PCI is a non-profit & charity organization (501c3) born out of a passion for making the world a better place. We build a community that is more inclusive, and equitable around the globe through advancing social change & racial equity.
OUR PROGRAMS

BASED ON OUR 6 MAJOR PILLARS, PCI IS DEDICATED TO MAKING THE WORLD A BETTER PLACE:

- DRIVE CHANGE
- MAKE IMPACT
- VALUE LIVES
- SHOW EMPATHY
- LIVE A LIFE OF RESULTS
- SOLVE PROBLEMS

LIST OF OUR PROGRAMS

01 RACIAL EQUITY
Drive policy reforms for racial equality in the workplace for all minorities. Work with employers to remove bias and ineffective policies.

02 WOMEN & CHILDREN PROGRAM
We support our women with food, healthcare products, and children with uniforms, books, and other provisions that will enhance academic growth.

04 FOOD & HEALTH
Support infrastructure development like healthcare - create access to good healthcare and clean water. Pay for child healthcare insurance.

05 EDUCATION
OUR GOAL IS TO HAVE EVERY CHILD IN THE SCHOOL

06 ENTREPRENEURSHIP PROGRAM
Support young people to become change-makers in their respective communities. Train innovative thinkers in a variety of skills and lead them into the realm of social entrepreneurship.

07 LEADERSHIP DEVELOPMENT
Provide academic training and mentorship to students and graduates

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Appleton Wisconsin 54913
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www.pointters.org
CEO's Note

2020 was a difficult year for every one of us. COVID tested our existence but we fought the good fight and we won the battle. I believe this year 2021 is a turning point to a better future.

Nevertheless, challenges facing us and our communities are real. The poor educational system for minorities, racial inequality in the workplace, and poor access to the standard healthcare system. Every child deserves a good education and healthy meals daily. Every family deserves to have opportunities to take care of their children and their future.

We have got to stand together to find solutions to all these problems. One thing that I know for sure is that we are so endowed with technical capabilities and options to address these obstacles. There is no amount of obstacle that can stop us if we work together and lean on each other for support.

Let's start by finding solutions to these challenges. PCI is ready to work and utilize every resource available to tackle every tough issue we face every day.
Currently, PCI has 6 locations supported by over 100 Volunteers. Each location has a Country Coordinator. United States is the PCI HQ based in Appleton WI.
PCI launched Operation PHP program across the 6 locations in 2021. PCI is currently committed to pay for health insurance coverage this year (2021) for 200 kids in Ghana.
PCI provided school materials to over 100 students in Liberia and Ghana this year 2021.

Children Education Program

Africa has the highest rates of educational exclusion in the world. Over one-fifth of children between the ages of 6 and 11 and one-third between the ages of 12 and 14 are out of school.
PCI is committed to education infrastructure development - We are collaborating with local institutions to support our programs
Africa has the highest percentage of single mothers worldwide, at 32%.

SINGLE MOTHERS INITIATIVE

PROGRAM LAUNCHED IN NIGERIA & GHANA, KENYA, & LIBERIA.
PCI donated 100 dollars each to 20 single women in April- May 2021 with a 50 dollars worth of goods.

There were around 14.84 million families with a female householder and no spouse present in the United States.
PCI is currently supporting over 10 families with household items and other materials.
healthier options for kids

OPERATION FEED THE HUNGRY

PCI has donated foods to students in Ghana and Liberia. We are currently working with the local leaders on food support and water treatment.
SCHOLARSHIPS FOR STUDENTS

PCI is currently supporting students with scholarships. PCI sponsored 5 college students in 2020 with a 1-year scholarship in Nigeria. The organization is planning for the 2021 Scholarship coming up in Augus 2021.
Racial Equity in the Workplace

According to last year’s statistics: ‘About three-quarters of blacks and Asians (76% of each) – and 58% of Hispanics – say they have experienced discrimination or have been treated unfairly because of their race or ethnicity at least from time to time.

Multiple Organizations pledged to support PCI - We had a zoom meeting with the employers in April 2021 @ Fox Valley and other non-profit organizations
YELP supports young people to become change-makers in their respective communities.
YOUNG GIRLS PROGRAM IN KENYA

PCI provided sanitary pads to over 50 girls - Dec 2020
Kids Education Program in Ghana

Women Program in Kenya

Single Mothers Program in Liberia

Liberia Volunteers
# Two-Year Financial Statement

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<tr>
<th>Income</th>
<th>Current Year (2021)</th>
<th>Previous Year (2020)</th>
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<tbody>
<tr>
<td>Individual Donations</td>
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<td>4100 Local Currency</td>
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<tr>
<td>Corporate Donations</td>
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<td>Community Foundation Fox Valley</td>
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<td>Amazon(goods)</td>
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<td>Grants</td>
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<td>Events and Fundraising</td>
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<td>Membership Fees</td>
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<td>Interest Earned</td>
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<tr>
<td>Other (specify)</td>
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<tr>
<td>Total Income</td>
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<table>
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<tr>
<th>Expenses</th>
<th>Current Year (2021)</th>
<th>Previous Year (2020)</th>
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<tr>
<td>Programmatic Acitivies</td>
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<tr>
<td>Family Support</td>
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<td>Student Scholarship</td>
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<td>Single Women Program</td>
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<td>Overhead</td>
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<td>Website Development</td>
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<td>Lobbying activities</td>
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<tr>
<td>Total Expenses</td>
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<td>5600 Local Currency</td>
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