



HandsOn Shanghai
牵手上海

2025

Annual Report





*Be the
change,
volunteer!*

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Letter from HandsOn Shanghai

Hello everyone, 2025 marks the 22nd year since the establishment of HandsOn Shanghai. First of all, we would like to thank all our partners for your companionship and perseverance through thick and thin. This has not been an easy journey. Without the long-term support and trust of our volunteers, and the continuous care and help from our partners, we would not have come this far.

The original intention of establishing HandsOn Shanghai was to create a flexible and easy volunteer platform to meet the wishes of busy urbanites to give back to their community. We provide volunteering opportunities and related training for willing volunteers. The goal of each activity is not only to provide appropriate assistance and support to vulnerable groups but also to hope that both volunteers and the beneficiary groups can spend a relaxed and pleasant time together.

HandsOn Shanghai's volunteer service activities are highly recognized by our partners, leading to long-term, sustainable "hand-in-hand" cooperation opportunities. This is thanks to the rules and requirements we have established for our volunteer service programs, ensuring that each event is carried out in an organized and disciplined manner. The accumulation and sedimentation of extensive experience and lessons from numerous activities have also led to higher demands on ourselves and our frontline volunteer leader partners. As a senior volunteer leader of our organization said, "I volunteer to solve problems, not to become part of the problem."

Over the past year, we have seen and heard many different scenarios and voices: inquiries came with various goals and expectations, sincere gratitude, pertinent criticism, as well as reflections and feelings after personally

participating in the activities. Beyond being moved and grateful, we also feel a heavy sense of trust and responsibility, all of which will motivate us to continue moving forward firmly in the future. We look forward to more new partners joining us to jointly build a harmonious volunteer service environment.

The entire HandsOn Shanghai team sincerely thanks all the volunteer forces for your long-term companionship and for standing side by side with us. It is you who are actively promoting the continuous growth and progress of HandsOn Shanghai. We look forward to continuing to work hand in hand with you in 2026!

Our Mission

Promote volunteerism, mobilize, motivate and support people to take action in bringing positive change in our world.

Our Vision

Encourage everyone to discover their potential in changing the world. To create a vibrant, healthy community and a society in which everyone participates.



2025 OUR IMPACT



VOLUNTEER HOURS:

17,054



STUDENT ASSOCIATIONS:

19



NUMBER OF VOLUNTEERS

6,974



COMMUNITY PARTNERS:

45



NUMBER OF EVENTS:

1,209



CORPORATE PARTNERS:

24



VOLUNTEER TRAINING HOURS:

1,107



FOUNDATION PARTNERS:

4



ACTIVE VOLUNTEER LEADERS:

71



DIRECT BENEFICIARIES:

30,295

2025

OUR PROGRAMS

Migrant Children Education Program

As the second-generation immigrants entering Shanghai and becoming the future “new Shanghainese”, migrant children of school age in Shanghai can receive compulsory education in specialized migrant schools here and gradually enter public schools to study and live with local students. To give these children more opportunities to explore and develop in their quality, abilities, and expertise, HandsOn Shanghai has been recruiting and organizing educational volunteers to come to migrant children’s schools since 2008, not only assisting in improving campus infrastructure and the teaching environment but also provide a wealth of extracurricular activities for children.

HandsOn Shanghai linked corporate cooperation resources to carry out characteristic thematic courses in migrant children’s schools. These courses deeply integrate the industry advantages and resource endowment of the partner companies, which can help migrant children broaden their horizons and enhance their learning interests, and also expand diverse possibilities for their future development.



Projects include:

On-campus education: Children’s finance course, Classic reading courses, Children’s legal education activities, Creative Arts, Drawing, Handicrafts, Reading, Homework Assistance, Summer Camps, etc.

Social practice activity projects: STEAM Innovation Activities, Theme Exploration and Social Practice Activities, etc.

Campus beautification theme activities: Mobile Library, Themed Space Decoration, Greenery and Mobile Gardens, Playground Renovation, etc.



Patient Care Program

Hospitalized Children

For children suffering from serious illnesses and long-term hospitalization, the days in the hospital are tormenting and long. To make the lives of these children in the hospital brighter, bring more joy to children and their parents, and allow them to receive more care and warmth from society, we have built such a bridge, allowing adults and children to have close contact and rediscover childlike fun. Volunteers interact closely with the children, making infants and toddlers laugh, accompanying older children in playing games, drawing, telling stories, etc., and chatting with parents about relaxing and pleasant topics to alleviate the children's boredom and the parents' pressure.

