

OUR ACTIONS

IN CAMBODIA



CONTEXT

Cambodia is a country of remarkable resilience and growing possibility — yet deep inequalities remain. With 77% of its population living in rural areas, financial constraints continue to limit access to education, particularly for women. Higher education enrollment has nearly doubled over the past decade, rising from 9.9% in 2013 to 19.1% in 2024, yet only 16.4% of women aged 25 and older have completed some secondary education, compared to 29% of men. Economically, one in five employed people lives on less than \$2.15 per day, and while multidimensional poverty has declined significantly — from 36.7% in 2014 to 16.6% in 2021 — the gains are uneven. Women represent just around 10% of the tech workforce, despite a 70% labor force participation rate. Cambodia ranks 136th out of 193 countries on the UNDP Gender Inequality Index, a stark reminder of how much further there is to go — and how much programs like PNC matter.

since 2005

1,842
graduates

In 2025



SELECTION & CAREER GUIDANCE



Areas where our students in PNC come from

TRAINING

In January 2025, PNC opened its doors to 77 new students — 40 of them women — all from underserved backgrounds. Their enrollment is a testament to PNC's core belief: that where you come from should never determine how far you can go. Building on this momentum, PNC grew its intake to 100 students in 2026, alongside the reopening of the SNA major in System, Network Administration, and Cybersecurity.

The PNC Associate Degree — equivalent to a Bachelor's in Computer Science and carrying 120 credits — gives students a rigorous, future-ready foundation. From algorithms and object-oriented programming to full-stack development, database management, and software deployment, the curriculum equips graduates with the skills to build real, functional applications. English training is woven throughout, giving students the confidence to communicate professionally in a tech world where language proficiency is as important as technical skill.

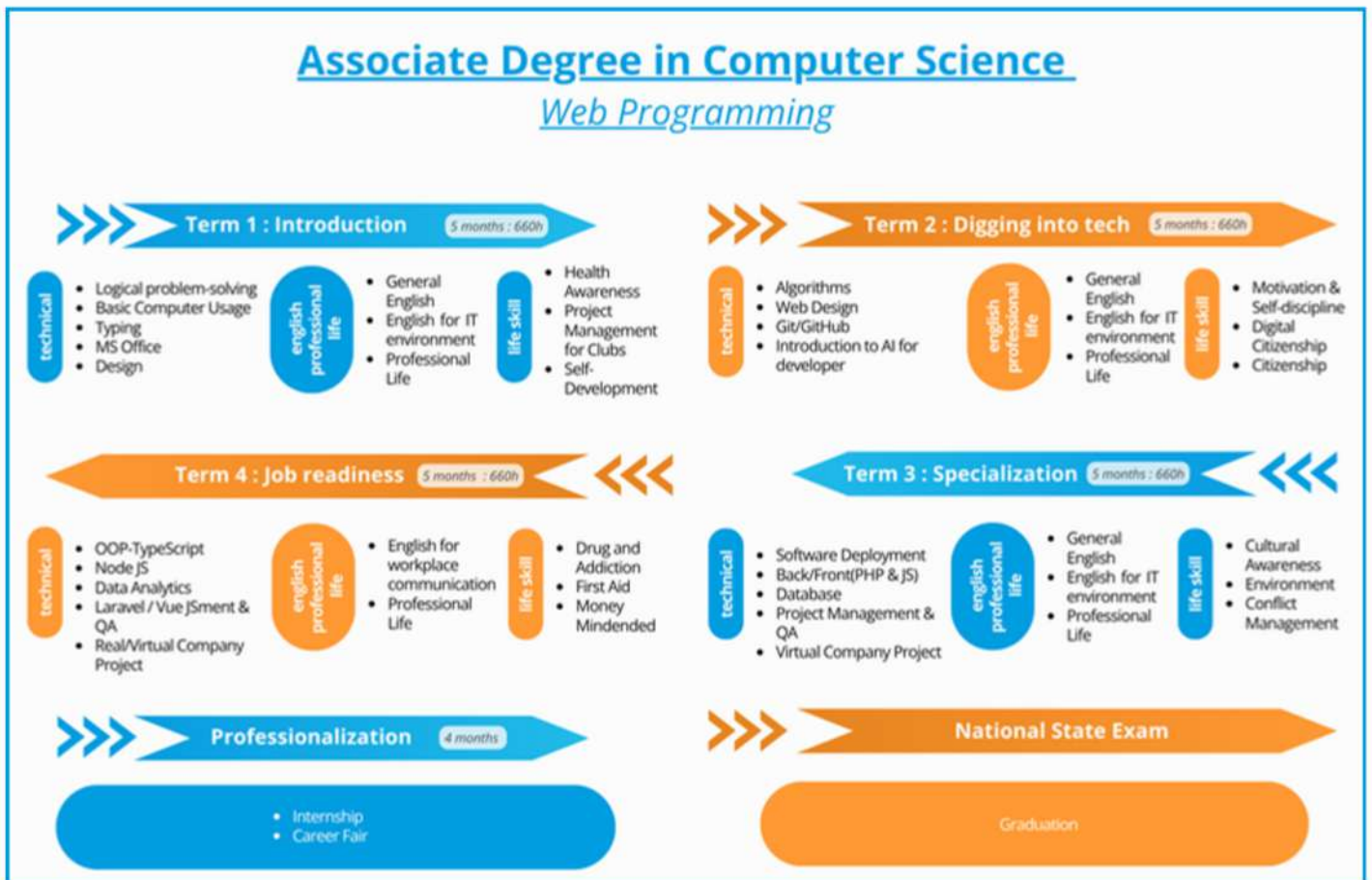
Beyond the classroom, professional development courses prepare students for the realities of the workplace — building soft skills, career awareness, and a clear understanding of the roles and pathways available in the IT sector. By graduation, PNC students are ready not just to enter the industry, but to thrive in it.



