

Champions Factory

“Future Founders”

Report for period June 2023 – June 2024



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Background

The initial objective of the “Future Founders” Project was to work with children from orphanages located in the Republic of Bulgaria, but during the selection process, it was decided to include disadvantaged children as well. In the first year of the pilot program, the aim is to foster entrepreneurship skills among youngsters aged 15-18 and provide them with hope, direction, and support to realize their potential.

The project lasts for 12 months and it is implemented in phases. The first phase focus on curriculum design and training of the trainers while the follow-up stages focus on the development of digital literacy along the following areas:

September – November 2023

- Teach foundational entrepreneurship concepts
- Provide training on digital skills
- Facilitate networking and team building among participants

December – February 2023/2024

- Guide participants in conducting market research
- Assist participants in developing branding strategies
- Train participants on design software and other relevant tools using the provided computers

March – June 2024

- Help participants create a comprehensive business model canvas
- Provide public speaking and presentation training
- Organize a fair where the orphans can sell their product or service
- Provide opportunities for participants to pitch their ideas to potential investors or mentors

Successful participants have been certified at the end of the program – on 31st May 2024.

National Partners

Implementation institutions:

1) *Home for children deprived of parental care "Konstanza Lyapcheva" – Dolna Banya*

"Konstanza Lyapcheva" is an orphanage that accommodates children aged 7 –18 years. It has a maximum capacity of 40 children but currently houses slightly less than that. The current director is Liliya Peneva who manages the affairs of the home, with the support of the local municipality and well-wishers.

2) *"Perspectives Institute" Association – Svishtov*

This is a non-profit organization whose focus is on non-formal education – specifically on matters related to European integration, European values, and citizenship. As a result, it mostly works with youth groups in Bulgaria and international students from countries in the European Union.

3) *"Garden of Knowledge" Foundation / Youth Center Plovdiv*

This center works with youths aged 15 – 29. It has contributed to the growth of the region through its unique projects – such as the construction of an organic garden with an amphitheater stage. Such activities have seen this youth center gain recognition among locals and regulatory bodies.

4) *Community Centre "Future Now 2006" – Gudevitsa*

Community Centre "Future Now" is an organization focused on personal development, civic education, and respect for nature. Its mission is "to develop a community of people who create with a smile". This is made possible through its workshops, camps, festivals, and adventure trips – which are usually fun yet impactful at the same time.

5) *170th High School "Vasil Levski" – Novi Iskar*

This is one of the oldest and most popular learning institutions in the region. For years, the school has played a crucial role in the intellectual development of locals. A majority are either alumni of the school or have close family members who studied here. As a result, it enjoys the support and goodwill of Novi Iskar residents.

6) *Professional School "Peter Parchevich" – Rakovski*

This vocational school was established in 1975. It offers courses that range from culinary arts to electrical installation, marketing, and economic informatics. The school nurtures

problem-solving skills through teamwork, helping its students prepare for difficult situations in their chosen career paths.

7) *Professional High School in Agriculture (PHSA) – Sitovo*

This school offers vocational training to students who are interested in agriculture. Some of its lessons include animal husbandry, crop farming, and the use of farm machinery. With such knowledge and skills, students are challenged to take full advantage of the potential that lies in the region's rich agricultural fields.

Advisory partners:

1) *"PodariVreme" Foundation*

This foundation has extensive experience in working with children and youth from several institutions and previously conducted programs similar to ours. As a result, we had three consultative online meetings with them between June and July 2023. They helped us:

- Find the best social institutions for the program
- Establish contact with the directors
- Figure out the profile of youths in these institutions
- Design our program structure

Further plans with them include:

- A session during ToT in September to pass on their knowledge of working with children from institutions to trainers
- Implement a training together with Champions Factory in April 2024. This will include lessons on how to write resumes, prepare for job interviews, handle the first salary, open a bank account, etc.

2) *Training Factory*

We held two meetings with the leadership of this organization on July 2023- one online and one on-site at our office. They gave us valuable insights on how to successfully manage the program. It was nice hearing from them as they conducted a similar type of program in Bulgaria 2 years ago, making them the best people to go to for advice and support.

3) *CatARTzis9*

The Curriculum Design methodology for Training of the Trainers sessions and study book was created by Raycho Raichev and Tihomira Nanewa. These are two experienced trainers whose main area of expertise is in non-formal education. The curriculum design aligns with the

overall goal of Champions Factory, which is to create a more resilient, skilled, and confident generation of future leaders and entrepreneurs. This is achieved in the following ways:

- Creating a supportive environment
- Providing them with attention, support, and guidance
- Empowering them through personal development and entrepreneurial skills
- Preparing them for life outside the institutions

Observations and Findings

During our engagement with the Future Founders program, we've intensively studied the nuanced challenges faced by institutionalized youth, particularly those aged between 15-18. A significant portion of these orphans grapple with low motivation, attention deficits, a prevailing sense of uncertainty, and an inherent lack of trust, which often manifests in antisocial behaviors. They frequently experience the absence of a nurturing environment, which is evident in episodes of running away, physical altercations, and subpar academic achievements. Alarmingly, some have had brushes with the law. On a fundamental level, there is a pronounced gap in essential "life skills" that hampers their transition to adulthood, notably when they are mandated to leave the institution at age 18. Society's biases only accentuate their struggles, as they face societal rejection, prejudice, and skepticism from potential employers. These collective adversities underscore the urgent need for dedicated interventions and support systems for these vulnerable young individuals.

Educators Training Manual

The Training Manual for Educators provides a comprehensive framework to guide educators in fostering the next generation of forward-thinking individuals. Beginning with a general overview and objectives of the "Future Founders" program, the manual covers ten extensive modules, each dedicated to pivotal areas such as self-awareness, leadership, public speaking, financial literacy, entrepreneurial thinking, project management, and the art of transforming ideas into actionable outcomes. Every module explores focused sessions that go deep into topics, interactive activities, and real-life scenarios to aid in practical understanding. Also integral to the manual are introspective questions tailored for each module, ensuring that learners are continually reflecting on their journey. To aid interaction and engagement, the guide also offers an array of ice-breaker games and activities, ensuring a holistic and interactive learning environment.

Access to the full document:

https://drive.google.com/drive/folders/1AtAohlJx_bO77POBhvAkdj2ixmDfuHcF?usp=share_link

Presentations for educators use

Presentations that serve to highlight key learning objectives and reinforce foundational concepts through a combination of engaging visuals, concise bullet points, illustrative examples, and interactive segments. They act as a visual guide for students, aiding in the retention of complex ideas and fostering an environment conducive to discussion and collaborative exploration. By bridging the gap between traditional instruction and contemporary visual teaching methods, these presentations enhance the overall learning experience, ensuring educators can convey information effectively and students can grasp, internalize, and apply their knowledge with greater clarity.