Projects include:

General knowledge class, Bed-time story, Picture Book Reading, Happy Hours in the activity room.



Patient Care Program

Piano Performance in Outpatient Hall

There is a warm corner in the outpatient lobby of the Children's Medical Center, where a grand piano sits in the Sunshine Piano Room. Every weekend, volunteers with music expertise come here to play music that children and parents love, to comfort patients and their families, and to ease their tension and anxiety.



Patient Care Program

Children's with Cerebral Palsy

There is a group of children who were born with congenital cerebral palsy, plagued by intellectual or physical disabilities. In Shanghai there are many rehabilitation institutions for these children. In the rehabilitation center, children need continuous and intense rehabilitation training every day. Besides physical and cognitive training, children also need more opportunities for communication and interaction. Volunteers come to the rehabilitation center every week. Through the Happy Lunchtime Class, children can study and spend time together in addition to the monotonous and repetitive training.

Projects include:

General knowledge course, Thematic Days, Outdoor activity



Patient Care Program

Information Service

For ordinary patients, especially first-time patients who go to hospitals for the first time, a series of processes such as registration, consultation, payment, examination, medicine collection, and the correct use of various types of information based self-service equipment in hospitals are unfamiliar and cumbersome. Elderly and disabled people also often do not know that different hospitals will have all kinds of convenient and beneficial measures for them, and are unable to enjoy the convenience of smart hospitals.

HandsOn Shanghai regularly recruits college student volunteers and some individual volunteers from medical schools to provide patients with information service, elevator floor guidance, and assistance in the use of self-service devices. This greatly saves time and reduces the cost of communication between patients and their families, as well as the medical staff at hospitals, and creates a friendly environment for patients seeking medical treatment.



Persons with Intellectual Disabilities

Autistic Children Care

Autistic children are like stars in the sky, living in their own universe. They have clear eyes but avoid eye contact; they can hear but remain silent. Behind the beautiful name "Children from the Stars" lies the cruel and sad reality that autistic patients and their families must face. Intervention through arts and sports in the field of autism education is a positive rehabilitation method which can help improve their ability to live and promote social integration.

To improve the quality of life for autistic patients and their families and promote social integration, HandsOn Shanghai has launched a series of arts and sports projects. Through these activities, we help autistic patients build interaction with others and gradually improve their communication and social skills.



Persons with Intellectual Disabilities

Autistic Children Care

Projects include:

Painting Mob: Long-term companion teaching courses, outdoor sketching activities, charity art exhibitions, etc.

Interest Classes: Calligraphy, Chinese Painting, Yoga, iPad Fun Learning, Picture Book Companion Reading, Summer Camps, etc.

Social Integration Thematic Activities: Baking, Sports Day, Children's day theme activity, School Beautification, etc.



Persons with Intellectual Disabilities

I Care Differently Abled Program

There are some groups of people we call “differently abled” , including people with mental disabilities in the Sunshine Homes and the homeless in the Rescue Stations. Since 2005, HoS has been organizing activities for these groups with the participants of individual, student and corporate volunteers. Volunteers accompany students from various Sunshine Homes to carry out indoor and outdoor thematic activities, creating enjoyable interactive moments and beautiful memories together, and helping them better integrate into the local community.

Projects include:

Thematic Courses: English Class, Handicraft Class, Life Skills Class, Sports Class, Music Class, Dance Class, Baking, etc.

Social Integration Activities: Outing Activities, Sports Day, Art Experiences, etc.

Family Support Activities: Floral Healing Activities for Family Members, Science Popularization Lectures, etc.



Eldery Care Project

Elderly people living in nursing homes have two types of needs: basic survival needs, such as accommodation, food and physical exercise; and personal spiritual needs, including humanistic care, psychological companionship, and integration with the community. Nursing institutions already provide sufficient services for basic survival needs, but there is still much room for improvement in meeting spiritual needs. The limitations of life in a nursing home can lead to feelings of helplessness in social interaction and a lack of sense of value among the elderly. To meet these spiritual needs of the elderly, HandsOn Shanghai cooperates with multiple nursing homes to carry out long-term volunteer service projects to bring more people closer to the elderly to accompany them, and help alleviate their loneliness and social helplessness.

Projects include:

Daily companionship, Talent shows, DIY workshops, Themed festival events, Gardening events, etc.



