

Think of People Hope for Change

Global Civic Sharing 2019 Annual Report



Global Civic Sharing

2019 Annual Report

Contents

A Message from the Chairperson of the Board	03
About GCS	04
International Development Program	8
Advocacy and Solidarity	28
Fundraising and Public Relations	30
International Development Education	34
General Affairs and Management	44
Messages from GCS supporters	46
Financial Report	50
Our Members	52

Message from the Chairperson of the Board



In 2019, Global Civic Sharing (GCS) launched a significant project. Under the partnership with the Institute for Development and Human Security (IDHS), GCS has initiated the “KOICA Incubating Program for Public-Private Partnership,” which is worth about 1.8 billion Korean won for two years (2019-2020). It aims to strengthen the organizational capacity of 50 newly established or small-scale Civil Society Organizations (CSOs) in the field of International Development and Cooperation. I have observed positive outputs throughout the first project year and expect to have fruitful outcomes in the coming year as well.

Moreover, it is meaningful for GCS to diversify its business with a project for healthcare improvement in Thailand, sponsored by Samsung Life Insurance Co., Ltd., and Life Insurance Social Contribution Committee.

Due to constant self-devotion and ardor of GCS members and unflinching support from sponsors and partners, including KOICA and enterprises, GCS has accomplished in leading the changes and broadening its field of activity for self-reliance of the poor around the world.

The COVID-19 pandemic has posed unprecedented challenges that the global community and GCS haven’t faced before. It believes that global collective actions are necessary to diagnose the leading cause and surmount the difficulty in terms of altruism and globalism rather than egoism and nationalism. In this regard, I appeal earnestly for your attention and support for making the world leave no one behind and not segregate the others.

Park Myungkwang
Chairperson of Global Civic Sharing **박명광**



Global Civic Sharing is an international NGO founded in South Korea in 1998 and has committed to promoting sustainable community development in eight developing countries by encouraging poor and vulnerable people in self-reliance activities.

| Mission Statement

Global Civic Sharing promotes sustainable development and self-reliance of communities by encouraging marginalized and vulnerable people around the world.

| Mission

We promote community development through capacity building of residents in developing countries.

We improve the empowerment of civil society as a global partner.

We encourage education and volunteer activities to address contemporary challenges to humanity.

We carry out policy research and advocacy campaigns to achieve the eradication of poverty and sustainable development.

We endeavor to expand the movement of "Global Civic Sharing".

| Core Value

People-Centred

We consider people as our priority to realize the objectives of our action.

Partnership

We strengthen a collective effort with all partners who agree with achieving poverty reduction and sustainable development.

Respect for Diversity

We take actions with all partners without any religious, racial, and political discrimination.

Lead for Change

We create and drive the change for advancement through new and constant challenges.



Think of People
Hope for Change

It is a motto to fulfill the goal of Global Civic Sharing.

06

Kenya

- Income Generation
- Community Education
- Support for the Vulnerable

07

Rwanda

- Income Generation
- Community Mobilization
- Community Education

08

Ethiopia

- Income Generation
- Community Education

01

Vietnam

- Income Generation
- Community Education
- Support for the Vulnerable

02

Mongolia

- Income Generation
- Community Mobilization

03

Timor-Leste

- Income Generation
- Community Education

04

Myanmar

- Income Generation
- Community Mobilization
- Community Education
- Improvement of Community Environment
- Support for the Vulnerable

05

Thailand

- Income Generation
- Community Mobilization
- Community Education
- Improvement of Community Environment
- Support for the Vulnerable



The projects of GCS in developing countries consist of activities as follows.

Income Generation

Creates business opportunities that residents can end on the vicious cycle of poverty themselves through participating in activities, such as microfinance and agricultural support.

Community Mobilization

Promotes active community participation and engagement based on the cooperation for self-development of the community.

Community Education

Provides lifelong learning activities for capacity building and empowerment of individuals and communities to inspire their participatory community development.

Improvement of Community Environment

Provides funds for community infrastructure needed to support and improve the living condition of residents.

Support for the Vulnerable

Protects the most marginalized, particularly women, children, refugees, and people with disabilities facing discrimination and poverty in developing countries, and ensures that they have fundamental rights to exercise and improve the living standard.

Vietnam Office

Since 1998



A Full Stop for A New Leap Forward

Vietnam has achieved steady economic growth and has been able to reduce the poverty rate over the decades. However, there are several socio-economic challenges to deal with such as the poverty gap between urban and rural areas, which affects ethnic minorities and vulnerable communities in remote areas. Since its launch of rural development projects near Hanoi city in 1998, GCS Vietnam has contributed to community developments by conducting various projects such as Income Generation, Community Education (particularly for youths and children), and Improvement of Community Environment. The projects have aimed to fulfill self-reliance in poor households in rural areas near Hanoi, but also Cao Bang and Thai Nguyen (northern provinces of Vietnam), Quang Tri (central of Vietnam), and Ba Ria-Vung Tau (southern province of Vietnam).