Access to all:

https://drive.google.com/drive/folders/1AvcCyYMOBq7u5Wp-tESKnXalfJPhplZI?usp=share_link

Workbook for students

The "Workbook for Students" is an essential companion crafted meticulously for learners embarking on the "Future Founders" journey. Commencing with a general overview, this workbook provides ten structured modules mirroring those in the educators' manual. Each module is designed to facilitate pivotal learning areas such as self-discovery, leadership skills, effective communication, financial wisdom, entrepreneurial insights, and the mechanics of actualizing ideas. Within these modules, students will find thought-provoking exercises, interactive tasks, and real-life scenarios, ensuring they gain both theoretical knowledge and practical skills. For introspection and continuous self-assessment, the workbook contains reflective questions tailored for each segment. Additionally, a variety of engaging ice-breaker activities and games have been included to foster collaboration and boost group dynamics, making the learning journey not only informative but also highly engaging.

Access to the full document:

https://drive.google.com/file/d/1BWlr-zoFywp3TUL5iocBcZ61L4qaRKSM/view?usp=share_link

Program Implementation

Training of Trainers in Sofia

This was conducted in Sofia on 14th – 15th September 2023 after formalizing all our partnerships. The sessions were aimed at equipping all 14 teachers with the knowledge, skills, and tools needed to deliver the program effectively. It was a success since these objectives were met by the end of the two days training.



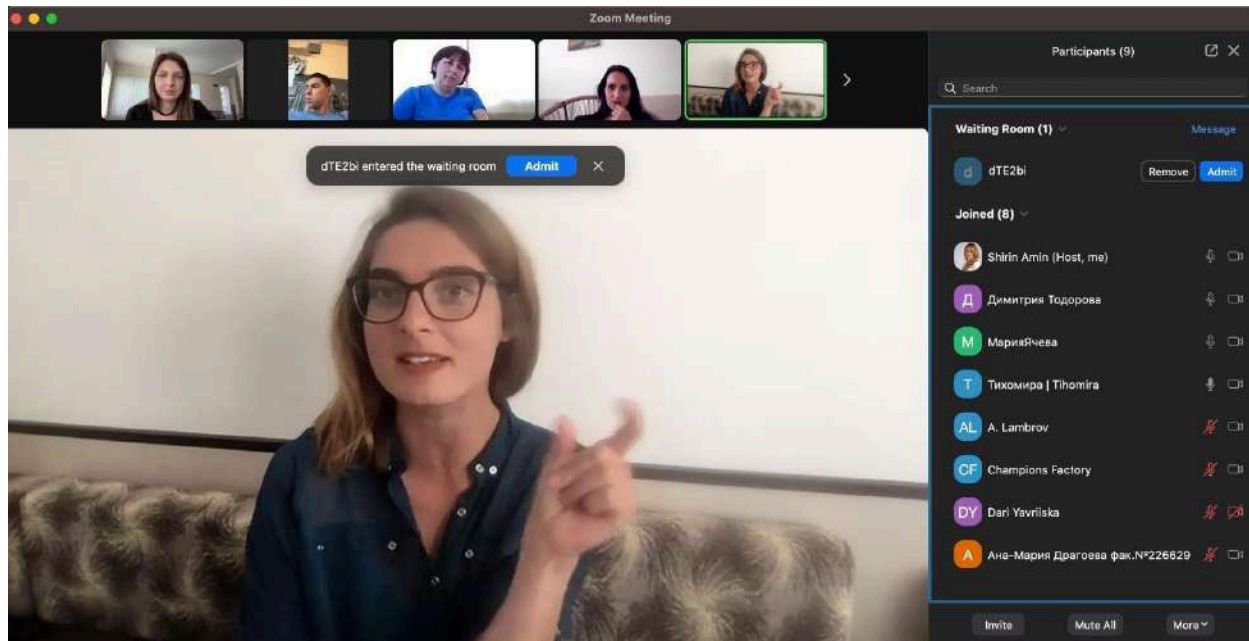
Printing of Study and Marketing Materials

We sent printed materials to all our partners for a smooth implementation of the program. These included teaching manuals, students' workbooks, and visual aids. We also provided all participants with printed T-shirts as a marketing strategy to push our brand. Champions Factory worked closely with printing agencies and ensured that all these resources were of high quality and that they met all our set standards.



Monthly Online Meetings

Virtual meetings were held every first Thursday of every month at 3:30 pm. These meetings brought together facilitators from Champions Factory and teachers from partner institutions. Together, we discussed matters to do with program implementation. Lecturers Tihomira and Raycho were the main moderators in each of these meetings.



-5th October 2023: **Participant selection and program implementation** were discussed during this first virtual meeting. Partners in school settings agreed that the best time for the program was on weekdays after classes. Home for Children "Konstanza Lyapcheva", on the other hand, settled for weekends since most of their children are never available during weekdays. Tihomira, who acted as the moderator, noted their suggestions and provided solutions to other concerns they had.

- 2nd November 2023: This meeting was led by Raycho who led a discussion on each partner's **experience with Module 1 of the program**. The Community Centre "Future Now" hadn't started due to some delays. However, they were hopeful of starting before our next virtual meeting. Others like "Peter Parchevich" had already started and even shared photos from Module 1. Each partner was reminded not to forget to fill out our questionnaire and share photos whenever they were done with a module. Finally, we discussed our plans to visit all partner institutions and agreed to start with "Konstanza Lyapcheva" in Dolna Banya and "Garden of Knowledge" Foundation.

