



*Improving quality  
of life . . .*



**The Organization to Develop Our Villages  
Prey Veng Province, Cambodia  
Annual Report 2018**

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**Tes Sopheat**  
**Executive Director**

## Executive Summary

2018 was a good year as Organization to Develop Our Villages (ODOV) has received funds from the government of Cambodia to support farmers to produce safe vegetables for consumers. ODOV continued to work on projects in a number of sectors including: food security and income generation, vocational skills for youth, peacemaking, and education.

The food security and income generation project focused on assisting vulnerable farmers in producing their own food for their household's consumption while also raising additional income to improve their livelihoods. ODOV provided support to households by teaching sustainable agriculture practices, providing agriculture inputs, and establishing and strengthening Producer Groups and Agriculture Cooperatives to provide opportunities for farmers in the community to produce safe food to meet the market demand.

The vocational training project for youth included skills in tailoring, cosmetology, and electronic repair. ODOV also began to train youth about soft skills, such as motivation, leadership, goal setting, etc. Through the support of ODOV the youth have improved skills and are now able to run their own businesses at home to earn income to support their families, reducing their chances for needing to migrate to find work and falling into vulnerable situations, such as human trafficking and exploitation, drug use, etc.

With The Nutrition, Water Sanitation, and Hygiene Program, ODOV conducted training on essential nutrition for pregnant and nursing women, proper breast-feeding, food complimentary, water sanitation, and hygiene for target households. ODOV provided water jars and machines to produce chlorine as well as helping farmers to build latrines. ODOV formed a women group and organized quarterly meetings with this group to educate on nutrition and food preparation for their children. Furthermore, ODOV organized a hand washing event a primary school and environmental campaign. Our efforts have contributed to improved health, and changed behavior by using latrines, using water filters and boiling water. Children practice using soap to wash hands.

The main activity ODOV's Education Program in 2018 included providing training on inclusive education and how to conduct research on 10 fundamental rights in schools. ODOV promoted the 10 Fundamental Rights in schools to the student's parents as well as the children at primary schools. A workshop was conducted every four months with all multi-stakeholders to discuss the challenges occurring in the school that they observed and look for solutions to address the challenges. ODOV appreciates seeing the changes of the School Support Committees fulfilling their roles in monitoring the schools, parents advocating for their children and schools teach regularly and respecting school hours.

Related to ODOV Peace Development Program, this year ODOV provided training on governance and social accountability for multi-stakeholders including government officers, the private sector/business owners, and civil societies. ODOV also conducted promotional meetings about safe migration and human trafficking to target households. Significantly, community members and government officers have increased engagement and have contributed their own resources for development work.

These successes depend on the capacity-building support and grant funds from our donors: Royal government of Cambodia, Mennonite Central Committee (MCC) Cambodia, Helen Keller International Cambodia (HKI), and World Renew. ODOV also received valuable organizational support from our Board of Directors, as well as good cooperation from local authorities and full participation of citizens and multi-stakeholders.

On behalf of the Organization to Develop Our Villages (ODOV), I would like to express our gratitude to our donors and ODOV's Board of Directors, all the local level authorities, relevant offices, local and international NGOs, and all stakeholders who have provided good cooperation and support to ODOV. Lastly, I would like to say thank you to all ODOV staff members and express my appreciation for your hard work and efforts. The support and assistance of everyone involved enables ODOV to implement projects successfully, which in turn respond to the needs of disadvantaged communities.

Yours faithfully,

Tes Sopheat

# Who Are We?

The Organization to Develop Our Villages (ODOV) is a Cambodian non-profit organization serving marginalized communities in Cambodia. ODOV initially began as the Mesang Integrated Community Development Program, a project of the international organization Mennonite Central Committee (MCC), before becoming localized in 2004. In April 2005, ODOV was recognized and registered with Cambodia's Ministry of Interior.