2019 Project Report

The country office in Hanoi, Vietnam has carried out a variety of rural development projects with some sub-offices in Cao Bang, Thai Nguyen, and Quang Tri provinces under its control. There was "Improvement of the Centre for the Victim of Agent Orange in Hanoi" project that was newly launched to renovate the center and provide training for staffs. In Cao Bang and Thai Nguyen provinces, "Hope Village" project, which was practiced for three years between 2016 and 2019, was planned to distribute its revolving fund formed from loans to new villages, mainly for low-income households. As "Quang Tri Happiness Program (2014-2019)" was completed, the sub-office in Quang Tri province focused on monitoring the outcomes of income-generation projects and the results of loan repayment from the project participants, as well as providing cows for 120 low-income households and people with disabilities. Meanwhile, the Hanoi office sought to enhance the educational environment with the remodeling of libraries and toilets, and to install water purifiers in public schools in Ba Ria-Vung Tau province.

Major Achievements

Income Generation

Support for Cows (to agricultural households comprising people with disability) **45** households

Support for Cows (to lower-income agricultural households) **142** households

Community Education(Children& Adolescents)

Building **4** Libraries in a school

Building **1** Toilet in a school

Building **15** Water Purifying Facilities in a school

Building **3** ICT Classrooms in a school

Community Education

Community Leadership Training Program for Livestock Managers **17** communities

Support for the Vulnerable

Improvement of the Centre for the Victim of Agent Orange **1** time

Training Program for Staffs **1** time

2020 Project Plan

Activities to grow income for households with low-income and disabled

The office in Hanoi intends to enlarge livestock distribution with revolving funds up to 227 families in Cao Bang, Thai Nguyen, and Quang Tri provinces. It will particularly offer cows and other domestic animals to new 90 farmers who are poor or live with disabilities in Quang Tri. Furthermore, it aims to initiate community development projects in five villages of Cao Bang and Thai Nguyen.

Constant support for the Center for the Victim of Agent Orange

It seeks to complete the renovation of the center and pursue advanced training for capacity building of staff who took part in basic training last year.



Yeonwoo Lim / Project Officer who works in Cao Bang and Thai Nguyen offices

"It was a great chance to see the necessity of community development while managing the Hope Village project. I hope that local coordinators could grow as good leaders and lead their community to develop themselves, although the project has already been terminated."

Mongolia Office

Since 2002



Growing Together, Not Alone

GCS Mongolia were opened in 2002 in Jargalant where the region promotes the livestock industry. Since its opening, the Mongolia office has strived for securing stable life of nomads who suffered from natural disasters and inspiring them to join projects such as Livestock Bank or Fodder Bank, which is one type of microcredit project. In particular, the office has pursued organizing cooperatives for enhancing management capacity and value chain of the livestock industry and growing the income of small farms participating in breeding management and technical training since 2017. By modelling the project knowhow on improving capacity for self-reliance of individuals and communities, it has been performing numerous activities, for example, training on community leaders, giving cooperative actions for community development, and providing model farms for livestock breeding.

2019 Project Report

By 2019, the Mongolia office completed “Income Generation through Livestock Cooperative Association and Support of Petty Farms for Strengthening Livestock Competence in Mongolia” project, which has been implemented for three years (2017-2019). It organized three cooperatives within 11 villages in Jargalant, Mongolia and encouraged two groups among them to deal with community challenges by running a collective farm for hay and organizing other activities under the support from the local government. Furthermore, there were positive outcomes, including livestock farming and insemination by participating farms without assistance from GCS office.

Major Achievements

Income Generation

Livestock Education **3** times
189 participants

Artificial Insemination **145** households
204 cows

Distributing Brochures of Artificial Insemination **190** sheets

Community Mobilization

Livestock Cooperative **1**

Purebred Dairy Cows **20**

Milk Production **140,395** L

Community Education

Dispatch of Expert for ICT Class for Korean Language Education **1**

2020 Project Plan

Constant support for managing livestock breeding and milk processing

The Mongolia office plans to support local dairy farms to produce tons of milk with high quality by building up a value chain of the community and cooperatives. It will make the unions try to have market competitiveness with diversifying dairy products and opening new markets. Also, it seeks for a solution to effectively manage livestock within their community with close and continuous cooperation with the local authority.



Narangerel Batdorj / Country Director

“Recently, I have been giving close attention on enhancing stable management of milk processing facilities in order to increase the income of small farmers. I am preparing to make a product as a local specialty so that it contributes to community development and self-reliance of community residents. I hope you show us a lot of interest and support.”

Timor-Leste Office

Since 2006



Look Back to The Way We Have Followed

Timor-Leste has continually invested in the education sector to guarantee quality education for people by 2030. However, the transition rate from pre-secondary to secondary level in the eastern region where the GCS Timor office is located in is relatively low compared to other regions. As a part of “Developing Life-long Learning Community Project”, GCS has implemented a variety of community development programs in Lospalos covering all ages from children to the elderly since 2006. GCS opened “Youth Learning Center” where a library and study rooms with learning equipment are housed for those who used to have limited access to books or educational materials. Also, GCS has been continually working hard to provide income generation projects, including livestock bank for smallholders in Lospalos.

2019 Project Report

The Timor-Leste office implemented education projects based in the Youth Learning Center and income generation projects focusing on smallholders, especially marginalized women in Lospalos. To reduce the urban-rural educational inequality gap, the office provided empowerment workshops and dissemination training to teachers in Lautem district and opened English lesson for secondary school students who have needs of learning English but does not have the opportunity. Plus, it composed student groups and encouraged them to lead a book reading program. The office continues to conduct a regular monitoring previous beneficiaries from Livestock Bank project to make sure that farmers use proper breeding methods. It also sets up a next plan to use revolving fund accumulated for several years as seed money for further support in Lautem district.