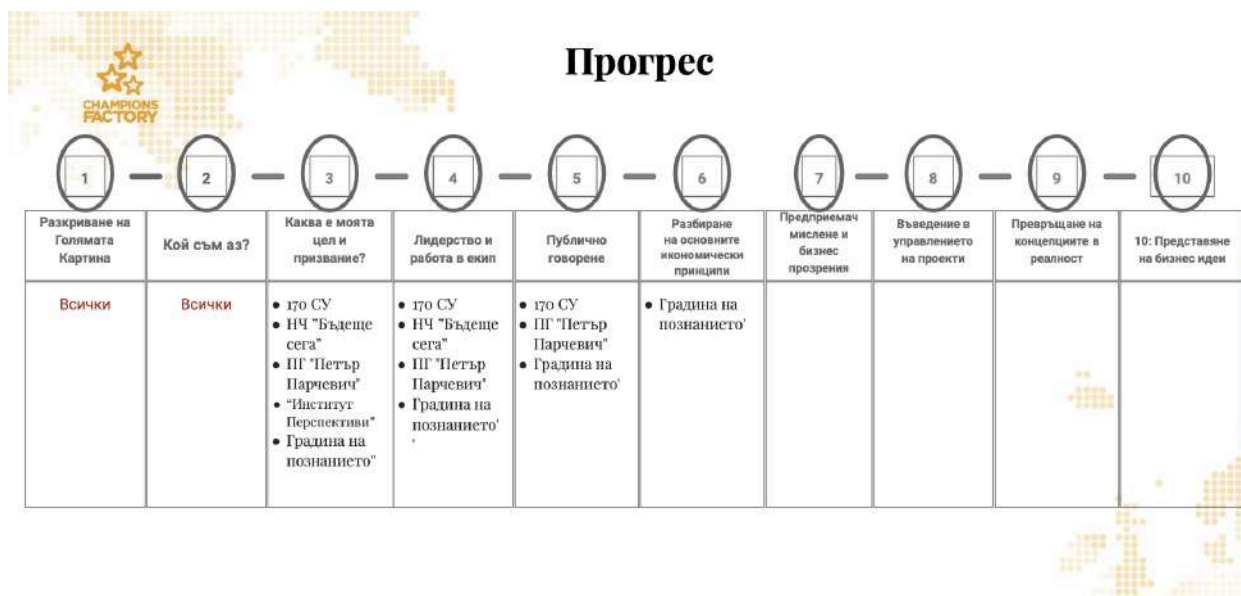
- 7th December 2023: Partners' **Interaction with Module 1 – 3** was the focus of this meeting led by Tihomira. Community Centre “Future Now” struggled to find participants for the program, which caused delays on their end. However, they had finally started the program and were just done with Module 1. PHSA was preparing for Module 2 while Community Centre “Future Now” was halfway done with this second module. All other partners were ready for Module 3. Tihomira gave useful tips to make the program more interesting. For instance, participants at the Community Centre “Future Now” could be encouraged to write a song about Ikigai since they were into music and arts. The teachers were then reminded of the administrative aspect of the program, which included filling out questionnaires and sharing photos. They were also reminded of our planned prize draw, they were told about the prize draw we had introduced and reminded to watch out for it. Finally, we talked about the upcoming prize draw, which everyone thought was a great strategy that motivated more students to participate in the program.

- 4th January 2024: **Interaction with Module 2-4** was the focus of this meeting led by Tihomira. The progress amongst partners was very similar as in December due to the holidays. Partners drew up plans for the entire month of January and discussed the steps they will be taking to compensate for the festive holiday. One of the partners, 170th High School had just started Module 4 and shared their first impressions.

 Обобщение до момента				
	Посещение/Среца	Снимки	Месечен отчет/Мониторинг	Въпроси за следващия месец
Преходно жилище за деца, гр. Долна баня	✓ 5-ти ноември	да	✓ Модул 1	
Сдружение "Институт Перспективи"		да	✓ Модул 1 ✓ Модул 2 ✓ Модул 3	
Народно читалище Бъдеще сега 2006		да	✓ Модул 1 ✓ Модул 2 ✓ Модул 3	
Фондация „Градина на познанието“	✓ 7-ми ноември	да (да се подредят в нашия)	✓ Модул 1 ✓ Модул 2 ✓ Модул 3	
ПГ "Петър Парчевич"		да (модул 1 и 2)	-	
ПГСС Ситово		да (само модул 2)	-	
170 СУ "Васил Левски"	✓ 13-ти декември	да (само от посещението)	✓ Модул 4	

- 1st February 2024: **Interaction with Module 3-6** a significant progress was seen during the month of January. Community Centre “Future Now” shared the completion of Modules 3 and 4, utilizing Tihomira’s advice and integrating the Ikigai concept into ChatGPT for digitization. 170th High School had begun discussions on banking from bartering. They have secured a meeting with a banker in February. For the purposes of Module 7 Public speaking, the youngsters watched videos and wrote stories for peer evaluation to determine authenticity. The biggest progress was seen among "Garden of Knowledge " Foundation that completed Module 5 and commenced Module 6 in January, revisiting Ikigai to ensure comprehension, using Thiromira’s recommended app. The educator Nikolay observed that children lose attention during speeches by Renée Brown, finding interactive exercises more effective. Successful activities included advertising classroom items and persuasion exercises, along with storytelling techniques. Nikolay, with six months of banking experience, shared his expertise through an interactive financial terminology game, using Spendee, You Need A Budget, and Klear Budget applications. Contrary to the progress in Gudevitsa, Kuklen and Novi Iskar, the partners in Dolna banya, Svishtov and Sitovo struggled to conduct monthly meetings due to the high number of ill children. The plan was put in place to consolidate topics for future meetings.

The biggest highlight of the meeting was the announcement about driving licenses sponsorship. Teachers were left speechless and very grateful for the gratitude.



- 7th March 2024: The meeting was led by Tihomira and it was focused on the **Interaction with Module 4-8**. 170th High School shared that they decided to go through Module 6 again to ensure all was clear. The teachers explained the fundamentals of finance and a limit of 100 000 BGN was given as the start-up sum of the group’s joint ventures. The

youngsters in 170th High School have different backgrounds, hence the group projects are in different industries - tourism, marketing, finance. As part of the educational process of Future Founders, youngsters were given a task to create an advert for Bulgaria targeting tourists, using only the means of PowerPoint. Similarly, Community Centre "Future Now" decided to go through Module 6 again, using the means of Revolut app to ensure youngsters understand fundamentals about budgeting, savings and credits. To unlock their creativity, the educator Lora suggested doing reverse brainstorming, entering Module 7. In addition, the "Garden of Knowledge" Foundation shared their experience about the brainstorming session they had with the youngsters that was in the form of a discussion panel. After the successful execution of this session, the group started Module 8. Overall, all partners work towards finance and entrepreneurship during the last two months, sharing useful resources, practices and etc.

 Прогрес към 07.03.2024									
1	2	3	4	5	6	7	8	9	10
Разкриване на Голямата Картина	Кой съм аз?	Каква е моята цел и призвание?	Лидерство и работа в екип	Публично говорене	Разбиране на основните икономически принципи	Предприемач мислене и бизнес прозрения	Въвеждане в управлението на проекти	Превръщане на концепциите в реалност	10: Представяне на бизнес идеи
Всички	Всички	Всички	170 СУ - НЧ "Бъдеще сега" - ПГ "Петър Парчевич" - Институт Перспективи - Градина на познанието - ПГСС Ситово	170 СУ - ПГ "Петър Парчевич" - Градина на познанието - НЧ "Бъдеще сега" "Институт Перспективи"	- Градина на познанието "Институт Перспективи"	Градина на познанието	Градина на познанието		

- 4th April 2024: Progression with **Module 5-8** was discussed during this April virtual meeting led by Tihomira. A very positive impact has been seen as almost all partners have put a lot of effort into finishing all Modules 1-7. Educators shared that business plans have been shaped already, youngsters have a clearer understanding of the requirements and how to turn an idea into successful business. Three partners, Professional School "Peter Parchevich", "Garden of Knowledge" Foundation and "Perspectives Institute" Association are currently working on Module 8, focusing on what the key principles of project management are , including team organization, event planning, and financial management, and how can youngsters apply them in various situations.

