



Production Assistant (PA) Certification Program

Justice for My Sister | 2022

About Us

Justice for My Sister (JFMS) is a nonprofit arts organization with the mission to create community-responsive pathways for low-income filmmakers of color to enter the TV and film industry through a racial justice and gender equity lens.

We're looking to establish partnerships for our Production Assistant (PA) Training Certification Program in a concerted effort to address the lack of professional opportunities for early-career filmmakers of color.





Our Program

In our first year with this initiative, we provided 31 participants from low-income communities of color with opportunities to practice skills learned in our programs while giving them paid job opportunities to add to their resumes to move up the ladder and find success as artists.

This program is divided into two phases.

Our Program

Phase 1

Students are trained in a virtual certification program to learn the ins and outs of production logistics, healthy communication on set, and roleplay real-life scenarios.

Phase 2

JFMS provides stipends to selected students who are paired with JFMS mentors to get on-the-job training on BIPOC-led productions who share aligned values with JFMS. Those who successfully complete their training are featured in our job database to work with various production companies committed to increasing their DEI hiring practices.

“(...) before, I wasn't too comfortable with my voice. After participating in the program, I see myself, leading with what I have learned-- being open to change, standing up for others, creating for our communities, and ultimately, creating an environment where people feel supported and taken care of.”

-Anonymous

When we support BIPOC filmmakers, we support them, their families, and the community as a whole.



Our Students

Our participants are emerging filmmakers from communities of color, ages 20-39.

5.5 out of 10

Of our students identify as female and 2.2 out of 10 identify as Nonbinary/gender nonconforming or other gender identity.

100%

Of our students identify as people of color. 56.5% identify as Latino/Mestisx, 17.4% as African American/Black, and 8.7% as Native American/Indigenous.

100%

Of participants or their families have experienced traumatic experiences, including racial discrimination, microaggressions, or gender-based violence.



“I had such an amazing time on set, and JFMS has been so helpful and supportive of my endeavors. I truly believe everything that comes my way after this is all thanks to this brilliant program and the work you do.”

Alexandra Azuike



Thank You!

By providing job opportunities to our participants, they receive life-changing career development to explore their passion and find economic independence.

Your donation goes directly towards our students to pay their on-the-job training stipends, which in turn increases the capacity of BIPOC-led productions.

[Donate today!](#)



**We are
looking
forward to
partnering
with you.**



www.justiceformysister.org



info@justiceformysister.org



626-533-3706



[@justice4sister](https://www.instagram.com/justice4sister)