



ORGANISATION PROFILE

OF

Transformation of Orphans Lives in Malawi (TROLMA Community Foundation)

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1. ORGANIZATION BACKGROUND INFORMATION

Transformation of Community Lives (TROLMA) is a dynamic faith-based non-profit community foundation, committed to the upliftment and empowerment of underserved communities in Malawi. Founded by Pastor **James J. Banda** of the Faith in Jesus Christ Ministry, TROLMA embodies a vision of holistic transformation, driven by the principles of compassion, community engagement, and sustainable development.

2. MISSION

At its core, TROLMA seeks to address the multifaceted challenges faced by vulnerable populations in rural areas, where access to essential services and opportunities is often limited. By fostering a participatory approach, the organization mobilizes local community members to actively contribute to and benefit from various initiatives aimed at enhancing their well-being and prospects for the future.

2.2. Key Objectives:

2.2.1. **Holistic Service Provision:** TROLMA recognizes the interconnectedness of various aspects of community life and endeavors to provide comprehensive support encompassing healthcare, education, livelihood opportunities, and social welfare.

2.2.2. **Community Empowerment:** Through capacity-building initiatives and skill development programs, TROLMA empowers individuals and communities to harness their potential and take charge of their own development trajectories.

2.2.3. **Asset-Based Development:** TROLMA adopts an asset-based approach, leveraging existing resources and strengths within communities to drive sustainable change. By mobilizing local resources and expertise, the organization seeks to maximize impact and foster a sense of ownership and pride among community members.

2.2.4. **Participatory Project Implementation:** Central to TROLMA's ethos is the active involvement of community stakeholders in the planning, execution, and monitoring of projects. By promoting participatory decision-making

processes, the organization ensures that interventions are tailored to local needs and priorities, thereby enhancing relevance and effectiveness.

3. LEGAL STATUS OF TROCOLMA COMMUNITY FOUNDATION

TROLMA is duly registered with the Malawi government under registration number **MC/CBO/2016/209**, and under registrar general under **act 13 of 2015**, affirming its commitment to transparency, accountability, and compliance with regulatory requirements. This legal status not only provides legitimacy to the organization but also underscores its dedication to operating within the framework of established laws and regulations.

Through its unwavering dedication and collaborative approach, TROLMA strives to be a catalyst for positive change, fostering resilient and thriving communities where every individual has the opportunity to realize their full potential. By building bridges of hope and empowerment, the organization continues to make meaningful strides towards the transformation of lives and the creation of a more just and equitable society in Malawi.

4. CORE VALUES OF TRANSFORMATION OF ORPHANS LIVES (TROLMA)

4.1. **Compassion**; At the heart of TROLMA's mission lies a profound sense of compassion for the vulnerable and marginalized members of society. We believe in extending empathy, care, and support to those in need, recognizing their inherent dignity and worth. This compassion serves as the guiding force behind all our endeavors, inspiring us to strive for positive change and alleviate suffering wherever it exists.

4.2. **Integrity**: TROLMA upholds the highest standards of integrity in all aspects of its operations. We are committed to transparency, honesty, and ethical conduct in our interactions with stakeholders, ensuring accountability and trustworthiness at every step. By adhering unwaveringly to principles of integrity, we uphold the credibility and credibility of our organization and honor the trust placed in us by the communities we serve.

4.3. **Collaboration**: Recognizing the complexity of the challenges we face, TROLMA embraces the power of collaboration and partnership. We actively seek to forge meaningful alliances with government agencies, NGOs, community leaders, and other stakeholders, leveraging collective expertise and resources to maximize

impact. Through collaborative efforts, we harness synergies, share knowledge, and mobilize collective action towards common goals, fostering a spirit of solidarity and mutual support.

4.4 Empowerment: TROLMA is dedicated to empowering individuals and communities to become agents of their own change. We believe in fostering self-reliance, resilience, and dignity by equipping people with the knowledge, skills, and resources they need to chart their own paths to prosperity. Through capacity-building initiatives, education, and access to opportunities, we empower individuals to overcome barriers, realize their full potential, and contribute meaningfully to the development of their communities.

4.5. Innovation: In the face of evolving challenges, TROCOLMA embraces innovation as a catalyst for transformative change. We are committed to continuous learning, adaptation, and experimentation, seeking out innovative solutions to complex problems. By harnessing technology, creative thinking, and evidence-based practices, we strive to deliver more effective and sustainable outcomes, driving progress and innovation in the field of community development.

These core values serve as the bedrock of TROLMA's identity and guide our actions and decisions as we work towards our vision of creating resilient, thriving communities where every individual has the opportunity to flourish. By upholding these values with unwavering commitment, we remain steadfast in our pursuit of positive change and the transformation of lives

5. PROGRAMS OFFERED BY TRANSFORMATION OF ORPHANS LIVES (TROLMA)

5.1. Supporting Orphan Vulnerable Children (OVCs)

TROLMA provides comprehensive support to vulnerable children, including orphans, street children, and those affected by poverty or neglect. Through targeted interventions, we aim to ensure their well-being, education, and protection, enabling them to thrive and reach their full potential.

