchandise	41				
611	Changes in work-in-progress	42				
612	Changes in semi-finished products	43				
613	Changes in finished products	44				
614	Changes in animal inventory	45				
621	Capitalization of material and merchandise	46				
622	Capitalization of internal services	47				
623	Capitalization of intangible assets	48				
624	Capitalization of tangible assets	49				
641	Contractual fines and penalties	50				
642	Other fines and penalties	51				
643	Recovery of written-off receivables	52				
644	Interests	53				
645	Exchange rate gains	54	1 088,49		1 088,49	368,05
646	Received gifts	55	2 700,00		2 700,00	
647	Special revenues	56				
648	Legal charges	57				
649	Other revenues	58	32,26		32,26	203,65
651	Revenues from sales of intangible & tangible fixed assets	59				
652	Revenues from financial investments	60				
653	Revenues from sales of shares and ownership	61				
654	Revenues from sales of materials	62				
655	Revenues from short term financial assets	63				
656	Revenues from usage of cash funds	64				
657	Revenues from revaluation of securities	65				
658	Revenues from leasing of assets	66				
661	Received contribution from entity units	67				
662	Received contribution from other entities	68	419 039,70		419 039,70	306 844,70
663	Received contribution from private individuals	69	75 527,29		75 527,29	60 772,28
664	Received membership fees	70				
665	2% assignation	71	26 029,82		26 029,82	18 292,86
667	Received contribution from public collections	72				
691	Subsidies	73	-494,00		-494,00	
Accounting class 6 total line 39 to line 73		74	776 249,34	15 000,00	791 249,34	673 356,95
Profit / (loss) before tax		75	57 165,55	0,00	57 165,55	55 981,62
line 74 - line 38						
591	Income tax expense	76				
595	Supplementary income tax	77				
Profit / (loss) after tax		78	57 165,55	0,00	57 165,55	55 981,62
(line 75 - (line 76 + line 77)) (+/-)						

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