



**ANNUAL REPORT
FORGE FOUNDATION**

Vision. Commitment. Transformation.

2025 Impact

Proof of a regional model focused on
spotlighting Latin American youth, guiding
them, and preparing them to define and lead
their own life journeys.



This document systematizes the achievements of Forge Foundation during the last operating term. Through a regional perspective, the report details the impact of our programs on building life projects for thousands of young people in Latin America.

The results of our training strategy are presented —based on making young people visible, guiding them and preparing them for the future—, along with the efficiency of our management and the testimonials of the actors that make up our community: young people, families, teachers and professionals from allied companies.



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33.

Financial Information

Total Income and Expenses.

Perspectives

By Rodrigo Kon
Forge Foundation's Executive Director

One of the greatest inequalities of our time is the difficulty of imagining a viable future. In an era where everything seems to be accelerating, helping to build purpose has become an urgent task.

Technological acceleration, social fragmentation, and increasingly rapid changes in the way we learn, work, and relate to one another challenge us to deeply rethink how we support newer generations. There have never been so many tools to connect us, yet so many people feel completely alone when facing the future.

At Forge Foundation, we believe that now more than ever, we need to help young people build a meaningful life project, develop their potential, and discover the valuable contribution they can make to the world and to others.

That is why we work to promote sustainable life paths, where continuous learning, work, and commitment to others are all part of the same horizon of human development.

With that conviction, throughout 2025 we continued to deepen an institutional transformation that allowed us to expand our reach and consolidate a regional model that is increasingly integrated, collaborative, and systemic.

One of the most important steps in this process was the consolidation of our work alongside public educational systems.

Through training and pedagogical innovation programs, we trained 12,935 teachers, school leaders, and educators,

This year, we reached 641,882 young people, strengthening our presence in eight countries and expanding our capacity for impact.

indirectly impacting more than 491,000 youth in their schools.

For Forge, this growth represents much more than quantitative expansion. It means the possibility of supporting profound transformations from within educational communities and strengthening those who, every day, sustain the enormous challenge of educating in an increasingly complex context. It also represents a massive collective opportunity: understanding that systemic changes are only possible when governments, youth, social organizations, teachers, companies, and communities work in coordination around a common purpose.

During this year, we consolidated agreements with ministries, secretariats, and educational organizations from different countries, building a network that

allows us to imagine an unprecedented reach for our organization. We feel that this journey has just begun and that its transformative potential is highly significant.

At the same time, we continue to strengthen corporate alliances and collaborative platforms driven by Forge, such as "Move the Future," which currently bring together companies, organizations, and leaders committed to expanding real opportunities for young people. Each strategic alliance reaffirms a conviction we have learned over the years: the social challenges of our time can no longer be addressed in isolation. We need to build stronger, more generous networks capable of working collectively for the common good.

In parallel, we continue to develop open and accessible digital experiences for thousands of young people who need guidance and tools to envision their educational and professional futures. More than 145,000 young people participated in our on-demand experiences this year, confirming the importance of creating proposals that meet them where a large part of their lives takes place today.

The emergence of artificial intelligence and new technologies makes this challenge even more urgent. We are going through a transformation that will profoundly modify the way we work, learn, and relate to one another. Given this scenario, we believe the greatest challenge is not merely technological, but deeply human and ethical.

Rodrigo Kon, Forge Foundation's Executive Director



The more technologies become capable of automating tasks, the more important it will be to strengthen what makes us human: our capacity to connect, collaborate, create, empathize, care, imagine, and build alongside others.

That is why we believe that technological development must be accompanied by an ethical and educational reflection capable of guiding its possibilities toward more just, inclusive, and human societies.

At Forge, we continue learning every day in our Lab alongside young people. They constantly remind us that, even in difficult contexts, there is an enormous capacity for resilience, creativity, and a desire to transform reality. Our challenge is to live up to that potential.

We know there is still so much to be done. But we also know that when a young person finds opportunities, builds self-confidence, and discovers they can envision a possible future, something profoundly valuable begins to transform—not only in their life, but also in their community.

That is why we continue working with the conviction that another future is possible.

A future where education strengthens human capacities, where technology expands opportunities, and where no young person is left alone in the face of uncertainty.

“

That world is not built individually. It is built collectively. And we believe that today, more than ever, we need to dare to build it together.

”

