



QUARTERLY REPORT

March 2025 - 1st Quarter Report

Creating a bigger, better,
brighter future for people
with disabilities.

 JOB - ABLED

ABOUT US



THE GO-TO PLATFORM FOR PEOPLE WITH DISABILITIES

JOB-ABLED NPC empowers individuals with disabilities by providing access to meaningful employment opportunities, fostering inclusion, independence, and personal growth.



We're a purpose driven company filled with passionate individuals who are Transforming Lives Through Sustainable Employment Pathways for People with Disabilities in South Africa

01



Vision Statement

To connect people with disabilities to meaningful job opportunities.

02



Mission Statement

To create job opportunities on scale for people with disabilities. The aim is to replicate these projects at SID schools across the country, providing an exit plan for youth, generating job opportunities, and creating an income stream for schools.

LETTER FROM OUR FOUNDER/ DIRECTOR



Marius
Erasmus

Thank you to the dedicated team of JOB-ABLED, a special thanks to individuals and companies who partnered with JOB-ABLED this quarter.

Not only are we making a huge impact on connecting Youth with disabilities to job opportunities through our electronic platform, but we are also cleaning up the environment by expanding our Recycle HUB's with the aim to establish exit plans for Youth in Special Schools. Our food garden, marimba band initiative in collaboration with the IMBHEWU, saxophone player and job shadowing initiative at McDonald's with 26 Schools do not only serve as exit plans for Youth with disabilities, they keep the Youth of the streets ensuring they become productive members of society.

Exciting news is that our electronic platform (App) is in the process of being upgraded and refreshed to be a stand alone. Currently we have 18000 users but are working towards 200 000 sign ups.

Your partnership and support to JOB-ABLED is priceless, ongoing support cannot be stressed enough and is much appreciated.

Kind Regards.
Marius Erasmus.
Director.

OUR 2025 GOALS

1

Increase employment opportunities

JOB-ABLED NPC aims to significantly expand access to meaningful job opportunities for individuals with disabilities across various industries. We are committed to working closely with businesses, organizations, and public sectors to create diverse, inclusive workplaces where individuals with disabilities can contribute their skills, talents, and expertise, thus fostering a more inclusive economy.

2

Enhance Partnerships

Strengthening and building new partnerships with businesses, organizations, and community groups is a top priority. By collaborating with companies that share our vision of inclusivity, we aim to create more accessible work environments, facilitate mentorship opportunities, and develop training programs that enhance job readiness for individuals with disabilities, ensuring long-term career success.

3

Launch our own App platform

JOB-ABLED NPC aims to launch our own app platform to connect employers with people with disabilities, providing a centralized platform for job opportunities, training, and career guidance. This platform will streamline recruitment and help more people access the skills and opportunities they need for success. We're excited about the impact it will have in bridging the gap between employers and job seekers. Stay tuned for updates!

4

Extend our Recycling project

JOB-ABLED NPC recycling project has already made a positive impact, and this year, we plan to scale this initiative even further. By extending our recycling efforts, we will not only contribute to environmental sustainability but also create additional job opportunities for individuals with disabilities, enabling them to actively participate in a project that has both social and environmental benefits. This initiative will help raise awareness around sustainable practices while empowering individuals with disabilities in meaningful, hands-on work.

JOBSHADOW

This quarter, we are proud to highlight the success of the McDonald's Jobshadowing Program, an initiative led by JOB-ABLED NPC to support school leavers from Special Schools. With 64 participants, we are grateful to McDonald's for their partnership in this vital program.

Designed as part of the exit plan for these young individuals, the Jobshadowing Program provides hands-on work experience and insight into the fast-food industry. Participants are paired with McDonald's staff to learn customer service, kitchen operations, and teamwork, helping them transition from school to the workforce.

This program empowers participants to develop important skills such as communication, confidence, and a strong work ethic. It also provides them with the opportunity to explore career paths and gain real-world experience in a professional setting.

JOB-ABLED NPC is proud of the impact this initiative is having and looks forward to further collaboration with McDonald's to expand opportunities for school leavers as they prepare for future employment.



RECRUITMENT & APP LAUNCH

This quarter has been a busy and exciting time for JOB-ABLED NPC as we kicked off recruitment for one of our largest and top employers. We are currently in the process of recruiting for this key partnership, and we are thrilled to be playing such a significant role in connecting talent with top-tier employers.

