BSL SKILLS HUB PROJECT PROPOSAL

EQUIPING THE FUTURE

**WHAT IS THE PROBLEM?**

There are thousands of young people predominantly women who are unable to further their education and sadly are unable to learn any trade due to several factors. Few that has even attempted learning a trade or gaining some form of skills ended up withdrawing from such programs along the way.

You would come across young women of school going age becoming servants in several homes and being maltreated by their baby fathers simply because their livelihood depend entirely on these men and madams. Most of these ladies have also been sold out to people virtually as slaves while some have been forced into prostitution against what they would have opted for should they have the will power.

As a young man who has been subjected to such humiliating experiences in the past, and one who got saved by God and now given a voice, I realized I have no other option than to become the voice for these voiceless young people. I sat down with my team and we decided to champion the course of these young women by giving them something to tie their lives around.

Since we don’t have much money to cater for them in school, we have thought of getting them trained in various trades of their choices hence the birth of **BSL Skills Hub Project**.

**BACKGROUND**

**BSL SKILLS HUB PROJECT** is a program which aims at training young people especially young women and equipping them with employable skills. The project which is one among many humanitarian projects of **BSL INSPIRATIONS** is to help young people and especially women who cannot afford acquiring skills through education and learning of trade to do so by the help of the organization and its partners.

**NATURE OF BUSINESS**

What we do at **BSL INSPIRATIONS** with the **BSL SKILLS HUB PROJECT**, is to serve as an intermediary between training firms, trainees and sponsors or partners.

The project seeks to enter into agreement with the trainers on behalf of the beneficiaries and also take care of all expenses with the help of our partners and sponsors which otherwise would have been the burden on the trainees.

We want to state categorically that, we are not a training firm but rather we only facilitate the training and solicit for funds to take care of all inputs that make the training successful.

**MISSION**

To train and equip young people with requisite knowledge, employable skills, start-up capital and to help monitor and nurture their businesses.

**VISION**

To create self-employed and self-reliant young men and women all over Ghana through the provision of requisite knowledge and employable skills backed by start-up capital and regular mentorship

**CURRENT PROJECT**

Currently, we are rolling out a fashion and design program where 10 young ladies are undergoing training. We intend to train them, feed them and establish them when they are done with training by way of providing them with working Equipment and start-up capital.

**CURRENT TRAINERS**

The firm that is currently training the young ladies is **ANGEL INSTITUTE OF FASHION AND DESIGN** located at Ho, Akpenamawu road and Akoefe respectively. The institution aside being generous in understanding our dream and agreeing to our terms and conditionings has a track record of quality and reliability. It is so far the leading fashion institution in the Volta Region.

With such precursor, we believe our ladies will graduate as well-baked fashion designers and every investment made into them shall be worth it.

**TERMS AND CONDITIONS**

**BSL INSPIRATIONS** entered into an agreement with **ANGEL INSTITUTE OF FASHION AND DESIGN** on the terms of the latter training the ladies not as a sponsor but on the basis of training them and getting paid by **BSL INSPIRATIONS** and its partners/sponsors.

It therefore suggests that, **BSL INSPIRATIONS** is responsible for all expenses to be incurred during the training of the beneficiaries of its **BSL SKILLS HUB PROJECT** and shall hence be required by **ANGEL INSTITUTE OF FASHION AND DESIGN** to pay before the ladies graduate aside the expenses on feeding and allowance.

**HOW MUCH DOES IT TAKE TO TRAIN ONE PERSON AT ANGEL INSTITUTE OF FASHION AND DESIGN?**

How much it takes to train ordinarily at **ANGEL INSTITUTE OF FASHION AND DESIGN** as an individual might differ from training at the same place under the **BSL SKILLS HUB PROJECT** in a sense that, we at **BSL INSPIRATIONS** have decided to take care of the training of the girls under our care holistically. We are looking beyond creating opportunity and giving access to young women to learn trades without caring about their welfare.

We are looking at tuition and graduation fees, feeding, transportation, allowance, accommodation, Working Equipment and start-up capital.

**TUITION AND GRADUATION FEES**

The first and foremost need that the project faces is the tuition and graduation fees that must be paid before the start of the training program and also before the graduation. They are both automatic requirements that must be fulfilled hence are the first things on the budget.

**COMPONENT OF THE BUDGET**

**Feeding**

One important thing we have decided to incorporate into our project is feeding. This is because we have realized many young women were unable to graduate from such training due to lack of such feeding supports.

We may be able to allow the people to train for free yet they may not be able to complete because of lack of food. After this discovery, we have decided to put it in our budget in order to support the training not only by providing the opportunity to train but also to be sure of constant supply of food throughout the training.

**Transportation**

Another crucial happening that causes trainees not to finish their programs successfully is issues relating to transportation. Some may argue there is no need to provide them means of transport because they are being fed and they are not also paying for the training.

