

OUR VISION: EVERY YOUTH WILL HAVE ACCESS TO THE RESOURCES AND OPPORTUNITIES NEEDED TO THRIVE, REGARDLESS OF RACE, GENDER, NATIONALITY, ECONOMIC RESOURCE, OR ABILITY STATUS.



Founded in 2000 in partnership with Three 9th Grade Students



PARTI 2025 Impact Report

PARTI
PROGRAM

PARTI BECAME A 501c3 AT THE URGING OF STUDENTS, COMMUNITY MEMBERS, AND CIVIC LEADERS AFTER THE MURDER OF A YOUTH ALUMUS

POSITIVE ALTERNATIVE RECREATION TEAMBUILDING IMPACT

Core Programs:

High Impact - Lifeskills

Leadership - Workforce Readiness, Mentoring

Fusion - Art & Culture

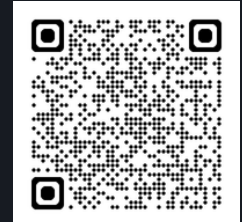
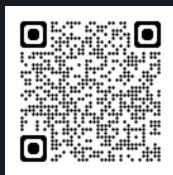
Health - Self-Care, Mental Wellness, Behavioral Health



**Evidence Theory:
Trusted Messenger
Whole Child**



GOAL: TO CREATE A SEAMLESS NETWORK OF SERVICES THAT ADDRESS ACADEMIC NEEDS, POSITIVE SOCIAL CONNECTION TO PEERS AND CARING ADULTS, CONCERN FOR PERSONAL AND PHYSICAL HEALTH, REMOVAL OF BARRIERS TO EMPLOYMENT, FINANCIAL LITERACY, CHARACTER DEVELOPMENT, CIVIC AND SERVICE, AND ACCESS TO EDUCATION/VOCATION INSTITUTIONS.



partiusa@gmail.com

WWW.PARTIPROGRAM.COM

76-0832431



Youth at the center

Youth are at the center of everything PARTI does. Our model positions young people as leaders, creators, and decision-makers.

Youth Roles

Interns • Ambassadors • Event Producers • Peer Mentors • Researchers

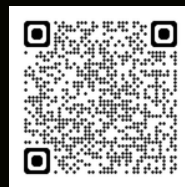
Youth gain hands-on, real-world experience that builds leadership and career readiness.

Weekly Engagement

- 2-hour Life Skills
- 2-hour Leadership Development
- Weekly Mentorship Check-ins
- Workforce Readiness Labs



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A Billion Reasons

Real-World Experience

Youth actively:

- Produce large-scale events
- Lead prevention campaigns
- Present to civic leaders
- Manage outreach and logistics
- This builds confidence, business acumen, and leadership identity



PARTI MISSION

PROGRAM

Promote youth healthy lifestyles and decision-making



Organization Leadership

Winston Ashby — Founder & Executive Director

- Brittany Pitt — Stanford University
- Tylene Capantac — Contra Costa County Educator
- Maurice Brewster — Owner, Mosaic Global Transportation
- Adan Lupero — Community Organizer
- Manisha Gould — Youth Secondary Education
- Manisha Chintakindi — Youth/Secondary Education
- Sainima Saito — Youth Secondary Education
- Jason Stewart — Board Chair / Business Owner,
- Kiara Bowling — CSU East Bay/Secondary Education

Winston Ashby
Founder/Executive Director



Our Vision

Every youth will have access to thrive regardless of race, gender, nationality, family economic status, or ability.

EVIDENCE BASED FRAMEWORK

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Trusted Messenger → builds trust

A Trusted Messenger approach uses credible, relatable people—such as mentors, peers, community leaders, educators, or lived-experience role models—to deliver guidance, information, and support. It works because young people are more likely to listen, engage, and act when the message comes from someone they know, respect, and feel understands their reality.

Whole Child Approach → holistic development

The Whole Child Approach supports all parts of a young person's growth, not just academics. It focuses on safety, belonging, mental and physical wellness, relationships, leadership, identity, and access to opportunities so youth can thrive in school, work, and life.

Social-Emotional Learning (SEL) → resilience + communication

Social-Emotional Learning helps youth build the skills to understand and manage emotions, communicate effectively, solve problems, build healthy relationships, and make responsible decisions. SEL strengthens resilience by helping youth navigate conflict, stress, and challenges in productive ways.

