

A Rite of Passage for oikos:

TIME FOR TRANSITIONS

In an ever-changing world, how do we embrace the significant transitions in our lives and organizations?

WHAT

Transformative change processes in organizations can take many forms, from individual to team to the organization as a whole. In the face of complexity, we (and science) believe that relational, (co-)creative, reflective, embodied approaches help to fully realize what is coming to an end and let the new emerge.

After several critical changes in the structures, beliefs & core processes of our student-led NGO, we feel the need to embark on such a journey together with the whole team: a right of passage for [oikos](#). It's the journey of growing up as an organization, and of taking more ownership as a team.

WHY

Our student community knows & embraces change like no other: with every semester, students join in & others leave. The nature of studenthood implies this rhythm, yet very often we find ourselves not truly honouring the process of closing one cycle while heading straight into worklife. We sense that [oikos](#) can have a role in supporting our students in this transition from 'studenthood into adulthood'. What if students would close this important period of their life in celebration & embodied reflection?

The ROP for the [oikos](#) team is a prototype and experiment to explore what this kind of journey could be for our student community.

HOW

- 5-days onsite journey for 20-25 oikos team members in April 2022
- several workshops & interactive embodied practices for individual and team reflection and evolution
- virtual preparation & follow up to gradually build up and later integrate the process in everyday life (sustainable!)
- in-depth reflection on next steps & future of the format

WHO

[oikos](#) is a community of student change agents. Together, we are working towards transforming management & economics education for sustainability. We are over 50 local groups driving change in over 20 countries with +1000 active oikees every year.

[oikos International](#), the umbrella organization, brings all of our members together. We are a student-led nonprofit association that supports and fosters the network. Our initiatives focus on empowering students in their leadership development and change initiatives to transform their education.

The Rite of Passage team is part of the [oikos International](#) team. We come together as a group of staff members, volunteers and friends of [oikos](#) that share a passion for our work, a drive for exploration and a belief in the impact of [oikos](#) in the world.

COULD YOU SUPPORT OUR JOURNEY?

Do you feel you have something to offer to help this exploration to become a reality? We invite you to be creative with your contribution ideas. We also have a 'wishlist' if you wanna be inspired! We estimate a total budget of +-16K EUR for the right of passage & we love alternative, in-kind contributions (eg. food or venue).

Do you have an idea of what could be in this for you? Is there something we could offer in return (eg. some facilitated workshops, deep insights into our process, an impact report, a lot of gratitude & joy)?

We are happy to connect & explore how we can come together.
The oikos Right of Passage team

oikos