JOB-ABLED



QUARTERLY REPORT

SEPT 2026 - 3RD QUARTER

Creating a bigger, better, brighter future for people with disabilities.

OVERVIEW

Quarter 3 was a positive and productive period for JOB-ABLED, with continued progress in recruitment and strong engagement from our corporate partners.
Recruitment activities are progressing well, with five new companies successfully coming on board during the quarter. This growth strengthens our network of employers and creates additional opportunities for persons with disabilities to access meaningful employment.
Our annual #IAMABLE Fun Run took place on 19 September. The event was an important opportunity to promote inclusion, raise awareness around disability, and bring together participants, partners, and supporters around the message that ability should never be defined by disability.
Overall, Quarter 3 demonstrated encouraging growth for JOB-ABLED, particularly through the expansion of our company network and continued visibility of our inclusion initiatives.



A MESSAGE FROM OUR FOUNDER

JOB-ABLED is currently in an acceleration phase. Our current average growth, which includes candidates signing up and companies using our automated App to search for talent, is 5% exponential growth per month.

We believe one reason for our steady growth is due to our verification initiative to ensure candidates signing up are verified people with disabilities.
To better serve our candidates applying for opportunities, we are changing the App to ensure they are informed and recieve feedback of where they are in process regarding applications.
Regarding our recycling initiative, which provides opportunities to people with disabilities while cleaning up the environment, the JOB-ABLED initiative has recycled 113,000 kg of recyclable material since September 2024.

Thank you for your support and contribution to integrate people with disabilities into the society.

Kind Regards.
Marius Erasmus.

EXPANDING IMPACT

10
COMPANIES RECRUITED FOR

14%
APP GROWTH

34
PERMANENT APPOINTMENTS

5 NEW COMPANIES SIGNED UP AND 2 NEW PARTNERSHIPS

113097kg
RECYCLED SINCE 2024

Quarter 3 has been a period of strong growth and meaningful progress for JOB-ABLED. Our recruitment efforts continue to gain momentum, with ten companies recruited for and five new companies signing up, alongside two new partnerships that are helping us expand our reach and create more opportunities.

We also saw a 14% growth in applications, demonstrating increased interest from candidates seeking meaningful employment opportunities. Most importantly, 34 permanent appointments were achieved this quarter, a significant step towards creating sustainable employment for persons with disabilities.

While we celebrate this progress, there is still much work to be done. Approximately 225 vacancies are currently available and still need to be filled. This represents both a challenge and an exciting opportunity to connect more talented candidates with inclusive employers.

Beyond employment, our impact continues through our environmental initiatives, with an impressive 113,097 kg of material recycled since 2024.

Quarter 3 has shown us what is possible when businesses, candidates and partners work together. We look forward to building on this momentum and turning more opportunities into lasting employment.



EMPLOYER DEVELOPMENT

The key focus this quarter has been expanding JOB-ABLED's employer network and creating more employment opportunities for people with disabilities.

We strengthened partnerships with organisations including Famous Brands, MANCOSA, Radisson RED, UNISA and Forvis Mazars.

Our goal remains to become South Africa's preferred disability recruitment partner, connecting talented candidates with inclusive employers and building a more diverse workforce.



THE JOB-ABLED APP



The JOB-ABLED App grew by 14% this quarter, expanding our community of candidates with disabilities seeking employment opportunities.

Our focus remains on attracting more candidates to register, connect with employers and access meaningful job opportunities. Our goal is to make JOB-ABLED the go-to inclusive recruitment platform for people with disabilities across South Africa



RECYCLING

Since launching our recycling initiative in 2019, JOB-ABLED has recycled an incredible 113,097 kg - over 113 tons!
This milestone represents more than recycling. It is about creating sustainable opportunities for people with disabilities, while making a positive environmental impact.

A huge thank you to our valued partners MyPlas, Polyco, Cape Deli, CL Trading, Zevenzicht Estate, Food Lover's Market Brackenfell, Plusnet/Geotex and Thyme Gardens Kuils River for helping us reach this milestone.

Together, we are turning waste into opportunity and creating lasting impact.

Statistics for one school participating, JOB-ABLED currently have 6 schools involved.

TRAIN
4
youth with disabilities on operations annually.

EDUCATE
370
disabled youth and their families on the benefits of recycling and a cleaner environment.

CREATE
4
permanent jobs at the Alta du Toit HUB.

SUPPORT
5
reclaimers submitting substantial amounts of material, earning a monthly voucher/income.

Improved access to education and better life opportunities.

Inclusive communities that empower people with disabilities.

A sustainable future for generations to come.

#IAMABLE











FUTURE OUTLOOK

JOB-ABLED's focus is on growth, inclusion and sustainable impact. We aim to expand our employer network, grow registrations on the JOB-ABLED platform and create more pathways into meaningful employment for people with disabilities.

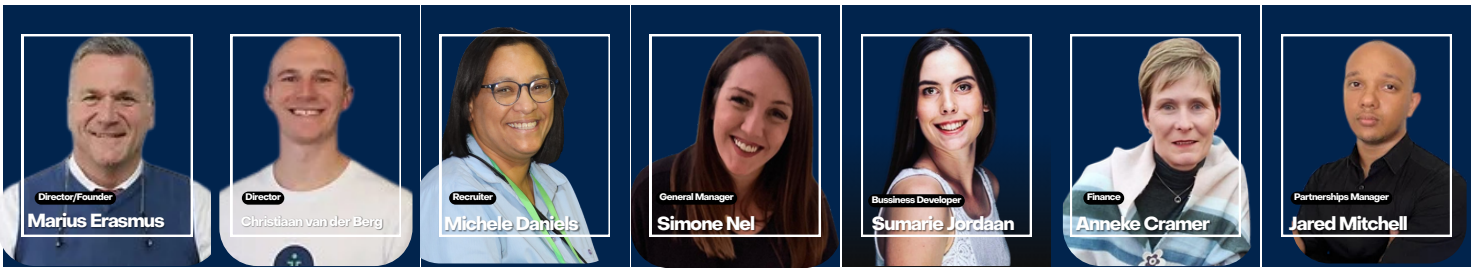
We will continue strengthening our recycling and empowerment initiatives, building partnerships and expanding opportunities into more communities.

Our vision remains clear: to become South Africa's go-to disability recruitment platform, where inclusive employers and talented candidates connect, opportunities grow and ability comes first.



MEET OUR TEAM

Behind JOB-ABLED is a passionate team dedicated to creating opportunities for people with disabilities.
With strengths in recruitment, partnerships, and community impact, we work together to connect talent with real employment opportunities and drive meaningful change.



Thank You

To every partner, company, school, and supporter, thank you for being part of this journey.
Together, we are creating real opportunities and a more inclusive future.

KEEP IN TOUCH

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TRUSTED BY:

Kind Regards



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