



2023

# Annual Report

Providing enough for the  
child who has too little



Hello there! My name is Jessica Starich and I'm the Founder and Chief Executive Officer of Too Little Children.

This year, Jemo House reached full capacity, providing a safe and nurturing home for 24 incredible children. The Pad Project also flourished, experiencing 39% growth, empowering 6,679 more girls with menstrual hygiene products and education. We are immensely proud of these accomplishments and the positive impact they have on our community. Our children and women are not just statistics; they are individuals with unique dreams, and we are committed to helping them reach their full potential.

Our achievements this year would not have been possible without the dedication of our staff, the resilience of our children, and the unwavering support of our community. While we celebrate our successes, we also recognize the ongoing challenges faced by too many children in Kenya- poverty, lack of education, and poor healthcare. We are committed to addressing these challenges head-on and to creating a brighter future for the children entrusted to our care.

As we look ahead, we are excited about the opportunities to expand our impact and create even greater positive change. Your continued partnership is essential to our success and we thank you for your belief in our mission!

Signature





## **A House Filled With Love And Laughter**

Jemo House is committed to providing a nurturing home environment where every child can thrive. Our dedicated full-time house-moms create a loving and supportive atmosphere, cherishing each child's individuality. Our capacity has expanded to accommodate 24 children, and we've invested in agricultural initiatives to supplement food supplies through staff training and increased gardening. To optimize our resources, we welcomed a new director with a CPA background to enhance financial management.

## **Family Connections**

Jemo House is deeply committed to fostering meaningful family connections for our children whenever possible. Our relatives accommodation program is a vital component of our support services. By offering a welcoming space for families to reconnect, we've facilitated over (NUMBER) visits, strengthening familial bonds and cultivating a strong sense of belonging among our children. This initiative not only enhances immediate emotional well-being but also lays the foundation for long-term success, including improved academic achievement and increased resilience

## **Healthcare and Developmental Needs**

Too Little Children is dedicated to the health and well-being of all children in our care. Our commitment to HIV/AIDS support continues, with all affected children achieving undetectable viral loads. Recognizing the scarcity of specialized rehabilitation services in Kenya, we brought in a speech therapist from the USA to provide intensive therapy to a child with lifelong speech delays.



## Education



Education is the cornerstone to breaking the cycle of poverty. By providing comprehensive support from preschool to college, Too Little Children empowers our children to reach their full potential. Our investment in education fosters hope, resilience, and the skills necessary for a brighter future. This commitment is reflected in our continued success: all children who sat the Kenya Junior Secondary Education Assessment in 2023 advanced to secondary school, maintaining our 100% success rate. Moreover, (NUMBER) of our high school graduates are now pursuing courses in a range of subjects from (SUBJECT) to (SUBJECT)

### **School Holiday Workplace Initiatives**

This summer, we successfully piloted a work placement program for our high school and college students. By sponsoring (NUMBER) students to work daily in various local businesses, from nursing homes to (BUSINESS), we provided invaluable hands-on experience while addressing community needs.

### **Sponsorships**

TLC's support extends to five additional young individuals, including two single mothers. Our students are pursuing diverse academic paths, including nursing and electrical engineering degrees, an automotive mechanical engineering diploma, and a photography business venture. TLC is committed to equipping each child with the knowledge, skills, and confidence necessary to gain financial independent and become productive members of society.



**Equipping each child with  
knowledge, skills & confidence**

## The Pad Project



Providing reusable sanitary pads to girls and young women is a transformative act. It empowers them with dignity and hygiene, enabling confident management of their menstrual cycles. By reducing school and work absences, these pads open doors to education and economic opportunities. Reusable pads offer significant economic relief, freeing up funds for other essential needs. Moreover, they contribute to a healthier planet by reducing disposable waste.

Together with our partners pad distributions and much needed reproductive & menstrual health education in 19 different countries.



The Pad Project achieved remarkable 39% growth in 2023. To support this increase, we expanded our team by adding five dedicated volunteers to oversee Starter Kit production and distribution. Additionally, we brought on a volunteer Operations Manager to streamline coordination and advance the project's overall development