A transformational process

Focused on every young person

ENGAGE

The encounter: Recognizing value and potential

SUPPORT

The process: Shifting perspectives

EMPOWER

The leap forward: Growing in community

Supporting and inspiring at a crucial moment

641,882

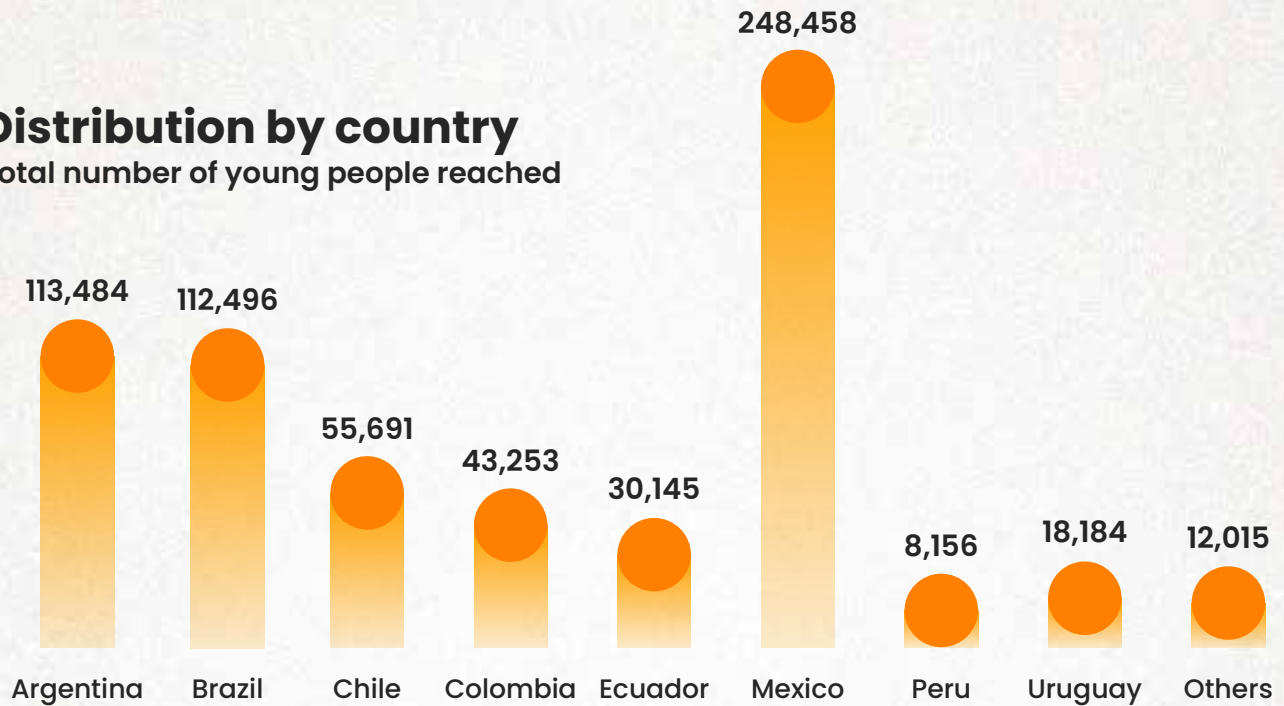
young people reached

We scale the impact with a comprehensive model
Reaching young people right where they are



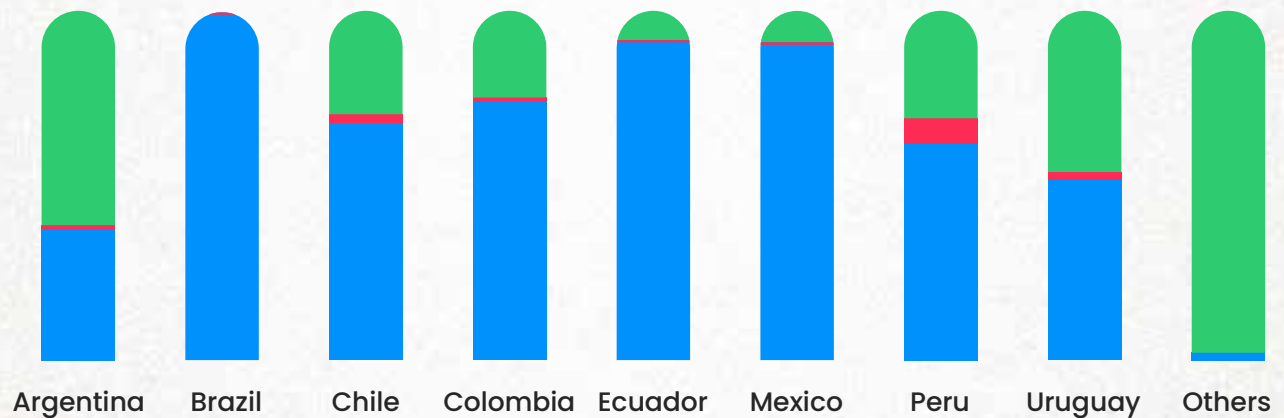
Distribution by country

Total number of young people reached



Distribution by unit of impact

Lab ■
 Educational Systems ■
 On-demand experiences ■



Thank you for accompanying me and supporting me when I couldn't do it alone, thank you for believing in me. I entered the program with low expectations, but today I see myself differently. It hasn't been easy, but step by step I'm building my new life. ”



Anays Sepúlveda

Entered Lab Chile in 2025 and got her first job at Sodimac.

Creating pathways for connection and learning

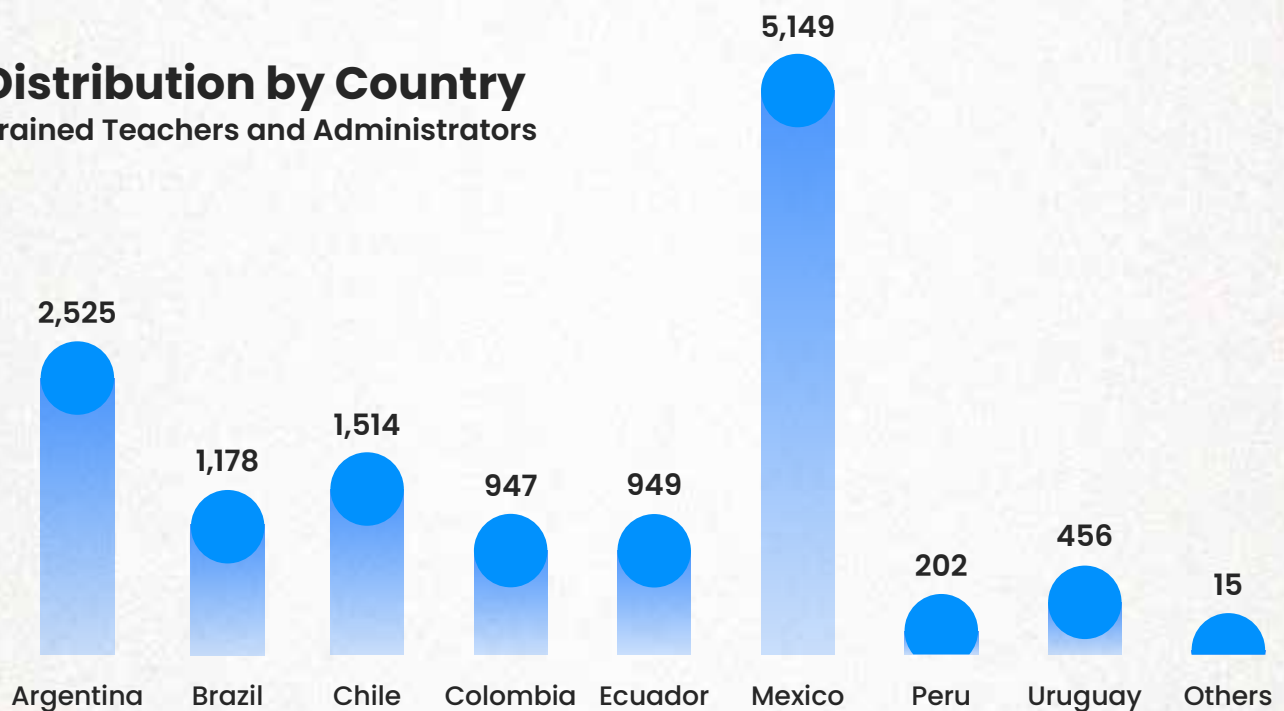
12,935

trained teachers, administrators, and educators

We work together with educational systems as strategic partners. Contributing with training experiences for teachers and administrators in public schools is our most effective way to enhance pedagogical practices and broaden the educational paths of thousands of young people in their final years of schooling.