Major Achievements

Income Generation

Livestock Bank **45** households

Community Education

Teacher Capacity Building Group **17** teachers

Community Education (Children & Adolescents)

Reading and English education **459** students

Teacher Capacity Building Workshop **37** teachers

Encouraging Reading Program **10** times

Teacher Capacity Building Dissemination Training **65** teachers

Providing **249** books

2020 Project Plan

Income generation projects for smallholders

The office will support a loan for pig breeding to 45 householders with revolving funds accumulated for several years and provide stockbreeding training.

Educational support

The office plans to offer more books in the Youth Learning Center along with implementing a book reading program and giving English lessons. The empowerment program for teachers will be continued as well.



Sudaryatin / Participant of Teacher Workshop

“I became interested in many other fields that I have never experienced before. As a teacher, I will not stop studying and devote myself to learn new things for students.”

Myanmar Office

Since 2008



Three Seeds of Hope

Myanmar had become a land of opportunity with its fastest-growing economy since the country had transitted to the market economy in 1988. Nevertheless, the development has been focused on urban areas, and it has continuously posed inequality issues in development between urban and rural areas throughout the country. GCS opened Myanmar office under the partnership with a local organization in 2008, aiming to reduce inequality between the rural and urban areas and has carried on supporting income generation projects and community education for the marginalized people.

2019 Project Report

In 2019, the Myanmar office has completed “Capacity building of self-reliance for small scale farmers” project which was funded by KOICA from 2017. Active involvement of community members and stable management of farming groups were the keys to success in the project. In particular, community development committee members grew up to be competent leaders through the project by encouraging community members to participate in the plans. The office believe that the project planted seeds of change with its sincere partners, Ah-Myaung, Ah Ywea Daunt and Yowa villages, and it will now continue to work with them to produce fruitful outcomes for the communities.

Major Achievements

Income Generation

Farming Loans 2 times / 61 participants
 Repayment Rate 100 %
 Waterway Renovation 12,000 ft

Community Education

Leadership Training 47 participants
 Agricultural Training 36 participants
 Demonstration Farm 2
 Training of Demonstration Farm 24 times
 Building ICT Library 1 school

Community Mobilization

Farming Groups 9 groups / 50 participants
 Periodical Meetings 5 times
 Village Development Committees 1
 Periodical Meetings 7 times
 Project Sharing 1 time

Improvement of Community Environment

Public Facilities Construction 1 park

Support for the Vulnerable

Providing Fishing Loan 20 participants
 Providing Livestock Loan 19 participants
 Building 1 Nursing home

2020 Project Plan

Encouraging operation of "Community Development Fund by Village Development Committee"

Last year, the office already handed over a revolving fund and its interest from farming, fishing, and livestock loan projects over the previous three years. By doing so, the Village Development Committee has been able to use the fund as seed money for community-based microfinance. In this regard, the office aims to provide capacity building training and to support community mobilization for the committee to manage the fund democratically, transparently, and efficiently.



U Thor Phaw Gay/ Representative of Ah-Myaung Village Development Committee

“Many community members are making efforts to build a better community together. We could have just received something from GCS and stopped caring for the projects, but we did not. Our community members participated in almost every activity GCS requested, even though it is a difficult job, including construction. I would say it was the biggest change we have made through the project.”

Thailand Office

Since 2016



Small but Meaningful Changes within Local Communities

Around 300,000 people, one-fifth of the population in Kayin State are refugees on the Myanmar-Thailand border, and they have been forced apart from their home due to war. The protracted civil war between the Karen ethnic minority and the Burmese armed forces (Tatmadaw) has left a large number of anti-personnel landmines in the Kayin State leading to continuous civilian casualties. Since 2016, GCS has supported Karen people who have been injured by landmines in partnership with the local organisation. Over the course of 2018, the Mae Sot office has helped the returnees from Thailand rebuild their lives through the agricultural support and literacy education as well as nutritional supply for children.

2019 Project Report

The office assisted the voluntary returnees with agriculture loans in the form of cash and in-kind credit, technical training, and community mobilization. Based on the lesson learned from the previous project experiences, it has been cooperating with community members who dream of the sustainable community that they wish for. It was the year that small but meaningful changes have begun all around the villages. Also, it believes that a series of training activities have contributed to these changes.

Major Achievements

Income Generation

Support for Agricultural Loan (Cash&In-kind)	31 households
Support for Cow Livestock Bank (cows)	10 households
Vaccinations for Cows	73 heads
Agricultural Training	31 participants
Repayment Training	44 participants

Community Organisation

Monthly Meeting of Agricultural Steering Committee	12 times
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Improvement of Community Environment

Public Toilet Construction	10 toilets
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Community Education

Leadership Training	43 participants
Literacy Education	26 participants
Public Health Education	400 participants

Support for the Vulnerable

Nutritional Support	50 children
Prosthetics Centre	1
Prosthetics Program for PwDs	193 participants

2020 Project Plan

Promote self-reliance of voluntary returnees

It will continue supporting income generation projects, community education, and other related activities for the returnees and people with disabilities who are the victim of landmines in Myanmar.



