

WHO'S ONE-FORTY?

Southeast Asian Migrant Workers in Taiwan

Presented by One-Forty



©2016
one-forty.org

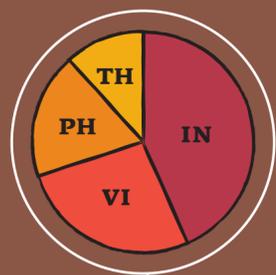
Introduction / Challenges / What One-Forty does /
Our Theory of Change / Call to Action



Southeast Asian (SEA) Migrant Worker Issues Introduction

WHERE, HOW, WHAT & WHY?:

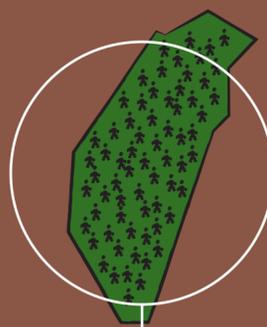
1. Where are they from?
How many are there in total?



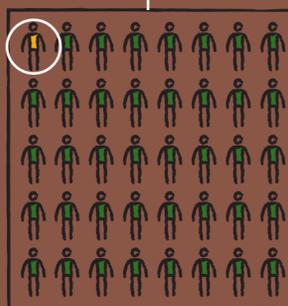
About 600,000 SEA migrant workers are currently working in Taiwan, largely from Indonesia (240,000), Vietnam (170,000), the Philippines (130,000) and Thailand (60,000).



2. And what's their percentage among local populations?



Among the 24 million people living in Taiwan, one out of every 40 is a SEA migrant worker.



3. What do they mainly do in Taiwan?

They mainly participate in three sectors: domestic caretakers, industrial laborers and fishing workers.



4. Why do they become migrant workers?

SEA migrant workers in Taiwan are mostly unable to find sufficient job opportunities in their home countries to support their families.

They therefore decide to relocate to more developed countries in search of jobs with better compensations.

Remittances are sent back to home countries for their parents or children's education.



Some migrant workers also take these opportunities overseas to explore the world.

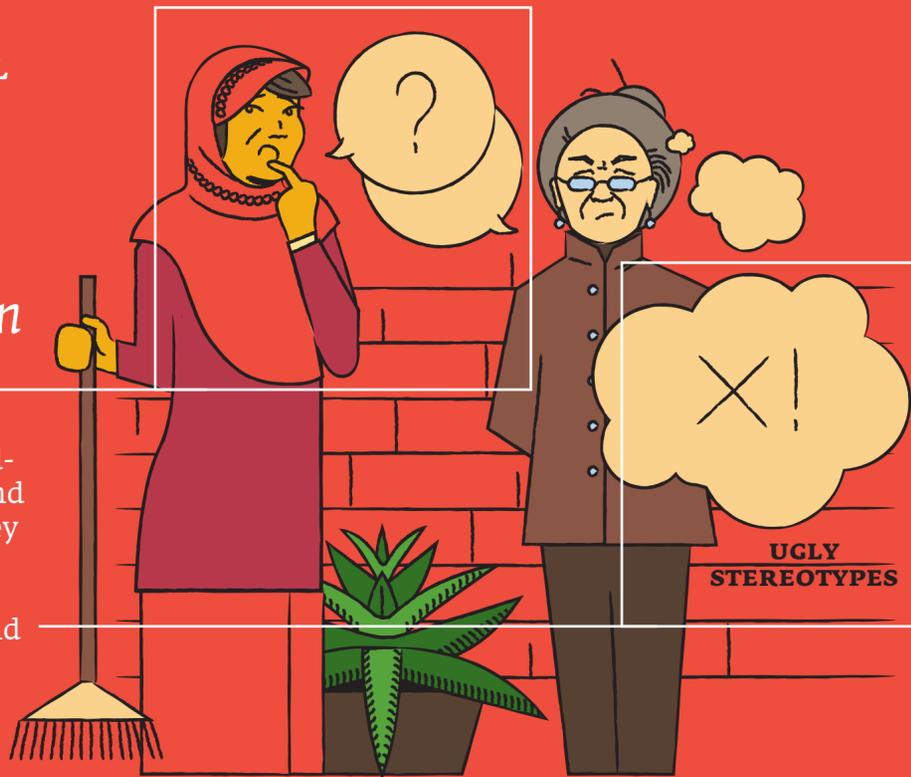
Challenges for SEA Migrant Workers in Taiwan ^{1/2}

1. INADEQUATE MUTUAL UNDERSTANDING BETWEEN MIGRANT WORKERS AND LOCAL RESIDENTS LEADS TO TWO ISSUES:

• Social Integration

Language-based miscommunications often create tensions or misunderstandings between employers and migrant workers when they just arrive in Taiwan.