In addition to our recruitment efforts, we are beyond excited to announce the upcoming launch of our very own app platform at the start of the second quarter. This new platform will empower employers with the freedom to access their own databases, manage candidate information, and even conduct interviews—all from the convenience of a user-friendly interface. We believe this will greatly streamline the recruitment process and enhance our ability to provide seamless, efficient services to both employers and job seekers.

We look forward to the continued growth of our recruitment efforts and the positive impact our app will have on our community in the coming months.



876

Overall appointments per province
since 2019

17973

Current sign-ups on JOB-ABLED

RECYCLING PROJECT



We're excited to report strong progress in our recycling efforts, with key support from Cape Deli and Zevenzicht Estate.



Currently, we're recycling 5 tons per month, aiming for 20 tons to create more job opportunities and provide training for youth from Special Schools. These efforts are part of an exit plan that leads to potential job placements at MyPlas (Ltd) Pty.

We're also opening a new recycling hub at Ligstraal School in Paarl and have launched a Trash to Treasure program at Alta du Toit School. This initiative lets students earn credits for recycling plastic, which can be used to reduce their school fees.

Thank you for supporting our mission to create a sustainable future while providing meaningful job training for young people.



SUCCESS STORY

We are thrilled to share the inspiring story of Joshua, a former school leaver from Alta du Toit School, who has recently embarked on a new chapter in his career. Joshua was part of our recycling project, where he received hands-on training at our plant. After completing his training, Joshua attended an interview at MyPlas (Ltd) Pty in March, and we are proud to announce that he was offered a job. Joshua officially began his new role on 1 April 2025, marking the start of an exciting new journey. His success is a testament to the effectiveness of our training programs and the incredible potential of the youth we support. We look forward to watching Joshua thrive in his new role and are excited for the future opportunities that lie ahead for him. Joshua's story is a shining example of how our recycling initiatives not only contribute to environmental sustainability but also provide life-changing career opportunities for youth with disabilities. We are incredibly proud of his achievement and wish him all the best in his new role at MyPlas (Ltd) Pty.



CONCLUSION



As we reflect on the progress made this quarter, we are filled with pride for the strides we've taken in empowering people and youth with disabilities through job training, providing sustainable solutions, and creating meaningful opportunities for those who need them most. But our journey is far from over. We invite more companies to join us in making a tangible difference. By partnering with JOB-ABLED NPC, you can contribute to our mission by using our recruitment platform to connect with skilled, trained individuals ready to work and grow.

Additionally, we encourage businesses to support our recycling initiatives by contributing their recyclable materials, helping us reach our goal of processing 20 tons per month and creating even more job opportunities.

Together, we can drive sustainability, foster growth, and build a brighter future for everyone. Let's make a lasting impact — partner with us today.



#IAMABLE FUN RUN

20 SEPTEMBER 2025

We're excited to announce that our annual #IAMABLE FUN RUN, together with Alta du Toit School, will take place this year at Alta du Toit School in Kuilsriver. This event is held to raise awareness for people with disabilities and celebrate their abilities.

Participants can choose between a 2.5km or 5km run/walk, with fantastic prizes up for grabs on the day.

Virtual participants are also welcome to join in! For more information, follow our social media pages for updates and details.

We encourage everyone to come in teams, bring your family, or even take part in a work team-building activity.

If any company would like to partner with us by donating prizes or sponsoring learners to participate, please don't hesitate to get in touch.

We hope to see you all there, supporting an incredible cause and helping us make a difference!



Our Team

At JOB-ABLED, our team is the driving force behind our mission. Each member brings passion, expertise, and a commitment to empowering youth, promoting sustainability, and creating job opportunities. From trainers and project managers to outreach coordinators, every role is vital in helping us make a difference.

We're proud of our collaborative and supportive work environment, where each team member's strengths contribute to our collective success. Together, we're making a lasting impact on the lives of those we serve, and we're excited for the future ahead. Thank you to our dedicated team for their hard work and unwavering commitment!



Marius Erasmus

Founder/ Director



Christiaan van der Berg

Director



Peter Present

Director



Simone Nel

General Manager



Michele Daniels

Recruitment



Neil Blight

Recycling Plant



Anneke Cramer

Finance



Ronel Fourie

Vegetable Garden

OUR NETWORK



THANK YOU!

Thank you for your support, for assisting us in creating a bigger, better and brighter future for people with disabilities.

Kind Regards

Marius Erasmus
DIRECTOR

Simonè Nel
GENERAL MANAGER

JOB-ABLED NPC

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