



QUARTERLY REPORT

September 2025 - 3rd Quarter Report

Creating a bigger, better,
brighter future for people
with disabilities.

 JOB - ABLE D

ABOUT US

What is JOB-ABLED?

JOB-ABLED is a platform that empowers young people with disabilities by connecting them to meaningful employment and turning inclusion into action. Through technology, partnerships, and targeted skills development, we break down barriers and create sustainable career pathways.

We also support organisations in meeting DEIA and B-BBEE goals while driving lasting socio-economic impact. JOB-ABLED is also a 18A registered company.

WORD FROM OUR FOUNDER/ DIRECTOR



Marius Erasmus

Founder/ Director

A huge THANK YOU to each and every one for the interest and support you have shown in preparing the stage for JOB-ABLED to be the go to platform for people with disabilities to connect to job opportunities across South Africa.

It is awesome and encouraging to note the difference and impact this automated "market ready" solution is providing to streamline the recruitment process for companies.

Thank you again for being awesome!

FROM VISION TO PROGRESS: 2ND QUARTER - 3RD QUARTER

1 Increase employment opportunities

We placed 9 candidates in successful jobs this quarter



2 Enhance Partnerships

Strengthening and building new partnerships with businesses, organizations, and community groups is a top priority. Partnerships include Sivuka, Living Link, Livable group, Blue Balance. Marius Erasmus also met with minister David Maynier from the Western Cape Education Department on how we can improve pathways into work for learners with special education needs.



3 Launch our own App

Our app is up and running making it convenient for applicants and employers to use. JOB-ABLED can recruit on your behalf—or we'll set up a personalised dashboard so your team can use the app directly. This quarter we welcomed three new employer partners: Libstar, Ivanhoe Mines, and iStore.



Register on JOB-ABLED

I am a:

Employer

Job Seeker

4 Extend our Recycling project

JOB-ABLED has launched two additional school-based recycling hubs at Bel Porto and Ligstraal, expanding inclusive, skills-based work pathways for youth with disabilities.



THE DIFFERENCE WE'RE MAKING – IN NUMBERS

18365

PWD profiles on the App National Footprint

884

Appointments Nationally since 2019

59

Vacancies currently being filled by Job Shadowing at 26 McDonald's outlets in the Western, Eastern and Southern Cape

1002

Recycle hub at Alta du Toit school (Jobs: 4 adults and 1 disabled youth, 3 disabled community champions, 997 learners paying with recyclable material towards school fees)

21

Vacancies recruited for this quarter

5

Roadshows for this quarter (Mitchels Plain School of Skills, Themba lethu School, EPWP & IEC, SASAPD)



RECYCLING PROJECT

In this quarter we moved from launch to delivery. Both school-based recycling hubs at Bel Porto and Ligstraal are live and operational, with staff and learner training (24–25 June) completed. Early outcomes are encouraging. Learner participation is stabilising, the first cycles of weighed recyclables have been processed, and school-fee credit slips have been issued to schools. On the floor, youth are applying practical skills—sorting, materials handling, quality control, health and safety, and basic logistics—while supervisors report gains in punctuality, teamwork, and on-task time. Across the network, Alta du Toit continues to perform above 5 tons per month, and we remain on course toward the 11-ton target through route and baler optimisation. The new hubs are ramping ahead on both participation and volume, supported by strong community partners whose recycling contributions are directly reducing waste while funding school fees. In parallel, employer engagement is underway to create exit pathways—learnerships and placements—for work-ready youth coming through the hubs.

Where volumes justify, we will align CSI funding for the purchasing of a baler. Our thanks to Bel Porto, Ligstraal, and our community supporters—your commitment is translating into measurable skills, income, and dignity for youth with disabilities.

A special thank you to CL Trading for making sure all recyclable materials are collected, to Cape Deli for a big contribution weekly by delivering recycling and to MyPlas an Polyco for making this possible.

Total recycled since September 2024: **52 774 kg**



#IAMABLE FUN RUN



On 20 September, our #IAMABLE Fun Run was a huge success—bringing the community together to raise awareness and celebrate the abilities of people with disabilities. Thanks to every runner, volunteer, and partner, all proceeds will help youth with disabilities travel to their first month of employment and assist Alta du Toit students with daily school transport. We are deeply grateful to the companies already on board: PNA Hazendal, Reapers Paintball, STBB Somerset West, Basset North, Bottelary Motors, B4Fire, Swartberg Manor, Moditlo Lodge, Bibi's Joy, Life Style Challenge, MyPlas, Bloemhof School, Office national, Ipic Play, Securemed, and Gen to Gen—thank you for making this day possible and turning momentum into measurable impact.



MARIMBA GROUP



JOB-ABLED proudly partners with the IMBHEWU MARIMBA BAND to support their journey beyond the classroom, advancing our goal of creating sustainable, meaningful work opportunities for people with disabilities. The band continues to show what's possible when you invest in ability, not assumptions—turning talent into professional, income-generating performances. We extend our sincere thanks to SAMAC for the opportunity to perform at MAC Day 2025 at The Capital Zimbali, Durban, a platform that amplifies inclusion on a national stage. For bookings—whether Khangzi on saxophone or the full Imbhewu Marimba Band—please contact gm@jobabled.co.za.



CONCLUSION

This quarter was about delivery at scale. We turned Quarter 2 commitments into operating reality as the school-based recycling hubs at Bel Porto and Ligstraal moved from plan to fully operational sites with early wins in learner participation, fee-credit issuance, and measured throughput. Alta du Toit sustained performance above 5 t/month as we progress toward the 11-ton target. Alongside the hubs, we advanced inclusive employment with 7 candidates placed, expanded partnerships, and strengthened our end-to-end hiring flow through the JOB-ABLED web app, helping employers access verified, job-ready talent with simpler, compliant processes. Community activation also accelerated: the #IAMABLE Fun Run raised transport support for work starts and school commutes, and our collaboration with the IMBHEWU Marimba Band showcased ability on a national stage. Entering Quarter 4, our priorities are clear: lift tonnes per hub, increase parent participation for fee credits, convert more verified talent into placements, and secure targeted CSI to unlock baler capacity where volumes justify—turning momentum into scalable, audited impact and building bigger, better and brighter future.





Meet our Team

At JOB-ABLED, our team is the driving force behind our mission. Each member brings passion, expertise, and a commitment to empowering youth, promoting sustainability, and creating job opportunities. From trainers and project managers to outreach coordinators, every role is vital in helping us make a difference.

We're proud of our collaborative and supportive work environment, where each team member's strengths contribute to our collective success. Together, we're making a lasting impact on the lives of those we serve, and we're excited for the future ahead. Thank you to our dedicated team for their hard work and unwavering commitment!



Marius Erasmus ↗
Founder/ Director



Christiaan van der Berg ↗
Director



Michele Daniels ↗
Director/ Recruitment



Simone Nel ↗
General Manager



Suamrie Jordaan ↗
Business developer



Neil Blight ↗
Recycling Plant



Anneke Cramer ↗
Finance



TRUSTED BY:



THANK YOU!

Thank you for your support, for assisting us in creating a bigger, better and brighter future for people with disabilities.

Kind Regards

Marius Erasmus
DIRECTOR

Simonè Nel
GENERAL MANAGER

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