Pre-existing stereotypes and prejudices, prevalent in Taiwan towards migrant workers, constitute an additional obstacle.

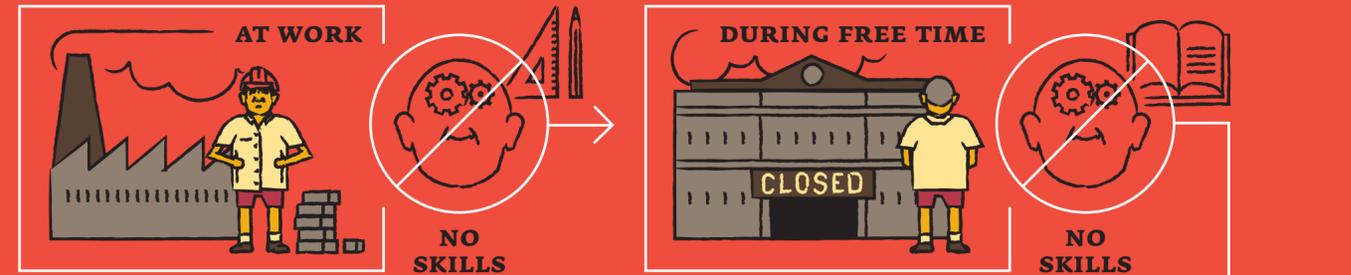


• Loneliness and Isolation

Migrant workers initially have no or limited access to social networks. They often feel lonely and isolated without accessible channels to meet other migrant workers or locals.

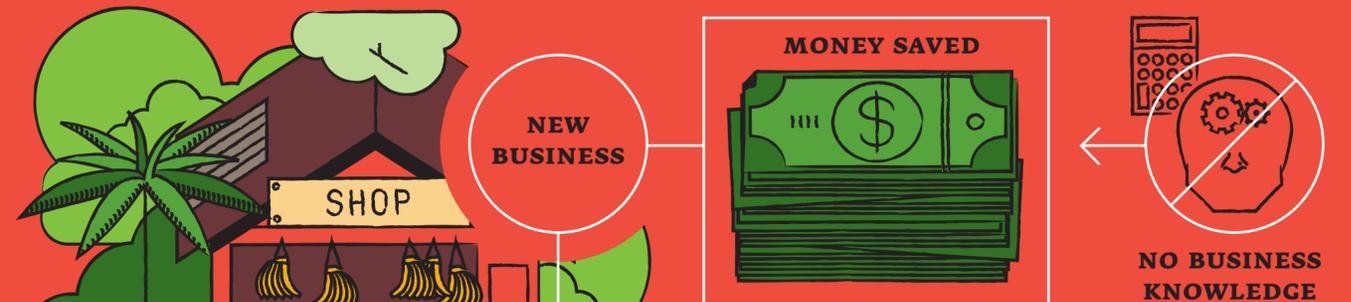
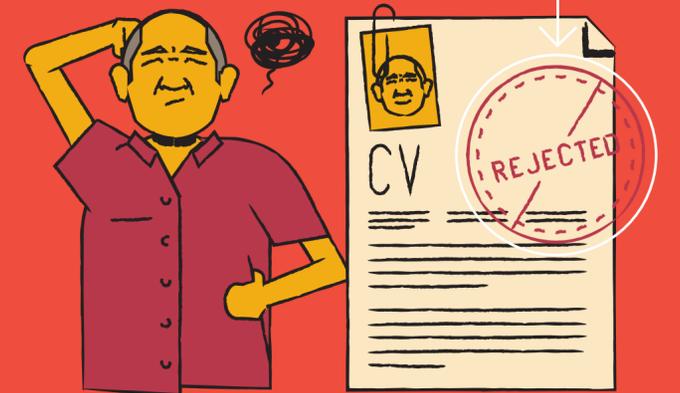


2. BESIDES LABOR-INTENSIVE WORKLOADS, THEY RARELY HAVE OPPORTUNITIES TO LEARN USEFUL KNOWLEDGE OR SKILLS BEFORE GOING BACK TO THEIR HOME COUNTRIES. THIS LEADS TO ANOTHER TWO ISSUES.