TRAINING - PNC Curriculum

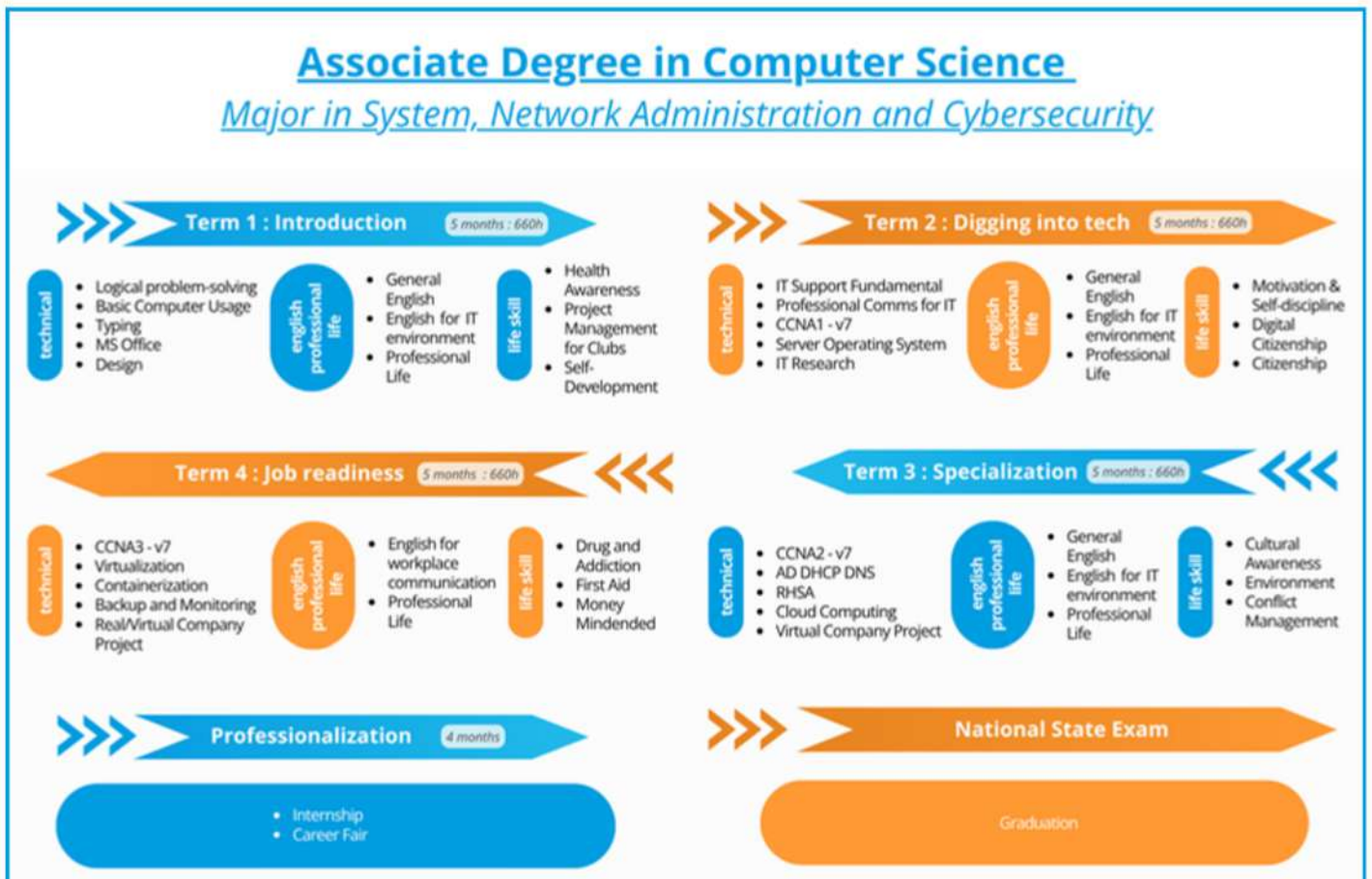
Associate Degree in Computer Science

Web Programming



Associate Degree in Computer Science

Major in System, Network Administration and Cybersecurity



GRADUATION & EMPLOYMENT

After more than three years without a graduation ceremony, the Classes of 2022, 2023, and 2024 finally came together to celebrate on February 22, 2025. Nearly 600 people attended — including His Excellency Dr. Som Ratana, more than 50 partner representatives, trainers, graduates, and their proud families. The ceremony featured heartfelt speeches, a traditional student dance performance, and diploma presentations: a joyful recognition of years of hard work and dedication.

PNC is registered with the Cambodian Ministry of Education, Youth and Sports. Graduates receive both an Associate Degree in Computer Science (with a major in Software Development) and a Passerelles Numériques certificate.

The class of 2025 moved swiftly from training to the workforce. Partnering with 28 companies, 77.9% of students completed three- to six-month internships, while 20.3% went directly into employment at 12 companies. Within just two months of completing their internships, 92% of graduates had secured jobs — earning an average of USD 320 per month in roles including Frontend Web Developer, Backend Developer, Full-Stack Developer, Mobile Developer, QA Officer, and UI/UX Designer.

A Career and Education Fair held on December 8, with 20 company booths, workshops, panel discussions, mock interviews, and CV support, gave students a final boost before entering the job market. PNC continues to walk alongside its alumni through guidance, job search assistance, and mentorship — because the journey doesn't end at graduation.



74 students graduated



The graduates' average monthly wage is 320 USD (average family income before joining PNC is 41 USD)



95% of new graduates are employed within the year

FROM OUR STUDENT



Chhitchhanut
class of 2026

