



A full-year program dedicated to support
creating the next generation of Afghan
Women Technology Leaders.

50 Afghan Women in Tech

Future Tech Leader Fellows

Why Support Afghan Women?

Afghanistan is going through an employment crisis. Hundreds of thousands of jobs have been lost since the Taliban takeover last August, with women particularly hard hit, the U.N.'s International Labor Organization estimates. In the last 20 years, Afghan women have had an active role in the global technology sector. This Program aims to provide the opportunity for more women from Afghanistan at this critical time to secure the gains and further build up to create future leaders in the technology sector who are Afghan Women.

About the Program

This program primarily focuses on providing remote employment and leadership development opportunities for **50 talented Afghan women** globally and in Afghanistan. The 50 women in tech program will enable these women to utilize their technical skills and abilities to work remotely with different private, NGOs and technology companies.

The program is a full-year remote IT fellowship for Afghans. Each woman will receive a stipend and IT equipment. To fund this initiative, we have launched a grand challenge allowing donors from all around the world to participate in supporting these women.

The program's first two months are an extensive learning opportunity. In the later nine months, the fellow will be working with one of the partners of this grand challenge as a full-time team member. In the final month, team members present their work to the IT firm they've been a fellow with and work with them with the goal of being offered a permanent and paid position.

Successful applicants will be given a full-time paid remote employee for this program. All necessary equipment in order to support these women to work with partner organizations, including Aseel, Code to Inspire, Canadian women for women in Afghanistan, ACAA, Ehtesab, and RapidIteration will be provided to them.

Who Can Apply?

All women from Afghanistan can apply from anywhere in the world; preference is given to those who can full fill the requirement of the program as mentioned.

Become a Partner

You can partner with 50 Afghan Women in Tech Grand Challenge initiative in three capacities: Please contact partnerships@aseelapp.com if you are interested in becoming a partner.

Organizing Partner

The organizations that will receive the 50 women fellows are identified as organizer partners.

Backing Partners

Organizations that want to support us in implementing the initiative and fundraising can become our backing partners.

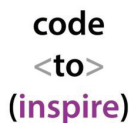
Funding Partners

If you/your organization is interested in funding the 50 Afghan Women in Tech Grand Challenge, you can be our funding partner.

How and Why the Program Partners will Contribute?"

Our partners hosting the fellow are contributing by promoting this program through social media and other mediums to ensure that talented Afghan women are found for this program. Our partners are committed to taking an active part in the hiring of successful candidates in their respective organizations based on their organization's requirements and capacity at the completion of the fellowship. The program will be run by representatives of each partner organization and will be active involvement in each fellow's progress in order to achieve the program's mission.

The program partners



Code to Inspire (CTI) uses technology education and outreach to provide Afghan women with leverage in their fight for social, political, and economic equality. We build skills and infrastructure for women to compete in the global tech market, empowering them financially and socially. As role models for other young Afghan women, CTI graduates demonstrate that women are capable of adding value to their communities far beyond simple housework.



Canadian women for women in Afghanistan (CW4WAfghan) is a charity and not-for-profit organization. Since our founding in 1998, CW4WAfghan has trained more than 10,000 teachers, provided literacy classes for nearly 5,000 students, distributed nearly 300 school library starter kits, established 40 community libraries and 262 science labs, and shared thousands of resources through our Darakht-e Danesh Digital Library. Our main program areas include: (1) Investments in Basic Education; (2) Community Libraries, Literacy and Books; (3) Technology for Education; (4) Public Engagement and (5) Afghanistan Policy Dialogue.



Afghanistan and Central Asian Association is a registered charity that supports London's refugee community and the Afghan diaspora in the United Kingdom. The organisation also campaigns for human rights, democracy and the fair treatment of refugees in Afghanistan and around the world. We work with Afghans and Central Asians living away from their homeland, providing them with support, skills and knowledge to live and prosper in the UK. Our wide range of services includes English language classes, employment workshops, a women's support group, a Saturday school and homework club, youth and family support services, drop-in and telephone advice, volunteer placements, and cultural and social events. We provide outreach and visits to individuals and families in detention. We also work in Afghanistan, where we are developing citizens advice centres in Kabul and Pul-e-Khumri, following a successful pilot project from 2013–2016.



