



MEN OF HONOUR ORGANISATION PROFILE



WHO WE ARE

Men of Honour is a youth-led non-profit organization dedicated to fostering community development through the promotion of male involvement and engagement, emphasizing the essential role of boys and men in advancing this agenda.

Men of Honour was founded with the purpose of addressing and responding to community challenges. Our overarching goal is to support the government's efforts by promoting young people, especially boys and men, as catalysts for positive change. We recognize the significant role that young individuals can play in preventing and addressing various community issues such as drug and substance abuse, gender-based violence, sexual violence against women and children (including child marriages, neglect, and exploitation), crime, and poverty, among others.

To effectively tackle these challenges, Men of Honour provides a platform for mentorship and coaching for adolescents and young people. Through this approach, we aim to instill values, skills, and knowledge that shape

young individuals into responsible members of society as they transition into adulthood. We have observed that many young men grow up without positive male role models to guide them through the process of understanding true



manhood. This is often due to fathers abandoning their children and families or neglecting their parental duties even when they are present. Consequently, these young individuals face pain, anger, and distorted perceptions of manhood prevalent in society. They encounter numerous challenges within their communities that hinder them from becoming responsible and successful adults. Some drop out of school, others fall into substance abuse and become known as "junkies" who roam the streets, markets, and bus stations. Some become abusive husbands and fathers, while others turn to a life of crime, ultimately ending up in correctional facilities.

It is against this background that Men of Honour derives its inspiration and reason for existence. We firmly believe that behavioral change is a pivotal process in addressing the challenges outlined above. Therefore, we focus on intervening at an early stage, molding young people into responsible and law-abiding citizens who can contribute positively to their communities.

Our Vision

Our Vision is to become a globally recognized organization dedicated to empowering young people, with a primary focus on adolescent boys and young men, to initiate and sustain impactful, long-term change within their communities and beyond. We strive for a future where men wholeheartedly embrace their influential role in fostering positive transformation, leading to the overall improvement and well-being of society as a whole.

Our Mission

Our mission is to inspire and nurture the development of character, responsibility, and integrity in young individuals, with a special emphasis on adolescent boys and young men.

Aim

Our aim is to empower communities holistically, fostering sustainable growth, prosperity, and resilience by equipping individuals with tools, knowledge, and support for economic success, mental well-being, spiritual fulfillment, and enhanced physical health, creating thriving communities embodying strength and harmony.

Core Values

1. Diversity
2. Resiliency
3. Excellency
4. Accountability
5. Maturity
6. Service

Transparency

Men of Honour values transparency and is dedicated to open communication, sharing information, providing updates, and maintaining accessible and transparent financial practices to build and uphold trust with donors, supporters, and stakeholders.



Excellency

Men of Honour is dedicated to delivering exceptional work, setting high standards of performance, and providing top-tier support and resources to empower youth, as an organization committed to excellence, continuous improvement, and exceeding expectations.

Respect

Men of Honour embodies a culture of respect and inclusivity, valuing the inherent worth and uniqueness of every individual by treating them with courtesy, empathy, and fairness, fostering an inclusive environment through open dialogue, active listening, and appreciation of diverse perspectives

Integrity

Men of Honour embodies the adherence to strong moral and ethical principles that demonstrate honesty, accountability, and consistency in all actions and decisions.

Accountability

Men of Honour, emphasizes taking responsibility for one's actions, decisions, and commitments.

Responsibility

Men of Honour believes in personal accountability, ethical decision-making, and a commitment to making a positive impact not just in personal lives but also the lives of others.

Diversity

Men of Honour promotes inclusivity, embraces different perspectives, and fosters a culture of respect and appreciation for individuals of varying backgrounds, experiences, and identities.