ODOV works toward sustainability and self-sufficiency in its projects. ODOV has set up 76 self-sustaining Village Banks with 50 farmers each. Within each group there are five leaders trained with financial management, business development, team building, and problem-solving skills. Along with the Village Banks, ODOV has implemented Village Model Farms which serve as a demonstration site, center for practical training for community members, and a source for agricultural inputs and technical training. ODOV has trained more than 10,000 farmers in family nutrition, food preparation, and sustainable agricultural techniques. Eight agricultural cooperatives (AC) and 22 Producer Groups were formed by ODOV and have become self-operated, however, ODOV continues to strengthen them to be self-sustaining and completely independent.

Since its localization in 2004, ODOV has been implementing and completing projects supported through multiple international and national donors. ODOV has received grants from Canadian Food-Grains Bank over the past six years. ODOV implemented the Integrated Community Development projects with grants provided by Mennonite Central Committee for more than ten years. ODOV also received ten years of grants through Helen Keller International, Cambodia to implement homestead food production for improved food security and nutrition among mothers and children. USAID has contributed a four-year grant through Pact Cambodia to implement the project called "Local Administration and Reform" promoting decentralization and de-concentration as well as improvement of local governance at the sub-national level. ODOV has received a one-year grant Forum Syd to implement a climate change project and has received funding from World Renew to implement holistic community development. Currently, ODOV has received funds from the Cambodian government through the ministry of agriculture to implement a food security project. This project encourages farmers using Good Agricultural Practice to produce vegetables to meet the demand of the market.

ODOV staff has a diverse educational background. The majority graduating from university with specialization in rural development, agronomy, business administration, and finance and accounting. ODOV staff have gained intensive training and capacity building in the areas of gender equity and empowerment, climate change, sustainable agriculture, and essential nutrition and organizational management from previous partners such as The Ministry of Agriculture, Helen Keller International, World Renew, Forum Syd, and Cord Cambodia. The training and knowledge has led to implementing sustainable food security, community finance and income generation, homestead food production, local governance, community nutrition, and climate change projects have given ODOV's technical staff adequate knowledge of community mobilization, finance management, business principles, family nutrition, proper food preparation and sustainable agriculture technologies, including those adapted to climate change, such as: water management (drip irrigation; bed preparation and mulching; expanding fish ponds to improve rain water collecting; and food production), crop diversification (year-round vegetable production), and soil management (crop rotation, intercropping, compost making, and natural fertilizers), poultry production, and fish cultivation.

ODOV is governed by a Board of Directors, comprised of 7 Cambodians all working as leaders in the development sector. The board provides direction and guidance for the organization in accordance with ODOV's vision and mission. Additionally, organizational strategy is regularly assessed through an internal Management Committee. ODOV's Executive Director, Mr. Tes Sopheat, is accountable to the Board of Directors.

## Mission:

ODOV Works to build capacity and empower vulnerable groups and community based organizations.

## Vision:

*ODOV's vision is to see Cambodian people (both female and male) living in a positive environment with dignity, good health, and peace.*

## Values:

- Quality
- Justice
- Participation
- Transparency
- Accountability



## Food Security and Income Generation Program

In 2018, Organization to Develop Our Villages (ODOV) has received grant funds from the Royal Government of Cambodia through General Directorate of Agriculture to implement a Project called “Boosting Food Production” in Peam Chor district of Prey Veng Province in addition to our existing Food Security and Income Generation Program. ODOV’s Food Security and Income Generation Program focused on supporting the poor households in rural areas. This project enabled them to produce safe food to meet the household’s consumption and sell in the market to earn income in order to improve their livelihoods and address customer demand and ensure quality and safe food for consumers.



ODOV’s major activities in 2018 concentrated on forming vegetable producer groups and chicken producer groups, and trained group members on agriculture techniques using the standard of Cambodian Good Agricultural Practices and Safe Food, and training on marketing and food processing. Fish raising is a part of improved food security and income. ODOV helped farmers with digging 50 fish ponds for 50 households (27 owned by women) and giving them fish fingerlings to raise. Furthermore, ODOV continued to build capacity of the 728 target households (491 women) by providing them with regular ongoing coaching.