Ehtesab is an Afghan-based startup focused on developing viable civic technology solutions to serve the needs of communities and those who reside within them. At Ehtesab, we believe civic technology can connect citizens to their governments and influence the work of those who lead them.

Our aim is to provide a streamlined platform for citizens to share critical issues – ensuring they aren't ignored. We believe that the best way to address the challenges of state and local governments is to work in unison with communities and involve them in the process of shaping the places they call home. Our team at Ehtesab is passionate about ensuring a 'whole of community' approach in all the projects we undertake, fostering civic engagement as much as possible. In July 2017, Ehtesab initially began as an awareness project to shed light and increase the accountability of parliament members in the Afghan parliament. Yet, we soon realized there were more efficient ways of bringing change and improving neighborhoods – through citizens themselves.



RapidIteration is a global software product development company helping businesses of all sizes launch software products for a fraction of the time and cost of traditional developers. From responsive web apps to hybrid and fully native, we can build the type of app you need. We were able to work with many companies, organizations, and aspiring entrepreneurs and successfully delivered them software products so that they scale their businesses and operations. From idea to MVP and from MVP to fully scaled platform, we build a gaming platform for one of our clients in Malta. Our digital product design process and assigning an expert team of developers was key factors in launching a successful platform. Find perfect talents for your work or look for work online. YaganKar facilitates finding the right talent for employers and also, finding jobs online for the talents. The MVP was built in-house the product iteration process is ongoing. As part of our commitment to make educational resources accessible for all, we developed and continue to maintain the ddl.af library. The library now hosts more than 10K+ resources with a monthly user reach of over 50K.

Technical Workstreams

Every fellow will be assigned to a technical workstream area to work with partner organizations.



Computer
Engineering



Product
Development



Operation
& Execution



Growth



Open
Workstream

Management

Representatives of all the partner organizations will manage the Program. All partners will have full access to all the financial and operational aspects of the Program. The management team will also enable full public reporting through the grand challenge.

Funding

The Program is going to be funded by people globally. We have launched a grand challenge for this program to accept support from the broader public.

Cost

Fellow Stipend Yearly
\$6,000

Computer & Accessories
\$800

Internet Support
\$600

Total for one Fellow
\$7,400

Total for 50 Fellows
\$370,000

Purpose

The Aseel 50 women in tech is a program designed to recruit, develop, and empower Afghan female talent worldwide, specifically in Afghanistan. Chosen candidates will work remotely alongside global staff using Aseel's advanced cloud environment showcasing professional skills and abilities. Join our mission to support Afghan families by raising emergency relief funds through Aseel's impact-driven platform and partnering with artisans to provide entrepreneurial opportunities.

Description

The selection committee will determine each candidate's eligibility through a series of steps, beginning with registration questions. The registration link can be found on the website. Top candidates will be evaluated based on organizational, communication, and critical thinking skills. Additionally, candidates may be required to submit a writing sample. Chosen candidates will be offered a career opportunity that best matches their skillset.

Qualifications and Requirements

- Candidates must be proficient in English
- Bachelor's or master's degree preferred
- Flexible schedule with the ability to communicate across various time zones

Preferred Skills

- Excellent communication skills
- Business or I.T./technology interests
- Consistently meets deadlines for all deliverables
- Takes ownership of assigned tasks
- Exhibits professionalism and respect at all times
- Ability to work well alone and collaborate with others

Registration Form



Why do you want to take
part in this Program?

100 - 200 words

Do you know about Aseel?
If yes, please explain.

100 - 200 words

Drop the resume file or [Click](#) to upload

Supported file types: .doc, .docx, .pdf

Submit



+1 (703) 843 3105 | aseel@aseelapp.com
2800 S Fern Street, Arlington, Virginia, 22202 United State