• Better jobs are still inaccessible in home countries

Labor-intensive work in Taiwan offers limited transferrable skills. And learning opportunities are rare on weekends or holidays. Overseas experience, therefore, is not helpful when pursuing employment back home, limiting their options to low-paid labor or once again going abroad.



• Business attempts often fail

Many migrant workers aspire to save up in Taiwan and open a small business upon returning to their home countries, such as restaurants, drink stands or grocery stores. However, it's difficult for them to be sustainable or profitable without basic business knowledge. Failures often lead to another migration.

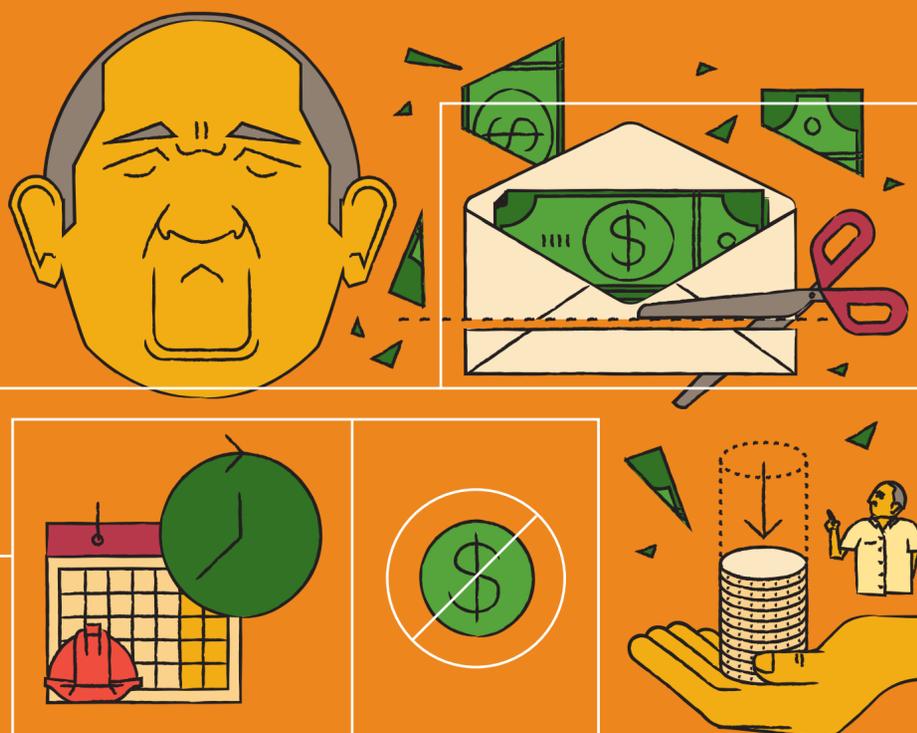
3. INCOMPLETE LABOR RIGHTS

• Financial instability

The salaries of migrant workers are frequently deducted for various reasons.

Overtime payments are often non-existent.

Real incomes, therefore, are often far less than expected.