### Farmers who Attended Trainings and Learning Forum Table

Topics	Participants			Location
	Female	Male	Total	
<i>Integrate Agriculture Techniques (Vegetable Growing, Fish, Poultry, Compost Making)</i>	5	5	10	<i>Ba Phnom District, Prey Veng Province</i>
<i>Training on Food-Processing for Vegetable Producer Group Members</i>	31	26	57	<i>Mesang, Kampong Trabaek Districts, Prey Veng Province</i>
<i>Training on Marketing for Producer Group Leaders</i>	16	9	25	<i>Mesang, Kampong Trabaek Districts, Prey Veng Province</i>
<i>Cambodian Good Agriculture Practices and Safe Food</i>	21	99	120	<i>Peam Chor District, Prey Veng Province</i>
<i>Vegetable Growing Techniques Through Demonstration Farms (8 farm locations)</i>	30	90	129	<i>Peam Chor District, Prey Veng Province</i>
<i>Training on Recording of Using Chemical Fertilizers and Insecticides</i>	6	18	24	<i>Peam Chor District, Prey Veng Province</i>
<i>Organizing Learning Forum Every Quarter (31 total forums conducted)</i>	1,008	506	1,514	<i>Mesang, Kampong Trabaek Districts, Prey Veng Province</i>

ODOV enables target households and producer groups to implement knowledge they obtain from the trainings in producing food by providing agriculture inputs including technical booklets, fish fingerlings, vegetable seeds, irrigation systems, fish pond making, and money for revolving funds. These agriculture input and resources are used to increase safe food production to support household consumption and selling at the market.

### Inputs for Farmers Table

Type of Input Given to Farmers	Number of Input Recieved Per Household	Number of Households to Recieve Input
Vegetable seeds	8-12 varieties	70 Households
Digging Fish Ponds	1 Fish Pond	50 Households
Chemical Fertilizer	150 Fertilizer	120 Households
Irregation Systems (Sprinkling Irregation for 115 Households, Drip Irregation for 5 Households)	1 Irregation System Set	120 Households
Money for Revolving Loan Funds	1,600,000 KHR Per Household	120 Households
Technical Booklets (Good Agriculture Practices, Safe Food, Compost Making, Natural Pesticide Making, Proper Packaging and storage Before/After Harvesting)	02 Booklets Per Household	120 Households

*Through the support from ODOV in 2018, Target Households and Producer Groups were able to produce Safe Food and chicken meat for household consumption and selling in the market. Significantly, 784,113 kg of vegetables and 71,937 kg of chicken meat were produced and sold in the market.*



Organization to Develop Our Villages (ODOV) still continues to strengthen the capacity of agriculture cooperative leadership, which is a crucial activity of ODOV's Food Security and Income Generation Program. ODOV has built the capacity of leadership of 8 Agriculture Cooperatives by providing training, organizing exposure visits in other provinces, and regular ongoing coaching to insure that they are capable of implementing their core tasks with quality and effectiveness.



Three trainings were conducted for Agriculture Cooperative leadership including leadership, management, and problem solving, facilitation skills and minute keeping, and financial management and organizing annual assemblies. The 8 Agriculture Cooperatives have been progressing towards self-reliance and self-confidence. Cooperative leadership has the capacity to organize promotional meetings on the advantages of joining the Agriculture Cooperatives, Cooperative bylaws, and other related activities to their members and other communities. Significantly, 82 promotional meetings within 82 villages were conducted by the Agriculture Cooperative leadership. Furthermore, Agricultural Leadership has the capacity in organizing their monthly mandated meetings and annual assemblies, and the capacity of financial management, managing business investment and operation, and creating business plans and reporting to the government. Agriculture Cooperatives also increase the capacity in networking with government officials as well as with other companies.

