



PAHEL PAKISTAN

An Initiative for Human Development



ORGANIZATION PROFILE



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Our Vision:

Pahel Pakistan envisions a democratically, socio-economically resilient, vibrant and climate-sensitive society.

Our Mission:

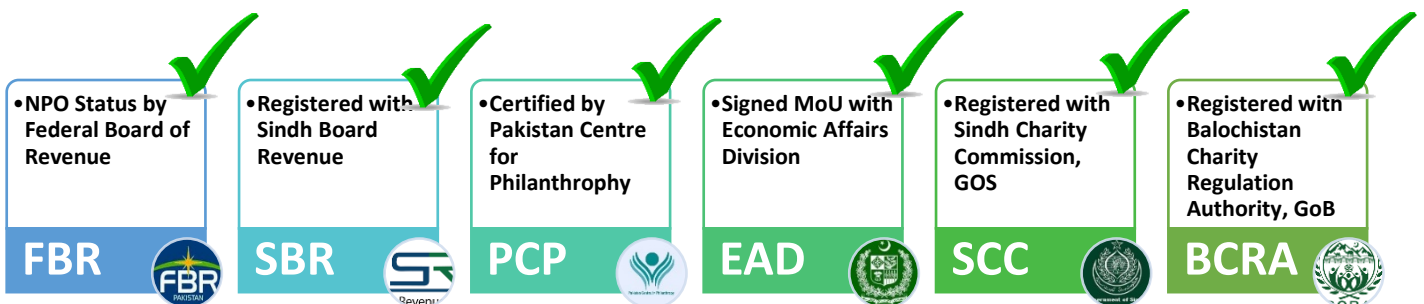
Pahel Pakistan is striving on its mission to achieve our vision through the Protection and promotion of human rights through education and environment-friendly alternate models.

Our Genesis:

Pahel Pakistan is a non-government and non-profit organization that operates independently of any government, political ideology, economic interest, or religion. Our organization was founded in February 2006 by like-minded activists and volunteers, and we were registered under the Societies Registration Act XXI of 1860 on August 31, 2009. We are proud to say that we are certified by the Pakistan Centre for Philanthropy (PCP) since August 2019, and we signed a MoU with the Economics Affairs Division (EAD) Government of Pakistan in March 2020. Additionally, Pahel Pakistan is registered with Balochistan Charities Registration and Regulation Authority Act No. XI of 2019 as a Category (A) organization with Registration No. BCRA-115385.

Our founding members were inspired by a Chinese proverb that “a journey of a thousand miles must begin with the first step.” Hence, we took the initiative for human development in society and founded an association called Pahel Pakistan (Pahel is an Urdu word that means to take an initiative).

Registration & Certification:

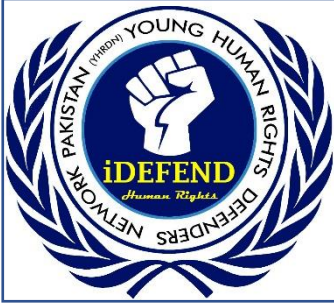


Geographic Location:

Pahel Pakistan is operating its services countrywide, with head office at Sukkur which is a strategic hub, the third-largest city of Sindh, mid of the disaster-prone areas and with easy logistics access to Baluchistan and the Southern part of Punjab. Pahel Pakistan is currently working in the 12 districts of Sindh (1-Larkana, 2-Qambar ShahdadKot, 3-Jacobabad, 4-Shikarpur, 5-Kashmore Kandhkot, 6-Sukkur, 7-Ghotki, 8-Khairpur, 9-Naushero Feroze, 10-Shaheed Benazir Abad, 11-Hyderabad & 12-Karachi), 03 districts of South Punjab (1-RajanPur, 2-BahwalPur & 3-RahimYar Khan) through a programmatic approach with multiple Projects and 01 District of Balochistan 01 Sibi

VALUE ADDITION

Pahel's Contribution towards society development



Young Human Rights Defenders Network Pakistan:

Since inception, Pahel Pakistan initiated engagement of new and fresh cadre building through the formation of district-level Human Rights Watch Group, ageing 18-30 and building of xxx young human rights activists on Human Rights, Pluralism and Democracy. Which resulted to give a breath of life to the dying volunteerism and activism. When many of these human rights activists identified issues of human rights, Pluralism and Democracy and tried to raise their voice on it as to advocate, they faced many challenges, hurdles and threats. As to counter the emerging situation, Pahel Pakistan, with the consultative suggestion of the human rights activists has formed a network of such young active human rights activists who are practically working on human rights in their respective areas. The sole purpose of this network is to provide a platform to young human rights activists where they can share the issues that they face during the protection and promotion of Human Rights, Pluralism and Democracy in a close circle. Besides that, as a joint voice, their rights may be raised. Through YHRDN, Pahel Pakistan exists in 15 districts of Pakistan (12 Sindh and 03 Punjab).