5.2. Improving Livelihood of Vulnerable Farmers

TROLMA works closely with vulnerable farmers in underserved communities to enhance their agricultural practices, access to markets, and income-generating opportunities.

Through training, capacity building, and access to resources, we strive to improve food security, alleviate poverty, and promote sustainable livelihoods.

5.3. Youth Empowerment:

TROLMA empowers young people to become active agents of change in their communities. Through skills development programs, mentorship, and leadership training, we equip youth with the tools and opportunities they need to pursue education, employment, and civic engagement, fostering a generation of empowered and resilient individuals.

5.4. Promoting Girls' Education:

TROLMA is committed to advancing gender equality and promoting access to quality education for girls. We work to overcome barriers to girls' education, including cultural norms, poverty, and lack of resources, by providing scholarships, school supplies, and support services. By empowering girls through education, we aim to break the cycle of poverty and empower them to realize their aspirations.

5.5. Promoting Child and Maternal Health Care

TROLMA prioritizes the health and well-being of mothers and children, addressing key issues such as maternal mortality, infant mortality, malnutrition, and access to essential healthcare services. Through community health programs, nutrition education, and maternal care initiatives, we seek to improve health outcomes and ensure that mothers and children receive the care they need to thrive.

5.6. HIV/AIDS and Gender Mainstreaming

TROLMA is actively involved in HIV/AIDS prevention, treatment, and support programs, with a focus on gender mainstreaming and addressing the unique vulnerabilities faced by women and girls. We provide education, counseling, and access to healthcare services, while also promoting gender equity and challenging stigma and discrimination associated with HIV/AIDS.

5.6. Preaching the Word of God in Communities

TROLMA believes in the transformative power of faith and spirituality in promoting holistic well-being and social cohesion. Through evangelism, pastoral care, and community outreach, we share the message of love, hope, and redemption, nurturing spiritual growth and fostering a sense of unity and belonging among community members.

Through these core programs, TROLMA strives to address the multifaceted needs of vulnerable populations, promote sustainable development, and foster positive change in

communities across Malawi.

6. ACTIVITIES OF TRANSFORMATION OF COMMUNITY LIVES (TROCOLMA) IN MCHINJI DISTRICT

6.1. Supporting and Promoting Girls' Education

- Providing scholarships, school supplies, and tuition assistance to girls from disadvantaged backgrounds.
- Organizing educational workshops and seminars to raise awareness about the importance of girls' education and gender equality.
- Offering mentorship and career guidance programs to inspire and empower girls to pursue their educational goals.

6.2. Supporting Women's Economic Empowerment

- Facilitating training workshops on financial literacy, entrepreneurship, and vocational skills development for women.
- Providing access to microfinance and small business development opportunities to support women-led enterprises.
- Establishing women's cooperatives and savings groups to promote economic independence and self-sufficiency.

6.3. Supporting Vulnerable/Orphan Students and Childre

- Offering psychosocial support and counseling services to vulnerable and orphaned children to address their emotional and social needs.
- Distributing basic necessities such as food, clothing, and school supplies to orphaned and vulnerable children.
- Implementing mentorship programs and after-school support initiatives to enhance academic performance and holistic development.

6.4. Advocating for Gender Equality and Elimination of Gender-Based Violence

- Conducting community sensitization campaigns and awareness-raising activities on gender equality, women's rights, and the harmful effects of gender-based violence.
- Providing legal assistance and support services to survivors of gender-based

violence, including access to shelters and counseling.

- Collaborating with local authorities and community leaders to advocate for the enforcement of laws and policies that protect women and girls from violence and discrimination.

6.5. Promoting Child and Mother Healthcare Services

- Organizing health education workshops and seminars to promote maternal and child health practices, including prenatal care, immunizations, and nutrition.
- Providing access to maternal and child health clinics and healthcare services, including antenatal care, family planning, and pediatric care.
- Distributing essential healthcare supplies and resources to mothers and children in need, including mosquito nets, hygiene kits, and prenatal vitamins.

6.6. Advocating and Caring for People Living with HIV/AIDS and Sexual Reproductive Health (SRH) Among Girls:

- Offering HIV/AIDS education and prevention programs, including HIV testing, counseling, and support services.
- Providing access to antiretroviral therapy (ART) and other essential medications for people living with HIV/AIDS.
- Conducting sexual and reproductive health workshops and outreach activities to empower girls with knowledge and resources to make informed decisions about their sexual and reproductive health.

6.7. Empowering Church Leaders to Support Community Driven projects in Mchinji District:

- Facilitating training workshops and capacity-building sessions for church leaders on pastoral care, community outreach, and social services.
- Collaborating with local churches and religious organizations to establish support networks and referral systems for vulnerable individuals and families.
- Providing resources and guidance to church leaders on addressing issues such as poverty, HIV/AIDS, gender-based violence, and child welfare within their congregations and communities.