## Training for Agriculture Cooperative Leadership

No.	Topics	Total Participants	Female
1	Leadership, Management, and Problem Solving	57	18
2	Facilitation Skills and Minute Keeping	54	19
3	Financial Management and Organizing Annual Assembly	49	16

Remarkably, this year the 8 Agriculture Cooperatives have increased to 3,049 members (1,897 women) and their capital has increased to \$95,824. With the availability of this capital the Agriculture Cooperatives have been enabled to use the capital for providing services to address the needs of their members. Currently, the 8 Cooperatives operate Cooperative business including providing credit for agriculture production, and selling animal feed, milled rice, chemical fertilizer, rice seeds, vegetable seeds, fuel, etc., and selling products to members for a fair price. The profit they earn is reinvested into Agriculture Cooperative to benefit the members and community.



### A Story of Sister Ngin Sat



Sister Ngin Sat's living condition was categorized under poor II. She was a beneficiary of ODOV project and was selected to participate with ODOV's project "Improved Household Food Security" in July of 2016 funded by MCC and CFGB. Through participation in this project, Sister has obtained knowledge of sustainable agricultural techniques, has received agricultural inputs that enabled her to carry out vegetable gardening and raise chickens for daily consumption, and has also received additional income from selling the surplus she produced.



***"My family is healthy. I have vegetables and chickens to eat year round. My living conditions are better than before. And the most exciting thing is that my oldest daughter was able to finished her university"*** Sister Ngin Sat explained.

### The Story of Uncle Sim Chork



Through participation in this project, Uncle Chork has gained knowledge of sustainable agricultural techniques, has received agricultural inputs that enabled him to carry out vegetable gardening and raise chickens for daily consumption, and has also received additional income to support their family.

***"I am happy that my family has increased living conditions. My family has vegetables to eat year-round. I have made some money from selling vegetables and chickens. Some of the money that I made was spent to buy my children school supplies. My children can focus on school now because of our improved situation."*** Said Uncle Sim Chork.

## Vocational Training Program



The goal of the Vocational Training Program is to increase the life skills for high school students in Mesang and Ba Phnom Districts, so that they are able to use the skills and experiences gained for increased income, additional career and educational opportunities, reduced need for economic migration and, ultimately, improved quality of life. In March, 2018, there were 60 students (48 women) that have completed the training program successfully. They have received certificates of their vocational training. Those trainings included 40 students in sewing skills, 10 students in mobile phone repair, and 10 students in cosmetics and beauty. For the 2018 enrollment,

Organization to Develop Our Villages (ODOV) has supported 4 high schools and one secondary school to operate the Vocational Training Program. ODOV hired instructors and provided materials and equipment to operate the vocational classes. Currently, 63 students (51 women) have been participating in the current program. The students learn for 12 hours a week for this training program. Additionally to providing training for vocational skills, ODOV also provides the students with soft-skill training including communication skills, problem solving, positive thinking, self-confidence, self-management, teamwork, and business principles. Significantly, this Vocational Training Program project has completed two training terms starting from April, 2016 to March, 2018. Totally, there were 122 students (99 women) that have completed their Vocational Training successfully.



The results of the Vocational Training Program, there were 79 graduates using technical skills learned from the program to generate income by starting up their own business or working for a private company/shop.

### A Story of a young man Chheang Chhay Ly



Chheang Chhay Ly, 18, is in a selling and repairing phone shop, fixing a cellphone thoroughly. He is very satisfied with the work he is doing. ***"I always get mobile phones from friends and neighbors and have them get fixed in here when I am free from my study, both at public and private school classes, and on average, I can earn from around \$15-\$25 per month. The money that I earned was used to support my education."*** Explained Chhay Ly.