Pehreen Vikh Quarterly Magazine:

Pahel Pakistan initiated a quarterly magazine, titled "Pehreen Vikh" in July 2017. Pehreen Vikh is the Sindh translation of the word Pahel. The main objectives of this Magazine are to promotion of Peace, Tolerance, Human Rights, Interfaith Harmony through publishing articles about the famous personality of Pakistan. Pahel believes that every citizen has the right to study and write their writing in different Magazines and Newspapers. We published many articles on many topics, Like, Current Issues, History, Ideologies, Peace and Tolerance in the last page of the Magazine we published Sufiano Kalami (Poetry in Sindhi or sometimes in Siraeki). Pahel Pakistan published its ongoing project activities in Activities corner.

Pahel Resource Centre:

Pahel contributes to the social community through Pahel Resource Centre at Sukkur, where CSOs/GOs are welcome to conduct their meetings, training and seminar by utilizing the resources of the facility. This centre has enough resources including training halls, dining hall, library and fully furnished A/C rooms for accommodation, free internet facility, high power backup and security system. The resource centre offers professional services at a reasonable cost, believing in cost-effectiveness.

Our Philosophy

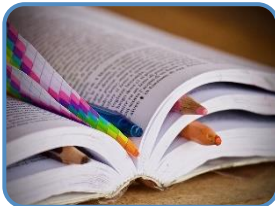
We are speedily heading towards a polarized world between the communities of haves and have not. Bad governance and corruption are causing intolerant and unjust society, the elite centered policies have always proven to be a spider web. Peoples are suffering from hunger, inequalities in resources distribution, less opportunities for marginalized communities and poor service delivery of state departments are increasing isolation among masses from mainstreaming. An unjust society neither can protect nor can promote human rights for all, regardless of their different identities. The vulnerable community of the world is suffering from man-made hunger. Lack of education keeps the generations of nations into the dark ages. After the centuries, a pandemic, called COVID-19 lashed the socio-economic development of the world. When COVID-19 trembled developed countries, critically than what would have been a situation of peoples of developed countries and especially vulnerable communities during and after the pandemic. But conflicts and climate change have proven escalators for catalyzing the crisis further.

THEMATIC AREAS



Human Rights:

Engaging youth and communities for protection and promotion of human rights, promote democracy and pluralism through establishing a bridge between duty bearers and right holders and echoing unheard voices through advocacy and oversight in Pakistan.



Education:

Sensitizing the communities under Article 25-A about education and promoting education as a basic right for out of school children by adopting the sustainable institutional development approach in ultra rural and deprived areas of Pakistan.



Climate Change:

Aligning and adopting the climate-sensitive techniques throughout the initiatives of Pahel Pakistan Programs, focusing on the youth, children and vulnerable communities of of Pakistan.



Food Security & Livelihood:

Contribute to meeting the minimum nutritional needs of vulnerable communities by improving food security and livelihoods opportunities, enhancing technical and vocational skills of youth through Pahel skills development institution and mainstreaming them for the economic development of Pakistan.



Humanitarian Response:

Engaging in humanitarian responses at the time of need of any emergency through the provision of immediate assistance and relief and support to bring them to a sustainable position in alignment with disaster management authorities and civil society networks of Pakistan.