7.0. CATCHMENT AREA OF TROCOLMA COMMUNITY FOUNDATION

TROLMA CBO operates in Mchinji District, specifically targeting communities within the 9 Traditional Authorities (T/A) of Mavwere, Nyoka, Dambe, Zulu, Mkanda, Simphasi, Mlonyeni, Simphasi, and Mduwa. These areas represent our primary focus for implementing our programs and activities aimed at improving the well-being and prospects of vulnerable populations in the district

8.0. LEDERSHIP STRUCTURE OF TROCOLMA COMMUNITY FOUNDATION

The organizational leadership of TROLMA consists of key individuals who play pivotal roles in steering the foundation towards its goals.

8.1. **Executive Director:** James Banda (M)

As the Executive Director, James Banda shoulders the responsibility of providing strategic direction, orchestrating fundraising efforts, and fostering stakeholder engagement. He oversees the execution of TROLMA's initiatives, ensuring alignment with community needs.

8.2. **Chair Board Chairperson:** Esther Mbangara (F)

Esther Mbangara presides over the Board of Directors, contributing crucial governance and oversight functions. Tasked with setting policies and charting strategic courses, board members, including Esther, monitor the organization's financial and operational landscapes.

8.3. **Resources Mobilization Officer:** Tina Kantiki (F)

In the capacity of Resources Mobilization Officer, Tina spearheads fundraising endeavors crucial for financing community-driven projects envisioned by TROLMA.

8.5. **Program Manager:** precious Juma (F)

Rodwell Nkhoma takes charge as the Program Manager, ensuring the seamless execution of TROLMA's initiatives on a day-to-day basis. He collaborates closely with community stakeholders to guarantee that programs effectively address localized needs.

8.6. **Community Field Officer:** Precious Juma (F)

As the Community Field Officer, Precious Nkhoma serves as the vital link between TROLMA and the communities it serves. Her role involves fostering relationships with local stakeholders, facilitating community engagement, and aligning foundation activities with community priorities.

8.7. Environmental Compliance Officer: Beata Nthere (F)

Beata Nthere TROLMA's Environmental Compliance Officer, ensures the organization's compliance with environmental regulations. He conducts assessments to identify and rectify non-compliance issues, collaborating with internal departments to develop policies. George also liaises with external stakeholders to align with regulations and provides training to foster environmental responsibility among staff.

8.8. Finances Manager: Ted Ngwenya. (M)

Ted Ngwenya assumes the mantle of Finances Manager, overseeing the financial and administrative facets of TROLMA. From budgeting to financial reporting, Ted ensures the organization's operations adhere to efficiency and transparency standards.

The collaborative efforts of TROLMA's leadership underscore their dedication to realizing the foundation's mission of effecting positive change within the Malawian community.

9. PARTNERSHIPS AND COLLABORATIONS

TROLMA Community Foundation actively engages in partnerships and collaborations with various entities to bolster its impact and reach.

The Community foundation has forged a fruitful collaboration with: **HEALING OUR WORLD COOPERATION**. World Connect Malawi under the Community Foundation Model Project, aimed at fostering sustainable and self-reliant development within the Mchinji community. Additionally, the Mchinji District Council, particularly its Office of **Gender Disability & Social Welfare**, have been instrumental in addressing community needs, be it orphan care or child protection.

Moreover, TROLMA has fostered alliances with Community Development structures such as the Area Development Committees (ADC) and the Mchinji Youth Network, harnessing collective efforts towards realizing a sustainable and self-reliant community.

These collaborations underscore the foundation's commitment to working hand-in-hand with stakeholders to achieve holistic development outcomes.

10. IMPACT AND ACHIEVEMENTS

TROLMA Community Foundation has left an indelible mark on the Mchinji community in Malawi through its multifaceted programs aimed at fostering sustainable and self-reliant development.

10.1. Mobilizing Community Resources for Community-Driven Projects:

TROLMA's initiatives have empowered community members to spearhead their development endeavors, leading to tangible improvements in living standards, access to clean water, education, and food security.

10.2. Orphan Care and Child Protection:

The foundation's dedicated efforts in orphan care and child protection have yielded notable outcomes, including reduced street children numbers and enhanced well-being for vulnerable children.

10.3. Early Childhood Education:

TROLMA's strides in early childhood education have resulted in increased enrollment, retention, and improved educational quality, laying a strong foundation for children's future learning endeavors.

10.4. Youth Development:

Through various youth-centric programs, TROLMA has empowered young people with skills and resources, fostering entrepreneurship, employment, and community engagement.

These accomplishments underscore the transformative impact of TROLMA's community-driven approach, ushering in positive changes and fostering empowerment within the Mchinji community.

"Empowering Communities for Sustainable Change: The TROCOLMA Story"

TROLMA CBO stands as a beacon of hope and empowerment, dedicated to catalyzing positive change in the lives of individuals and communities in the Mchinji district of Malawi. With a visionary leadership team at the helm, steadfast partnerships with local and international entities, and a commitment to sustainable development practices, we strive to uplift and transform society. As we forge ahead, guided by our mission and fueled by the collective efforts of our staff, volunteers, and supporters, we remain resolute in our pursuit of a more equitable, resilient, and prosperous future for all. TROLMA's journey is one of impact, innovation, and inspiration, and we invite you to join us in shaping a brighter tomorrow, together.