Distribution by Country

Trained Teachers and Administrators



Forge program was key to rethinking my vocation during a time of crisis. It allowed me to analyze my practices, change the dynamics in the classroom, and completely transform my relationship with my students. ”

Lorena Jaluff

Chemistry Teacher at Liceo 1 in Atlántida, Canelones, Uruguay. She participated in *Tu Mirada Transforma* Program.

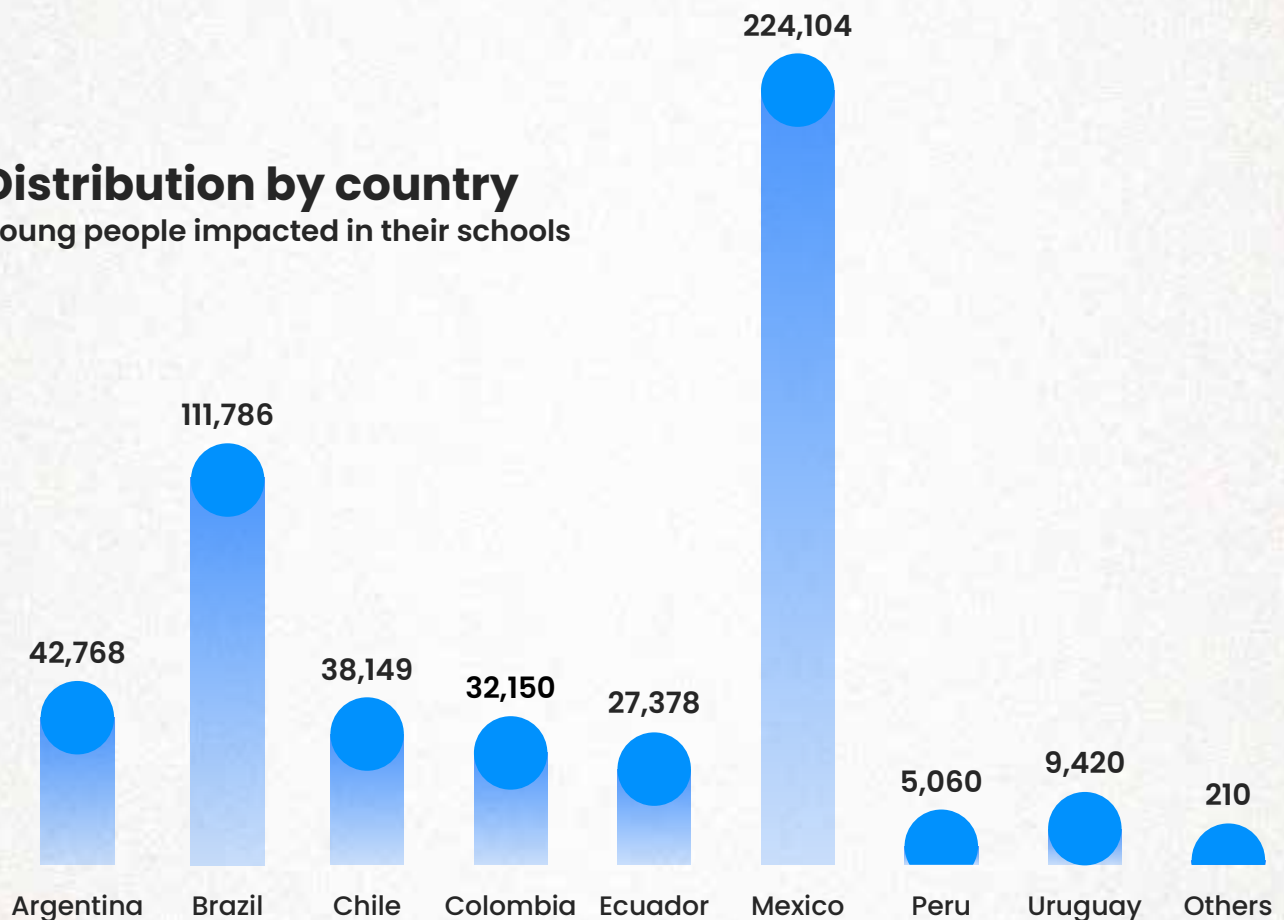
Enhancing the classroom experience

491,025

young people impacted in their schools

Distribution by country

Young people impacted in their schools



Supporting the emotional well-being and life plans of my graduating students is key. It's the perfect time to lay the foundations for their future and train them to be the citizens the world needs.



Elizabeth Sanabria

She is a teacher in Santander, in the city of Bucaramanga, Colombia. She has implemented the Impulsa Program to support her students' life plans.

Committed to public education

In 2025, we made new agreements and strengthen existing ones. Year after year, we have expanded our scope with more schools, innovative training programs, and topics relevant to current education, so that more and more young people have better opportunities.



Partnerships with Educational Systems

New agreements and partnerships signed 

Argentina

Ministry of Education of the Province of Jujuy
General Council of Education of the Province of Entre Ríos
Ministry of Education of the Province of Salta

Brazil

Secretariat of Education of the State of Ceará

Chile

Undersecretariat of Education of the Ministry of Education (Center for Professional Development, Experimentation, and Pedagogical Research)

Colombia

Secretariat of Education of the Special District of Science, Technology, and Innovation of Medellín
[National Ministry of Education of Colombia](#)
[Secretariat of Education of Bogotá](#)

Mexico

National College of Professional Technical Education (CONALEP Nacional)
EDUGEM

Ecuador

[Ministry of Education of Ecuador](#)

Uruguay

[National Administration of Public Education \(ANEP\)](#)



Networks for change: The Value of Working Together



Gary Shaughnessy's visit, President of the Z Zurich Foundation, reinforces the impact of bringing shared purpose together to create opportunities for young people.

We experienced a new milestone in the region with the joy of welcoming Gary Shaughnessy. His visit to our offices not only celebrates what has been achieved, but also highlights the future impact of a collaboration that continues to grow and strengthen over time.

The Journey: Brazil and Argentina

The first stop was Brazil. There, together with the Aliança Institute, we presented the progress of the project, which represents our second consecutive agreement with the Foundation in the region.

The journey continued in Argentina, in a deeply emotional meeting where Sam Mizrahi, founder of Forge, participated. The most valuable aspect of these days was the participation of young people: students from Tu Futuro, participants in Summer

programs, and young people already employed by Zurich and Zurich Santander shared how the program is transforming their personal and professional lives.

A Regional Perspective

In addition to direct contact with young people, we organized a forum with teachers and representatives from the education systems of the eight countries where we operate. This was a key opportunity to share the value that collaborative work brings to each community.

These meetings reaffirm our commitment to continue expanding opportunities for genuine employment for young people through shared efforts and visions.