He continued ***"I am very happy that I have been successful in repairing cell phone, and I can use this skill to earn money to support my study and daily expenses. I do not have to ask for money from my parents. In the future, I wish to start up cell phone repair shop to earn income for the family."***

## Nutrition, Water Sanitation, and Hygiene Program



The goal of this project is to improve nutrition, water sanitation, and hygiene for community members, especially women and children. This year ODOV, in cooperation with Health Operational District, conducted training on understanding essential nutrition for pregnant and nursing women, proper breast-feeding, food complimentary, water sanitation, and hygiene for target households, especially women, pregnant women, women who have children under 5 years of age. There were 101 participants (78 women). ODOV

formed water cleaning groups by introducing them to use water jars and chlorine to store clean water for daily use. ODOV provided water jars and machines to produce chlorine. There were four groups within four villages with 77 members participating. ODOV also formed a women group of 30 members with children younger than 5 years and organized quarterly meetings with this group to educate on nutrition and food preparation for their children.

ODOV also helped provide support to 30 households to build latrines. A handwashing event a primary school with 114 children (51 girls) participating was organized by ODOV to show them how to properly wash their hands to improve hygiene. ODOV also organized an environmental campaign with 266 children (93 girls) participating to learn about proper management of garbage in their surrounding environment. Our efforts have contributed to improved health, and changed behavior by using latrines, using water filters and boiling water. Children practice using soap to wash hands.



## Education Program

The overall goal of ODOV's Education Program is to improve the quality of learning and teaching systems at school so that children, both boys and girls, can access quality education. The main activity in 2018 included providing training on inclusive education for School Support Committees and School Management Committees. There were 25 participants (7 women). 10 multi-stakeholders (District Education Office, Commune Councils, teachers, monks, School Support Committee members) have increased capacity in how to conduct research on 10 fundamental rights in schools and they have conducted research in seven primary schools about the 10 Fundamental Rights. The gaps in the the implementation of the 10 Fundamental Rights have been discriminated to the relevant stakeholders.

Besides working with schools, ODOV promoted the 10 Fundamental Rights in schools to the student's parents. There were 229 parents (188 women) participating in these promotions. ODOV also promoted the 10 Fundamental Rights in schools to the children. There were 103 children (54 women) participating in these promotions. A workshop was conducted every four months with all multi-stakeholders to discuss the challenges occurring in the school that they observed and look for solutions to address the challenges.

Through our efforts we have seen changes including the School Support Committees fulfilling their roles in monitoring the schools, parents advocating for their children, and schools beginning to follow clear curriculums and respecting school hours. Another significant change is that the schools have prepared bathrooms separating between boys and girls.

## Peace Development

The main goal of this program was to promote peacemaking, domestic violence prevention, and improve healthy relationship strategies among men, women, and youth. This year ODOV provided training on governance and social accountability for 31 multi-stakeholders (16 women). The participants were from the government (Commune Councils, Health Centers, Commune Police Posts, Teachers, other line departments), the private sector/business owners, and civil societies (community-based organizations and agriculture cooperatives). Through this training we have seen that commune councils have become accountable to address the needs of citizens. Significantly, commune councils have implemented three projects to address the needs of the communities. Those projects include improving community kindergartens, improving environment and reduced climate change, and improving the 10 Fundamental Rights in schools. The funds used to implement these projects came from commune funds, community contributions, and \$900 from ODOV.

Additionally, ODOV also conducted promotional meetings about safe migration and human trafficking to 381 community members (284 women). ODOV has observed that the three development actors (government, private sectors, and civil societies) have begun to understand their involvement in their development work. They have been more engaged with their communities and have contributed their own resources for development work.