Maw Taw / Landmine Victim

"I lost my leg from landmine bomb, and it was always difficult to do something by myself every day, even when it might be small house chores. Thanks to the artificial leg, I have the confidence to do anything I want to do now. It is a joy of my life that I could do something without other's help."

Kenya Office

Since 2009



Embrace Disabilities, Overcome Discriminations

Kenya is known for the hub country of transportation, logistic, and international communication in East Africa, and has pursued a good quality of life for its people. However, the national poverty rate is still high due to the high unemployment rate, corruption, and continuous natural disasters. Since 2009, GCS has been implementing various programs from its first project in Kenya about maternal health and self-reliance of women with HIV/AIDS in the slum area of Nairobi to income generation, community education, and cooperative establishment projects. From 2018, Kenya office has executed a project aiming for the establishment of the disability-inclusive community through awareness-raising and supporting social participation of people with disabilities.

2019 Project Report

Kenya office performed the disability awareness-raising educations and various training for capacity development of people with disabilities groups. The office was able to observe that the people's awareness of disability issues has been improved by providing a series of educational programs for numerous participants from people with disabilities to their family members, neighbors and local government officers, and elders in the community. Moreover, it provided practical opportunities for social participation by granting business funds and organizing network with donor organizations to people with disabilities. As a result, many groups managed to initiate various income generation activities.

Major Achievements

Income Generation

Business Training **153** participants

Small Business Project Grant **5** groups

Support for the Vulnerable

Improvement of **1** prosthetics center

Average **50** prostheses produced per month

Community Education

Disability Awareness-Raising Educations **1,681** participants

Training of Trainers for Disability Awareness-Raising Educations **30** participants

Disability Awareness-Raising Campaign **169** participants

Leadership Training **33** participants

2020 Project Plan

Strengthening the sustainability of the project

The office yearns to enhance the project's viability by fostering trainers for awareness-raising educations and develop a network with relevant government bodies, local organizations, and groups of people with disabilities. Moreover, it plans to assess the impact of the project for three years by survey and evaluation sessions with various stockholders.



Barnaba Chemase / Participant of Business Training

"I was waiting for this opportunity to learn about self-reliance for a long time, and I finally got the chance. I am pleased now and confident. I believe I can start my own business now."

Rwanda Office

Since 2009



On Road to Self-Reliance

Rwanda is often called “the heart of Africa”, as it is location in the middle of African continent. It is also known as one of the most innovative countries in the continent. However, climate changes, rapid urbanization, and low agriculture productivity, comparing to the high rate of population growth rate, make malnutrition of children and rural poverty chronic. Since its operation in 2009, Rwanda office has been working together with people in Nyarubaka Sector, a rural area of Southern Province, to overcome their problems by themselves, and to build a better future.

2019 Project Report

Rwanda office supported community organizations with various inputs and training so that they can develop their potential and become leaders of community development. The office worked closely with two farmers’ associations to encourage them to register as a formal cooperative. One of farmers’ associations is called “KOPUINYA” that aims to promote trade of local agriculture products. The other is “KOABINYA,” which consisted of vegetable farmers. Meanwhile, 40 Self-Help Groups (SHGs) voluntarily raised funds and voluntary actions, including constructing houses for vulnerable people on the community.

Major Achievements

Income Generation

Microcredit(individuals) 7,890 USD

Microcredit(groups) 1,972 USD

Repayment Rate 98.9 %

Agriculture Extensionist Training 82 participants

Farmer Field School 1,134 participants

Provision of 6 Water Pumps

Construction of 10 Water Tanks

Installation of 5 Irrigation Systems

Community Mobilization

Self-Help Groups 1,315 participants

Facilitation of Cooperative Formation 173 participants

Periodical Meetings of Self-Help Group Leaders 8 times

Community Education

Civil Leadership Training 199 participants

Awareness-Raising Campaigns 477 participants

2020 Project Plan

Supporting self-help groups and cooperatives

To facilitate community-led development, the office plans to support infrastructures and training and encourages self-help activities to strengthen the network among community organizations. Also, it will make better storages that shall provide a cornerstone of new initiatives and progress of organizations.



Ntawigira Theodor / Member of Twitezimbere SHG

“I am pleased to join this study trip because I could learn how to cultivate beans and utilize border crops such as sunflower and maize through the discussion with fellow farmers and observation. I will share the know-how and experiences that I learned from this trip with my SHGs members and try to apply them on the field.”

Ethiopia Office

Since 2013



Future Made by Ourselves

More than 100 million people in Ethiopia are undergoing enormous changes in almost every aspect, including political and economic reforms. Prolonged border conflict with Eritrea ended peacefully, and economic growth maintains at the average rate of 10%. To sustain these achievements, balanced development of rural and urban areas is essential, and this is why GCS has been working with farmers in Bulchana, Galo and Serera villages located 160km away from Addis Ababa.

2019 Project Report

The Ethiopia office launched a project for village cooperative empowerment to complement the weaknesses and sustain the impact of the rural community development program that ended in 2018. As part of the project, the office fulfilled the awareness-raising campaign about the governance of cooperatives and skills training on wheat growing and agriculture machine management. It has been able to overcome the difficulty in cooperation with partners and participants, although it faced unexpected challenges at the early stages of project implementation.