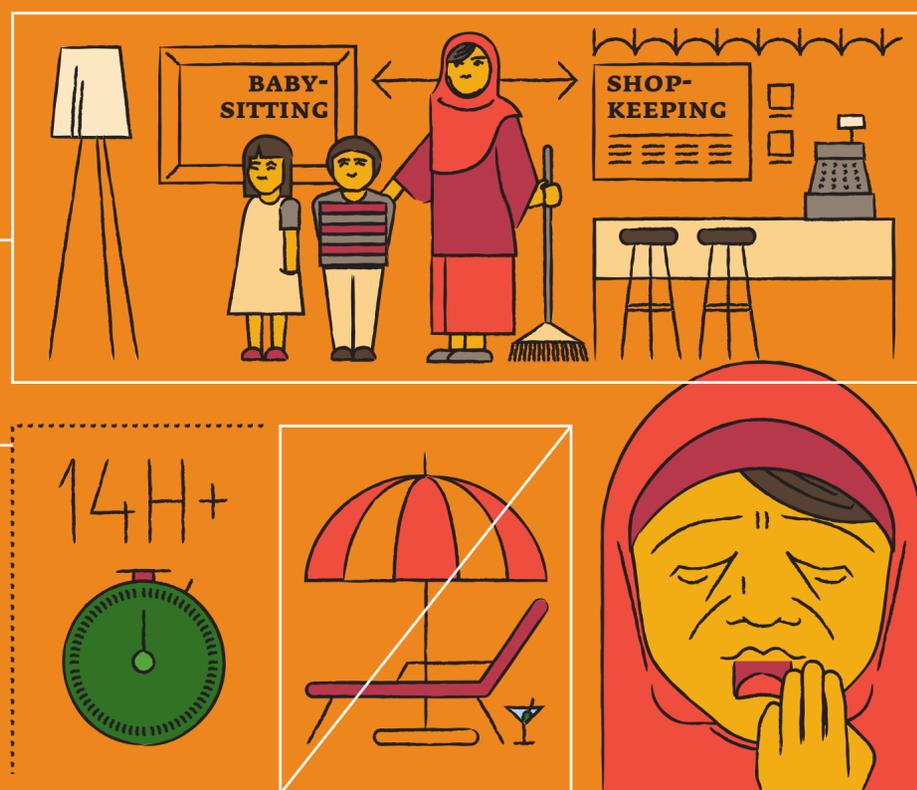


• Heavy workloads and long hours

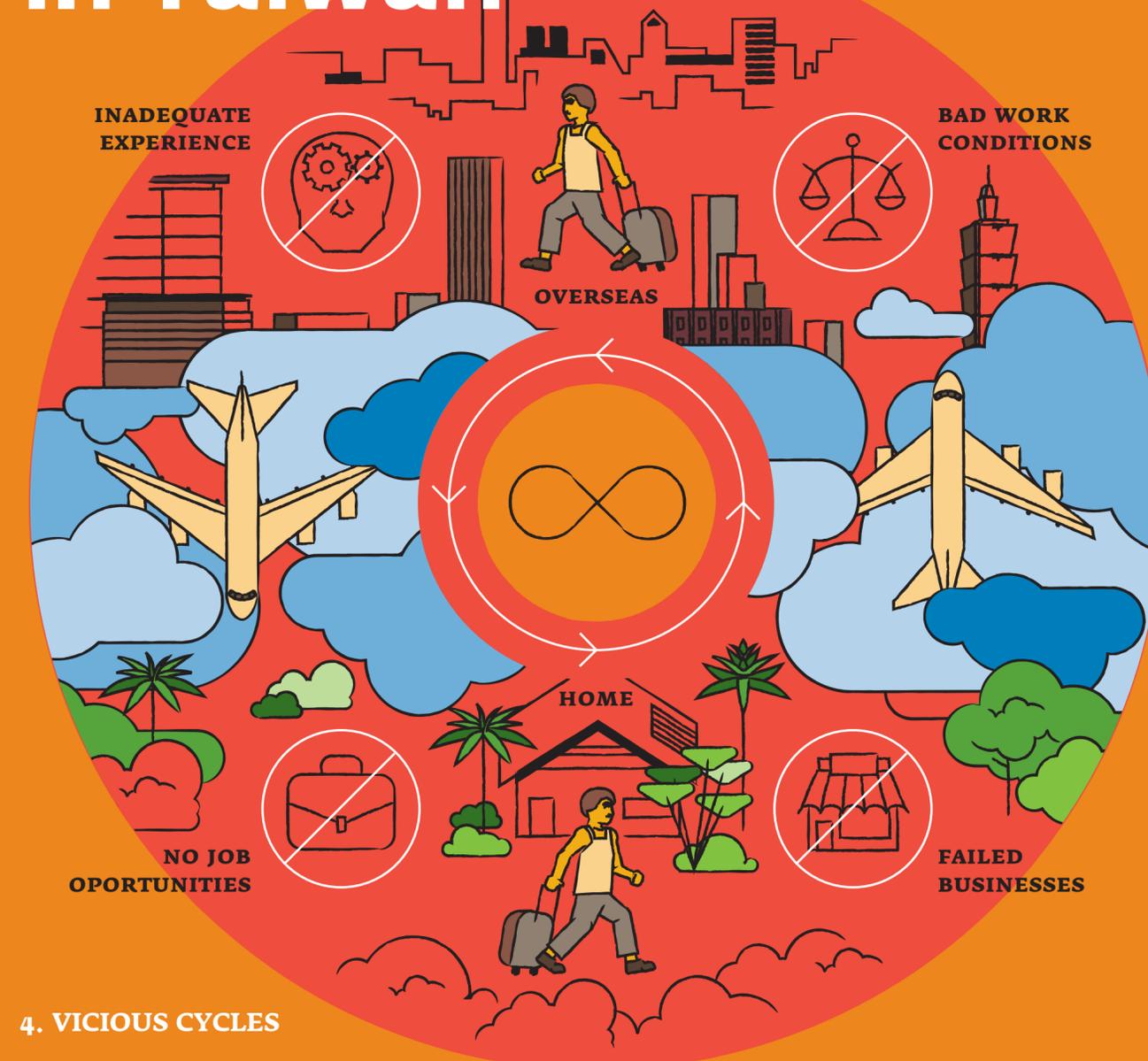
Domestic caretakers are often requested to work beyond their contracts, such as taking care of children or storefronts.