Environmental Protection Project

Beach Cleanup

While urban construction is developing rapidly, its offshore resources tend to degrade, and the contradictions between population, resources, and the environment have become increasingly prominent. Protecting the marine environment on which we depend has become a responsibility we cannot ignore.

Since 2012, HandsOn Shanghai has been promoting beach cleanup actions. Long-term, regular beach cleanup volunteer activities mobilize and encourage citizens to actively participate in cleanup actions, not only effectively improve the problem of offshore garbage pollution, but also enable volunteers to feel the seriousness of marine debris pollution in the process of participating in beach cleanup, so as to make more changes and protect the marine environment.



Environmental Protection Project

Beach Cleanup

2025 IMPACT DATA

6	205
BEACH CLEANUPS	VOLUNTEERS DEVOTE
9	507.52
KM OF COASTLINE	KG OF BEACH LITTER
653	
VOLUNTEER HOURS	



Environmental Protection Project

Plogging

With economic development, people living in cities are no longer satisfied with living in this “isolated island” made of concrete. More and more people enjoy leisure and sports activities in natural environments, such as walking, hiking, and camping. However, the irrational use of mountain forests by human beings has brought great risks to the natural environment, especially the plastic garbage casually thrown away by tourists within the natural environment, which has caused significant damage to the environment. 2023 HandsOn Shanghai launched the plogging project, which aims to lead volunteers to take environmental protection actions while relaxing, to reduce the garbage pollution in the natural environment, and to raise the public’s awareness of environmental protection.

In 2025, we organized 16 Plogging activities in Shanghai, Beijing and Xi’an. 341 volunteers collected 331.8kg of garbage, contributing a total of 937 volunteer hours.



Environmental Protection Project

River Watching

HandsOn Shanghai mobilizes volunteers from all walks of life to participate in water protecting activities. During the event, we would popularize the current situation and relate knowledge about water protection to organizing volunteers to observe rivers and test water quality. At the same time, volunteers will conduct interviews and surveys with nearby residents on the treatment of the river, so that more people will pay attention to the problem of water pollution. By observing black and foul-smelling water bodies, organizing public comment on the effects of treatment, and establishing a benign multi-party dialogue mechanism between the government and enterprises, social organizations, and the public, in order to promote a better treatment of our nation’s rivers.

In 2025, volunteers’ footsteps in guarding rivers extended beyond Shanghai to Beijing, Taizhou, Nanchang, Chengdu, Guangzhou and other cities. A total of 10 river watching activities were conducted, covering a river length of 6.5 km. 148 volunteers participated, contributing 461 volunteer hours.



Environmental Protection Project

Others We Can Do To Help

Sustainability Workshop

In 2021, HandsOn Shanghai not only carry out environmental protection activities such as beach cleanup activities and observation of black and smelly river, but also focus on sustainable topics such as climate change/carbon emissions that the public has recently paid attention to, and independently develop more abundant and systematic popular science activities - Sustainability workshop. In addition to covering water pollution and ocean protection, the sustainable development workshop also covers more topics on climate change/energy conservation and emission reduction, guiding the public to start from the small things around them, to participate in environmental protection actions.

Precision Clothing Donation

Handshake Shanghai cooperates with NGO partner as a clothing donation platform to carry out team-based public welfare clothing donation activities based on the winter clothing needs of remote areas accurately matched by the platform, in order to send warm clothing to people in remote areas.

It also encourages people to pay attention to timely demand information on an individual/family basis for a long period of time, and promotes more members of the public to think about the proper way to dispose of unused clothes and participate in more daily environmental protection actions by fostering sustainable living habits.

Visually and Physically Impaired Project

"Accessibility & Love" Project

Everyone may experience mobility barriers and physical inconvenience. Creating a barrier-free friendly environment and community atmosphere can not only serve people with disabilities but also benefit all the public. Volunteers join hands with disability partners to carry out accessibility-themed actions on campuses, in CBDs and in surrounding communities. While promoting the concept of accessibility, we invite disability partners to act as guides, realizing their self-worth on a broader stage, aiming to promote objective understanding and equal communication, help people with disabilities break down travel barriers, and jointly create and share a better community life.

Projects include:

Accessibility & Love Workshop: Accessibility travel map research, Accessibility CityWalk, Community Accessibility Handshake Walk
Campus Thematic Service Day for the Disabled



Education Program For Left-behind Children

Volunteering Your Voice – “Remote Reading Fellows” Project

In many economically underdeveloped areas, many parents work outside, unable to accompany their children’s growth. These children are called “left-behind children.” For young “left-behind children” at the critical period of cultivating their outlook on life and learning habits during the enlightenment stage, more educational guidance and care are needed.

