



OUR ACTIONS

IN VIETNAM



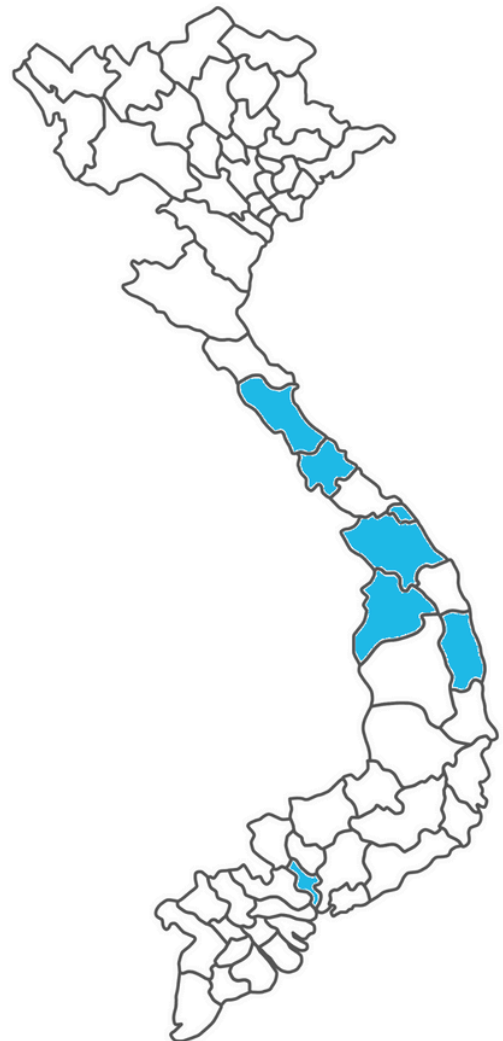
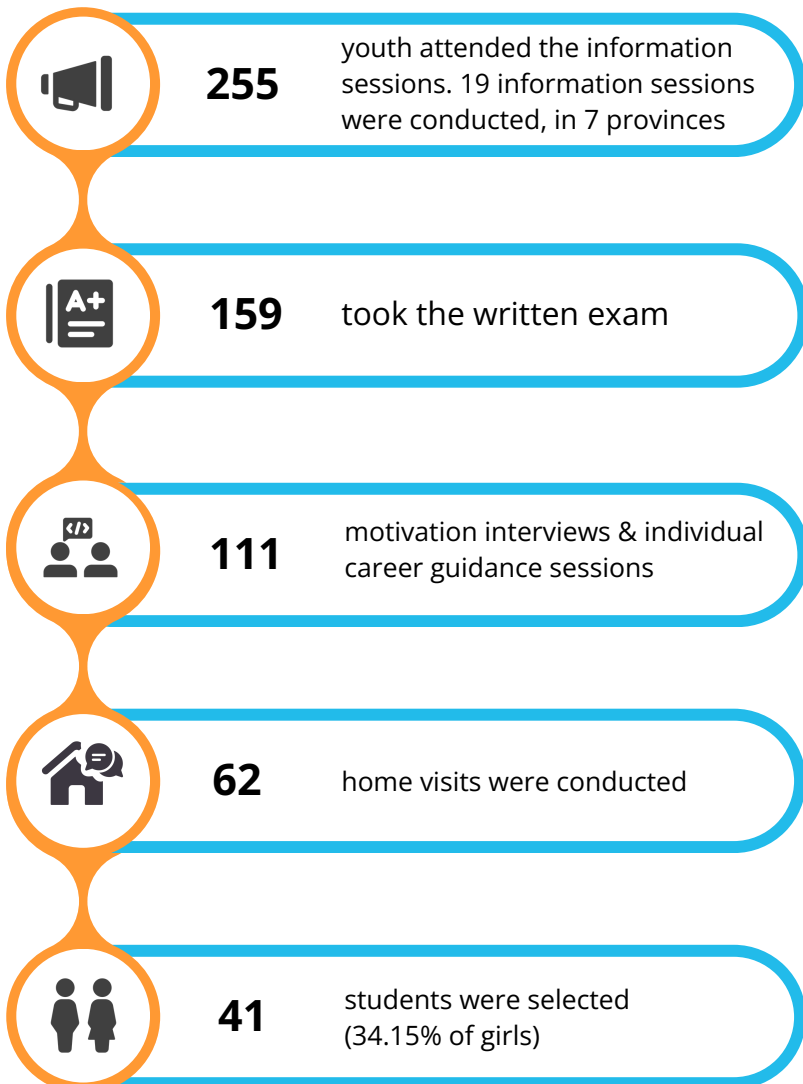
CONTEXT