They often work more than 14 hours and without sufficient breaks.

Many migrant workers do not have regular holidays, especially domestic caretakers, who are not protected by Labor Standards Act.



Challenges for SEA Migrant Workers in Taiwan ^{2/2}



4. VICIOUS CYCLES

Restricted job opportunities and failed business attempts in home countries often force them to fall into vicious cycles, swinging between business failures and work-seeking migration.



1. What is One-Forty?

One-Forty is a non-profit startup committed to SEA migrant worker issues. We are devoted to empowering these workers with the necessary skills and trainings so that they can regain self-awareness and self-confidence with clear visions for the future and better lives overall.

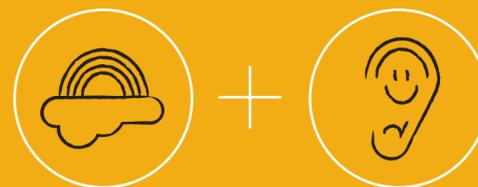
In the process, we also aspire to improve structural economic issues. One-Forty curates various cultural events and engaging activities, to facilitate contacts, connections and empathy between locals and SEA migrant workers.

What One-Forty Does

2. Our Mission is:

"MAKE EVERY MIGRANT'S JOURNEY WORTHY AND INSPIRING"

We also believe every person deserves to dream, and every story deserves listeners.

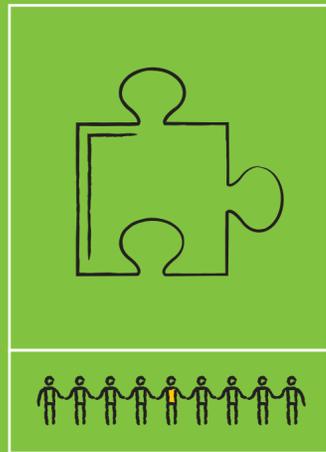


Our Theory of Change ^{1/2}

1. CHANGES ARE DIVIDED INTO FOUR STAGES, ALONGSIDE THEIR JOURNEY:

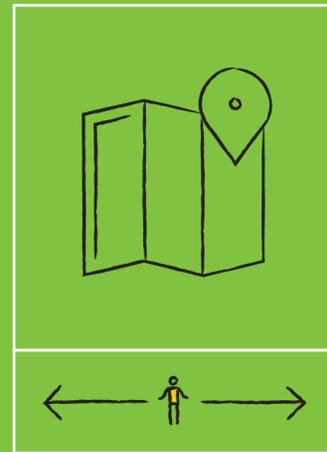
• Stage I: Adapt

Objective:
Understand local cultures and environment, acquire basic language skills, live and integrate with local communities.



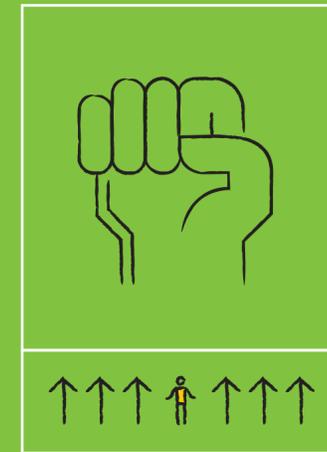
• Stage II: Explore

Objective:
Understand challenges and their perspectives, explore personal goals, and learn business scenarios and prospects in home countries.



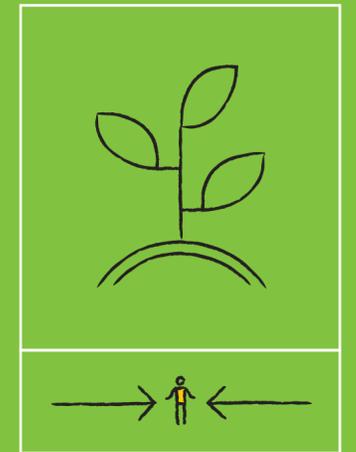
• Stage III: Act

Objective:
Transform personal goals into plans and actions, and acquire necessary knowledge and skills, such as business knowledge, computer operation and communication.



