



Positive Alternative Recreation Teambuilding Impact 2023 Impact Report

Our Why:

PARTI empowers the next generation of leaders, PARTI was created in 2000 to provide activities for youth that build racial equity, safety, culture, wellness, and gender equality. Our mission is to promote education to build youth critical thinking skills that develop healthy lifestyles and healthy decision making. Since 2000, PARTI has provided services for over 50,000 youth. We provide opportunities for youth to serve and lead to develop workforce readiness skills and authentic leadership skills to build equity and power.

Our Goal:

Our goal is to create a seamless network of services that address academic needs, positive social connection to peers and caring adults, concern for personal and physical health, removal of barriers to employment, financial literacy, character development, service to community, and access to education/vocation institutions. We provide youth with cross culture and generational experiences.

Our Work (Core Programs):

- 1.High Impact: meets weekly at participating schools that are dealing with high issues of violence, bullying, and poor school morale.
2. Leadership/Mentorship: We focus on leadership opportunities and financial literacy skills.
3. Fusion/Arts: The Fusion Program allows them to perform in the community and offers them ways to engage in other artistic and cultural traditions and avenues for participants to explore Digital Arts, Event and Music Production.
- 4.Health/ Wellness: We support youth with self-care, reflection, and socio-emotional wellness .

Our Method:

Promoting Long-Term Development and Success; Approach modeled and in alignment with the Association for Supervision and Curriculum Development (ASCD) Whole Child Approach

ASCD's Whole Child approach transitions from a focus on narrowly defined academic achievement to one that promotes the long-term development and success of all children.

Support for Schools and Communities:

Through this approach, ASCD supports educators, families, community members, and policymakers as they move from a vision about educating the whole child to sustainable, collaborative actions.

Target population: African American, Hispanic, and Pacific Islander youth who live in the San Francisco Bay Area who live in communities that face disparities. We prioritize youth who live in Santa Clara County and Silicon Valley. 85% of target youth qualify for free or reduced lunch.

2023 Participant Total: 1509 youth

Positive Alternative Recreation Teambuilding Impact Report 2023

Introduction: The Positive Alternative Recreation Teambuilding Impact is proud to present the Impact Report for the year 2023, highlighting the significant strides made in empowering youth leaders across the San Francisco Bay Area, primarily in Silicon Valley. Throughout the year, we remained committed to fostering leadership skills, personal development, and community engagement among the youth.

Program Overview: In 2023, we successfully reached 1,509 youth from 20 different schools, establishing a diverse and inclusive environment for leadership development using the Association of Supervision and Curriculum's Whole Child approach to reach and transform youth who live in the most vulnerable communities that face disparities.

Youth Powerbuilding Quarterly Breakdown:

Quarter 1 (Q1):

- Number of Youth Served: 528

3 student led Stop The Violence - violence prevention campaigns- held in the counties of Santa Clara, Alameda, and San Mateo.

Co-produced the Santa Clara County Racial Healing Event

Quarters 2-3 (Q2-Q3):

- Number of Youth Served: 807

Achievements:

- Violence Prevention programming in Los Angeles County
- Financial literacy program activities in Santa Clara County and Los Angeles County in partnership with National Foundation for Teaching Entrepreneurship
 - Expanded program reach with our Leadership Mentoring programing in Las Vegas.
 - Increased engagement through community outreach partnerships in the San Francisco Bay Area

Quarter 4 (Q4):

- Number of Youth Served: 174

Achievements:

- Bullying prevention activities with celebrity participation from music recording artist Keyshia Cole.
 - Conducted 10 Leadership / Mentorship sessions to ensure sustained support for the youth.
 - Executive Director participated in a Sabbatical research incubator project.

Impact and Outcomes:

1. Skill Development:

- 76% increase in leadership skills, as reported by participants through pre and post-program assessments.
- Youth demonstrated improved communication and teamwork abilities.

2. Community Engagement:

- 68% rise in community involvement among program participants.
- Youth-led projects positively impacting the local community.

3. Academic Success:

- 85% of participants reported improved academic performance.
- PARTI participants received recognition for outstanding achievements.

4. Participant Testimonials:

- "The leadership workshops taught me how to effectively communicate and work with others. It's changed my approach to teamwork."
- "Being part of PARTI has opened my eyes to the impact youth can make in our community. I feel more confident as a leader now."