1 out of every 5 Vietnamese still lives on less than \$5.50 per day (World Bank, 2023), and 26% of the population lacks access to the internet (World Bank, 2021). There is a significant social, economic and geographic divide leading to less education opportunities in the central part of the country. More than half of young adults aged 16 to 20 do not have access to education. Our students come from various remote regions, and about 30% of our students belong to ethnic minorities.



SELECTION & CAREER GUIDANCE

In 2024



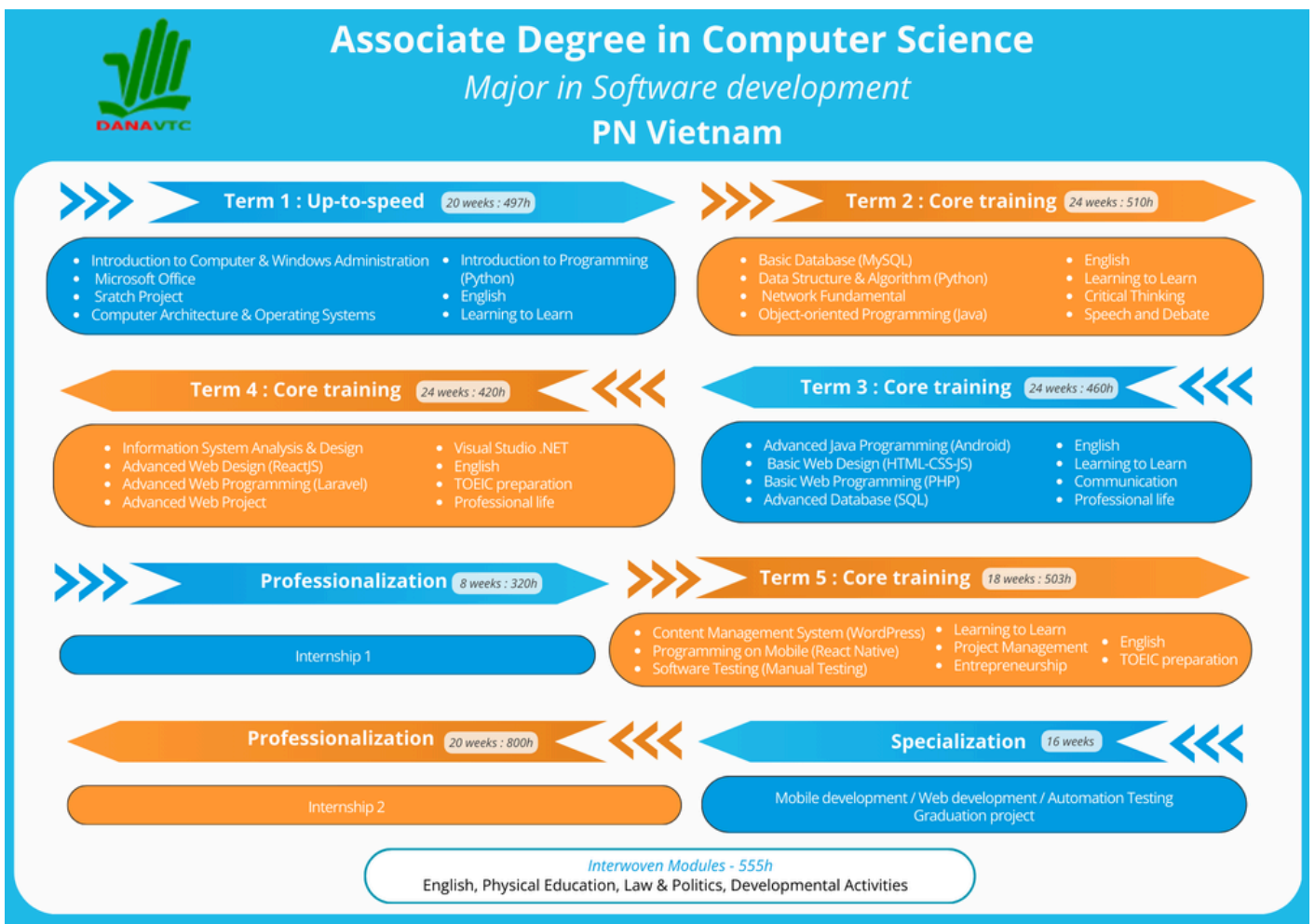
Areas where our students in PNV come from

