**INTRODUCTION:**

Save a Child Save a Nation (SACSAN) Foundation is a nation-building, not-for-profit organization, duly incorporated in Nigeria on July 30, 2011. Our **Vision** is to realize a nation of self-motivated, self-reliant, self-disciplined and selfless leaders and our **Mission** is to nurture and develop future-ready leaders while they are still young and impressionable through Career Guidance programs which includes mentoring and entrepreneurship education/empowerment.

**SUMMARY:**

The Careers Fair is targeted at students (as well as their teachers and parents) in Senior Secondary School and the aim is create awareness among the students of the various occupational opportunities available to them. This will be the first of its kind being hosted by us, whereby over a 2-day period we will showcase various occupational themes and the different post-secondary school educational paths that can be taken. In addition to the fair, we will be hosting a conference for parents and schools because, according to research, students still rely heavily on their parents’ advice when making post-secondary school plans and decisions.

**GOALS AND OBJECTIVE:**

At the end of this program, students should be able to:

* Identify at least one occupation they are interested in doing
* Craft a 3-year Career Plan
* State their next educational step in line with their career plans and goals

**PROJECT DESCRIPTION: In 2018, approximately 50% (i.e. 786,016) of the students who wrote the WAEC exams (O’ Level exams) succeeded while the other 50% didn’t. What happens to the 50% who did not succeed?** **What happens to our students when they are done with their senior secondary education? A lot of our students get stuck in a rut when they don’t know what to do next. Life is even worse for them when they do not succeed at their WAEC and/or JAMB exams.**

**The Careers Fair is a 2-day event which will bring senior secondary school pupils, corporate organizations, professional bodies, and post-secondary institutions all under one roof. The aim of the program will be to widen the horizon of the students with regards to their post-secondary school opportunities and how to access them, while it would give employers the opportunity to meet their future workforce in order to give them a vision for the future.**

**After the Careers Fair, we will have a Parents’, Teachers’ conference, in order to equip parents to work with schools/teachers to assist their children with their career decision-making.**

The list of the proposed schools for participation are as follows:

**Government Schools**

1. Somori Senior Grammar School
2. Ifako-Ijaye Senior Grammar School
3. Iju Senior Grammar School

**Private Schools**

1. Builders International College
2. BizBen College
3. Everbright College
4. McRoyal College
5. Mokland College
6. Providence Heights
7. Starfield Secondary School
8. Ifako International Secondary School
9. African Church Model College
10. Adeola Memorial College
11. Karmel College

These are just a few schools all within the Ifako-Ijaye Local Government Area of Lagos State. It also falls under Education District 1 among the 6 Districts in Lagos State.

**Activities and Timelines**

**Anticipated Start Date: June 2020**

**Anticipated End Date: March/April 2021**

|  |  |
| --- | --- |
| **Dates** | **Activities** |
| June 2020 | GlobalGiving Accelerator |
| July - September 2020 | * Disbursement of funds raised through Global Giving
* Preparation of Careers Fair workshop materials
* Engaging Stakeholders in government
* Call for Volunteers
* Researching/Inviting exhibitors (corporate organizations, professional bodies/institutes, tertiary institutions etc) who will attend the fair
* Sensitizing Schools
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| October –November 2020 | * Online registration of students/schools
* Registration of exhibitors (corporate organizations, professional bodies/institutes, tertiary institutions etc)
* Preparation of Exhibitors
 |
|  | * Volunteer/Facilitator Training
* Preparing students for the Careers Fair
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| December 2020 | * School Holidays
* Concluding Preparations
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| January 8th - 10th  2021 | * Careers Fair and Conference take place
 |
| February 2021 | * Post-Fair Workshops
 |
| March-April 2021 | * Evaluation and Report Writing
 |

**EXPECTED OUTCOMES**

**For the students**, who are the main beneficiaries of this program we expect the following;

* They should have a better awareness of the opportunities available to them in the world of work
* They should be aware of the various post-secondary educational opportunities open to them.
* They will be able to draw up a tentative career plan stating educational and career goals
* By seeing the connection between academics and the world of work, it should give them an intrinsic motivation to learn to gain knowledge.