During this meeting, all partners and Champions Factory discussed the driving license situation, the participants and all organizational elements. Also, dates for the closing ceremony in Sofia were suggested.



Прогрес към 04.04.2024

Модул	170 СУ "Васил Левски"	Народно читалище "Бъдеще сега"	ПГ "Петър Парчевич"	Сдружение "Институт перспективи"	Фондация "Градина на познанието"	ПГСС Ситово	Допна баня
1. Разкриване на Голямата Картина	✓	✓	✓	✓	✓	✓	✓
2. Кой съм аз?	✓	✓	✓	✓	✓	✓	✓
3. Каква е моята цел и призвание?	✓	✓	✓	✓	✓	✓	✓
4. Лидерство и работа в екип	✓	✓	✓	✓	✓	✓	✓
5. Публично говорене	✓*	✓	✓	✓	✓	✓	
6. Разбиране на основните икономически принципи	✓*	✓	✓	✓	✓	✓	
7. Предприемачимислене и бизнес прозрения	✓*	✓	✓	✓	✓	✓	
8. Въвеждане в управлението на проекти			✓	✓	✓		
9. Превръщане на концепциите в реалност							
10. Представяне на бизнес идеи							

- 2nd May 2024: During the last meeting of the programme, the team focused on Module 6-9. All partners, along with Champions Factory contributed to the programme development of the closing ceremony, suggesting presentation minutes, layout, and etc. It was agreed that each partner will present 1 business idea during the ceremony in Sofia, and the date was agreed - 31st May.

During this meeting, educators shared the projects they work on, what tools help youngsters to shape their ideas and understanding. Also, 170th High School, "Garden of Knowledge" Foundation and "Perspectives Institute" Association shared that meeting with local entrepreneurs and bankers helped youngsters to get more in-depth knowledge about the start-up ventures by asking specific questions.

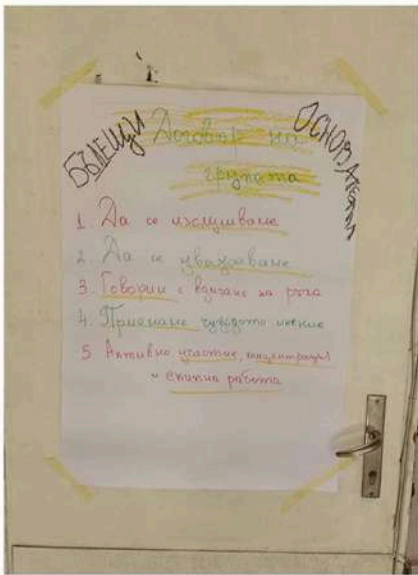
Visiting our Partners

We were able to visit three of our partners in November and December. These were Home for Children "Konstanza Lyapcheva", "Garden of Knowledge" Foundation, and 170th High School "Vasil Levski. Below is a chronological account of these meetings:

- 5th November 2023 – Petya visited "Konstanza Lyapcheva" and had interactive sessions with the participants. They were pleased to receive the branded Champions Factory T-shirts from us.



- 7th November 2023 – Tihomira visited the "Garden of Knowledge" Foundation where she met both the teachers and participants. She listened to the teachers and offered her insights about the program. She also gave them branded T-shirts, enough for all participants.



- 13th December 2023 – 170th High School "Vasil Levski" was visited by Raycho and Katerina. Teachers and students seemed to be very excited about the program. This was evident in the large number of students from this institution, 50 in total, who had already been enrolled in the program. Teachers revealed that they were in talks with a local bank manager who they hoped would soon visit the school to talk to the students about finance. This was important as it aligned with one of the program's objectives, which is to equip learners with enough knowledge on how to create business plans – a rigorous process that involves financial planning among other business concepts. All participants received our branded T-shirts.

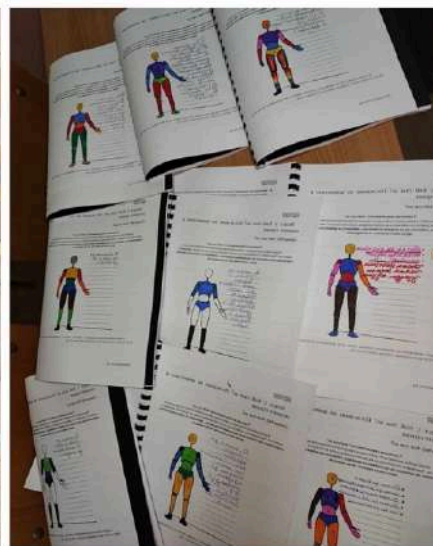


Unfortunately, “Peter Parchevich”, PHSA Sitovo, “Perspectives Institute” Association, and Community Centre “Future Now” were not visited during this period due to time constraints. However, we maintained our virtual communications with them. Here are photos from them:

1) Participants from the Professional School “Peter Parchevich”



2) Professional High School in Agriculture (PHSA)



3) "Perspectives Institute" Association



4) Community Centre "Future Now 2006"



Driving license competition/funding

Champions Factory initially launched a prize competition that offers participants aged 17 years old a chance to win a fully funded driving course. Due to the generosity of our sponsors, all youngsters that had applied were approved and their course fees to be covered. The total number of youngsters is 15 (60% male; 40% female) from two institutions - 170th High School & "Garden of Knowledge" Foundation. The only condition participants have received was to pay a deposit (20% of the course fee) that will be refunded upon completion of the driving course.

[Full list of participants](#)

A	B	C	D	E	F	G
Институция	Имена на участник	DoB	Когато може да започне курса? (мил. 17 и 934.)	Име на учебен център (УЦ)		
170 СУ "Васил Левски"	Димитър Иванов Дойчинов	18.10.2006	18.07.2024	"Авто Елит" ЕООД		
170 СУ "Васил Левски"	Ива Йорданова Петрова	27.08.2006	27.05.2024	Данона-авто		
170 СУ "Васил Левски"	Мария Антонова Калникова	16.05.2006	16.02.2024	"Авто Елит" ЕООД		
170 СУ "Васил Левски"	Карина Кирилова Младенова	01.06.2006	01.03.2024	"Данона-авто"ООД		
170 СУ "Васил Левски"	Сами Ахуа	22.06.2006	22.03.2024	"Авто Елит" ЕООД		
170 СУ "Васил Левски"	Теходор Йорданов Мартинов	06.08.2006	06.05.2024	"АВТО ЕЛИТ"		
170 СУ "Васил Левски"	Виктория Соудалинова Любенова	14.08.2006	14.05.2024	"ТАНО-ТРАНС"		
Фондация „Градина на познанието“	Атанас Весков Симеонов	15.05.2006	15.02.2024	"Димитров АМП" ЕООД		
Фондация „Градина на познанието“	Иван Стойчев Иванов	24.02.2005	24.11.2022	"Димитров АМП" ЕООД		
Фондация „Градина на познанието“	Гивна Петева Ангела	14.01.2006	14.12.2023	"Димитров АМП" ЕООД		
Фондация „Градина на познанието“	Красимир Русев Стоинов	07.06.2006	07.03.2024	"Димитров АМП" ЕООД		
Фондация „Градина на познанието“	Никола Калев	26.07.2006	26.04.2024	"Димитров АМП" ЕООД		
Фондация „Градина на познанието“	Валентин Станков Димитров	11/6/2006	11.04.2024	"Димитров АМП" ЕООД		
Фондация „Градина на познанието“	Мария Костадинова Точкова	10/24/2006	24.07.2024	"Димитров АМП" ЕООД		
Фондация „Градина на познанието“	Атанаска Теодорова Атанасова	10/16/2006	16.07.2024	"Димитров АМП" ЕООД		