HandsOn Shanghai has noticed the needs of many village primary schools and participates in children’s reading education services. Volunteers contribute their voices by recording audiobooks for various age-appropriate books, providing schools with diversified extracurricular reading resources. With the kind and loving “cloud companion reading” from volunteers, children gain knowledge and explore the world in books.

Projects include:

Remote Reading Fellows - Picture Book Story Channel

Remote Reading Fellows - STEM Learning Channel



Specialized Training for Volunteers

HandsOn Shanghai regularly conducts dedicated volunteer training and volunteer leader training. The main purpose of the training is to let volunteers start by getting to know our organization, understand volunteer activities, learn how to become a volunteer, and how to advance to become an excellent volunteer leader.

At the same time, HandsOn Shanghai supports volunteer leaders in conducting pre-activity “volunteer warm-up” at each volunteer activity site—the volunteer leader will provide training for the volunteers for the specific activity, assign tasks and inform them of precautions; as well as post-activity volunteer reviews, leading everyone to reflect and consolidate feelings and experiences, turning a single activity into a key to unlocking everyone’s continuous volunteer service actions.



INDIVIDUAL VOLUNTEERING

2025 was a year of steady progress for HandsOn Shanghai's individual volunteer service. Through the joint efforts of all volunteer leaders, the vast number of volunteers and the organization, the number of activities and service hours have increased. Every volunteer service is inseparable from the volunteer leaders' advance communication and preparation before the activity, organization, leadership, and coordination during the activity, as well as feedback and sharing after the activity. Behind the good activity experience gained by volunteers lies the contribution of every leader; without the dedication of the volunteer leaders, it would be difficult to sustain each service opportunity and good experience.

Sincere thanks to all volunteer leaders for your support and companionship in 2025, which made us feel very warm! (Listed in no particular order, sorted by Pinyin initial)

Bai Ying, Cai Xiaoqing, Chai Qi, Chen Xiuyuan family, Chen Yi, Cheng Long, Cheng Yao, Chong Na, Dai Yingying, Ding Renjie, Ding Ding, Fan Fan, Fan Jie, Gao Lei, Gu Huiyun, Hu Bing, Hu Tingting, Hu Xiaoling, Huang Can family, Jiang Peiyun, Jia Shuili, Kang Jian, Kang Jiashuo, Le Zheng, Li Jiajia, Li Meiling, Li Quan, Li Yiling, Li Xuming, Li Yuan, Lin Tingyi, Lin Xincheng, Liu Bole family, Liu Ce, Liu Lisha, Liu Miao, Liu Shengjie, Liu Zhibei, Lu Yi, Pei Ziting, Qian Qilin, Qiao Yong, Rong Haoyi, Rong Wenjia, Shen Xuanxuan, Shen Yan, Shi Wenjing, Song Yuanbing, Sun Haiyan, Sun Shaojun, Tang Qinya, Wang Jiahao, Wang Wenyu, Wu Lingxi, Wu Chenrong, Wu Yifei, Wu Zijia, Xia Qiulan, Xiong Di, Xu Chenjia, Xu Jin, Xu Qing, Xu Xiaoqin, Xu Zhenzhen, Xu Yu, Xu Yichen, Yan Xiyun, Yang Guang, Yang Yang, Yang Wenjun, Yin Meng, Yu Ting, Yu Zhenzhen, Yu Yaofei, Yuan Lin, Zha Li, Zhang Xunxi, Zhang Chen, Zhang Liangliang, Zhang Yan, Zhang Yin, Zhang Yu, Zhang Zhirong, Zhao Lijuan, Zhao Xuilian, Zhao Yunfei, Zheng Xinqi, Zhou Yin, Zhu Wenxin, Zhu Yanjun, Zhu Yinuo, Zou Juan, Zou Wenjie, Luna, Sam