# Financial Report

	BFP (ODOV)	HKI (ODOV)	MCC-CFGB (ODOV)	MCC-Global Family (ODOV)	ODOV-Fund (ODOV)	World Renew (ODOV)	TOTAL
<b>Income</b>							
<b>4000 · Income</b>							
4000.1 · Grants from Donor	\$ 15,943.94	\$ 1,896.64	\$ 70,000.00	\$ 20,000.00	\$ -	\$ 31,092.96	\$ 138,933.54
4000.2 · Other Income	\$ 14.52	\$ 38.49	\$ 60.25	\$ -	\$ 32,114.48	\$ 1,145.02	\$ 33,372.76
4000.3 · Exchange gain/Loss	\$ 79.75	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79.75
<b>Total 4000 · Income</b>	<b>\$ 16,038.21</b>	<b>\$ 1,935.13</b>	<b>\$ 70,060.25</b>	<b>\$ 20,000.00</b>	<b>\$ 32,114.48</b>	<b>\$ 32,237.98</b>	<b>\$ 172,386.05</b>
<b>Total Income</b>	<b>\$ 16,038.21</b>	<b>\$ 1,935.13</b>	<b>\$ 70,060.25</b>	<b>\$ 20,000.00</b>	<b>\$ 32,114.48</b>	<b>\$ 32,237.98</b>	<b>\$ 172,386.05</b>
<b>Expense</b>							
<b>5000 · BUDGET EXPENSE</b>							
<b>A · ADMIN COST</b>							
Total 5010 · Admin Staff Salaries	\$ 3,509.00	\$ 387.30	\$ 12,104.86	\$ 1,686.55	\$ 7,609.76	\$ 2,944.80	\$ 28,242.27
Total 5020 · Office Staff Benefit	\$ -	\$ 22.70	\$ 2,469.19	\$ -	\$ 2,119.35	\$ 502.08	\$ 5,113.32
Total 5030 · Office Running Cost	\$ 851.24	\$ 173.61	\$ 3,493.93	\$ 731.65	\$ 180.42	\$ 1,428.83	\$ 6,859.68
Total 5050 · Maintenance	\$ -	\$ -	\$ 525.00	\$ -	\$ 889.00	\$ -	\$ 1,414.00
Total 5060 · Organizational Development	\$ 7.50	\$ -	\$ 450.85	\$ -	\$ -	\$ 264.06	\$ 722.41
5070 · Staff Development	\$ -	\$ -	\$ -	\$ -	\$ 464.00	\$ -	\$ 464.00
5090 · Staff Insurance	\$ -	\$ -	\$ -	\$ -	\$ 175.01	\$ -	\$ 175.01
<b>Total A · ADMIN COST</b>	<b>\$ 4,367.74</b>	<b>\$ 583.61</b>	<b>\$ 19,043.83</b>	<b>\$ 2,418.20</b>	<b>\$ 11,437.54</b>	<b>\$ 5,139.77</b>	<b>\$ 42,990.69</b>
<b>B · PROGRAMMATIC COST</b>							
Total 5100 · Programmatic Staff Salaries	\$ 11,217.50	\$ 1,051.50	\$ 33,782.05	\$ 3,782.00	\$ -	\$ 7,961.68	\$ 57,794.73
Total 5200 · Programmatic Staff Benefits	\$ 2,301.94	\$ 198.50	\$ 6,856.14	\$ 779.13	\$ 232.68	\$ 1,617.42	\$ 11,985.81
Total 5400 · Programmatic Travel Cost	\$ 1,249.69	\$ 106.50	\$ 2,524.46	\$ 272.80	\$ 209.00	\$ 1,543.45	\$ 5,905.90
Total 5500 · Host Meeting and Training	\$ 1,281.16	\$ -	\$ 16,021.58	\$ 9,983.50	\$ 3,934.87	\$ 12,892.75	\$ 44,113.86
Total 5600 · Community Resources	\$ -	\$ -	\$ 5,539.10	\$ 2,405.48	\$ -	\$ 6,847.97	\$ 14,792.55
Total 5700 · Planning, Monitoring & Evaluat	\$ 110.38	\$ -	\$ 4.11	\$ 4.28	\$ -	\$ 4.35	\$ 123.12
5800 · Staff Insurance	\$ -	\$ -	\$ -	\$ -	\$ 704.09	\$ -	\$ 704.09
6000 · Other Expenses	\$ 1,249.77	\$ 64.58	\$ -	\$ 62.38	\$ 15,596.30	\$ -	\$ 16,973.03
<b>Total B · PROGRAMMATIC COST</b>	<b>\$ 17,410.44</b>	<b>\$ 1,421.08</b>	<b>\$ 64,727.44</b>	<b>\$ 17,289.57</b>	<b>\$ 20,676.94</b>	<b>\$ 30,867.62</b>	<b>\$ 152,393.09</b>
<b>Total 5000 · BUDGET EXPENSE</b>	<b>\$ 21,778.18</b>	<b>\$ 2,004.69</b>	<b>\$ 83,771.27</b>	<b>\$ 19,707.77</b>	<b>\$ 32,114.48</b>	<b>\$ 36,007.39</b>	<b>\$ 195,383.78</b>
<b>Total Expense</b>	<b>\$ 21,778.18</b>	<b>\$ 2,004.69</b>	<b>\$ 83,771.27</b>	<b>\$ 19,707.77</b>	<b>\$ 32,114.48</b>	<b>\$ 36,007.39</b>	<b>\$ 195,383.78</b>
<b>Net Income</b>	<b>\$ (5,739.97)</b>	<b>\$ (69.56)</b>	<b>\$ (13,711.02)</b>	<b>\$ 292.23</b>	<b>\$ -</b>	<b>\$ (3,769.41)</b>	<b>\$ (22,997.73)</b>