Empowered by our past: Because of our past program success we were able to continue providing programming in Los Angeles and initiate services in Las Vegas.

Gratitude and Acknowledgments: We extend our deepest gratitude to volunteers, program mentors, youth staff, program staff, board of directors, sponsors, and key funders, whose unwavering support has been instrumental in achieving these milestones.

Looking Forward - 2024: As we embark on a new year, PARTI is excited to build on the achievements of 2023. Plans for PARTI's future initiatives are already underway, and we remain dedicated to empowering the next generation of leaders by prioritizing fund development, strategic partnerships, and incorporating Youth voice in our strategic planning. Our strategic priorities are to serve as a catalyst for BIPOC communities and for youth who live in communities that face disparities.

Thank you for your continued support as we work towards a brighter and more empowered future for California youth and BIPOC communities.

Impact Report: PARTI Core Programs (Year 2023)

Overview of Program Interventions and Core Service Activities:

PARTI Core Programs has made significant strides in empowering over 1000 Bay Area youth in 2023 through The Whole Child Approach to personal growth, leadership development, cultural enrichment, and overall well-being. Our core programs, which include the High Impact Program, Leadership and Mentorship Program, Fusion (Arts and Culture) Program, and Health and Wellness Program, are designed to address the challenges faced by youth, particularly those related to violence, bullying, and low school morale.

1. **High Impact Program:**
 - Staff engage weekly with students in schools dealing with violence, bullying, and low morale.
 - Staff, mentors, and program partners provide equity to youth to co-facilitate program sessions, conflict resolution discussions, and personal development activities.
 - Focus on building resilience among students to overcome challenges.
2. **Leadership and Mentorship Program:**
 - Emphasis on equipping youth with leadership skills and financial literacy.
 - Organization Staff, program alumni, returning participants play a crucial role in mentoring and coaching students, helping them set and achieve personal and academic goals.
 - Delivery of financial literacy workshops to prepare youth for future success.
3. **Fusion/Arts Program:**
 - Encourages artistic and cultural exploration among youth.
 - Youth collaborate with youth groups and student groups to organize community performances, cultural events, and teach digital arts, event planning, and music production.
4. **Health and Wellness Program:**
 - Supports youth in self-care, reflection, and socio-emotional wellness.
 - Youth lead physical movement activities, facilitate discussions on self-care and mental health, and create spaces for youth to share experiences and seek support.

How We Plan to Further Integrate Youth Voice and Leadership:

At the core of PARTI's programs is the belief that youth should be actively involved in decision-making and program implementation is central to our mission. To further integrate youth voice and leadership, we employ the following strategies:

1. **Youth-Led Service Projects:**
 - Youth have the opportunity to plan, execute, and manage service projects with full discretion over project execution.
 - Business professionals and Executive Staff, key consultants and board members provide guidance and resources to support youth initiatives, fostering leadership, project management, and problem-solving skills.
2. **Youth as Program Ambassadors:**

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- Youth members serve as ambassadors, hosting events, mentoring peers, and sharing stories to inspire and engage other young people.
- Business professionals, program alumni and college mentors train youth ambassadors, helping them develop public speaking, communication, and advocacy skills.
- 3. **Youth Advisory Cohort:**
 - Establishment of a Youth Advisory Cohort comprised of program participants.
 - Regular meetings facilitated by high school and college participants, with support from community members to gather input on program improvements and ensure that youth perspectives shape the organization's direction.
- 4. **Youth Leadership Development:**
 - Active mentorship and guidance from colleges, professional adults, key partnerships, and staff members, to foster confidence, communication skills, and experience.
 - Leadership development workshops and opportunities for youth to attend conferences and network with professionals.

How youth leaders will engage their peers in Service and Civics:

Youth leaders in PARTI's core programs play a vital role in engaging their peers in service and civics through various initiatives:

1. **Peer-to-Peer Outreach:**
 - Youth leaders actively recruit and engage their peers in service projects, mentorship programs, and cultural events.
 - Personal experiences shared by youth leaders inspire and connect with others facing similar challenges.
2. **Education and Awareness Campaigns:**
 - Youth leaders organize educational campaigns within schools to raise awareness about important issues such as bullying, violence prevention, and financial literacy.
 - Creative methods are employed to reach peers and encourage civic engagement.
3. **Service Learning Opportunities:**
 - Youth leaders lead by example, participating in service projects and community initiatives.
 - Emphasis on encouraging peers to join them, highlighting the positive impact of giving back to the community.
4. **Youth-Led Workshops:**
 - College volunteers assist youth leaders in developing and conducting workshops on leadership, self-care, and community engagement.
 - Workshops provide a platform for youth to share knowledge and skills with their peers.