YPAR (Youth Participatory Action Research) → youth as researchers

YPAR is a research model in which young people study the issues affecting their lives, gather information, analyze findings, and help design solutions. Youth serve as co-researchers, problem-solvers, and advocates for change.

Why It Works

PARTI connects relationships, opportunity, and real-world application. Youth are supported by trusted adults and peers, strengthened through tested practices. This combination helps young people build confidence, skills, belonging, and pathways to long-term success.

Demographics

Ages 12–24

80% underserved

Majority first-generation

Geographic Reach

Counties:

Santa Clara, Alameda, San Mateo, Los Angeles



San Jose
Milpitas
Daly City
Hayward
Santa Clara

Top Needs Identified

Mental Wellness – 72%

Career Readiness – 68%

Academic Support – 64%

Safe Spaces – 70%

2025 Service Delivery
9,000+ Units of Service
100+ intensive cohort youth
1,000+ total youth served





2025 Outcomes Report
85% improved academics
76% leadership growth
68% civic engagement
87% Reduce Risk Behaviors

Our Values:

Youth—have equity, feel safe, feel valued,
are inspired, lead, are engaged, and thrive.



2025 Youth Report:
Increased Connection To Caring Adults
Increased Service Opportunities
Increased Self-Care And Wellness Opportunities
Increased Opportunity To Connect With Peers
Increased Feeling Of Safety

Behavioral Impact

- Increased attendance
- Reduced discipline incidents
- Stronger peer relationships





**Academics
Leadership
Wellness
Engagement**



Partners expand access to:



**Career pathways
Mental health services
Civic leadership
Ensuring holistic youth success**



OUTREACH & DIGITAL IMPACT

Reach: 50K–150K annually

Growth: +25%

Engagement: 6–10%



www.partiprogram.com

Top Content:

Event videos

Youth highlights

Behind-the-scenes

Drives recruitment + attendance

Email (Community Reach)

2,500–5,000 subscribers

Open rate: 35–45%

CTR: 8–12%

Engages families, educators, funders

LinkedIn (Workforce Reach)

Growth: +20%

Impressions: 20K–60K

Engagement: 4–7%



Total Digital Impact

100,000+ reached

10,000+ engagements

Converts online engagement into real-world participation



Workforce Pipeline
Internships (14–24)
Volunteer pathways (12–24)

Key Partners

Evergreen Valley College (Umoja)

CSU East Bay

Cristo Rey Jesuit

Fernando Middle School

Signature Events

**Martin Luther King Jr. Stop The Violence
Event – January**

Bullying Prevention Event – October

**Kaiser Permanente Education/Career
Youth Event – December**



2025 Financial Snapshot



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Assets: \$589,739

Net Income: \$25,699

Cash: \$459,161

Successes

Strong financial position

Program expansion



Challenges

Funding timing

Increased demand



2025 Key Partnerships

Sobrato Philanthropies

Packard Foundation

City of San José

County of Santa Clara Health Department

Alameda County Health

49ers Foundation

Jefferson Elementary School District



Looking Ahead 2026 Priorities

- Expand workforce pathways
- Increase youth stipends
- Scale AI + research
- Grow national partnerships



Why Do Students Sign Up?!

Their Own Words



- To help me learn the skills that will help go to college. To be able to get an experience to learn how to become a leader and be able to have a brighter future.
- I hope to learn some skills to better prepare me for the future and to help me learn how to initiate and become more confident.
- To have a smoother transition into high school and learn and build leadership
- I have always been a little more shy, but full of great ideas to impact my community...Through this program I can build confidence to take my ideas live and gain leadership experience while becoming a change maker.
- I want to be in a team together to help others, learn teamwork and improve skills for high school and career. Thank you.

"Preparing Students to Take on the World"



*It takes
empathy,
patience, and
compassion to
overcome
anger, hatred,*

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NOW MORE THAN EVER - YOU ARE NEEDED

In 2025, Winston Ashby and PARTI were recognized by the East Side Union High School District Hall of Fame, publicly congratulated by State Senator Dave Cortese, honored through the San Francisco 49ers Dr. Harry Edwards “Follow Your Bliss” Community Educator Award, connected to a City of Santa Clara Juneteenth proclamation, recognized for PARTI’s 25th Anniversary by Assembly Member Ash Kalra and Attorney General Rob Bonta, and acknowledged through San José State Women’s Basketball as an Honorary Community Coach.