Major Achievements

Income Generation

Skills Training on Wheat Growing **50** participants

Skills Training on Agriculture Machine Management **5** participants

Community Education

Awareness-Raising Education on Cooperative Governance **1** time

Development of **2** Curriculums for Cooperative Leadership and Management Training

2020 Project Plan

Improving governance of village cooperatives

The office aims to encourage more participation of people to the unions and their democratic management through awareness-raising campaigns, leadership training, and cooperative management training.

Strengthening business models of village cooperatives

It intends to focus on the formation of business models for the village cooperatives that can generate stable income for them.



Aschenaki Merga / Project Manager

"I believe our community now has an independent attitude towards development due to various training, awareness campaign, and frequent discussions of the project. In 2020, I will do my best to realize the self-reliance of the community."



SELF-HELP GROUP
FACILITATOR

Advocacy and Solidarity

GCS has collected and analyzed the outcomes of its projects to reflect the lessons learned and the recent development trends. By doing so, it seeks to utilize the activity results for identifying true identity and looking for the direction of the organization.



Achievements in 2019

1) Solidarity Networks

- Participated in the establishment of the Civil Society and Government Partnership Framework
- Joined as a member of Development Alliance Korea (DAK) in divisions of Agriculture, Forestry and Fishery, and African Region
- Participated in the establishment of "Civil Society Safeguarding" with KOICA
- Reviewed Human Rights-based Approach Management made from KOICA
- Worked as a member of the working group organized by Korea NGO Council for Overseas Development Cooperation for KOICA Public and Private Partnership
- Participated in UN High-Level Political Forum

2) Researches

- Published "Post-Poverty Impact Evaluation Report" of the Quang Tri Happiness Program, Vietnam
- Conducted midline evaluation and qualitative research in Rwanda (applying with long-term participatory observation approach)

Plans in 2020

1) Solidarity Networks

- Participating in various solidary networks for international development and cooperation coordinated by Government authorities, KCOC, KOICA, KoFid and DAK

2) Researches

- Carrying on several studies in International Development Projects for GCS
- Publishing "Guideline for Human Rights-based Development Project" for GCS
- Participating in the establishment of action plan for the Civil Society and Government Partnership Framework



Fundraising and Public Relations

As a non-religious, non-political, non-profit, and non-governmental organization, GCS ensures that fundraising and public relations bring bright futures to its neighbors around the world who dream of becoming self-reliant. It focuses on positive changes that we have built together with community members rather than emphasizing on people suffering from poverty. It also promises that GCS will always stand up for its neighbors and make a better future with them by a healthy fundraising system.



Corporate Social Responsibility (CSR)

GCS has conducted CSR projects in partnership with many enterprises harmonizing characters of the companies with needs in the project area to root out poverty and to deliver hope to marginalized neighbors. The organization will continue to work with its partners based on mutual trust to make changes in neighbors in 2020.

Major activities

H2C

- Overall GCS projects on children education

KRX Happy Foundation

- Children education and income generation projects in Vietnam

LG Electronics

- Education support projects in Myanmar

Seoul Guarantee Insurance

- Education support projects in Vietnam and income generation projects in Timor Leste

DYPNF

- Overall GCS projects on community development

Life Insurance Social Contribution Committee

- Healthcare projects in Thailand

Samsung Engineering

- Education support projects in Vietnam

Samsung Electronics

- Community development projects in Vietnam

Labor Union of Woori Bank

- Income generation projects in Myanmar

Korea Expressway Corporation

- Income generation projects in Ethiopia, Kenya, and Rwanda

Home & Shopping

- Overall GCS projects on community development

Goodwill Products

GCS launched the crowdfunding campaigns in 2019 with carnation brooches and flower embroidery calendars made by single mothers in Sri Lanka. Thanks to the support from many people, it enabled the single mothers to receive a fair wage. All your love and attention became a book for children in Rwanda, and an opportunity for women in Timor-Leste to cut off the vicious circle of poverty. GCS will introduce new items that can deliver hope for change to its neighbors all around the world in 2020.

[1st half] Carnation Broach, More Beautiful than Flowers



gross sales volume 519 / 15,337,000 KRW

"How beautiful! I am truly impressed by their delicate work, and it was a great present for Parent's Day. Thank you."
 "I feel proud to purchase this carnation brooches as a present because it is a handcrafted product made of love. I will keep supporting GCS's work so that its neighbors all around the world could be all happy."

-From Customer Reviews who made purchases-

[2nd half] Calendar with Hope for the Change



gross sales volume 514 / 10,326,000 KRW

"I feel like something good will happen in 2020 whenever I see this calendar. It makes me smile all the time."
 "Giving a calendar as a present is good not only because it is pretty, but it is a meaningful present that can help other people."

-From Customer Reviews who made purchases-

International Development Education

Without discrimination on the grounds of race, sex, nation, religion, or class, the team of International Development Education aims to understand, learn, and practice with all ages under the responsibility and identity as a global citizen to make more just, peaceful, tolerant, inclusive, secure and sustainable societies. The team seeks to realize its goals of understanding, learning, and practicing within a close link between programs of Global Citizenship Education, Global Volunteer Program, Overseas Coordinator Program, and Incubating Program.

- Do Understand.

It is essential to perceive numerous global challenges in close association with ourselves and have a sensibility to realize and ruminate the issues with responsibility as a global citizen.

- Do Learn.