Collaboration with Partners:

PARTI core programs recognize the importance of collaboration with partners to maximize impact. Key partners provide capacity support in the following ways:

1. **Private and Community Foundations, Donors :**
 - Supports health and wellness initiatives, actively participating in conferences and events.
 - Provides resources for board, staff, and youth mental health awareness and self-care programs.
2. **Corporate partners:**
 - Collaboration on projects related to violence prevention and community engagement.
 - Offers workforce readiness and career connection resources for core programs.
3. **Civic partners:**
 - Act as champions for youth groups by sponsoring events and offering venues for programs.
 - Connect youth with civic leaders, advocating for equity and opportunities for youth of color.

Through these partnerships and collaborative efforts, PARTI core programs continue to create a positive and lasting impact on the lives of Bay Area youth, fostering a community where every young person has the opportunity to thrive and become a future leader.

2023 Summary:

Successes:

PARTI received a \$100,000 grant from Santa Clara County Board of Supervisors. We also developed a series of strategic alliances, including with Foundation for a College Education and Umoja programs at the local community colleges. We also helped work with Santa Clara Family Health Plan to develop an advisory board to guide their programs. We also helped youth-led services and programs in Santa Clara County cities. – Winston Ashby

Challenges:

“We feel there is a lack of solidarity in Silicon Valley with African-American led organizations. There is a lack of resources and initiatives build sustainability for BIPOC community cohorts to build power and to work with each other. “– Winston Ashby

Trends in community’s that we serve:

“I’m noticing that prices are rising in food and basic stuff people need. “ Youth participant

“There is more violence than ever before. More people are dying and the family members are getting hurt’. Youth participant

Positive Alternative Recreation Teambuilding Impact Program

“A classmate of student interns communicated to me that programs addressing depression and thoughts of suicide is needed. We are definitely seeing more instances of food insecurity. We are seeing in schools more instances of tobacco use and use of other drugs. It is almost like people are not mindful of the people around them. We’ve also noticed that older kids who were entering high school in the pandemic are communicating about lack of access to DEI (Diversity Equity and Inclusion) and job opportunities. “ - Winston Ashby

Opportunities to collaborate:

“We are committed to do outreach and programs in the year ahead around voting. We think the election will provide a lot of opportunities for outreach. We hope to work with organizations like Silicon Valley De-Bug to help organize events and get people out. In the next couple of weeks, we will be going out to a SJSU Women’s Basketball game.” – Winston Ashby

Opportunities to connect:

“When I look at a lot of the youth commissions, I don’t see all the faces of the kids that we serve. We should be working with cities to provide outreach for youth to participate in local government policy. “

2024 Organization Priorities:

Fund development: Building on 25 years of operations.

Strategic partnerships: Sustaining relationships that will provide capacity to drive our mission for 25 more years.

Building youth power: Increasing youth voice and equity in internal decision making and through civic engagement in service.

2024 Program Priorities

- Advocating for educational and employment opportunities that advance equity for youth who live in communities that face disparities.
- Promoting and advancing equitable investment in neighborhoods by partnering with organizations who serve them.
- Building upon Dr. Martin Luther King Jr. Service to others as a priority to provide opportunities for youth "Who feel like their voices are not heard" to be a part of conversations that will drive policies that will empower the next generation of leaders.
- Valuing BIPOC voices to bring more BIPOC led organizations to have access to opportunities to partner and collaborate with civic, corporate and health agencies to build capacity to sustain the Call to Action of building power of BIPOC voices that was initiated after the murder of many African Americans, including George Floyd.



POSITIVE ALTERNATIVE RECREATION TEAMBUILDING IMPACT

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PARTI is rising to 25 in 2025

In All Things, Give Thanks

Help a youth see the world in a different light.

PARTI Program thanks all our 2023 funders who champion for our purpose to empower the next generation of leaders



**John Mathew and Andie Sobrato, New York Life, Youth Leadership Institute, Blackbaud Giving Fund, Dawn Foods
Corning Foundation Brights Fund Schwab, Mission City Community Fund, Robert Half, C&S, Safeway, Jennifer Croll Boutique, Kendra Scott Boutique**