



2025 Annual Report





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Saidika Organization is a community-based organization founded in 2021 to empower youth, women, girls, children, and SGBV survivors in urban slums and rural communities across Kenya through health, education, entrepreneurship, climate action, leadership development, and mentorship

Vision and Mission

Vision Statement

To empower Individuals & families in marginalized communities by drawing our strength from global diversity shared resources & collective experience

Mission Statement

To provide a safe and supportive environment for survivors of Sexual and Gender-Based Violence, while collaborating with partners, to advocate for justice, accountability, and lasting systemic change



GENDER BASED VIOLENCE PROGRAM



Our GBV interventions raised awareness, strengthened community reporting, and improved access to survivor support services. Through community engagement and partnerships, survivors were empowered to seek help, stigma was reduced, and communities took greater responsibility in preventing and responding to Gender-Based Violence.

IMPACT

952

SGBV Cases Supported

20

GBV(survivors supported to initiate the business



MENSTRUAL HYGIENE PROJECT

05

The project improved menstrual hygiene awareness and access to sanitary materials among girls and young women. Through education sessions and distribution of hygiene supplies, participants gained better knowledge, confidence, and ability to manage menstruation safely and with dignity. Men and boys were actively engaged to promote understanding, support, and reduction of stigma around menstruation, contributing to improved school attendance and overall well-being.

IMPACT

2521

Girls supported with menstrual products

7,563

Sanitary towel distributed

36

Menstrual hygiene session conducted

LIVELIHOOD PROGRAM

WOMEN ECONOMIC EMPOWERMENT PROJECT

The project aims to improve the livelihoods of young mothers by equipping them with small business development and management skills. Through practical training, mentorship, and continuous support, participants are empowered to start, manage, and grow income-generating activities, strengthening their financial independence and confidence. Under our Imara na Biashara Program, beneficiaries receive structured business training in entrepreneurship, financial literacy, and basic management, enabling them to build sustainable enterprises, increase household income, and improve overall family well-being.

IMPACT

521

Women Trained on Business skills , village & Saving Program and Financial education program

10

Business start up funded



YOUTH EMPOWERMENT

The project empowers young people by providing financial education, entrepreneurship and business skills, employability skills, digital literacy, and leadership development. Through interactive training, mentorship, and practical exercises, participants gain the knowledge, skills, and confidence to manage finances, start and grow businesses, access meaningful job opportunities, and navigate the digital economy effectively. By equipping youth with these essential tools, the program fosters economic independence, innovation, and active community leadership, preparing them to thrive in today's fast-changing world.

IMPACT

1772

Youths Trained on Business skills, employability skills, digital literacy and leadership development Training





EDUCATION PROGRAM ⁰⁸

The program supports vulnerable children by improving access to quality learning opportunities and holistic support. Working with five schools, the initiative provides essential learning materials, a feeding program, and regular mentorship sessions to enhance both academic performance and personal development. Through these interventions, children gain the resources, guidance, and confidence needed to succeed in school, build life skills, and pursue brighter futures. By fostering a supportive learning environment, the program contributes to increased school attendance, improved learning outcomes, and stronger community engagement.

IMPACT

1764

Student Supported with learning materials (Books , writing materials and school uniform)

5

Community school supported with our program (Feeding program)

SCHOLARSHIP & MENTORSHIP PROGRAM

The program empowers vulnerable and talented students by providing scholarships to support their education and ensure they stay in school. Alongside financial support, participants receive regular mentorship sessions to guide their personal growth, career planning, and life skills development. Through this dual approach, students gain the resources, confidence, and guidance needed to excel academically, make informed decisions, and pursue meaningful opportunities, fostering long-term educational success and leadership potential.

IMPACT

10

Students are beneficiaries of our scholarship program .



LEADERSHIP DEVELOPMENT

Under the Imarisha Uongozi initiative, the program empowers youth and community members to develop strong leadership skills, critical thinking, and effective decision-making abilities. Participants engage in interactive training, mentorship, and practical exercises that enhance confidence, teamwork, communication, and accountability. The program also focuses on problem-solving, ethical leadership, and community engagement, equipping participants to identify challenges and implement sustainable solutions in their communities.

Through these interventions, emerging leaders gain the tools and guidance needed to take active roles in social, economic, and civic initiatives, fostering responsible, visionary, and transformative leadership that drives positive change and strengthens community development.

IMPACT

1021

Young leaders trained on leadership development through guidance needed to take active role in social, economic and civic engagement



CLIMATE ACTION PROJECT

Through the Saidika Climate Circle Project, the program empowers communities—targeting youth, leaders, and schools—to take action against climate change. Key activities include cabbage collection, community clean-ups, and tree planting, promoting environmental conservation and sustainable practices. The project also engages in policy advocacy on climate matters, raising awareness and influencing local decision-makers to adopt environmentally friendly policies.

By combining hands-on initiatives, education, and advocacy, the program strengthens community ownership, encourages responsible environmental behavior, and fosters greener, healthier, and more resilient communities, while equipping participants to become active agents of climate action.

IMPACT

3,105

Trees planted in kibera and Langat

10

community clean up activities exercise done

1

Consortium formed out of 12CBO,S who work on cabbage collection



SAIDIKA EXCHANGE PROGRAM

The Saidika Exchange Program is a volunteer initiative that brings participants from different countries to engage with our community. Volunteers contribute to supporting our mission through hands-on activities, mentorship, and collaborative projects, while also participating in cultural and knowledge exchange programs. This initiative fosters cross-cultural learning, global solidarity, and community development, empowering both volunteers and local beneficiaries to share skills, ideas, and experiences for meaningful impact.

IMPACT

36

Volunteers hosted year 2025 and participated in our community program coming from 6 different content in the world



HUMANITRAIN SUPPORT

The program provides timely assistance to vulnerable and marginalized communities, addressing urgent needs such as food, shelter, clothing, and medical support, with a special focus on responding to emergency situations in slum areas. Through coordinated interventions, beneficiaries receive essential resources and services that alleviate suffering, improve well-being, and strengthen community resilience. By combining direct support with community engagement, the program ensures aid reaches those most in need while promoting self-reliance, preparedness, and long-term recovery.

IMPACT

816

Household support with basic needs

1720

Beneficiaries supported indirectly



2024 IN REVIEW



1300

caregivers Trained on VSLA , business and financial education

200

Teenage mothers linked to community vocational training colleges

1000

Girls received sanitary towel month for 12 month

5

supported with scholarship program

10

Business Supported through capital financing

150

widows supported through bead works & market orientaton skills

03

community based school supported with feeding program and learning materials

127

Gender Based violence survivors supported monthly

PARTNERSHIP AND COLLABORATION



We could not have achieved these without the support of amazing partners highlighted from above , Thank You All

Thank you!



Saidika Organization



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