

OUR ACTIONS

IN VIETNAM



CONTEXT

Vietnam's progress on poverty reduction has been remarkable, but nearly 20% of the population remains vulnerable, especially in disadvantaged coastal and island districts where access to quality education and digital tools is still limited. The country's tertiary enrollment rate stands at 38%, but illiteracy among ethnic minorities remains higher than average, and over 70% of women lack basic ICT skills. Youth unemployment sits at 9%, with young women disproportionately affected. Around 50% of PNV's students come from ethnic minority communities across the country, a reflection of both Vietnam's rich diversity and the deep inequalities the program seeks to address.

Sources: World Bank, UNESCO, UNICEF, Vietnam Labour Market Update

since 2010

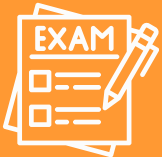
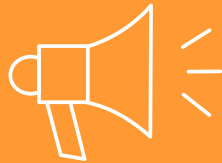
535
graduates

In 2025

SELECTION & CAREER GUIDANCE

2,165

youth attended the information sessions.
25 sessions were conducted, in 5 provinces



280

youth took the written exam

168

motivation interviews & individual career guidance sessions



129

home visits were conducted

51

students were selected (61% girls)



Areas where our students in PNV come from

TRAINING

In 2025, PNV marked a proud milestone: its 15th anniversary. Since its founding, the program has directly benefited 757 students, a legacy built through dedication, innovation, and an unwavering belief in the potential of every young person. This past year, nearly 130 students benefited from 4,134 teaching periods, 20 workshops, and 4 company visits, supported by 80 partners and 76 volunteers.

PNV's Entrepreneurship Program continued to inspire students to think beyond employment and toward creation. The 7th and 8th editions of the "Orca Tank" pitching contest and "Moment of Truth" final presentations engaged 81 students and 29 volunteer mentors and jury members. In June, PNV organized its first-ever Hackathon, bringing together first-year students to apply their database and design knowledge to real-world challenges, and to grow as collaborators, problem-solvers, and creative thinkers.



To strengthen English skills, PNV introduced two new initiatives: the English Learning Journal for second- and final-year students, and the IT Journal in English for first-year students, promoting self-learning, reflection, and measurable progress. The year concluded with a 6-week AI-integrated specialized training in Automation Testing and Full Stack Development, delivered in partnership with four organizations for final-year students. In parallel, 81 students completed three- to five-month internships at 25 IT companies across Danang and Ho Chi Minh City.

A HOLISTIC & INTENSIVE 3-YEAR SKILLS TRAINING PROGRAM



Up-to-speed Crash Course Semester 1 from September (year 1) to January (year 1)

- | | | |
|---|--|---|
| IT <ul style="list-style-type: none"> • Intro to Computer & Windows Admin • Microsoft Office tools • Scratch Project • Computer Architecture and Operating Systems • Intro to Programming (Python) • Network Fundamental | English <ul style="list-style-type: none"> • Intensive English • General English (A1) | Soft skills <ul style="list-style-type: none"> • Learning to Learn • Email Writing • Presentations • Class Reports |
|---|--|---|

Core Training 4 semesters from January (year 1) to June (year 2) and from September (year 3) to January (year 3)

- | Semester 2 | Semester 3 | Semester 4 | Semester 5 |
|--|--|--|--|
| <ul style="list-style-type: none"> • Basic Database (MySQL) • Data Structure & Algorithm (Python) • Object Oriented Programming (Java) • UI Design (Figma) | <ul style="list-style-type: none"> • Basic Web Design (HTML-CSS-JS) • Basic Web Programming (PHP) • Advanced Database (SQL) • Information System Analysis & Design • Basic Web Project • Software Development Life Cycle (Agile/Scrum) | <ul style="list-style-type: none"> • Mobile Programming I (Android Java) • Advanced Web Design (ReactJS) • Advanced Web Programming (Laravel) • Management Application Development | <ul style="list-style-type: none"> • Content Management System (WordPress) • Mobile Programming II (React Native) • Software Testing (Manual Testing) |
| <ul style="list-style-type: none"> • General English (A2) | <ul style="list-style-type: none"> • IT English | <ul style="list-style-type: none"> • Advanced Communicative English: Speaking 1 • Advanced Communicative English: Writing 1 • TOEIC Listening & Reading Preparation 1 • IT English | <ul style="list-style-type: none"> • Advanced Communicative English: Speaking 2 • Advanced Communicative English: Writing 2 • TOEIC Listening & Reading Preparation 2 |
| <ul style="list-style-type: none"> • Learning to Learn Online • Critical Thinking • Debate | <ul style="list-style-type: none"> • Self-expression: Personal style; Public speaking • Office Communication: Manner & Etiquette; Efficient communication • IT Job-seeking: IT JD & Job searching; CV & Cover Letter writing | <ul style="list-style-type: none"> • IT Job-seeking: Interview • Professionalism • Reporting: Data Visualization & Data Analysing | <ul style="list-style-type: none"> • Entrepreneurship Program: Pitching Contest |

SPECIALIZATION

Semester 6 from December (year 3) to March (year 3)

- 6-week Specialization training programs at tech companies: Full Stack, Testing, Business Analysis (Modules can be adjusted based on market's needs)
- Entrepreneurship Program: Graduation Project

PROFESSIONALIZATION

3 months - June (year 2) to August (year 2)
5 months - April (year 3) to August (year 3)
On-the-job Training

Interwoven Modules

English Club Physical Education
Law & Politics

Last update: August 2025

GRADUATION & EMPLOYMENT

In October 2025, PNV celebrated the graduation of 38 students from the PNV25 Class of 2022–2025. Nearly 400 people attended the ceremony, including 35 representatives from public and corporate partners, 10 former staff members, 12 volunteers, and the families of proud graduates. The event was more than a celebration, it was a reaffirmation of the community that makes PNV possible.

The results speak for themselves: just two months after graduation, 80% of the new graduates had secured employment, with an average salary of USD 386 per month, the highest average salary recorded in six years. At the end of the program, students receive a college degree in Information Technology from PNV's academic partner, Da Nang College, alongside an international certificate from Passerelles Numériques.



37 students graduated



The graduates' average monthly wage is 386 USD (average family income before joining PNV is 53 USD)



80% of new graduates are employed within the year



Nguyen Thi To Nga
class of 2026

FROM OUR STUDENT

"After a year and a half at PNV, I've seen some pretty significant changes in myself. I started as a girl who knew nothing about IT, and now I can analyze, design, and program a whole website. I used to be really introverted and worried about communicating, but now I feel much more confident sharing my thoughts and collaborating with others. Plus, I've come a long way from just knowing how to say, "How are you? I'm fine, thank you, and you?" - I can now hold basic conversations in English with my friends and teachers."

FROM OUR ALUMNI

"Most importantly, PNV nurtured in me a strong belief in the future and helped me through tough times. Thanks to that foundation and companionship, I've been able to achieve certain milestones in my career over the 12 years since graduation. But the impact of PNV goes far beyond my personal story. It's a source of pride for countless families facing hardship. It's a spark that inspires us - alumni and students alike - to carry those values forward into the wider community. Today, the presence and success of so many alumni is living proof of the lasting legacy PNV has built over the past 15 years."



Huynh Van Nhan
class of 2013
Lead Frontend Engineer



FROM OUR PARTNER



"Over the past years, KMS and PNV have shared core values, implemented numerous projects, and supported teaching activities - helping young people in Central Vietnam gradually transform their lives through education."

Mr. Dominic Tran,
KMS Communication Director