Closing Ceremony

During the last online meetings, it was agreed by all partners that the Closing Ceremony will take place on 31st May 2024. All partners were invited to attend the event in Sofia, with a limit of 5 youngsters and 2 mentors per institution. The event was led by Tihomira and it was attended by 60 people, including volunteers, mentors and experts in the fields of marketing, finance and entrepreneurship. For the purpose of the event, these experts played the role of “jury” and they were assessing each group’s presentation.

The schedule for the event was very hectic as all seven partners had to present their business idea and answer questions from the jury and the audience. The Community Centre “Future Now” was the only institution that asked to present two business ideas because youngsters have been working on both projects. Each group was allocated 20 to present and answer the questions. The atmosphere was very friendly and the participants were given constructive feedback alongside suggestions on what to improve and how to start their business ventures. The business ideas were focused in different sectors – beauty, construction, tourism, digital and sports.

- [Travel Agency](#) - business plan from 170th High School



- [Rosemary farming & processing](#) – business plan from PHSA Sitovo



- [Art Residency](#) – business plan from Community Centre “Future Now”



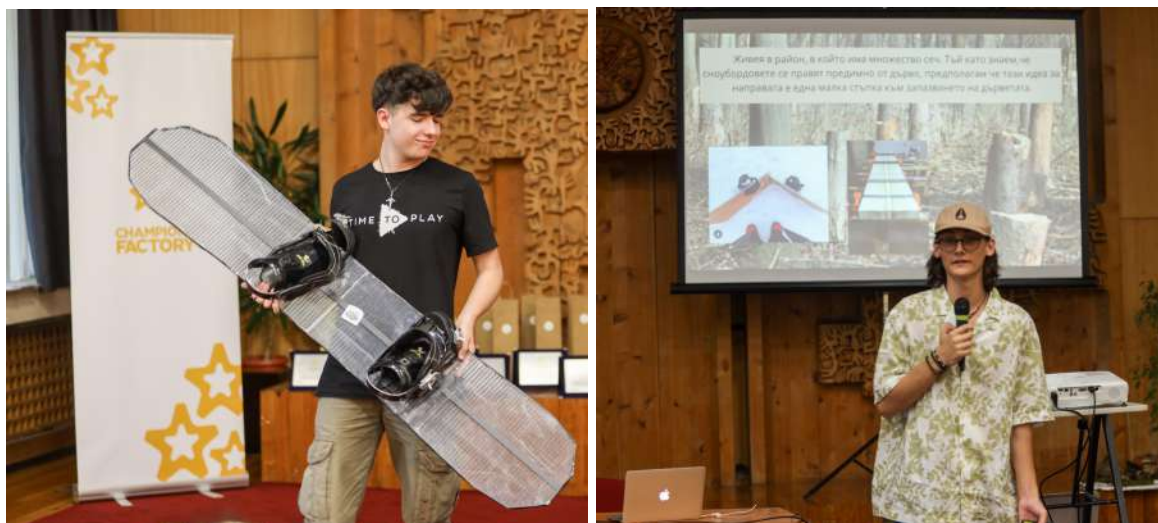
- [Hair salon](#) – business plan from Professional High School “Peter Parchevich”



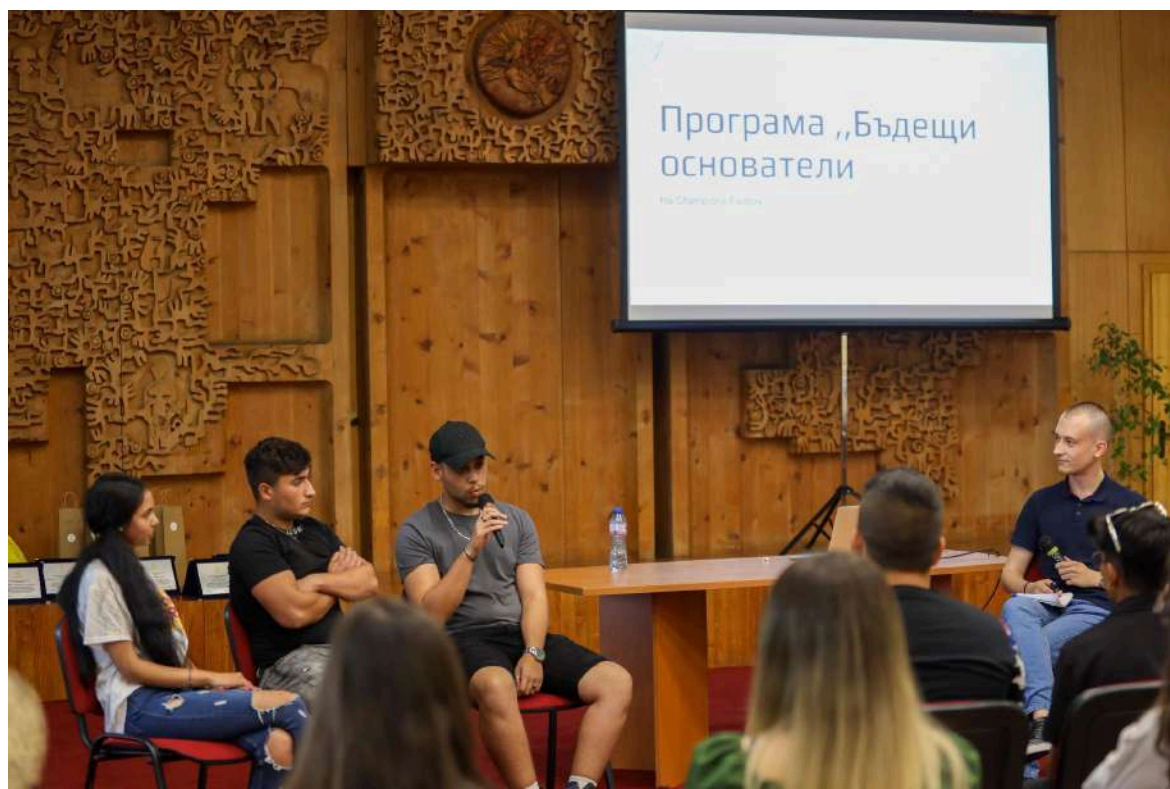
- [Young constructors](#) – business plan from “Perspectives Institute” Association



- [Polycarbonate snowboard](#) - business plan from Community Centre “Future Now”



- [“I can succeed”](#) - business plan from "Garden of Knowledge" Foundation



- [Let's clean the rivers in Dolna banya](#) - initiative from the Orphanage in Dolna banya



After all ideas were presented, the participants were certified and rewarded with a goodie bag for all the hard work they did. The ceremony ended with a group dinner, followed by an exciting tour of Sofia on the next day.