It is crucial to expand the problem-solving ability of citizens through active and participatory learning to understand the causes of global challenges.

- Do Practice.

It is vital to practice vigorous and collective actions for making the world more just and peaceful.



Global Citizenship Education

The education aims to teach the universal value and knowledge of human rights, social justice, and sustainable environment, empowering people to have responsible and practical citizenship.

It delivers workshops and lectures targeting all citizens without any limitations to age. It also expects that more people have an opportunity to cultivate mature civic awareness and take part in donation activities.

* Educational Activities

- "What if the world has only 100 people"
- "Mapping the world with multi-perspective and role-playing"
- "Trading game and role-playing"

Achievements

Geowon Middle School **120** students



Global Volunteer Program

The program for volunteer abroad is a short-term activity that helps people promote responsibility and identity as a global citizen and attracts them to focus on global issues and find its solution through active and participatory learning and onsite experiences. It consists of educational and cultural exchange activities as well as manual work with residents. It intends to boost a public concern on the vulnerable in the world for tangible social changes through active practices and actions.



Achievements

Ulsan University	23 students
KRX Happy Foundation	21 employees
Bon Group	13 employees
Gongju National University of Education	23 students
Semyung University	17 students

“ When I first heard of ‘global volunteer program,’ I thought mostly negative ideas, thinking, ‘It must be very difficult’ or ‘Why do people go abroad for volunteer work?’ I thought it would be just a one-time event and I wouldn’t do it again when I have a chance to go abroad for work. Experiences as a global volunteer at this time changed my prejudice against it. It was an excellent opportunity to reconsider the true meaning of volunteer work. I shared a joyful moment with people I met in Vietnam, and we learned a lot from each other. It was genuinely a fantastic experience I have never done before, and I enjoyed it very much. If there is any chance to participate in similar programs, I will be there and be a well-prepared volunteer. ”

Kim Eojin, Global Volunteer in Vietnam

“ It was a great opportunity to learn something about meeting new people while being in Vietnam. My heart was filled with full of gratefulness, and I felt so wistful when we had to say goodbye even if we spent only a few weeks. I consider it a worthwhile experience, and I am sincerely happy to join the work this time. ”

Kim Yangkyeong, Global Volunteer in Vietnam

Overseas Coordinator Program

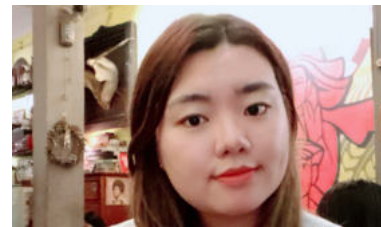
Overseas Project Coordinators are the hands-on workers of international development who are dispatched to Global Civic Sharing's country offices for a period of one to three years and conducts community development with activities of project planning, preliminary assessment, and networking. With the orientation process, GCS allows them to cultivate knowledge and skills on a development project, and responsibilities and accountabilities as a global citizen. It leads them to have responsible and practical citizenship. Finally, the program hopes to foster the youth with a sincere attitude of understanding, learning, and practice.

6 Countries 12 Coordinators

Vietnam	Oh Hyunsuk Lee Yejoo Lim Yeonwoo
Myanmar	Kang Seonghak Hyun Junghoon
Thailand	Ko Mijo Lim Junghyun
Timor-Leste	Yoon Sang Lee Jiwon
Rwanda	Shin Nuri Jung Minjoo
Kenya	Kim Hwapyung



Oh Hyunsuk
 "First time when I was dispatched to Vietnam, I thought it was going to be a long and tough journey. Looking back now, I feel like it was a moment that occurred in a second. I learned lots of valuable things, even though there were many ups and downs during that time."



Lee Yejoo
 "Experiences in Mongolia and Vietnam allowed me to grow up in many ways. I am not certain about my future, but I am sure the experiences in my last two years will play an important role in my life."



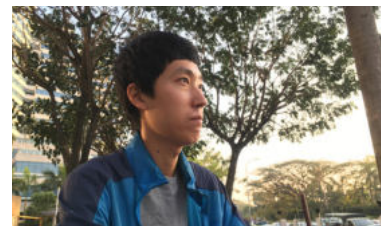
Lim Junghyun
 "The experience there, which I had the passion and will for life even though I didn't have anything, allowed me to look back on the precious things."



Yoon Sang
 "The last time in Timor-Leste remained as a picture of memories. I want to take it out when I'm thirsty for it."



Lim Yeonwoo
 "It was a great opportunity to communicate and work with many stakeholders in the field. I truly thank community members, officials, and staff I worked with in Vietnam."



Kang Seonghak
 "I had valuable experiences from the field works, for which I have always wished for. I learned many things working with community members."



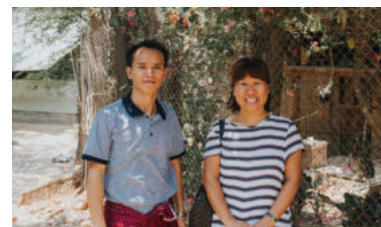
Lee Jiwon
 "A year as an overseas program coordinator in Lospalos, Timor-Leste, will remain as a page of great significance in my life."



Shin Nuri
 "It was the time we were loved a lot and gave love a lot. There was the warm heart that everyone laughed with when one laughed. It will always remain warm and grateful memories for me."