**For teachers,** it would give them the opportunity to

* engage with employers to find out about the relevance of learning and teaching to different careers
* consider how the methodology used in subjects lends itself to developing the skills employers are looking for
* learn about the changing labour market, growth job sectors and the new opportunities available for young people

**For Parents**, they will be more informed about

* The changing face of the job market locally including growth sectors and their requirements from young people
* Different routes to employment…it’s not university or bust!
* The emphasis and importance of skills development will be reinforced by employers

**For Exhibitors**

* Our aim is to bring employers closer to the next generation of problem-solvers, for them to see how they can invest in this next generation and also to get their brands registered in the minds of the children

**For the Volunteers**

* Taking part in this project would give them the opportunity to impact the younger generation. Some of the volunteers may also find the information useful.
* It would give the young people among them the opportunity for networking with employers

**FOLLOW-ON ACTIVITIES**: This will be the first Careers Fair being organized by SACSAN Foundation and we look forward to making it an annual event.

* We also look forward to taking it on tour around Lagos, by hosting it in different Local Government Areas or Education Districts.
* We would use this avenue to recruit employers to offer job-shadow or internship opportunities to the students and volunteers.
* We would also like to recruit employers to be mentors for our students and volunteers. We will create a mentoring/networking platform for professionals and students
* We would create a platform for parents also to keep them informed so that they can continue to assist their children in the Career decision-making

**IMPACT/MEASUREMENT AND EVALUATION**

In terms of ***breadth*** of impact, we will be hosting over **2000** students through this program;

* 60 on average from at least 11 private schools (660)
* 800 on average from 3 public schools (2400)
* We aim to have over 100 volunteers (to facilitate Careers fair preparation, usher etc)
* We also aim to have about 100 exhibitors (corporate organizations, professional associations, tertiary institutions etc)

In terms of the ***depth*** of the impact;

* We will create pre/post career fair questionnaires for the students, teachers, parents, volunteers and exhibitors, thereby getting feedback on how to improve on subsequent events.
* We will also visit the students after the Careers Fair to follow-up on their Career Plans. We plan to follow-up these students for another 3-5 years to see how well they follow through with their plans and how we can intervene should they need such intervention.

**BUDGET (Tentative)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Item** | **Activity Description** | **Units** | **Amount in Naira** |
| 1 | Venue Rental |  | 2 days @150,000/day | N300,000 |
| 2 | Workbooks  | Production and printing of Workbooks | 3000 Booklets@ N400/booklet | N1,200,000 |
| 3 | Facilitator Kits | Production of manual and procurement of Facilitator kits | 150 Kits@ N2,000/kit | N300,000 |
| 4 | Laptops | For Online registration, career research on the internet during the workshops, and end-line surveys | 10 Units @ N100,000/unit | N1,000,000 |
| 5 | Projector & Projector Screen Rental | For showing videos and presentations, during the fair | For 3 days @N20,000/day | N60,000 |
| 6 | Internet Device and Subscription | For Online registration and career research on the internet during the workshops | 2 units@ N30,000/unit | N60,000 |
| 7 | Career Assessments | Online Career Assessment with reports | N1,500/assessment | N3,000,000 |
| 7 | Volunteers | Transportation and Lunch | 100 Volunteers/day at N1500/day for 2 days | N300,000 |
| 8 | Events Diary | Photography and video coverage of all the events that will take place | 3 days @ N80,000/day | N240,000 |
| 9 | Admin and Logistics for preparation | This includes publicity materials, transportation to schools (pre and post fair) and employers, student registration etc |  | N400,000 |
|  | Sub-Total |  |  | N**6,860,000** |
|  | Miscellaneous Expenses  | 15% of Project Cost |  | N**1,029,000** |
|  |  |  | **Total** | N**7,889,000** |