Sofia Walk Tour

The tour took place on 1st June and youngsters visited 12 of the most famous spots in Sofia by foot. The tour started outside the Palace of Justice and it ended at Alexander Nevsky's Cathedral. The youngsters not only learned numerous unknown facts about the capital during the tour but they felt more comfortable to start up interactions with peers from other institutions. At the end of the tour, children were left speechless and thanked everyone for the great time they had in Sofia.



- Participants' feedback

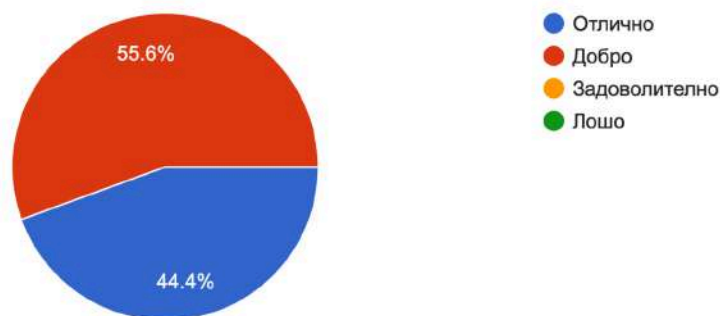
- [Diana from Professional School "Peter Parchevich"](#) shared the programme taught her to *"believe in herself, otherwise she will not be able to succeed in anything"*
- [Zhivko from Orphanage in Dolna banya](#) stated that thanks to Future Founders he will be able to manage his budget once he starts working.
- [Albin & Gyurai from PHSA – Sitovo](#) inspired by every woman's strong sense of vanity, the girls believe in the success of their idea thanks to everything they learned
- [Martin & Stefan from Community Centre "Future Now"](#) appreciate the creative side of the program, enabling everyone to "express themselves the way they like it".
- [Nicole from 170th High School](#) shared what she liked the most was the opportunity to "find herself and create something new".

- Educators' feedback

Nine people representing each of the partner institutions filled in the feedback form, sharing their opinion and suggestions for future improvements. Overall, according to graph.1, the educators believe the programme was well-developed with 55.6% rating it as "excellent" and 44.4% as "good".

Как оценявате цялостното съдържание на програмата?

9 responses



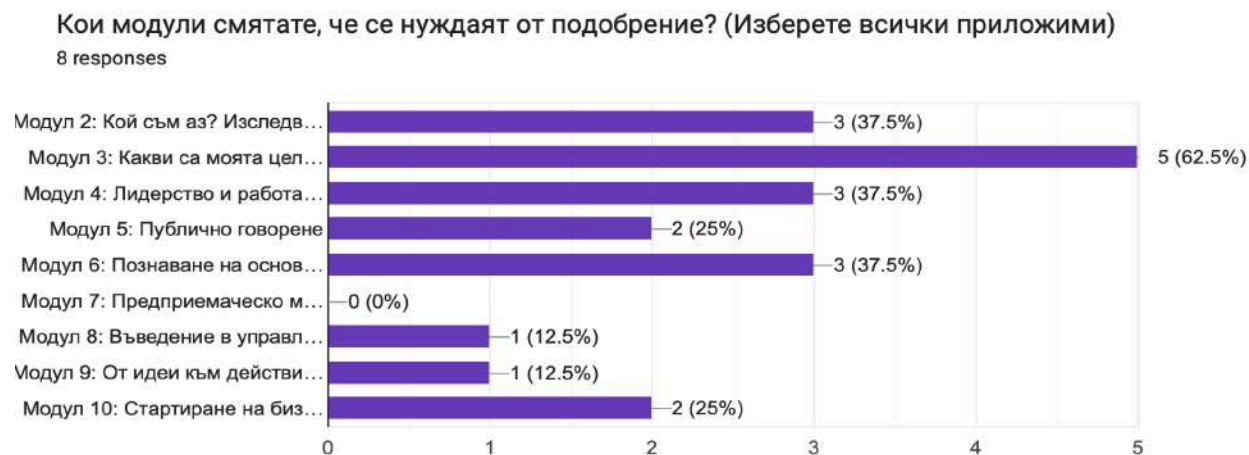
Graph, 1

Leadership and business start up modules have been rated as the most efficient ones with 66.7% and 77.8% respectively (graph.2). Furthermore, the feedback also suggests that more time must be spent on the last modules of the programmes and less on the first ones as they are easier to understand.



Graph.2

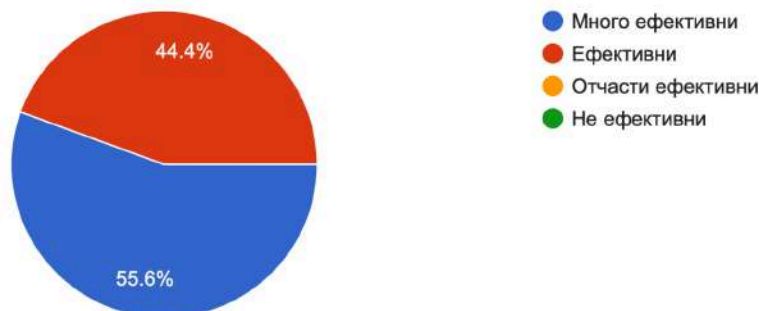
What is my purpose? According to the respondents in graph.3, module 2 needs to be improved the most as the overall feedback is “it contains too many terms”, thus it is a lot harder to teach marginalized youngsters. The suggestions from educators is to simplify the content and include more interactive exercise for better understanding. In addition, all interactive elements have been evaluated as very effective, graph 4.



Graph.3

Колко ефективни бяха интерактивните елементи (работилници, групови дискусии, задачи) за ангажиране на участниците?