The verb tense has changed

By Francisco Ruiz Pincetti
Director of Operations,
Hispanic America

For many years, we spoke about the future of work in future tense. In 2025, that tense changed: many of the transformations we once anticipated are already here. Entry-level pathways into the workforce are becoming blurred. Technology is reshaping how we understand teaching and learning. The educators we work with across the region describe profound changes in classroom dynamics.

For decades, Forge has focused on strengthening socio-emotional skills. Today, that commitment is more relevant than ever: artificial intelligence can already perform many of the tasks once carried out by people — writing, calculating, programming, analyzing — so what truly makes a difference in the classroom and the workplace is the ability to connect, collaborate, and build bridges with others. This requires stronger educational tools than those currently available.

In 2025, our work with young people through the Forge Lab allowed us to better understand their needs and the challenges they face as they transition into adulthood, as well as to test methodologies and innovate. Furthermore, our collaboration with educational systems consolidated our regional reach. During this period, we trained 12,935 teachers, school leaders, and educators; reached 491,025 young people in their classrooms; and strengthened partnerships with many of the leading educational systems across Latin America. Behind these figures, there is a community of educators committed to renewing their



practice, building rapport with their students and enhancing the transformative purpose of their work.

Today, the combination of strong local presence, regional scale, pedagogical innovation, and collaborative work with companies is one of Forge's greatest strengths. It allows us not only to better support the changes shaping education and work, but also to develop responses that are more closely connected to the realities faced by young people and educators across the region.

This year, Forge continued growing. We reached more young people, deepened our work with educators, and enlarged our presence within educational systems across the region. The world will continue to change rapidly, and we cannot predict exactly where it is heading. What we do know is that we will continue working alongside young people and educators to strengthen the human capabilities that make it possible to build life projects, meaningful relationships, and stronger communities.

Supporting life journeys with innovation
and dynamic resources

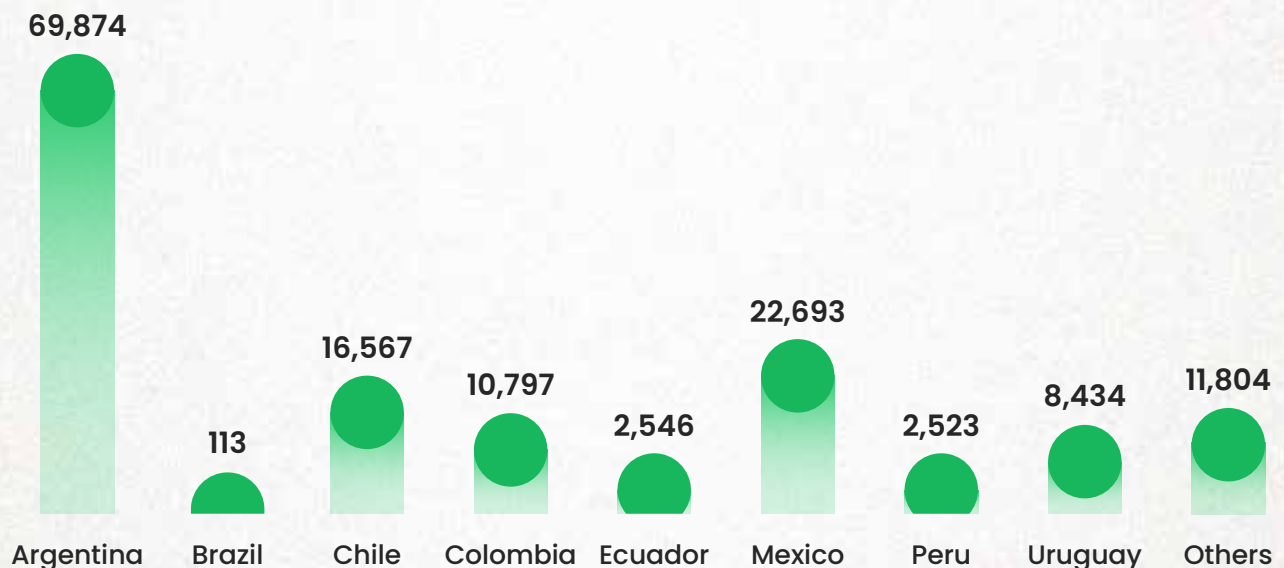
145,352

young people completed on-demand
experiences

We created digital experiences such as games, courses, and tutorials which are accessible from any device. These tools support thousands of young people in developing their potential and building their educational and professional future.