Key Donors / Partners



Memberships & Networks



OPERATIONAL STRENGTH

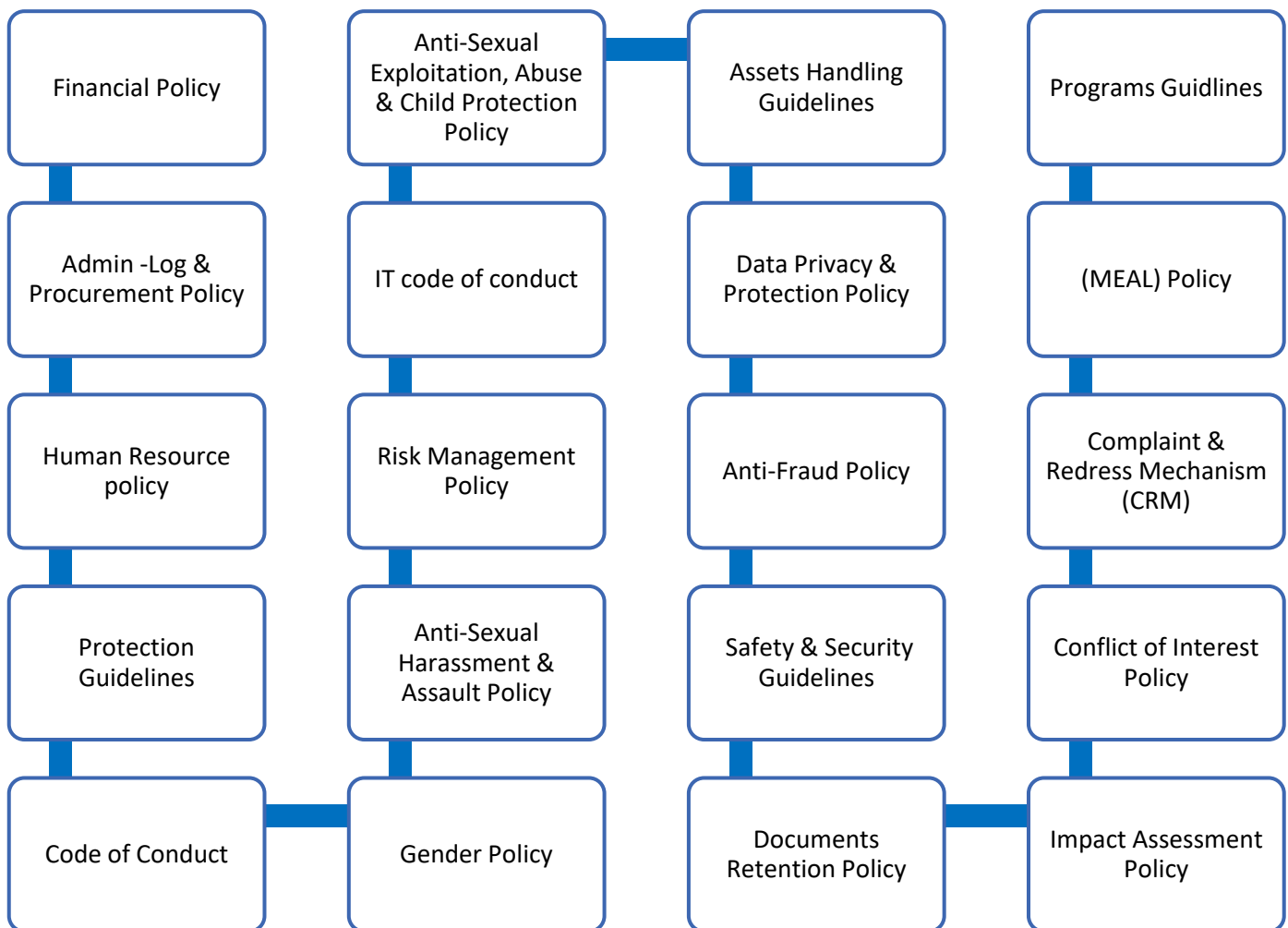


Digitalization (Enterprise Resource Planning ERP):

Pahel Pakistan, meeting the innovations and inventions of the era has stepped into the world of digitalization and shifted all organizational operations to a customized online software called “Enterprise Resource Planning”. ERP is an overall organizational management process software that is integrated with organizational policies and manages the operations (Administration, logistics, Human Resource and Finance) and programs (all types of organizational Plans and Reports) MEAL Reports and beneficiary’s database. ERP helps Pahel Pakistan to be more organized and accountable in following the policies and procedures.



Policies and Standard Operational Procedures



CORE COMPETENCES

Pahel Pakistan was established in 2009, since its establishment, Pahel Pakistan enhance its capabilities and resources. Now, these capabilities and resources are making this organization unique from other organizations of this region. Pahel strongly believes that these capabilities and resources are the core competencies of our organization. Based on these core competencies, Pahel Pakistan is more effective and efficient in its program and operational areas in Pakistan with a special focus on Sindh. These competencies are;



1. Team Work & Leadership

Pahel has network of highly competent, motivated and professionals of all walks of life under visionary leadership from its board to management and then project implementing team members. Pahel has a well-organized structure at local to provincial & national levels. This structure consisted of 525 youth volunteers, 63 permanent staff, 13 management staff and 05 board members. Pahel has a specialized pool of technical experts especially in education, Human rights, right-based approach, climate change, food security & livelihood. Pahel also has a pool of trainers under the mentioned field with specialization in these categories.



2 . Innovation, Change & Resilience

Pahel believes in a sustainable development approach, so Pahel is growing with its strategic objectives in a long term perspective. These objectives & plans are not only in line with the thematic approaches of the program but also guiding the organization towards its expansion and geographical spread. These objectives also lead the organization towards innovation and adoption of change due to a flexible and conducive environment within the organization. Ultimately this initiative contributes to the uniqueness of the organization in terms of resilience. Till this time Pahel develop & introduce different emerging pieces of training programs & modules to the youth of Sindh like citizens' journalism, skill development & enterprise development through income generation activities etc.