9 responses

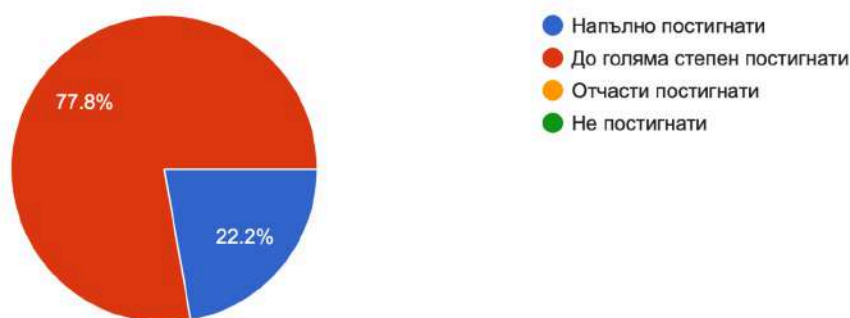


Graph. 4

Unanimously, graph.5 illustrates that the educators believe the Future Founders programme has done its purpose, namely to improve participants' skills and competences. In addition, the respondents believe that communications skills and teamwork are among the competences that participants developed the most, with 66.7% and 88.9% respectively (graph.6).

До каква степен смятате, участниците развиха своите знания, умения и компетенции?

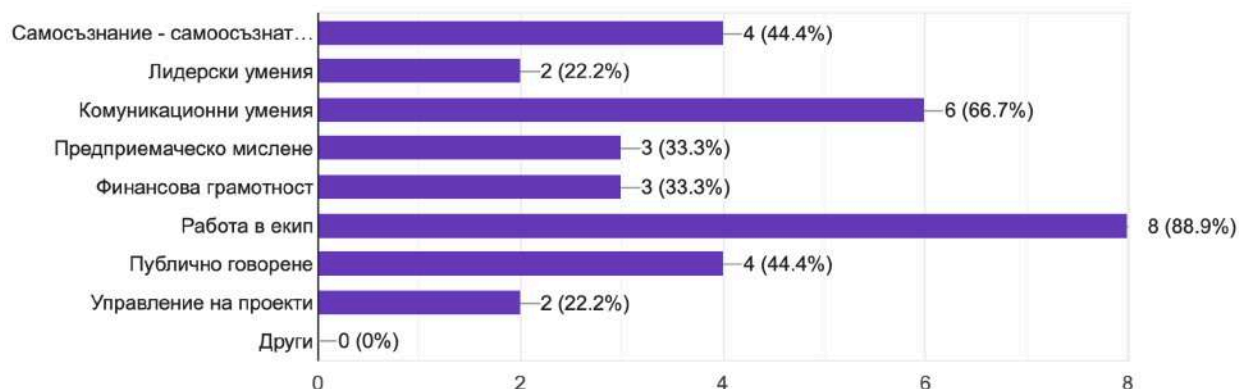
9 responses



Graph.5

В кои области смятате, че участниците показаха най-голям растеж? (Изберете всички приложими)

9 responses



Graph.6

To summarize, the survey results show we have achieved our purpose as children have overcome their fears to speak in public, to manage money and work collaboratively. The educators' feedback shows us we are on the right track, however particular amendments to the future edition must be made. For instance, we are advised to put more focus on “financial foundations” and “project management”. Additionally, having an expert in these fields or an opportunity to practice on a “real project” is perceived to be even more effective for the youngsters. Therefore, for Future Founders 2024/2025, the programme will focus more on interactive activities, particularly focused on the suggested areas – finance and project management in order to achieve better results.

Media outreach & sponsors

Social Media Outreach

Social media has become an integral part of our communication strategy. By creating visually appealing and content-rich designs, we were able to engage our audience and encourage sharing. This organic reach has not only fostered community engagement but also enhanced the visibility. Additionally, since the beginning, our partners have been sharing their experience and results with the Future Founders programme, so that has helped us to spread the word quicker.



Champions Factory

Published by Tassos Hatzipanagos · 23 October 2023 ·

☀️ Проект "Бъдещи Основатели" - Даваме Възможности! ☀️

Чемпиънс Фактори с гордост обявяваме старта на 12-месечна ни програма "Бъдещи Основатели", насочена към децата на възраст 15-18 години в домовете за сираци в България. Целта на проекта е да ги насърчи да развият предприемаческите си умения чрез програма, изградена на основата на учене чрез преживяване, неформално образование и активно участие.

Програмата включва:

🚀 Обучение за предприемачество и екипна работа

📦 Развитие на ... [See more](#)



CHAMPIONSFACTORY.BG

"Бъдещи Основатели" - разгръщане на потенциала на младите хора

Целта на програмата "Бъдещи Основатели" е да насърчи и развие предприемачески...