Voices from Volunteer Leaders

"I volunteered at the outpatient department of Fudan Pediatric Hospital during the pandemic and learned about the Bedtime Stories project through the initiator. I have been participating for over a year. From being timid and not knowing what to say when following the leader for the first time, to becoming a leader myself and confidently introducing new partners; from reading picture books and telling stories by the bedside, to taking children to the activity area to play; from volunteering twice a month to twice a week. The active participation of volunteers, the enthusiasm of the leaders, and the children's laughter during the activity, their reluctance to leave after the activity, and their anticipation for the next meeting made me feel that this activity not only creates a joyful environment for the children but also gives parents a little breathing space, and provides volunteers with an opportunity to stay away from life's trivialities and gather love. I hope that every child staying briefly in the hospital and every dedicated volunteer only remembers this hour of joy brought to each other." -- Li Xuming

"The companionship of volunteers cannot take away the illness, but it can build a bridge, allowing the children to occasionally cross to a carefree shore. This bridge might be a completed puzzle, a moving plot in a storybook, a shared doodle on drawing paper, or a small castle built with LEGO. Every attentive act of companionship reinforces this bridge, allowing them to temporarily forget their pain and be a happy child. Bringing happiness to others is a blessing. Bringing happiness to children is my motivation to persist. Thank you, HandsOn Shanghai! Thank you!" -- Zhang Yin

"Initially, accompanying sick children at the Children's Medical Center was simply about giving them a little warmth. Later, at the Rainbow Mom Studio, I held their little hands to draw, watching the paint spread on the paper, and gradually understood the meaning of companionship. When teaching Chinese painting at the Dong Li Feng Mei School, the children had to put in tremendous effort just to hold the brush and draw their first line. And the days serving as the activity leader for the PDK Club made me see that every child has a small world inside waiting to be awakened. Over the years, I thought I was the one giving, but in the end, I realized I was the one who gained the most—the children, with their purest smiles, quietly healed my inner fatigue and restlessness." -- Li Yiling

STUDENT TEAM VOLUNTEERING

College students are full of vitality and are an important part of young volunteers. College student volunteers can bring vitality and joy to the service objects, and at the same time, they can also enable students to better understand the world outside school, enrich their world view, enrich their outlook on life, and enhance their values.

In 2025, HandsOn Shanghai has cooperated with 19 student associations in 12 universities to implement and create a series of short-term and long-term volunteer service projects. College students are active in children's financial STEM course, children's reading course, English-for-Fun course, course for migrant children (creative art, drawing, handicrafts, reading, homework guidance, etc.), projects for groups with intellectual disabilities, care for the elderly, beach cleaning and environmental protection activities. We had a wonderful time volunteering with all of them.



STUDENT TEAM VOLUNTEERING

Sincere thanks to the following student associations for their support and participation in 2025!
(listed in no particular order)

- Cai-Yun-Zhi-Nan Volunteer Association, East China Normal University
- Chen-Xi Volunteer Service Club, Shanghai Jiao Tong University
- Chen-Xi Volunteer Service Club, Shanghai Jiao Tong University, School of Medicine
- Clover Volunteer Service Team, Shanghai Institute of Technology
- Coco Planet Volunteer Team, East China Normal University
- Jing-Xing Volunteer Service Team, Shanghai University of International Business and Economic, School of Accountancy
- Micro-Light Volunteer Service Team, Shanghai Electric Power University, School of Electrical Engineering
- Social Practice Dept., of English Learning Center, Shanghai Customs Institute
- Social Work Center, Shanghai Business School, School of Art and Design
- TECC of Tuo-Qi Technology Education Association, Fudan University
- Volunteer Dept., Shanghai University of Finance and Economics
- Volunteer Service Dept., of New Graduate Student Association, Shanghai Jiao Tong University, School of Medicine
- Volunteer Service Dept., Shanghai International Studies University, School of Economics and Finance
- Xing-Lin Care House, Shanghai Jiao Tong University, School of Medicine
- Youth Volunteers Association, Shanghai Jian Qiao University, School of Journalism and Communication
- Youth Volunteer Association, Shanghai Jiao Tong University, School of Medicine
- Youth Volunteer Center of the Communist Youth League Committee, Shanghai University of International Business and Economics
- Clover Volunteer Service Team, School of Economics and Management, Shanghai University of Applied Technology
- GuangYao Three Color Party Building Studio, School of Optoelectronics, University of Shanghai for Science and Technology
- HuQueYiLing Team Shanghai, HuQue Medical Immigrant Social Research Practice Group, Beijing University of Science and Technology

CORPORATE VOLUNTEER SERVICE

As society evolves, new needs and challenges arise. For the sake of people who need help and local community development, HandsOn Shanghai constantly adapts and explores new project contents and forms to assist corporate partners in fulfilling their corporate social responsibility, mobilizing and empowering their employees to join volunteer action, give back to the community, and fulfill their commitment to public welfare.