However, we at **BSL INSPIRATIONS** believe in providing all round support to all our trainees and thereby creating an excellent environment for effective learning and development.

Also, since they are ladies, we feel our inability to provide them with means of transportation would create avenue for excuses. It also will lead to truancies as compared to taking them to and from work on daily basis.

**Accommodation**

Accommodation is another factor. Where to stay to train is another issue the managers of the project want to care about. It is true that majority of the people benefiting from this training are those who are having issues with where to sleep, what to wear, what to eat and how to transport themselves to work.

Since the school has a hostel, we would love to ensure those who are from far places stay at the hostel. By so doing, they can properly be monitored for effective learning and training.

**Allowance**

How beautiful will it sound when you know that, you shall be empowered financially on monthly basis throughout your training? This is not to pay the trainees salaries, but a token to enable them take care of some basic necessities as women.

For anyone to focus on any form of training, we believe there should be those little interventions coming in every now and then either from parents, guardians or sponsors to cushion them along the way.

Women would have to buy detergent, cosmetics, new dresses and take care of other forms of needs that they especially have.

**Working Equipment**

We intend to provide all our trainees working equipment that is required for their training. Since we are looking at them becoming professionals after their training, we believe they must have all that they need as far as an atmosphere of effective training and learning is concerned.

For fashion designers, the biggest challenge is the sewing machines and that always must come first before others.

Since they are under training, we believe every one of them having their own sewing machines will go a long way to enhance personal exploration and discoveries. It aids their assignments and also motivates them to take initiatives on their own.

**Start-up capitals**

Unlike other training opportunities where trainees get stuck after going through years of training successfully, we are making sure every person who is able to finish his/her training successfully have a start-up support.

Aside the machines that we shall give all of them, we are looking at providing them a cash amount to start their own businesses. In addition to setting up the shops for them, we shall also provide them with a periodic mentorship and managerial lessons in order to guide them become successful even with the first attempt of starting their own businesses.

**THE RISK COMPONENT**

Helping to build the life of others is good and it can be refreshing to know that through your effort and financial contribution, some group of people have been given new meaning of life. Our main focus is to help these young women to redefine their purpose and to assist then in building careers of their own.

That aside, we are very much aware that there are risks involved. We anticipate that few things might not go well if proper structures are not put in place and so as a management, we are looking at the under listed areas to know how best to limit the risk element.

**Death**

One major key element here is death. We are looking at training the young ladies and establishing them. The amount involved in training these young ladies is huge and not having them alive to complete the program will amount to great loss first of all, to us as an organization and also to our sponsors and partners.

Though we cannot stop death from happening, we are looking at educating the ladies on personal hygiene and safety precautions both at work and at home. We want to always encourage them to adopt healthy practices.

**Drop Outs**

There is the likelihood that some of the ladies might not finish their training successfully due to certain factors. We believe that some of these ladies might break the agreement by refusing to continue the lessons. They may decide to do other things rather than what we are offering and when that happens, we may not be able to compel them at all cost to continue against their will.

 However, we are looking at reducing this risk with our contractual agreement forms which they have all signed. We know humans are unpredictable but we believe this agreement forms being signed by them will deter most from quitting the program.

**Pregnancy**

Pregnancy and childbirth is another factor that can affect the smooth running of the program. When our ladies under training get pregnant, they will have to quit the training till after a year or two to be able to come back. In the case of their inability to come back to continue the program, time and resources of both the team from BSL Inspirations and the sponsors are wasted.

To reduce this risk also, we are focusing on educating them on healthy sexual activities and how they can protect themselves in order to avoid such unplanned pregnancies.

**Sickness**

Good health is one thing needed for achievement. Therefore for anyone and for that matter our ladies to excel in the program; they must be in good health. What it means is that sickness can hamper the progress of the ladies as far as the training is concerned. They may be willing to give their all in all but unless they are in good health.

We can’t prevent sickness entirely but we can take measures such as education on taking proactive measures towards treating illnesses.

**Conclusion**

At BSL Inspirations, our dream is to contribute immensely to the creation of self-reliant young people especially young women because we believe when young people are equipped with such requisite knowledge and skills, funding, monitoring and mentorship, they are able to take their future into their own hands resulting to less social vices in our communities. Our only hope and prayer is that your outfit is able to partner us on this journey. We will be very much grateful for the support and we will use all mediums available to us to appreciate the gesture and God Almighty will bless you for coming to our rescue.

**SIGNED**

**BISMARK SELLALLY LAWSON**

EXECUTIVE DIRECTOR, BSL INSPIRATIONS

Bismarklawson51@gmail.com

**0547 178 592 / 0205521290 / 0540 736 336**

**SellallyGH @TWITTER / INSTAGRAM**