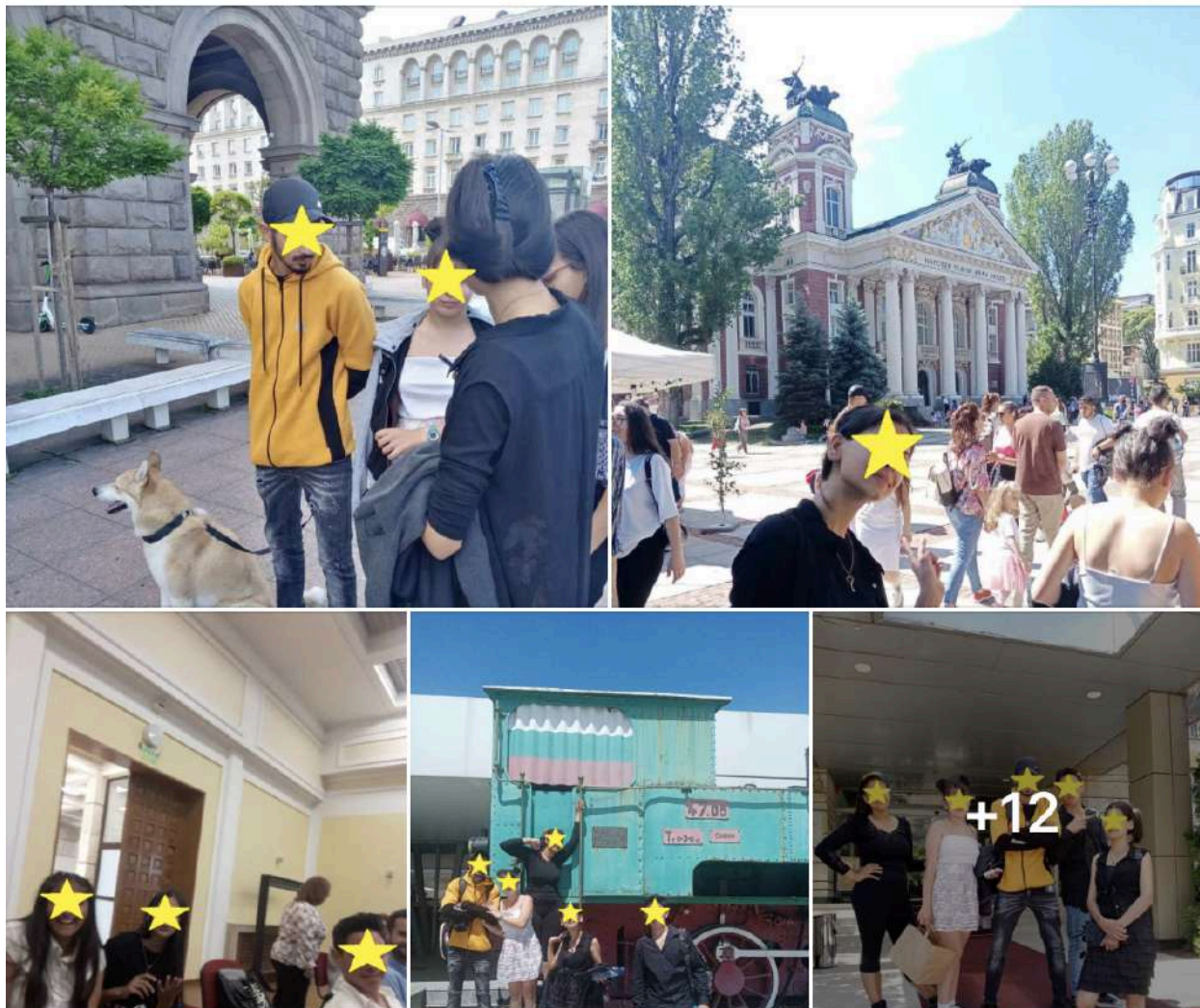


Цнст Пж Долна Баня

3 June at 15:48 · 🌐



Благодарим на [Champions Factory](#) за преживяването и незабравимите моменти, които създадоха заедно с децата по време на проект "Бъдещи основатели"



Ето, че сме на финала по програма "Бъдещи основатели" на Champions Factory. Сред поредица от срещи с нашите младежи от гр. Куклен, чиято цел бе да развият своите личностни и социални умения, проведохме и последната такава. Подготвихме проект свързан с превенция на агресията. Препминахме през причините и видовете прояви на агресия сред младите хора и стигнахме до идеята за ползите и влиянието на спорта, като фактор за намаляване на такъв тип поведение.

На 31 май в гр. София пре... [See more](#)



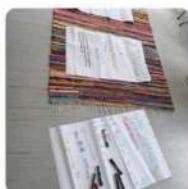


Честит първи юни! Запазете детското в себе си, радвайте му се и бъдете любопитни! А ние имаме чуден уикенд с финално събитие по проект Бъде...

Post • Saved to Future founders

Saved from NC Future now's post

Add to collection



Ето, че сме на финала по програма "Бъдещи основатели" на Champions Factory. Сред поредица от срещи с нашите младежи от гр. Куклен, чиято це...

Post • Saved to Future founders

Saved from Фондация "Градина на Познанието"'s post

Add to collection



Преди повече от 100 години в едно малко селце се събрали хората и съградили читалище. Място, в което да празнуват, споделят и общуват. Дн...

Post • Saved to Future founders

Saved from NC Future now's post

Add to collection



Започваме нов проект с нашите приятели от Champions Factory и каним всички младежи от Смолян на възраст 14-18 г да станат част от нашата...

Post • Saved to Future founders

Saved from NC Future now's post

Add to collection

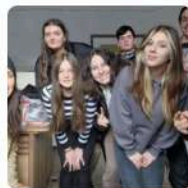


Посещение на споделено работно пространство при нашите приятели от The Pine. Част от менторската програма "Бъдещи основатели" в град Смолян....

Post • Saved to Future founders

Saved from NC Future now's post

Add to collection



♥ За нас беше истинско удоволствие днес да проведем среща с младите хора от община Смолян, част от менторска програма за млади хора "Бъде...

Post • Saved to Future founders

Saved from NC Future now's post

Add to collection



- Local Media

Future Founders has been supported on a local level by municipalities and local news.

- Dnevnik.bg



Champions Factory

Published by Kate Gyu · 29 May at 14:01 · 🌐

...

We can't wait for the upcoming event this Friday!



DNEVNIK.BG

Проектът "Бъдещи основатели" обучава в предприемачество младежи от институции

- Kuklen.org



Среща с младежи по образователната програма "Бъдещи основатели"

ное. 15, 2023

На 7-ми ноември 2023 г. в ПГСС- гр. Куклен, се проведе първата среща с младежи по образователната програма "Бъдещи основатели". Целта на програмата е да изгради различни социални и комуникационни умения сред учениците от 9-ти до 12- клас, като преминат през множество обучителни модули. В края на обучението те ще имат яснота и визия как да продължат своето професионално развитие и как една идея може да се превърне в бизнес проект. Програмата се реализира от Фондация „Градина на познанието“ и е създадена и финансирана от "Champions Factory".
На 14-ти ноември 2023 г. в срещата се включи – Станилия Стаменова, световен шампион по кану-каяк и експерт младежки дейности към община Куклен.



SPG Svishtov



Прием 2024-2025 г.

Featured

Бъдещи основатели

Главна категория: Новини / Новини / 22 Октомври 2023



Ученици от общешколяното към СПГ "Алеко Константинов" са участници в проект **"Бъдещи основатели"** - една от инициативите на Чемпиънс Фактори, която цели да насърчи предприемаческите умения на деца между 14 -18 години и да ги подпомогне да реализират своя потенциал. Ментори на децата са младежки координатори от **Институт Перспективи** - Моника Петкова и Йоана Недялкова. Тази първа среща бе опознавателна, всички участници представиха себе си, своите цели и мечти за бъдеща реализация. Мони и Йоана запознаха участниците с целите на проекта и ги насърчиха да мечтаят!

Галия Недялкова,
училищен психолог

- Sponsors

During the last 9 months, Champions Factory has been working hard to spread the word about its initiatives, so four new sponsors have been secured.

- [Ucha.Se](#) - The online platform for interactive education donated 21 vouchers
- [Soft Uni](#) - The company donated 50 educational courses in the fields of marketing, programming and finance, alongside the exam fees, so youngsters can get a professional certification at the end of the course.
- [Schneider Electric](#) - The company would like to offer a day experience at its factory, covering all travel and food expenses for children to visit it.
- Laptop donation - a private donation of 5 laptops was received.

What is next?

- Collaboration with BNT

“Bulgaria in 60 minutes” to interview a participant from the Future Founders programme, so they can share their own experience and opinion. It has been discussed with the educators in 170th High School to send one of their students.

- Future Founders 2024/2025

For the next edition of the programme more focus will be put into “finance fundamentals”. Champions Factory is currently exploring opportunities to find a suitable expert who can create an interactive educational programme that will simplify the complex finance terms, so youngsters can get a clearer understanding of budgeting, savings and credits.

We express our sincere gratitude to all donors!

The development and implementation of the “FutureFounders” initiative would not have been possible without the generous support of our donors!