

C-STEMP

BUILDING PEOPLE

Company Profile





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About Us

C-STEMP was conceived as a result of the severe shortage of skilled manpower in the construction industry. Our key objective is to break the paradox of high unemployment and poverty in the midst of this shortage.

The C-STEMP Construction Skills Training and Empowerment project LTD/GTE, was conceived in 2013 and established by a real estate development firm, J. Hausen Ltd., under the auspices of the Real Estate Developers Association of Nigeria (REDAN).

C-STEMP has a key objective to break the paradox of high unemployment and poverty in the midst of severe shortage of skilled manpower in the construction sector via the development of an industry driven curriculum and training model. This model can be replicated across the country, to boost the supply of competent artisans and craftsmen, in order to improve the standard of construction and productivity in the sector.



Every day,
we strive towards
building people.

Vision

To enhance the image of vocational skills and thus encourage young persons to discover, develop and utilise these as a means of socio-economic empowerment.

Values

Selfless service, commitment to quality and best practices.



Mission



To advocate for vocational skills as a worthwhile & respectable pathway for personal and career development



To create a platform for enabling artisans to access social welfare packages available to workers in other sectors



To build & deploy a pool of skilled and certified artisans to meet industry demands

**Selfless service,
commitment to quality and
commitment to best practices.**

Our Training Model

Our training model is a complete value chain from sensitisation to job placement

The C-STEMP Training program is a fast-track program designed to meet the skills/up-skilling need of artisans and Craftsmen within the shortest possible time frame.

Our training model involves the use of multimedia technology specially designed for the program, practical demonstrations and On the Job Training.

Training packs also include well illustrated manuals and video clips enabling trainees to continue learning at home.

This ensures uniform standards across the board and makes it possible to fast track the training process to turn out competent artisans within a few months rather than the two to three years under the traditional apprenticeship model (which in any case has almost disappeared in the Nigerian construction industry).

Training, Assessment and Certification

Training is given with a specific focus on the construction industry, as per the market/industry requirements. We conduct internal assessments on the trainees on both theoretical and practical knowledge of chosen trades. Final assessments by external assessors and award of the National Skills Qualification (NSQ) certification is done by the Awarding body and licensing is done by the Sector Skills Council for the Building construction sector.

We then mobilize the relevant segments of the community to participate in the training courses through engagement at the local level.

Community Engagement

01



Demand Survey

We identify the human resource needs of businesses and open up courses linked with the demand. Training is conducted for ensured jobs

02



Counselling and Selection Tests

Selection tests shed light on the interest, knowledge and competencies of trainees, helping to match them with the courses that suit their needs and are in line with their capabilities

03



Job Placement

After assessment and certification, the trainees are placed in jobs on construction sites of our partners.

04



05



Post-placement, Tracking and Counseling

Trainees are monitored and offered counselling support for their smooth transition to work life on completion of their training

06



Our Operational Units

C-STEMP Training & Assessment

C-STEMP offers training and assessment aligned to the National Skills Qualification Framework (NSQF) as regulated by the National Board for Technical Education (NBTE) for the provision of skilled labour to organizations and developers.

Through the Recognition of Prior Learning and other NSQ assessment methods, we provide assessment for certification by the awarding body to competent artisans with a view to enhance their job prospects and linkages to our database for job placements, labour outsourcing, social empowerment opportunities and Artisans Awards programs.

C-STEMP Edutech

This unit is concerned with developing and deploying innovative technology based solutions to enhance E-learning and E-assessment to create efficiencies, cut costs and enable new levels of standardization and democratized access.

It is set to transform the future of how skills development is resourced, taught, consumed and ultimately, the results that it can yield – both for the individual and for society as a whole as we continue to build the skills sector



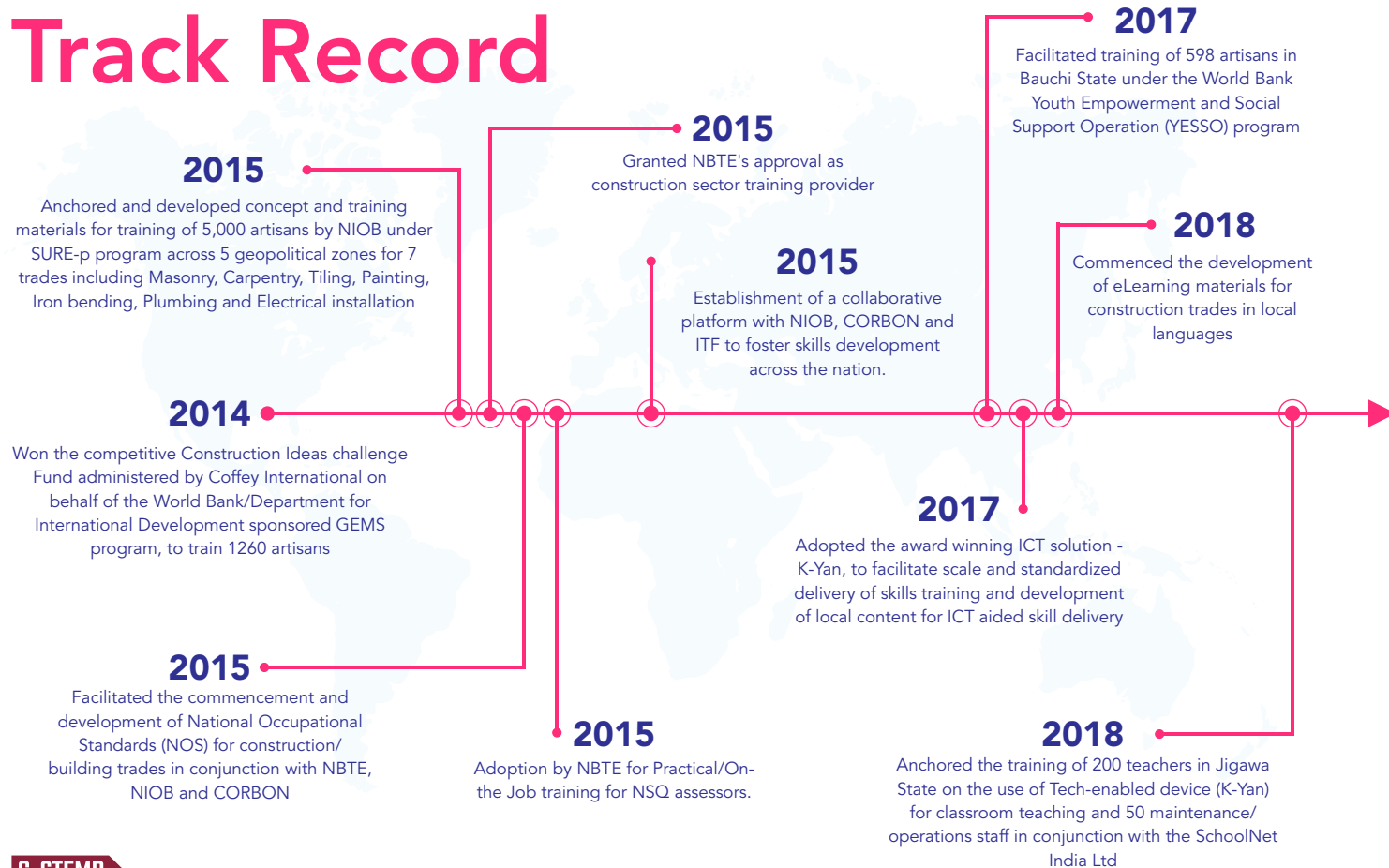
Set to transform
the future of skills
development