Distribution by country

Young people who completed on-demand experiences

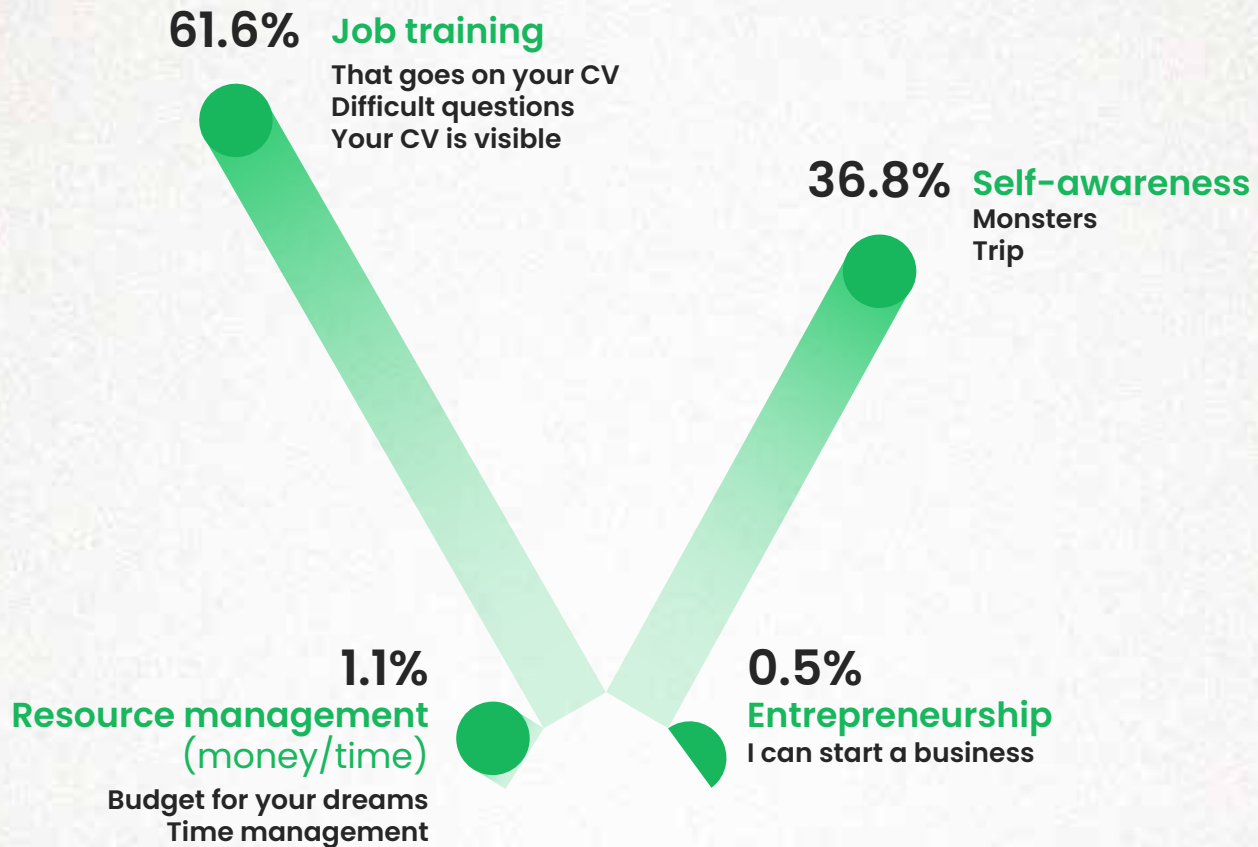


*Thank you so much! I am incredibly grateful for the support and advice you gave me.
I am so happy!!!!*

Aldo de Jesus Peña Cuellar

Submitted his CV and received feedback for improvement.

Distribution by type of skills developed



On-demand experiences

Job training



That goes on your CV:
Still no experience?
Improve your CV.



Difficult questions:
Are you scared of
job interviews?



Your CV is visible:
Could you benefit from
a professional review?

Entrepreneurship



I can start a business:
Do you want to launch your
project without capital or
experience?

Self-awareness

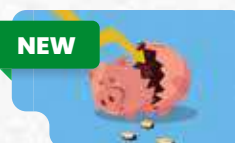


Monsters:
What's holding you back?
Unlock your potential.



Trip: What are you going
to do in the future?

Resource Management



Budget for your dreams:
Financial education.



Time Management:
Do you have many
projects that you never
get to complete?

The virtuous circle of employability

How can the frustration of job hunting be transformed into a positive learning experience? The answer came with the launch of “Your CV is visible.”

The Spark: Connecting Technology with Purpose

«Your CV is visible» wasn't just a campaign; it was a bridge between two worlds that often speak different languages. We connected young people seeking their first job with human resources professionals who decide, day after day, who enters the job market. Together, we transformed a cold application process into a virtuous circle of constructive conversation.

The numbers behind the experience

1,002 young people
from Latin America
submitted their resumes.

168 HR volunteers
provided professional and
constructive feedback.

57 leading companies
shared the key qualities they
look for in today's talent.

10 countries
connected
in a regional impact network.

Findings and Lessons Learned

What are we really seeing? Based on the analysis of more than a thousand profiles, we identified four key trends that highlight the current employability gap:

The digital "silence": 71.4% of young people do not mention specific technological tools; an invisible barrier in a market that thrives on digitalization.

LinkedIn, the great absentee: Almost 73% of profiles omit this platform, leaving them out of the world's most important job network.

The AI dilemma: The confusion between designing for the human eye (aesthetics) or for selection algorithms (ATS) makes it difficult for CVs to reach their intended audience.

Professionalizing Informal Experience: The challenge isn't the lack of experience, but helping young people recognize that leading a sports team or helping in a family business carries an immense strategic value for companies.

«Your CV is visible» confirmed that when young talent finds the right mentorship, the employability gap begins to close. Because when a CV looks good, the future looks better.

What over 100,000 young people taught us

At the end of 2024, we launched Forge's first-ever on-demand products and proved that we could deliver useful and practical content, 100% free, to the social networks and devices where young people already are. 2025 was a year of consolidation, growth, and significant learning.

By Hernán Oural
Director of Central Services

2025 was Forge on-demand's first full year of operation: we added products, adjusted, improved, worked (a lot), and had (even more) fun. We built an ecosystem of digital experiences that now operates throughout the region, and more than 140,000 young people completed one of them, gaining concrete tools to move forward with their projects.

But we also learned. About the products and their technology, of course. But even more so—as has been the case for us for

two decades—about young people.

We confirmed once again that when a young person enters the job market without formal experience, it's not true that they have nothing to offer. If anything, they need to discover, organize, and share what they already have. More than 98% of those who played "That Goes on Your CV" had already worked informally, cared for others, played a sport, or carried out socially responsible activities—all experiences that translate into concrete job skills, demonstrating what



“We deeply believe in young people, in their talent, in their dreams and in their ability to achieve them if they are given an opportunity”.

Hernán Oural

they can achieve as soon as the market gives them a chance.

Young people are eager to grow. More than 80,000 young people used "Tough Questions" to better prepare for job interviews. Almost 40,000 played "Monsters" to discover what internal obstacle usually stands between them and their goals. More than 14,000 completed "TRIP" to learn about their skills and receive educational guidance. More than 600 participated in a 21-day daily challenge via WhatsApp to build better time management habits. And almost 1,000 completed the microlearning finance experience to calculate how to reach a specific goal. How can the market not offer opportunities to this talent? We found in Forge on-demand a powerful vehicle for committed companies to open more doors: in the "Your CV is Seen" campaign, more than 160 human resources

professionals from 57 companies voluntarily reviewed more than 1,000 CVs and provided personalized feedback to young people who needed it.

Forge On-Demand is a network of short, accessible, and actionable experiences. Each product addresses a specific need and is delivered free of charge and without requirements, via WhatsApp, social media, or mobile phone. Wherever young people are.

The concept behind each experience is based on our conviction: we deeply believe in young people, their talent, their dreams, and their ability to achieve them if given the opportunity. The first year of Forge On-Demand has reaffirmed this commitment. We want to, we must, and we can give them the support they need to change the world.



Carolina Torres Intriago

Head of Human Resources.

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"One day I realized that my biggest obstacles weren't outside... but inside. And no, they weren't demanding bosses, difficult interviews, or a lack of opportunities... they were internal monsters. The Forge Foundation created Monsters, a free test that shows you what those blockers are that live in your head... and how you can overcome them with practical recommendations."



I saw enthusiasm, a desire to learn, and commitment in each of the young people who participated, and that renewed my certainty that the future is in their hands. This new generation, which strives to improve itself every day, deserves our support to give them that little push that sometimes makes all the difference. I am very happy to have been able to contribute to this great project. "



Karina Vilaseco

Human Resources Recruiter at Manpower Argentina.