Key Thematic Areas

- **Healthcare, treatment and Support**

Promoting the importance of good health at both community and individual levels, Men of Honour recognizes the overlooked aspect of men's mental health and their limited involvement in general health activities due to socio-economic, cultural, and religious factors. Through community dialogue, sensitizations, individual and household counseling, and referrals to community health facilities, we aim to foster behavioral change, enabling the adoption of healthy practices. To address the pressing issue of suicide cases in Zambia, we take a holistic approach, prioritizing mental health, sexual and reproductive health, and physical well-being.

- **Spiritual support**

More than 95 percent Zambians identify themselves as belonging to the Christian faith¹. This means that religious beliefs play a vital role in most people's lives including decision making and behaviour change. In this regard, we incorporate spiritual aspects in our programming to compliment other physical interventions and we do this by working with religious leaders at various levels.

- **Economic Empowerment**

To foster men's ability to support their families responsibly, it is crucial to empower them economically, enabling them to provide for their households. To meet this objective, our efforts focus on engaging both young people and adults in diverse economic activities, creating opportunities for income generation. Our aim is to promote economic independence among young individuals, enabling them to support themselves through their education journey, be it in school, college, or university. Additionally, we offer financial literacy programs to equip beneficiaries with the necessary skills to effectively manage their financial resources

- **Child Protection and Gender**

Women and children have an inherent right to care and protection, free from all forms of abuse and harm. We acknowledge the prevalence of abuse experienced by many women, children, and, notably, boys who have been victims of sexual abuse, including incest and sodomy, often underreported. To address this issue, we are dedicated to creating a safe and supportive environment where women, girls, boys, and children feel empowered to openly report such cases to the relevant officers within and outside our organization. Recognizing the paramount importance of combating Gender-Based Violence (GBV), Men of Honour is firmly committed to engaging men and boys as front-liners in this fight, actively participating in efforts to eliminate GBV from our communities.

- **Education Support**

We strongly believe that education provides young people with a competitive advantage for success in life, enabling them to secure sustainable income to support themselves and their families. Our organization is dedicated to providing diverse educational interventions, assisting young individuals in achieving the minimum basic education standard. In line with the government's implementation of the free education policy, we aim to empower communities with advocacy and negotiation skills, enabling them to monitor education standards according to the Ministry of Education's monitoring and evaluation criteria. Additionally, we prioritize enhancing the quality of education through tutoring, providing school materials, and ensuring continuous enrolment and attendance of young people in school.

Our Response

Our thematic areas are well aligned to the United Nations Development Program (UNDP) Sustainable Development Goals (SDGs) for 2030. Men of Honour through its interventions contributes to achieving the following SDGs:

1. Poverty
2. Zero Hunger
3. Good Health and Well-being,
4. Quality Education
5. Gender Equality.

Some of the key challenges are as follows:

• Child abuse • Child marriages • Child neglect • Criminal activities • Congested prisons • Diseases/pandemics • Discrimination against women and girls • Discrimination and segregation against people living with HIV/AIDS • Drug and substance abuse • Early sex debut	• Family disintegration • Gender-based violence • Gender inequality • High divorce cases • Illicit sexual activities • Missing doctors' appointments • Non-adherence to antiretroviral treatment • Physical violent activities • School drop-outs • Street kids • Sexual Abuse
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Our Partners

The fight for better and sustainable communities cannot be won without cooperating partners. In order for us to successfully and effectively attain our vision and mission, we shall work with the following partners:

- The Government of the Republic of Zambia (GRZ)
- Other governments (international community)
- GRZ community facilities and structures
- Non-Governmental Organisations (NGOs) and Civil Society Organisations
- The Private Sector
- Traditional and Civic Leaders
- Religious Leaders
- Individuals
- Other stakeholders

CONTACT US

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ANNEX 1: GALLERY

Adolescent Boys and Young Men (ABYM)



Vital Conversations



Rural Community Youth Engagement



Trainings



Youth Mentorship



Psychosocial Activities



Partnerships



Family Planning and Positive Parenting Skills



Traditional Leaders' Involvement