Hyun Junghoon
 "I am dreaming of the bright future, which I will make a change with people in Myanmar. I will continue cooperating with community members who always encouraged me to go forward in 2020."



Ko Mijo
 "2019 was a year of eagerly looking forward to people's changes through various projects."



Jung Minjoo
 "Thanks to all the people I've been with in Rwanda, I think the last year will be recalled as a perfect time, and not as regrets or a waste."



Kim Hwapyung
 "We respected and understood each other and shared lots of comforts. I think that it's going to be a valuable reminder of the importance of time and people."

Incubating Program

"KOICA Incubating Program for Public-Private Partnership" is a promotion project sponsored by Korea International Cooperation Agency (KOICA) that facilitates all stages from preliminary assessment to project planning. It aims to encourage active participation and project modeling for new and inexperienced private partners, such as civil society organizations, academic and research institutes, and social economy organizations.

The program focuses on building capacity of officers in partner organizations necessary in the process of project design; for example, concept plan, survey plan, strategic plan, proposal development, and operational plan. It also gives a chance to receive practical advice from field experts so that the partners can develop a better project model.

It consists of four sub-programs as follows:

Capacity Building Training

It provides a series of training by steps and objectives. (Basic, Advanced, and Follow-up sessions)

Field Survey and Consultation

It offers specialized and customized consultation based on the demand from partners and affords a budget for their field survey.

Study Tour

It allows studying excellence cases through pre-research and analysis, and visiting the project sites for learning from hands-on experience. As a result of the study, it publishes and distributes a guidebook for CSOs, including information on conditions of initial project planning, project status of relevant organizations, and considerations and lessons from project models.

Development of Teaching Materials

It researches and publishes standardized teaching materials for capacity building training, targeting project officers working for international development and cooperation.

| Schedule of the Program



Achievements

Basic Training

62 participants

Customized consultation

28 organizations

Advanced Training

74 participants

Follow-up Training

4 organizations

Field Survey

28 organizations / 22 projects

Study Tour

10 participants

Publishing 2 Guidebooks for NGOs
(Peru, Kyrgyzstan)

※ Among 22 organizations (projects) participating in the field survey within 2019 Incubating Program, there are seven projects in total that have been selected as a type of Private-Public Partnership or from other proposal contents by KOICA.

Study Tour

In 2019, the Republic of Peru and the Kyrgyz Republic were chosen as target countries in Study Tour program where guidebook has not been published yet. The team of the study tour was individually constituted with ten representatives from NGOs for Peru and Kyrgyzstan. Before the trip in August, each group had two meetings to collect necessary information via literature review and organize detailed schedule. They respectively completed the fieldworks in two countries with various methods, using mainly interviews with stakeholders of international organizations, governmental and non-governmental organizations between August and September. Finally, each team issued a handbook on Peru and Kyrgyzstan based on the results from the research tour.

*Guidebook for NGOs: The book consists of information on national figures and conditions related to international development and regulations on INGO registration in Tanzania, Uganda, Nepal, Myanmar, Vietnam, and others. Most books were published by the Korea International Cooperation Agency and the Korea NGO Council for Overseas Development Cooperation.

[List of Agencies]

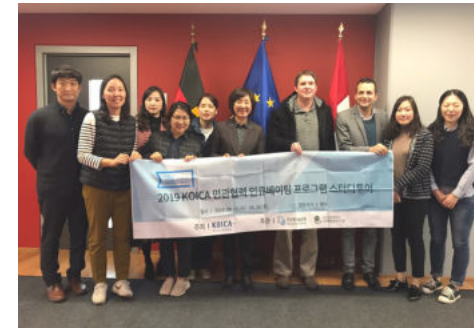
The Republic of Peru

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
 United States Agency for International Development (USAID)
 AWAMAKI
 Oxford Committee for Famine Relief (OXFAM)
 CUSCO International Technical Cooperation Office
 Partners in Health
 Agencia Peruana de Cooperación Internacional (APCI)
 HELVETAS Swiss Intercooperation - PERU
 KOICA Peru Office

The Kyrgyz Republic

Good Neighbors Kyrgyz Republic
 United States Agency for International Development (USAID)
 World Food Program (WFP)
 Aga Khan Foundation (AKF)
 Delegation of the European Union (EU)
 Japan International Cooperation Agency (JICA)
 Embassy of the Republic of Korea in the Kyrgyz Republic
 Ministry of Justice of the Kyrgyz Republic
 Friend Asia
 Korean NGO Council in the Kyrgyz Republic
 KOICA Kyrgyzstan Office

Epilogue



The Republic of Peru Team



The Kyrgyz Republic Team

“ It was an excellent experience to understand the needed procedure and method when planning a new project abroad. I think it will be a great help to manage my projects in the future. ”

“ I have found how the organizations undertake their projects and what kind of issues they are concerned with after visiting 3-4 international and local agencies per day during the trip. ”

“ I would like to recommend this tour to other people as the tour allows receiving good networks with local stakeholders and understanding about the country from A to Z. It makes me available to know what is necessary for the steps of preparation and operation of development projects, such as needs from local government, major sectors and features of international organizations projects. ”

“ It was such a precious time to interact with many people from diverse organizations and get to know their practice cases in the Kyrgyz Republic. I think the experiences learned from this trip will be valuable assets for my future project in Kyrgyzstan. ”

General Affairs and Management

The team in charge of General Affairs and Management helps all departments work efficiently, including personnel, labour, accounting, and finance. As a team that manages and operates the overall operation of the organization, we are responsible for planning work, annual budgeting, and financial status management, and strive to enhance transparency and accountability of the organization. We also help all employees create a healthy organizational culture and effectively work together.