3 . Physical resources & technological advancement

Pahel also believes in the institutional approach, and succeeded to develop its own RWADARI Markaz to promote pluralism in Pakistan. This centre is fully equipped and ready to facilitate more than 30 persons/youth at once through their capacity building initiatives, research work allowing them to explore the new avenues towards a developed society. Along with such institute, Pahel has a credit of fully online system for their programs & supply chain related matters. These all functions are integrated under the ERP system and enhance the experience of fastest coordination, systematic flow of tasks, on-time reporting mechanism and efficient decision-making series.



4 . Partnership & Collaboration

Pahel has strong coordination with the ministry of interior, PDMA Sindh, Social Welfare Department of Sindh, Women Development Department of Sindh, Education Department of Sindh, Human Rights Department of Sindh, Election Commission of Sindh and Youth Affairs of Sindh. Along with these departments, Pahel is also an active member of, Concern Worldwide International & ECI- Pakistan. Currently, Pahel is a partner of the Education department of Sindh through initiatives of Sindh Education Foundation under the program Foundation Assisted Schools, National Endowment for Democracy NED and Concern Worldwide.



5 . Integrated program development, evolution, accountability and reporting

Pahel also focusing the program approach since 2014. NED & Education programs are both examples of the integrated program approach in terms of area, activity implementations youth engagement, women participation. A fully capacitated team of project design and management is part of the Pahel Pakistan and working jointly through all phases of the project life cycle. Project/program evolutions and their reporting at all levels are also handled through the available internal capacity of the staff. Complaint Redresser Mechanism of Pahel Pakistan is also in place and adding value in all projects & programs of Pahel Pakistan for the development of the vulnerable and marginalized communities of Pakistan.



6. Localization

Pahel has remain prioritized localization in its interventions both at community level and Government level. Localization is the main approach of Pahel Pakistan which guide the organization for implementation of the projects & programs in the communities to address the real needs with an appropriate approach of service deliveries and contribute towards the targets of the governments.



7 . Networking and Coordination

Since inception Pahel Pakistan believes that the humanitarian interventions and visible change is only possible with strong networking and coordination at all levels. Therefore, Pahel Pakistan has initiated, developed and sustained relationships with communities, partner organizations, line departments and other stakeholders. Currently Pahel Pakistan is active member of National Humanitarian Network Pakistan, Hum Awaz, STOP TB, UNSCN, Election Commission of Pakistan, PDA for governance and Accountability, Global Call to Actions Against Poverty, INEE - International network for education in emergency, EVAWG - Ending Violence Against Women & Girls Alliance, CIVICS and different other national and international networks.

EXPERIENCE OF PAHEL PAKISTAN

Projects/Programs

Pahel is serving the communities as a partner since 2009 in Sindh and Pakistan. During this partnership, Pahel Pakistan enhances its learnings in different fields at internal & external levels. At the internal level Pahel Pakistan enhances its systems, procedure, implementing strategies and knowledge of the community needs through a learning approach. As a result, Pahel experience also enhance at the external level including;

HUMANITARIAN RESPONCS The humanitarian experience of the Pahel Pakistan was started in 2009 and it developed in 2010 while dealing with the mega level flood emergency in Pakistan, then in 2011 & 2012 by working with the communities affected by rains and then in 2019 through engaging its teams and volunteers in COVID -19 emergency. This development grows while Pahel Pakistan become a formal implementing partner of Concern & Acted to execute their skill development program under their long term initiative of CBDRM in Pakistan.

HUMAN RIGHTS Pahel also developed its neck in right base approach and youth empowerment programs since 2014. This is the result that Pahel implemented 13 project related to the right based approach through the engagement of youth in Pakistan.

Education is also a specialized area of Pahel Pakistan and has proven itself that this organization is also contributing to article 25-A through the enrollment of 1764 children in 6 Pahel Model Schools in rural and deserted areas of Sindh since 2014.

Food Security & Livelihood is also another experience of Pahel Pakistan. Since its establishment, Pahel Pakistan engaged in different kinds of activities under different kinds of programs and succeeded to develop the businesses of 589 girls/women through the approach of enterprise & development, trained 344 males/boys and 245 females/girls on 4 different trades to develop technical youth and streamline them in the economy of Pakistan.

Climate Change is a bigger umbrella during all kinds of experiences of Pahel Pakistan. Initially Pahel Pakistan introduce itself as an environment-friendly organization by discouraging the use of Plastic, minimizing the use of paperwork within the organization. And now this experience is moving towards the sensitization of the children and communities to mobilize them for climate change adaptation initiatives. Therefore, awareness sessions among communities are conducted and plantation campaigns are initiated at a small level.

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