"I grew up facing many challenges. My family struggled financially, and arguments at home made it hard to focus on school. I often felt hopeless. My life began to change when I attended an information session by Passerelles Numériques Cambodia (PNC). Inspired by former students from my school, I decided to apply—and I was accepted. PNC didn't just give me an education; it gave me confidence and a clear purpose. With support from my teachers and the full scholarship, I can focus on my studies. Now, I dream of becoming a full-stack developer and hope to intern with a tech company next year. PNC truly changed my life, now I can see my future clearly."

FROM OUR ALUMNI

"PNC means growth, opportunity, and preparation for my future career. It has given me the technical knowledge and practical skills needed to succeed in the IT industry. The supportive learning environment, hands-on projects, and professional development activities have helped me build confidence and adapt to real-world challenges. Beyond academics, PNC has encouraged me to think critically, collaborate effectively, and communicate clearly—skills that are essential in any career. The mentoring from my instructors and the teamwork with my classmates have pushed me to the limit and constantly improved.

Most importantly, PNC has defined not only my career path, but also my mindset. I now see challenges as opportunities to grow. I am proud to be part of a community that believes in empowering students and making a lasting impact on them. Thank you so much for supporting me and giving me this part of my life."



Poeun
class of 2024
IT Programmer for
Borey Golden Park

FROM OUR PARTNER



"On behalf of Daiichi Life, we proudly acknowledge our partnership with PNC in developing future talent. Over the past three consecutive years, Daiichi Life has provided internship opportunities to PNC students, enabling them to gain valuable industry exposure and practical skills.

This initiative reflects our commitment to corporate social responsibility and talent development. We are pleased to see PNC students grow through this program, with some progressing into full-time roles. We look forward to continuing this meaningful collaboration."

Peng Chanmony
Senior Manager, HRBP & talent
Acquisition