Honesty in uncertainty

By **Vanesa Finkelstein**
Pedagogical Director

For a long time, we thought of a life project as a single decision: choosing a career, a job, a path. From the adult world, we pass down an assumption that is worth re-examining: that there is a moment when you decide who you will be, and from then on, life will progress according to that plan.

This narrative model—study, work, grow, start a family—offers something valuable: the illusion of order in a world that has none. This has direct consequences on how we approach life projects.

Young people who don't fit into that expected trajectory—because they come from harder backgrounds or have fewer resources, because their paths have interruptions, or because they doubt, need more time, or simply change their minds—end up viewing their own experience as a failure. And that, far from strengthening purpose, erodes it.

Perhaps one of the greatest tensions of our time is precisely this: families, teachers, institutions, and companies still bear the responsibility of providing guidance, even when the horizon is uncertain and we ourselves are still learning.

At Forge, we try to address this tension. As we design educational programs for these new scenarios, questions, that we often used to overlook, emerge. Those are the questions that invite us to place our experience in dialogue with what is new. In that process, we discovered something paradoxical: honesty about one's own uncertainty, far from weakening the adult role, actually strengthens it.

The question is: what conditions does a young person need to be able to explore,



make mistakes, review decisions, and keep building? The answer is neither single nor simple. In this search, we have learned that it is vital to create experiences where the knowledge and paths of young people are seen as an asset, rather than viewed only through the lens of what they lack.

We also learned that the ability to pursue goals, adapt to change, and navigate frustration is not innate: it is learned and strengthened through guidance. We learned that mistakes can be deeply transformative when they open up the possibility of starting over without feeling that everything is lost. And, above all, we learned that a life project often begins when someone—a teacher, an organization, a mentor—helps a young person imagine possibilities they previously couldn't see for themselves.

The year 2025 challenged us to seek new channels, role models, and formats to reach more youth. We responsibly strive to ensure that each educational experience creates small interventions in the narrative a young person builds about themselves. And that narrative—who I am, what I am capable of, where I am going—is precisely the foundation upon which a life project is built.

It is not always enough. But every time a young person imagines something for themselves that they couldn't see before, something valuable begins to be built.

Building deeper understanding and learning to improve

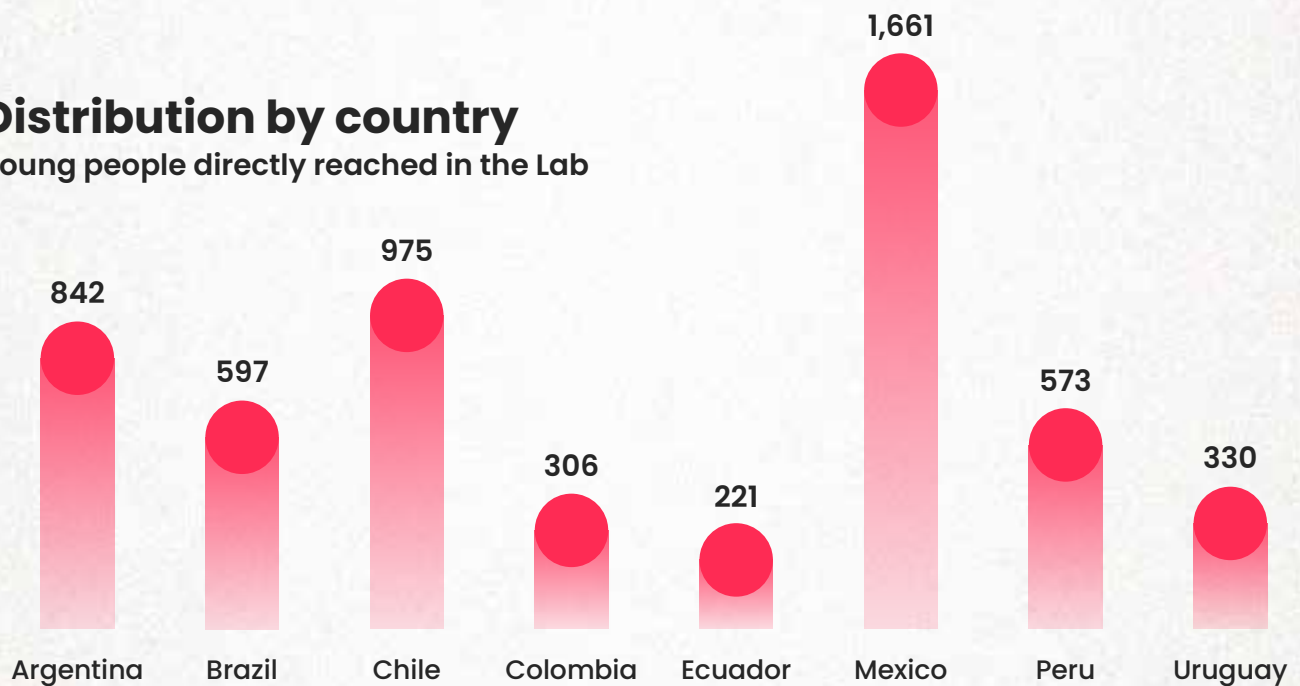
5,505

young people in the Lab

We connect young people from all over Latin America through collaborative learning programs. A personal transformation program, guided step-by-step by mentors, ideal for boosting individual and professional development.

Distribution by country

Young people directly reached in the Lab



Rotas y Travessias opened a path of constant learning for me. Everything I experienced there I apply today to my life and the job market; it's a surreal experience that completely transforms you. ”



Yaminah Martins Dos Santos

Is a graduate of Lab Brasil. She currently works at Zurich Insurance in São Paulo, Brazil.