In 2025, with the support of various corporate partners, we've organized hundreds of volunteer projects in different scales and themes in different cities. Thousands of employees participated, delivering the warmth of corporate volunteers to beneficiary groups across the country.



CORPORATE VOLUNTEER SERVICE

In the new year, we will also continue to move forward with new/old friends:

- Build partnerships that align with social development goals, and welcome all partners with flexibility and open-mindedness in our approach;
- Match local community development needs with corporate CSR goals, collaborate with corporate partners to launch projects that are targeted, sustainable and have the potential for self-development.
- Create volunteering opportunities for employers and employees across different business sectors and levels. Provide multiple service options for greater participation and use of a wider range of professional skills.



The image displays a collection of 100 corporate logos, organized in a 10x10 grid. The logos represent a wide variety of global companies across different sectors. Notable brands include technology giants like Google, Microsoft, and Apple; financial institutions such as Bank of America and Citigroup; retail leaders like Amazon, Walmart, and Target; and healthcare providers like Pfizer and Johnson & Johnson. The logos are presented in their original colors and designs, showcasing the visual identity of each company.

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Services for Patient Care

Shanghai Children's Medical Center (Lujiazui Campus)
Shanghai Children's Medical Center (Zhangjiang Campus)
Children's Hospital of Fudan University
Shanghai General Hospital
Shanghai Children's Hospital (Luding Road Campus)
Shanghai Xuhui District Central Hospital
Ayu Newborn (Shanghai) Project Site
Shanghai Baby Home

Services for Children's Education

Shanghai Minhang Tangwan Primary School
Shanghai Minhang Hongmei No.2 Primary School
Shanghai Sunflower Community Children's Service Center

Services for Elderly Care

Shanghai Xuhui Social Welfare Center
Shanghai Xuhui No.2 Social Welfare Center
Shanghai Fahua Nursing Home
Shanghai Changning AnXin No.3 Nursing Home
Shanghai Huangpu QianHe Senior Apartment
Shanghai Huangpu No.2 Social Welfare Center
Shanghai Hongmei Elderly Rehabilitation Community
Shanghai Jing' an District LeNing Elderly Welfare Home
Shanghai Tianmuxi Community Comprehensive Service Station
Beijing LeLaoHui Senior Citizen Residence

Services for Differently-abled

1% Studio
PDK Club
Shanghai Sunshine Home of Dapugiao
Shanghai Sunshine Home of Xinzhuang
Shanghai Sunshine Home of Xinhua
Shanghai Sunshine Home of No.2 Ruijing Road
Shanghai Sunshine Home of Middle Huaihai Road
Shanghai Rainbow Mom Family Care Center
Shanghai No.2 Rescue Management Station
Shanghai Yuemiao Disabled Persons Foster Home
Shanghai Yangpu District Fengfan Junior Vocational School
Shanghai Xu Hui DongLiFengMei KangJian School
Shanghai Baoshan QiCaiXing Peizhi Public Welfare Development Center
Shanghai Hongkou Mentally Disabled Person' s Arts and Sports Training Center
Shenzhen Luohu Qing Qing Speech Rehabilitation Service Center
Beijing ChenGuang Cerebral Palsy Rehabilitation Service Center
Guangzhou Huiling Intellectual Disabled Person' s Service Center
Disabled Persons Federation of Taishun County, Zhejiang Wenzhou
Wuxi Binhu Shouqianshou Family Support Center

Environmental Protection

Plogging Beijing
 Xi' an Yiyao Volunteer Service Center
 Shanghai Gongqing Forest Park
 Shanghai Chongming Seawall Management Office
 Shanghai Fengxian Municipal Bureau of Ecology and Environment

Our Team

Board Team



Richard Brubaker
Founder of HandsOn
Shanghai



Fang Hui
Chairwoman of HandsOn
Shanghai



Zou Jing
Vice President of Hai'an Group



Spring Su
Certified Youth Mental Health
Counselor and Coach



Fly Yu
Manager of Shanghai
Outing Club



Brian Tam
Freelancer
Consultant



Xia Jie
Customer Director of Daman
International Consulting

Our Team

Work Team



Chloe Liu
Executive Director



Sophia Xu
Corporate Project Manager



Jingjing Han
Corporate Project Manager



Daiting Shen
Student Team Manager



Boris Huang
Individual Team Manager

Be the change, volunteer!



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