TRAINING



Operating in Vietnam for 15 years under a license from the Ministry of Foreign Affairs, PNV offers a **3-year training program** for underserved youth, helping them escape poverty sustainably and gain lifelong self-development. The program is focused on Software Development and Testing (DeV) with 3 majors: Web Development, Mobile Development, and Automation Testing. Since 2017, PNV academic partner is Da Nang Vocational Training College. At the end of the program, students receive a college degree in Information Technology from our academic partner and an international certificate from Passerelles Numériques.

PNV's curriculum offers not only an innovative but also a comprehensive view of students' development in the age of Industry 4.0, including technical skill sets, language skills, and transformational skills. The program also includes **2 internship periods lasting for a total of 8 months**, giving the students with hands-on experience and chances for better employment. This year, to equip better for final-year students with transferable skills, PNV has introduced an **AI-integrated specialized module** with three topics in collaboration with four companies: Automation Testing, Full Stack and Front-End Software Development.



GRADUATION & EMPLOYMENT

On-the-job training: 20 IT companies partnered with PNV to provide internships for 8 students: 5-month program for final-year students from April to August, and 3-month program for second-year students from July to August. During their internships, 76% students had a chance to contribute in real-world projects.

In October, PNV's Graduation Ceremony of PNV24 (class 2021-2024) was held where 43 students graduated. This event attracted near 300 participants, among whom 59 participants were from 45 public and corporate partners. Up to six months after graduation, 95% of graduates secured a job, with 87% working in the IT sector. The average salary of these new graduates is USD \$350 compared to USD \$53, the average income of students' families before joining PNV.



43 students graduated



95% of students found employment less than 6 months after graduation, with 87% in the IT sector



The graduate's average monthly wage is 350 USD (average family income before joining PNV is 59 USD)

FROM OUR STUDENT



H.T Mái
class of 2025

"I am H.T. Mái from the class of 2025 at PNV. Coming from a rural area in Central Vietnam, my time at PNV has helped me grow up significantly, especially in confidence. Initially shy, I joined the English Club and various activities to improve my communication skills. Through weekly sessions with teachers, volunteers, and peers, I practiced English, learned new vocabulary, and participated in creative events like Halloween and Tet.

I also completed a full-time internship at an IT company. Though anxious at first about the new environment and working with a foreign boss, I gained valuable skills and experience. I look forward to my graduation internship and securing employment in late 2025."

FROM OUR ALUMNI

"Since childhood, A.A. Tú's family faced financial struggles, with his parents supporting five dependents. Accepted into college in 2020, he had to drop out and worked in construction and electronics. During the pandemic, he returned home to farm. Learning about PNV's free IT program, he saw a chance to escape manual labor and build a better future: "I didn't want to spend my life growing rice or cassava and still struggle to survive. I knew I wanted to continue my education."

He graduated in October 2024, with a bright future ahead, Now, he is a full-time developer at AFINIA: "I am honored by this opportunity, a testament to my journey at PNV. I plan to support my family, especially my mother and sibling, as gratitude for their love and sacrifices."



A.A.Tú
class of 2024

FROM OUR PARTNER



"At NFQ, we really believe in giving back to society. For the past 4 years, we've been carbon neutral - we've recycled at the company. But I think this year PNV is our biggest and best way that NFQ can help the future of Vietnam and the youth of Vietnam. I love the fact that PNV reaches out to all the people - the unfortunate families, and educates the teens to give them a brighter, better future - not just for them but for the whole family. In fact, we have graduates of PNV working at NFQ, so I'm very happy and proud to be supporting PNV in this effort."

Rich Pham, CEO of NFQ Asia