Building connections beyond the screen

70% 
retention and loyalty rate

Education

secondary school

8% **92%**

currently enrolled completed

Age

average

20

years

Expectations

for the coming year

79%

want to work and study

Equal

opportunities

57.4%

are women

Impact on employment

61% 
job placement rate



When they told me I'd been selected to be part of a team traveling to the Philippines, I was thrilled. I had never imagined that in my first job I'd be travelling to the other side of the world. ”



Junior Quiroga

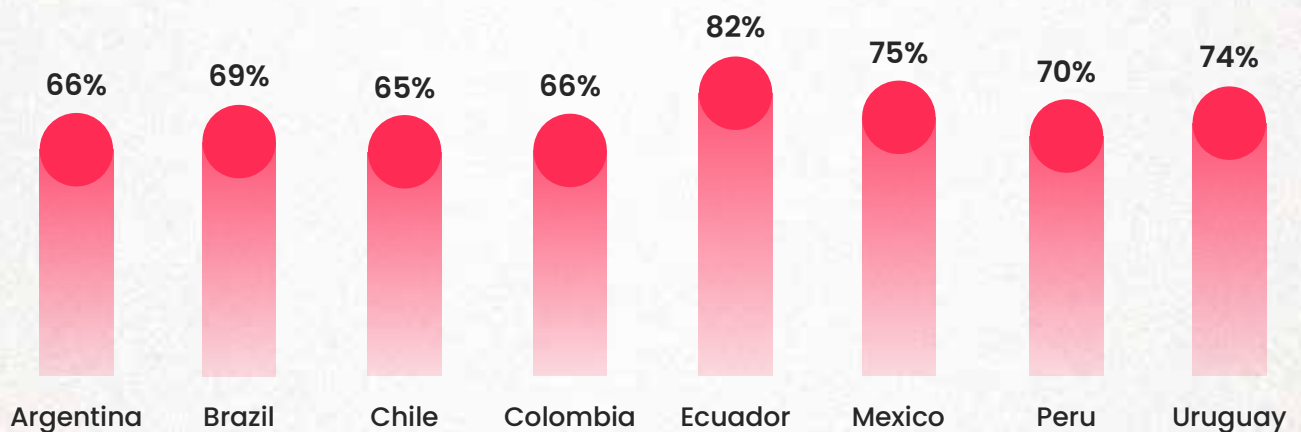
Graduated from Lab Argentina in 2025, currently works at Accenture Argentina.

Data by country

Participant profile

Country	Women	Age	Secondary school Currently enrolled	Secondary school Completed
Argentina	55%	19	3%	97%
Brazil	56%	19	5%	95%
Chile	50.5%	20	–	100%
Colombia	65.8%	21	1%	99%
Ecuador	71.3%	21	1%	99%
Mexico	56.4%	19	20%	80%
Peru	62.4%	21	1%	99%
Uruguay	63%	19	13%	77%

Program retention by country



Getting this position made me want to give my very best and has had a huge impact on my life because now I can help my parents. I want to keep moving forward, become a full-time employee, and study for a degree. ”

■ ■ Gonzalo Chiroque

Lives in San Juan de Lurigancho, Peru, and got his first job at Mass Stores.

The power of youth, ancestry, and new beginnings

The reception was hosted by tribal leader **Maria Madalena Braga da Silva**, who led a reflection on the importance of nature, ancestry, and respect for everyone's history.

In May 2025, an integration day was held in Ceará for young people from Itaitinga participating in the Rotas e Travessias program of Lab Brazil. The meeting, held in the Pitaguary Indigenous Reserve, strengthened the students' sense of belonging and commitment to their educational project.

The program is run by the Aliança Institute in conjunction with the Forge Foundation and has the collaboration of Amazon Brazil, Z Zurich Foundation, Zurich Santander, and Zurich Insurance. The course aims to provide essential tools for young people to excel in increasingly competitive work environments. After an initial phase in Pernambuco in 2024, in 2025 the partnership expanded to the municipality of Itaitinga, in Ceará.

In an environment of direct contact with nature and peer integration, 22 students received their kits in an atmosphere of listening, belonging, and inspiration. The kits—comprising a tablet with internet access and the program's t-shirt—represent more than just a learning tool: they symbolize the gateway to new possibilities.

Rotas e Travessias is more than a vocational training course. It offers young people a safe space for learning, self-discovery, community building, and creating their own stories. Whether in the classroom or at gatherings like this one, the program offers a holistic education that provides tools for both the workplace and everyday life.



"I'm so happy to be part of such a wonderful project. Now I want to train for the job market and get my first job".

Vitória Lavínia Castro
(on the right of the photo)

Foster new beginnings

Valuing young talent and fostering its growth. We connect companies and organizations with young people who have a strong commitment, responsibility, and a desire to work.

Companies with the most hires of young Forge graduates in the region:



At Mercado Libre, we believe that talent knows no borders, but it does need opportunities. Our partnership with Forge Foundation has been vital in connecting young people with their first formal jobs, strengthening the labor ecosystem throughout the region. We are proud to be part of this program in Argentina and Latin America, and we look forward to 2026 with the enthusiasm to deepen our impact, transforming realities through education and quality employment. Together, we are building the future of young talent in the region. ”

Stephanie Bareiro

Regional Talent Attraction Specialist at Mercado Libre.

Main positions filled:

1. Operator
2. Analyst
3. Assistant
4. Customer Service Representative
5. Data Entry Clerk
6. Logistics Operator
7. Administrative Assistant
8. Sales Advisor
9. Assistant
10. Developer



Thanks to the program, I gained security, emotional stability, and both personal and professional growth. I was able to join a top company like Zurich Santander; for me, this meant confirming that I could do it and that I can. ”

** Karla Mora Pineda**

Joined Zurich Santander Mexico as an Administrative Assistant in Compliance.



Since 2015, PwC Chile Foundation has maintained a strategic alliance with Forge Foundation to empower young talent. Through volunteering and the integration of young people into our teams, we reaffirm our commitment to making a significant impact on their future. ”

** Verónica González**

Head of Corporate Affairs and Executive Director, PwC Chile Foundation.

We are many We Move the Future

In 2025, a strategic initiative was launched to position youth employment inclusion as a priority cause on the Latin American agenda. This movement stems from an ambitious vision: to build a region where every young person has the opportunity to thrive through work.

We Move the Future is an initiative driven by ten founding organizations:



The relevance of this proposal lies in its ability to close the growing gap between the potential of young people and the real opportunities in the labor market, a challenge that directly impacts the social cohesion of our continent.

To achieve this impact, the initiative seeks to make youth employment a central pillar of development in Latin America, highlighting its value, improving recruitment practices, and helping young people acquire the skills that the market demands.

Under a systemic approach, We Move the Future has clear objectives: **to increase**

awareness of employment initiatives, engage new partners to strengthen collaboration, inspire and directly support young people, influence inclusive policies, and build brand consistency throughout the region.

Understanding that the scale of the challenge requires a collective and dynamic effort, the initiative aims to bring together more and more companies and organizations that share this commitment. Together, we are building opportunities today for a better tomorrow for thousands of young people in Latin America.



MOVE THE FUTURE

Más jóvenes con trabajo

Adding commitment to support young people

1,358

volunteers

Each year we invite hundreds of professionals to share their experience with the young people in our programs, providing advice and insights to guide them on their path to the future.