• Stage IV: Inspire

Objective:
Showcase learning experiences, positive results and personal stories via events, texts and exhibitions. This process inspires other migrant workers, and highlights values created by migrant workers other than labor supports.



2. THREE MAJOR PROGRAMS



• I: One-Forty School

An educational platform for SEA migrant workers. It designs and provides accessible online and offline courses to inform basic rights, teach second languages, clarify personal goals, provide business knowledge, enhance communication and increase creativity as well as self-confidence.



• II: Open Sunday

This cultural event is held on the last Sunday of every month, with themes around festivals and popular topics. It always involves food, sharing and games. Fun and engaging events facilitate exchanges between locals and SEA migrant workers.



• III: Migrant Life Channel

A creative media platform to give voice to migrant stories. We use texts, images, illustrations, sounds, scents and other unconventional channels to capture their experiences before, during and after migration. Various curatorial methods and channels spread these stories and their power throughout our society, to inspire changes in awareness, ideas and action.

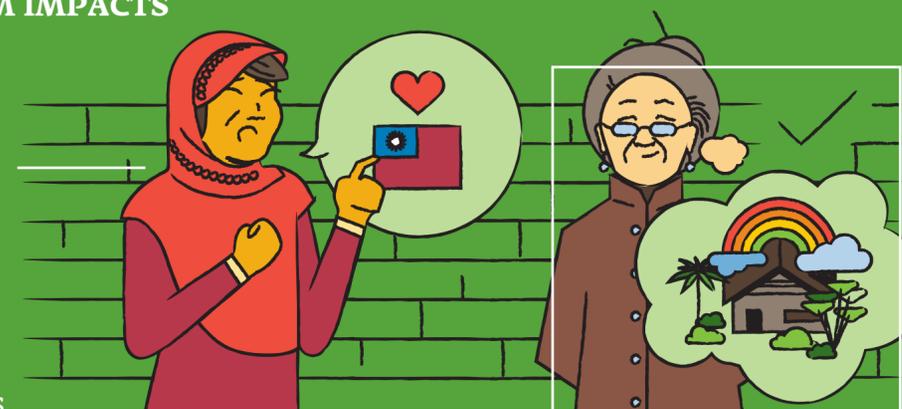


Our Theory of Change ^{2/2}

3. THEORY AND PROGRAM IMPACTS

• Our goal is to...

... minimize the time needed for SEA migrant workers to adapt, connect and create a sense of belonging in host countries. We also hope to reduce social stereotypes and prejudices towards their home countries.



• We are working to...

... provide transferrable knowledge and skills for them to start sustainable businesses or find with better jobs in home countries.

• Every migrant worker can...

... improve economic conditions in their families, villages and even for future generations. This will create sustainable changes and reduce migration requirements.