## ODOV STAFF 2018

### Executive Director

*Mr. Tes Sopheat*

### Administrative Staff

*Mrs. Soeun Dany*

### Technical Project Coordinators

*Mrs. Kong Saoroeth/Mr. Sarith Seyha*

### Technical Field Staff

*Mrs. Louch Sreymom / Ms. Khon Sreyneang / Ms. Chou Samoeurn  
Ms. Kay Theary / Mr. Chhorn Rorth / Mr. Kheang Sokhorn/  
Mr. Ry Rain / Mr. Nov Dina / Mr. Doung Thim / Mr. Deam Saban  
Mr. Sor Sarith / Mr. Sarin Manh*

### Office Staff

*Mrs. Nhem Moeun  
Mr. Phorn Phal / Mr. Yi Mara*



## ODOV BOARD OF DIRECTORS 2018

Board of Directors	Place of Work and Position	Contact Address
Mr. Buth Rithy (Chairman)	<i>Cambodia Development Research Institute (CDRI) Senior Manager Administration and Finance</i>	<i>Phone: (855) 092 999 476 Email: rithybuth@yahoo.com</i>
Ms. Chin Chanthy (Deputy/Treasurer)	<i>Library Manager, UP Library, Puthisastra University, Phnom Penh</i>	<i>Phone: (855) 010 928 782 Email: cchanthy87@gmail.com</i>
Mr. Khin Mengkheang (Member)	<i>Free lance Consultant on Food Security and Nutrition</i>	<i>Phone: (855) 012 927 406 Email: mengkheang.khin@gmail.com</i>
Mrs. Aum Borany (Member)	<i>PLAN INTERNATIONAL CAMBODIA Monitoring and Evaluation Officer</i>	<i>Phone: (855) 012 238 346 borany.aum.kh@gmail.com</i>
Mr. Svay Sochea (Member)	<i>Deputy Head of Training and Capacity Building Department with KREDIT Microfinance Institution Plc.</i>	<i>Phone: (+855)-96 502 7777/68 555 068</i>
Mr. Tes Sopheat (Non-Voting Member)	<i>Non-Voting Member Executive Director, Organization to Develop Our Villages (ODOV)</i>	<i>Phone: (855) 012/16 429042 Email: <a href="mailto:sopheat_tes@odov.net">sopheat_tes@odov.net</a></i>

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