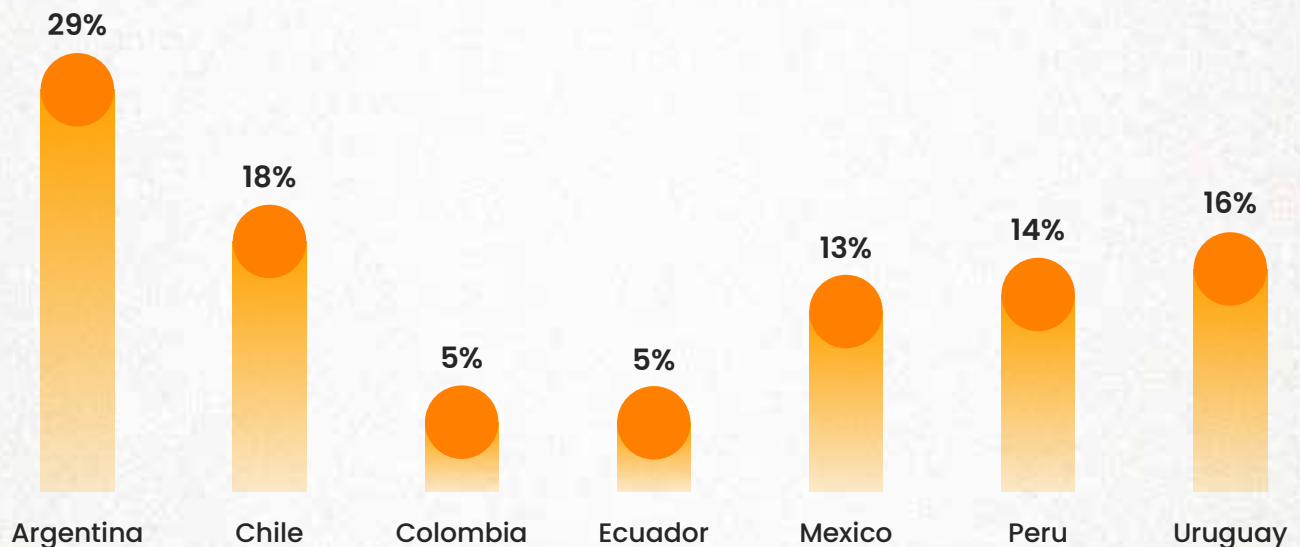
116 events

1,990 volunteer activities

1,874 mock interviews

120 participating companies

Distribution by country



From LinkedIn Social Impact's perspective, it's a great opportunity to collaborate with Forge Foundation to empower young talent, providing them with the necessary tools to reshape the future of the region and make a real difference in their communities. ”

 **Erick Jovan García**

Social Impact Lead at LinkedIn, Mexico.

Companies with the most volunteer activities in the region:



Natalia Condori

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Computer Science Student, UBA | Junior Programmer | Python |
Data Structures and Algorithms (DSA)

These past few weeks have been full of learning! I had the opportunity to participate in mock interviews with experts who helped me tremendously to improve my professional profile.

I wanted to share a huge thank you, especially to Maria Eugenia Frade (she, her, ella) from PwC Argentina and Bárbara Tenorio from the Hospital Italiano de Buenos Aires for their time, their willingness to listen, and above all, their feedback. They shared their market insights, tips for improving my CV, and I feel like I'm leaving with the necessary tools to continue growing, which motivates me to work even harder to advance my career.

Thank you for making this experience possible and for supporting us in our first big steps as Forge Foundation professionals.



From Oracle's Social Impact perspective, we deeply value Forge Foundation's purpose of expanding access to professional growth. Our collaboration creates a direct bridge to the job market, actively contributing to reducing the opportunity gap for young people. ”



Paula Zamora

Principal Specialist Social Impact LAD at Oracle Chile.

Partnerships that add up and build

A strategic decision to build a better future.

Thanks to corporate donations, we can grow sustainably, improve the quality of our offering, and scale our impact.

Main corporate donors in the region:



At Zurich Santander, we believe in the potential of new generations and the importance of supporting them in developing key skills for successful entry into the workforce. That's why working with Forge generates social impact and reflects our commitment to contributing to the growth of individuals and communities. ”

María Victoria Santa Cruz

HR Director at Zurich Santander, Argentina and Uruguay.

Main sectors:

1. Insurance
2. Cosmetics
3. Banking
4. Automotive
5. Services
6. Food
7. Technology
8. Logistics and Infrastructure
9. Consumer Goods
10. Hospitality



The alliance with Forge reaffirms our commitment to promoting inclusion and social mobility through education and employment. Together, we seek to expand opportunities for vulnerable youth, strengthening their socio-emotional skills and providing them with concrete tools for entering the workforce. This effort not only transforms individual trajectories but also strengthens the social network and promotes more equitable and sustainable development in the communities where we operate. ”

Manuel Silva

Head of Corporate Affairs and Sustainability at Scotiabank.



At Ford, we believe that empowering new generations also strengthens communities. Through Forge and the Ford Enter program, we support learning and development processes that open real opportunities, reaffirming our commitment to education, inclusion, and personal growth. ”

 Julieta Bongiovanni

Communications & Community Relations Manager, Ford Argentina.

Ensuring sustainable operations

USD 4,194,733
Total Revenue

USD 4,029,358
Total Expenses

By Country | in USD

COUNTRY	REVENUE in USD	%
Argentina	1,746,329	42%
Chile	770,143	18%
Mexico	1,012,374	24%
Peru	400,104	10%
Uruguay	265,784	6%
TOTAL	4,194,733	

COUNTRY	EXPENSES in USD	%
Argentina	1,702,160	42%
Chile	786,497	20%
Mexico	934,798	23%
Peru	341,879	8%
Uruguay	264,024	7%
TOTAL	4,029,358	

By funding source | in USD

SOURCE	AMOUNT in USD	%
Companies	2,120,240	50.5%
Foundations	37,820	0.9%
Corporate Foundations	1,952,561	46.5%
Individuals	10,003	0.2%
Public Organizations	49,835	1.2%
Others	24,274	0.6%
TOTAL	4,194,733	

We manage with responsibility and transparency.

We publish our financial statements audited by international firms.

Regional reach

Eight countries, one shared purpose

Mexico



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Colombia



Ecuador



Peru



Brazil



Chile



Argentina



Uruguay





Regional strategic alliances



Commitment

Supporting projects for the long term.



Impact

Promoting new initiatives with regional reach.



Resources

Providing significant financial, technological, and human support.



Vision

Believing in youth, education, and work to achieve sustainable growth.



Educational Alliance



Join the movement

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