Construction Artisans Awards

The Construction Artisans Awards (CAA) was conceived by C-STEMP as part of a holistic strategy to generate excitement and interest in the vocational and technical trades, particularly within the Housing and Construction sector as well as a platform that celebrates skilled workmanship and encourage participation and interest in vocational work. The maiden edition of this awards held in January 2019.



Track Record



2019/2020

Launched online, mobile App and USSD Platform for connecting skilled artisans with the people and organizations that require their services

2018

Awarded grant under the British Council International Skills Partnership leading to a successful collaboration with Construction Industry Training Board- Northern Ireland

2018

Organised the maiden and second edition of the Artisans Day during the 12th and 13th Abuja International Housing Shows respectively

2019

Selection by NBTE Center of Excellence to participate in a joint proposal for collaboration with COL to train quality assurance managers under the National Skills Qualifications Framework (NSQF)

2018

Sponsored the training of 30 Quality Assurance Assessors under the National Skills Qualification Framework (NSQF)

2019

Advanced advocacy for the introduction of the RPL to boost the NSQ, and participated in the development of guidelines for its implementation under the auspices of NBTE

2019

Organised the maiden edition of the Construction Artisans Awards with the support of the British Council and other stakeholders

2018 - 2020

Contributed to the conceptualization, planning and Implementation of the federal government sponsored N-Power Build skills training and in this capacity developed specially designed training manuals

2020

Sponsored the training of 4 C-STEMP staff for the iCQ Level 3 Award in Education and Training, United Kingdom (UK).

2015 TILL DATE

Trained or facilitated training of 8,754 artisans, 4,600 master artisans, 67 assessors, 2 verifiers and 1 External Quality Assurance manager in line with the National Skills Qualification (NSQ) scheme, and a total of 6,801 artisans under the federal government sponsored N-Power Build skills training

2019

Facilitated the training of 680 Master Artisans on Effective Engagement and Construction of Apprentices

Collaborations & Partnerships

In line with its value chain proposition, which is designed to link the recruitment, selection and training directly to job placement, C-STEMP is in active collaboration with the Real Estate Developers Association of Nigeria (REDAN), the Federation of Construction Industry (FOCI), Council of Registered Builders of Nigeria (CORBON), Nigerian Institute of Building (NIOB) and many other stakeholders.

This is to ensure that training is not only geared to the needs of the employers, but also industry wide acceptability of the certification offered.

We have entered an MOU with the Family Homes Fund to deliver training component for artisans employed under its goal to construct 500,000 units of housing and empowerment of 1,500,000 low income, poor and unemployed beneficiaries.

We have entered into an MOU with Universal Learn Direct Academia, to complement training programs and facilitate offshore job opportunities for trained and certified artisans

We have entered into an MOU with Abuja Chamber of Commerce and Industry BEST Centre for entrepreneurship and ICT training for Artisans

**Collaboration and partnerships
geared towards industry
acceptability and employers needs.**



Collaborations & Partnerships

Some of the organizations we have worked with, or are currently working with include;





Our Board



**ANTHONY
OKWA**
Director General



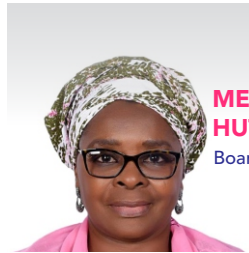
**UGOCHUKWU
CHIME**
Board Chairman



**ENONCHE
UGBABE**
Board Member



**OPALUWAH
SAMSON**
Board Member



**MEDINAH
HUTHMAN**
Board Member



**GABRIEL Y.
ADUKU**
Board Member



**BASHIR S.
HAIBA**
Board Member



**FESTUS
ADEBAYO**
Board Member

Contact Us

Did you see something that caught your eye? Feel free to contact us via the channels outlined below. We would be delighted to hear from you.

Social Media

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Scan the QR code or visit
the link for directions.



bit.ly/3gQr5IR



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