



PIWUN DEAF FOUNDATION

“Because of you”

Organizational Profile

Piwun Deaf Foundation Limited is a newly formed non-profit organization in Uganda. The non-profit is fully registered with Uganda Registration Service Bureau and certified by The National Bureau for NGO-Uganda. The Bureau is mandated by the Government of Uganda to regulate activities of all Non-Profits in Uganda.

Piwun Deaf Foundation's name is derived from the name of one of the founding directors, Ms Flavia Piwun. **Piwun** is a Luo word from the northern community of Uganda to mean **“because of you”** it has also been adopted as the organization's slogan with the assumption that our existence is dependent on those who care for the Deaf, **“it is because of you”**, our Donors, partners, friends and well-wishers that the plight of the Deaf can be recognized in our communities.

The organization in the short-run focuses on economic empowerment of Deaf people through provision of hand-on skills like Tailoring, Art and craft , hair dressing among others, providing counselling to Deaf people, provision of hearing aids, solicit for scholarships for the Deaf, and present the Deaf people as people of value and self-worth. However the foundation in the long-run seeks to bridge the gap between the disabled and non-disabled in the community, through proper understanding and respect, love for each other and community team-work between the disabled and non-disabled. Our pride is to have a community that looks at the disabled as human beings with all of us being created by one God rather than people with limitation; we therefore strongly believe in the narrative that disability is not inability.

The purpose of this proposal is therefore is to seek support in all its forms with and all people of good-will across the world. We will be extremely grateful to every dollar donated and believe that your support will help us grow and reach out to many Deaf people in our communities and more information can be availed upon request. We would like to conclude by thanking you for the work you are already doing towards improving the lives of the marginalized people which gives us pride that we are already winning. We look forward to working together for a better inclusive world.

Our Vision

Our vision is to become a strong partner towards the attainment of a better inclusive world for the disabled people especially the Deaf.

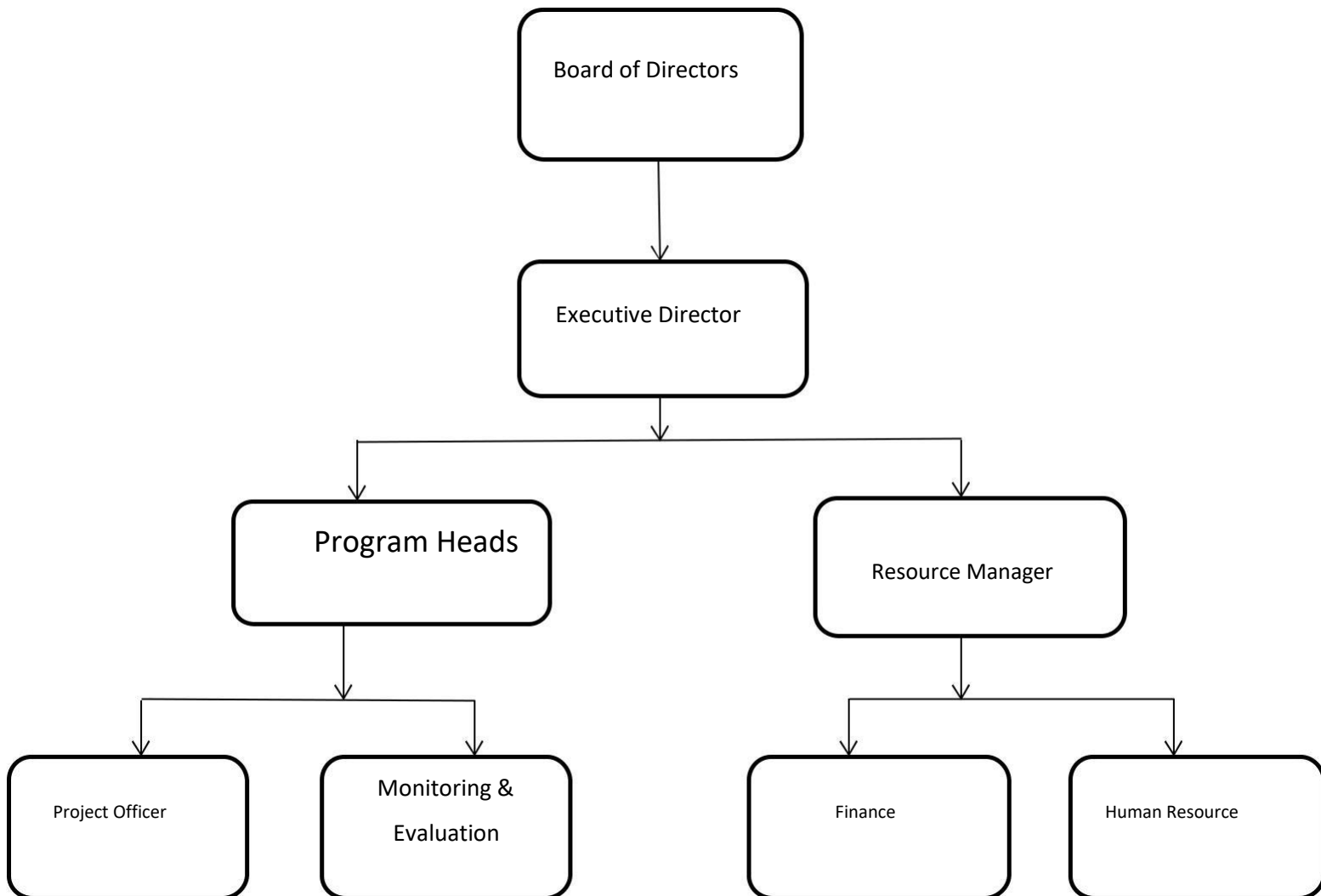
Our Mission

To empower the disabled so as to become self-reliant with high self-esteem in the communities they live in.

Our Values

Partnership, Collaboration, Equality and Justice, Diversity, Integrity, creativity, Respect and Integrative Approach

Organizational structure



GANTT CHART SHOWING SCHEDULE OF WORK

OCTOBER, NOVEMBER, DECEMBER												
Weeks	1	2	3	4	5	6	7	8	9	10	11	12
Weeks												
Registration, Selection of beneficiaries												
Counselling Self-Awareness/ Esteem Lesson												
Basic Computer Training												
Financial Literacy Training												
Monitoring and Evaluation												
Reporting / Auditing progress (Shared with Donors)												

JANUARY, FEBRUARY, MARCH

Weeks	13	14	15	16	17	18	19	20	21	22	23	24
Weeks												
Art and Craft Training												
Tailoring Training												
Community engagement (Social-Cohesion)												
Monitoring and Evaluation												
Reporting / Auditing progress (Shared with Donors)												

APRIL, MAY, JUNE

Weeks	25	26	27	28	29	30	31	32	33	34	35	36
Weeks												
Tailoring Training	■	■	■	■	■	■	■	■				
Community engagement (Social-Cohesion)									■	■		
Certification and Award									■	■		
Issue of Free sawing Machine to Deaf People									■	■		
Monitoring and Evaluation									■	■		
Reporting / Auditing progress (Shared with Donors)											■	■

Associated Documents

Anti-Fraud Policy

Code of Ethics

Anti-Bribery and Corruption Policy

Risk Management Policy

Employee Handbook

Executive Compensation Policy

Policy on Preventing Sexual Harassment, Exploitation, and Abuse (PSEAH)

Whistleblower Protection Policy

Procurement Policy