

Profile of the organization,

Sustainable Action for Community Development (SACOD) is a not-for-profit making Non-Governmental Organization (NGO) with headquarters in Bamenda, in the North-West Region of Cameroon. SACOD was created in 2015 but gained legal recognition in 2017 with registration No 66/E.29/1111/Vol.8/ALPAS of 04/12/2017. SACOD works to empower communities towards achieving their development objectives through mind-set transformation and inclusive empowerment. SACOD envisions a responsive society where good governance (Accountability, Transparency and Participation) and human rights are highly advocated for to guarantee a more sustainable and inclusive human and environmental development. For over 7years SACOD has been keen on driving positive social change and rewriting the future of disadvantage groups especially children, youths and women through education/diverse empowerment programs using the Asset Based Community Development (ABCD) approach to development. Women, children and girls are frequently excluded from leadership positions and political processes and are often the worst affected by humanitarian crises. Our mission of empowering the most vulnerable means putting women, children and girls at the center of our work by investing in them as leaders, change agents and economic actors. We aim to guarantee that they have control over their lives, that they are seen as leaders, that they have access to the resources they need to flourish, and that they live in safe communities where their rights are recognized.

SACOD's head office is located at Mile 3 Nkwen Bamenda, NW Region of Cameroon. SACOD has a divisional office Space in Donga –Mantung precisely in Misaje sub division which is used during project implementation in Donga- Mantung and Bui Divisions. Our main coverage area is Cameroon and the North West, West and South West Regions in particular.

Vision

To foster a community where all individuals, regardless of gender, age, or ability, have the opportunity to lead fulfilling lives in harmony with a healthy and sustainable environment.

MISSION STATEMENT

In alignment with the universal values of respect, equity and justice for all, we contribute to build a community of self-reliant persons through combined holistic effort at protecting and enhancing the physical, social, economic and political environment. We are committed to ensuring equality of opportunities for health and human development for women and men whom we work and serve. We mainstream gender perspective in all our interventions by proactively identifying areas and opportunities for improvement, and implementing projects accordingly, thereby allowing individuals to fully achieve their potential, without the interference of gender-based bias, inequity

or injustice. We accept the differences between women and men and focus on optimizing the potential of all human beings, men and women alike. We strive to create a more just, equitable, and sustainable future for all.

The SACOD Approach

SACOD uses the participatory approach to implement its activities, which involves dialogue, partnership, consultation and participation of all stakeholders at the various levels of the project cycle. All our activities are carried out through consultation meetings, capacity building workshops, community mass sensitizations, monitoring and Evaluation etc. We are committed to achieving equity through the activities we implement, the systems we set up, the organizational policies we adhere to, and the organizational culture we foster.

We recognize that to achieve equity, changes are needed, and acknowledge the fact that true change starts from within each person. In our own organization and in the communities, we serve, we share our commitment and work towards gender equity in respectful and clear ways, while respecting individuals' rights to be uniquely different and to make his/her own decisions.

All stake holders are actively involved in the implementation of project activities. Our achievements are measured through qualitative and quantitative approach with beneficiary population to get feedback and integrate observations.

SACOD's Values and principles

- ❖ Creating an environment of genuine care, trust, respect, fairness and team spirit.
- ❖ Delivering excellent services.
- ❖ Providing dignity and worth to all people.
- ❖ Respecting diversity in the work place.
- ❖ Prioritizing values and principles over profits.
- ❖ Making a positive difference in individuals and the community.
- ❖ High value for money

SACOD intervenes in the following areas;

- Wealth creation
- Advancing women, children and youths
- Promoting environmental protection.