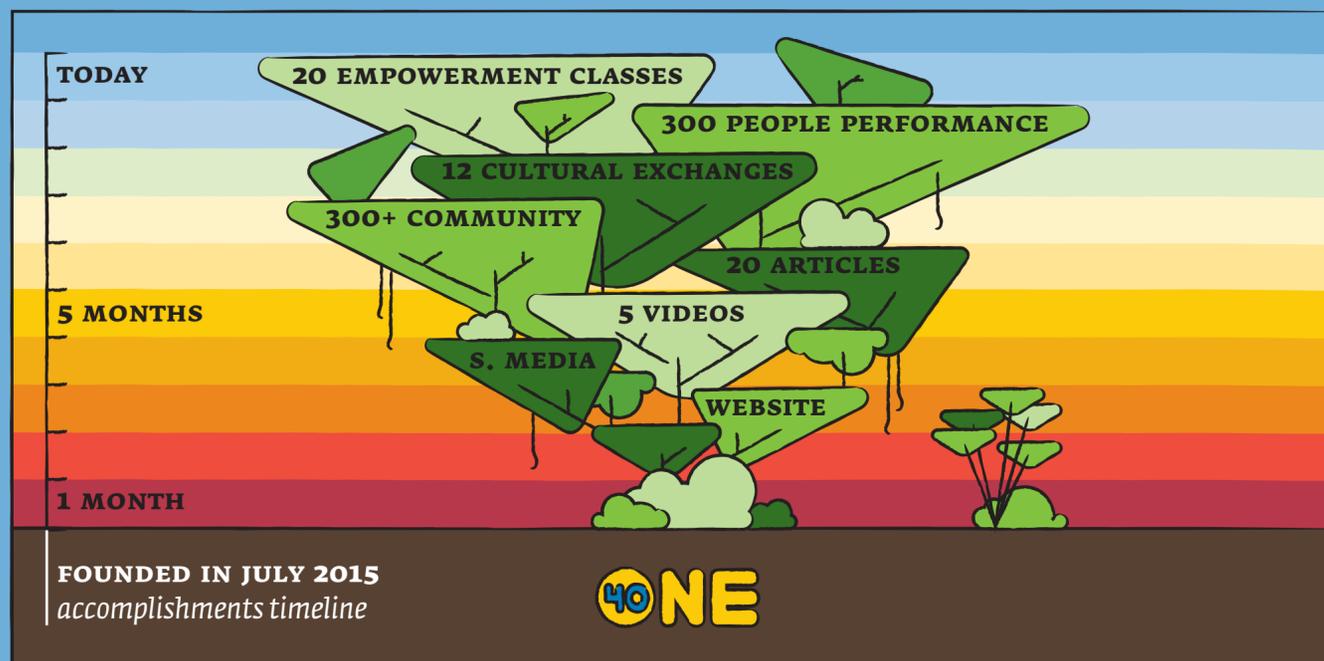


Call to Action: support us

1. WHY US?

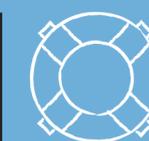
· *One-Forty is an trusted and innovative NGO startup*

Since July 2015, we have organized nearly 20 migrant empowerment classes, 12 cultural exchange events for 30 people each time and one performance event for 300 people, all in ten months. In parallel, we have published 20 articles and five videos online, formulated a community for 300 migrants, and engaged over 500 local residents. One-Forty aspires to be an innovator in migrant issues and offers a new perspective to introduce the 600,000 SEA migrant workers in Taiwan.



· *Migrants are closely connected to our daily lives. Your support will ensure diversity and integration in society.*

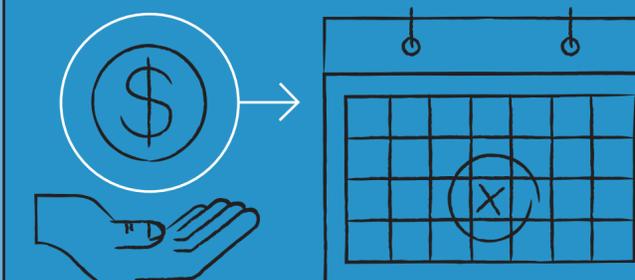
Migrant workers contribute to comfortable lives in Taiwan. They construct our infrastructure, and take care of senior citizens. They are not just labors, but also people and individuals who live in Taiwan alongside us. Social progress depends on how we engage people with different ethnicities, languages, cultures and backgrounds. You can be a part of this change by supporting One-Forty.



2. SUPPORT OPTIONS

· *Monthly donations*

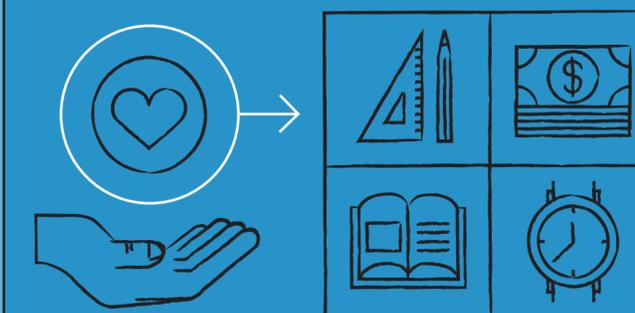
NT\$750 can support one migrant to continue his/her online courses, as well as offline programs on holidays to acquire key skills for his/her future.



FOR DIRECT DONATIONS, PLEASE VISIT OUR WEBSITE: ONE-FORTY.ORG

· *One-time donations*

... or other supports, such as technical counseling, collaborations, material donations and volunteering are also welcome.



FOR MORE DETAILS, PLEASE CONTACT: SUPPORT@ONE-FORTY.ORG