**Organizational Profile**

**1.2. Mission**

We empower the socially excluded to become prosperous through education, decent work, financial inclusion, child & maternal health and youth advocacy.

* 1. **Vision**

A prosperous African continent led by healthy youth with decent work.

* 1. **Strategic Focus**

To achieve our vision, we operate across these five thematic areas:

**1. Youth-Inclusive Development.**

These are youth interventions aiming at promoting youth inclusive and youth-led development across Ghana and the African continent. We achieve this by organizing *“National Youth Conferences”,* training youth as advocates and influencers. We lobby for them to attend development and policy formulation conferences/workshops in Ghana and abroad in order to ensure that the interest and rights of children and youth on the continent are accounted for in local, national and regional development planning or policy formulation.

**2. Child & Maternal Health**

We design and implement interventions that seeks to achieve zero child and maternal mortality which has plagued Ghana and the continent of Africa. We also provide preventive and emergency care and support for pregnant women, nursing mothers and their babies. For instance, we pay for caesarian sessions, emergency surgeries for new born babies, donating blood to save mother and child during labour complications.

**3. Decent Work**

We link young people to job opportunities as well as mentoring them into becoming successful entrepreneurs in Ghana and across Africa. Also, we focus on prevention and building community resilience against indecent work such as forced labour and modern slavery. Our goal is to contribute towards national and regional efforts in eliminating child trafficking, modern slavery and unemployment on the continent of Africa.

**4. Financial Inclusion**

The death of the breadwinner of a home, separation and divorce can have devastating impacts on the children within such a family. That is where we come in to help families or children experiencing such repercussions and distress to have relief and put smile on their faces by economically empowering them as well as providing emergency assistance such as supporting kids in school, vocational/skills development training, medical care and providing meaningful livelihood for their family.

**5. Education**

We believe quality education is one of the pillars of every society. An educated person is an empowered individual. With quality education, individuals will be ready to take personal responsibility for their lives and work their way out of poverty with little eternal help and assistance. We therefore, envision helping to improve school enrolment, retention and improving universal access to quality education for all children of school going age.

* 1. **Strategic Objectives (2020-2025)**

*1. To recruit and mentor 500 youth across Ghana and supporting them to influence or engage in the development processes of their region/district.*

*2. To provide preventive and emergency support for 1000 pregnant women and their new-born babies.*

*3. To create decent jobs for 1000 youth across Africa.*

*4. To directly support 1000 single mothers by giving them hope, decent income and better family life.*

*5. To get African governments to make youth policy design and implementation a top-most priority and secure governments to allocate resources for the execution of such policies and programmes.*

*6. To educate/prevent 200,000 children and youth from being trafficked into forced labour or modern slavery.*

* 1. **Target Population**

Youth Rise International is a very focused and strategic organization. To realize our strategic objectives, we serve the following target audience:

1. *Pregnant woman.*
2. *Nursing mothers.*
3. *New born babies and infants.*
4. *Orphans & vulnerable children.*
5. *Widows/widowers.*
6. *Unemployed/underemployed youth.*
7. *Victims of forced or exploitative labour.*
8. *Families going through separation or divorce.*
9. *Children whose parents are going through separation or divorce.*
10. *Out of school children (those never being to school before and those who have dropped out)*
11. *Deprived and poor families and communities*.
    1. **Geographical Areas of Operation**

Though we hope to grow and expand across Africa, we currently operate in all the 16 regions of Ghana.

* 1. **Board of Advisors**

The following strategic professionals and experts from diverse field have been selected to serve as the 5-member Board of Advisors for Youth Rise International.

**1. Frederick Ato Dadzie** (Chairperson)*: Development Consultant*

**2.David K. Awusi** (Secretary): *Executive Director* & *Social* *entrepreneur*

**3.Mrs Araba Korsah** (Member): *HR management practitioner.*

**4.Isaac Mason** (Treasurer): *ACCA Chartered Accountant and Chartered Auditor.*

**5.Elizabeth Tehoda** (Member): *Social Worker & Psychotherapist.*

* 1. **Operations & Human Resource Capacity**

Currently, we have a head office located at Winneba, Central Region of Ghana. We have *5* full-time and 5 part-time staff serving in various capacities and *15 volunteers*.

**Contact Details**

You can contact us as follows:

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