Achievement in 2019

To improve organizational culture in a better direction, we participated in the “Organization Change Laboratory” project conducted by the NPO (Non-Profit Organization) Center in Seoul. After that, The Global Civic Sharing set “Work Process Analysis” and “flexible work system” as experimental subjects and practices. In particular, the introduction of the flexible work system was the biggest attempt and change for the organization in 2019. Working according to life patterns has become possible and personal efficiency has also increased. Improvement of organizational culture is still in progress. We will continue to think about and implement it to develop into a better shape.

Plan in 2020

The Global Civic Sharing will conduct an external audit under the IFRS Act. We will do our best to improve transparency and accountability.

Messages from GCS supporters

GCS is genuinely grateful for its donors, advocates, and supporters to be involved in the journey to achieve self-reliance of its marginalized and vulnerable neighbors around the world. GCS promises you that it will put more effort into listening to your voice to deliver your attention and love.



“ I am thankful for Global Civic Sharing to make just little seeds I planted to become a root of hope and love for others. There are plenty of people who are waiting for your help. Don't hesitate and share love through GCS. ”

“ I always support all GCS staff who are working hard to make a happy and peaceful world. ”

“ It is my pleasure that little money can be meaningful for someone. ”

“ It is good to hear the news from the field via many communication channels such as SNS, email, and blogs. I will look forward on hearing from you next year too. ”

“ We haven't met before, and we even don't know each other's name. Nevertheless, we are friends now. Like the lyrics of a song called 'Hand in hand,' I wish we could make a better and more beautiful world hand in hand. Hope won't be disappeared if we don't give up. ”

“ It is good to share my heart with neighbors all around the world. ”

“ Thanks to Global Civic Sharing, I feel connected to people far away with all my heart. ”

“ I hope all the people around the world have a more decent and happy life in 2020. ”



Financial Report

All earnings and expenses are managed with transparency for the hopeful future and healthy self-reliance of our neighbors.

• Income (Unit:KRW)

Income by source	Balancing	%
Balance from last year	1,059,534,324	18.3
Regular Donation	223,612,915	3.9
Event Funds	39,240,072	0.7
Government Subsidy	1,884,227,699	32.5
Organization Donation	1,685,105,174	29.1
Purpose Project Fund	162,925,370	2.8
Others	734,464,117	12.7
Total	5,789,109,671	100

• Expenditure (Unit:KRW)

Expense item	Balancing	%
Overseas Expenses	2,413,106,813	41.7
Domestic Expenses	1,118,532,994	19.3
Educational Activities	992,378,445	17.1
Advocacy & Solidarity	1,150,000	0.0
ODA Youth Internship	50,200,000	0.9
Public Relations	47,681,212	0.8
Fund-raising	15,413,923	0.3
Membership Management	3,129,414	0.1
Staff Capacity-building	8,580,000	0.1
Operating Expenses	1,466,313,137	25.3
Balance Carried Forward	791,156,727	13.7
Total	5,789,109,671	100

• Program expenditure by country (Unit:KRW)

Country	Balancing	%	Country	Balancing	%
Vietnam			Thailand(Bangkok)		
- Income Generation			- Support for the Vulnerable	282,500,677	11.7
- Community Education	1,058,877,359	43.9			
- Improvement of Community Environment					
- Support for the Vulnerable					
Mongolia			Kenya		
- Income Generation			- Income Generation	101,677,263	4.2
- Community Mobilization	206,975,767	8.6	- Community Mobilization		
- Community Education			- Community Education		
			- Support for the Vulnerable		
Timor-Leste			Rwanda		
- Income Generation			- Income Generation	197,901,151	8.2
- Community Education	168,497,753	7.0	- Community Mobilization		
			- Community Education		
Myanmar			Ethiopia		
- Income Generation			- Income Generation		
- Community Mobilization	186,756,323	7.7	- Community Education	83,437,164	3.5
- Community Education			- Improvement of Community Environment		
- Support for the Vulnerable					
Thailand(Mae Sot)			Total	2,413,106,813	100
- Income Generation					
- Community Mobilization	126,483,356	5.2			
- Community Education					
- Improvement of Community Environment					

• Balance Carried Forward in 2020 (Unit:KRW)

Balance Carried Forward	Amount	%
Vietnam	76,744,018	9.7
Thailand(Bangkok)	417,735,596	52.8
Mongolia	11,064,126	1.4
Timor-Leste	3,088,847	0.4
Kenya	17,505	0.0
Ethiopia	369,418	0.0
Myanmar	34,979,439	4.4
Thailand(Mae Sot)	10,829,193	1.4
Rwanda	2,324,966	0.3
Domestic Expenses	65,612,043	8.3
Operating Expenses	168,391,576	21.3
Total	791,156,727	100

Our Members

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 Kim Rani
 Lee Dahyeong
 Lee Hansol
 Na Seonkyeong
 Woo Seunghoon



지구촌나눔운동
Global Civic Sharing

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