### Our Impact

**6,680**

**STUDENTS IMPACTED**

**13,360**

**PADS DISTRIBUTED**

**240,480**

**SCHOOL DAYS GAINED**

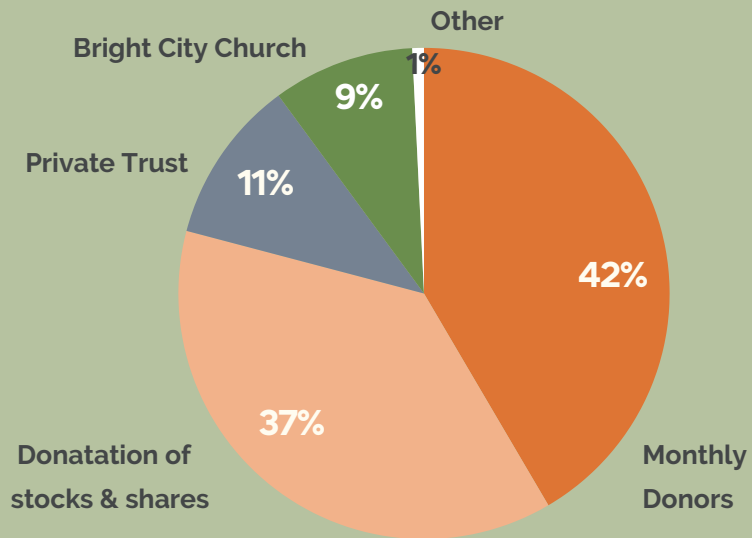
Funds Raised  
**\$65,000**

Gifts In-kind  
**\$29,000**

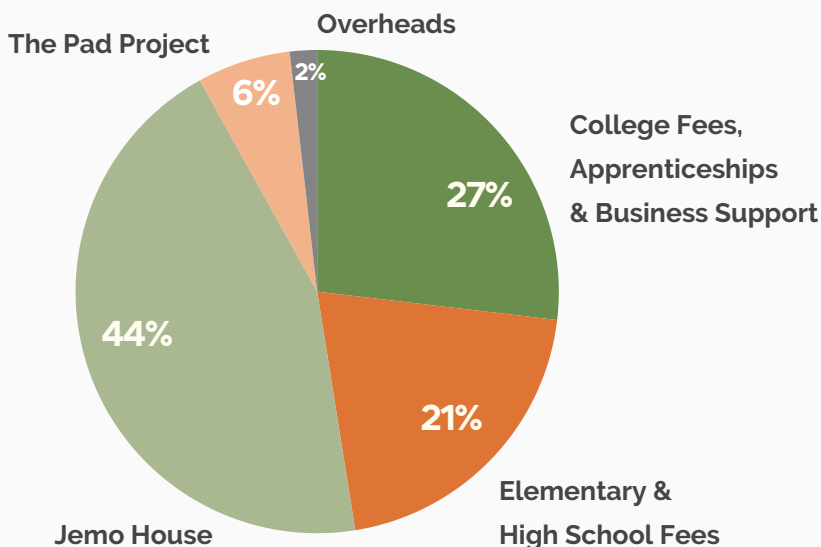
## Donations

TLC received a one-time donation of stocks and shares in April 2023. The proceeds from this investment will fund future post-secondary education scholarships and business startup sponsorships.

\*or additional service accommodation for volunteers etc??



## Expenses



## Our Impact

**6**  
 HIGHER EDUCATION  
 COURSES

**4**  
 BUSINESS START-UPS  
 SUPPORTED

**98%**  
 EXPENSES GO DIRECTLY  
 TO OUR PROGRAMS

## What's Ahead

Since its founding in 2014, Jemo House was expanded to accommodate our growing number of children. To further our mission, we are excited to announce plans for another expansion. This new phase will provide safe and accessible accommodations for volunteer service groups, enabling more individuals to visit, support, and mentor our children. The new accommodation will enable more Pad Project volunteers to visit Kenya, thereby increasing the number of pad distributions in the high schools local to Maseno.

### The Pad Project

The Pad Project will expand its offerings to include leak-proof wet bags for storing soiled liners and organizing pad kits when not in use. Building on the momentum of 2023, we will be intensifying volunteer recruitment through leaflet distribution and social media initiatives.

### Youth Mentoring

We will establish and actively recruit members for a new Youth Advisory Board to mentor and advise our high school and college-aged children.

### Fundraising

An expanded fundraising team will actively seek strategic partnerships with local and national businesses to bolster our fundraising efforts.

### Social Media Marketing

We will be looking for a social media intern to develop a strategic campaign that boosts awareness of Too Little Children and increases engagement across our social media platforms.



## Board Of Directors

Jessica Starich  
Emma Stober  
Stephen Jeter  
Angela Jeter

Catherine Whitman  
Meghan Colescott  
Caroline Kouns  
Dorothy Coppit

Mary Jensen  
Natalie Rice  
Ray Barfield

# We couldn't have done it without your generous support

We are so thankful to our invaluable donors and volunteers for your contributions this past year. Your time, expertise and commitment have been instrumental to Jemo House and the care of our children. With your support our reusable pad distributions have made a positive impact in the lives of women and girls experiencing period poverty around the world. We are truly fortunate to have such a passionate and supportive group of people working alongside us.

Thank you to all our donors and volunteers.



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