BUDGET

ANNUAL FUND
Unrestricted funds to support the day-to-day operation at UWC Costa Rica as well as emerging needs and College programs.

Annual Fund Goal $180,000

BUDGET FISCAL YEAR 2018 - 2019

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational Programs</td>
<td>$3,096,657</td>
</tr>
<tr>
<td>Administrative</td>
<td>$371,657</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$401,173</td>
</tr>
<tr>
<td>Advancement</td>
<td>$315,544</td>
</tr>
<tr>
<td>Utilities and Insurance</td>
<td>$168,311</td>
</tr>
<tr>
<td>UWC International Fee</td>
<td>$201,829</td>
</tr>
<tr>
<td>Admissions</td>
<td>$175,670</td>
</tr>
</tbody>
</table>

SCHOLARSHIP FUND
Provides 80% of our students with the financial support they need to live the transformative UWC Costa Rica experience because we believe that money should not be a barrier for someone with potential

Total Investment in Scholarships $2,915,514
2019-2020 academic year

SCHOLARSHIP DISTRIBUTION

<table>
<thead>
<tr>
<th>Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Scholars</td>
<td>38%</td>
</tr>
<tr>
<td>Partial Scholars</td>
<td>41%</td>
</tr>
<tr>
<td>Fee Paying Students</td>
<td>22%</td>
</tr>
</tbody>
</table>

SERVICE WEEK
1 full week in February where our students and staff take the UWC mission off-campus into 14+ communities across Costa Rica by participating in service learning projects.

Service Week Budget $40,000
Increasing Impact Funds* $5,000

*By raising and additional $5,000 for Service week we can increase the reach and impact of at least 2 of our upcoming service week projects by either adding resources to escalate existing projects or developing a new project with a new community.
WELLNESS PROGRAM

A school-wide initiative that fosters a culture of wellness - mental, physical, emotional, social, and spiritual -- for all community members focusing on prevention, detection and intervention while addressing culture and training of students and staff to take care of themselves and each other.

Wellness Program Budget $14,000

WELLNESS PROGRAM COMPONENTS

Residence Assistant (RA) Program
Peer-to-peer support strategy where 16 students receive training on the basics of mental health and support

Tutor and Residence Coordinator Program
Adult-to-student support strategy where 32 staff members receive training on the basics of mental health and support

Community Training
All students and adults on campus receive training on the basics of mental health and teenage psychology while promoting a culture of care and de-stigmatization

On and Off Campus Counselling Services
Individual wellness strategy through emotional support, treatment, crisis intervention and referral

Host Family Program
Connects our students with local families to expand their support network and learning beyond the UWC Costa Rica campus

Prevention Activities
Activities and events focused on community building and well-being. Include: noches de postre, healthy lifestyle program, and break activities for students remaining on campus

STAFF PROFESSIONAL DEVELOPMENT

Professional Development opportunities that empower our all our staff to be life-long learners and gives them the tools to be the best educators.

Professional Development Budget $18,000

Increasing Impact Funds* $4,000

*By raising and additional $4,000 for our Staff Professional Development fund, we can offer 2 of our teachers the opportunity to participate, in person, in official IB conferences to learn best practices from their peers and bring new ideas and resources to campus

PROFESSIONAL DEVELOPMENT OPPORTUNITIES AT UWC COSTA RICA

Teacher Professional Development Days

5 Staff members attending the Association for Experiential Education (AEE) Conference

Teachers participating in online IB professional development workshops
UWC Costa Rica allowed us, as parents, to give our daughters an education with a global perspective that allowed them to find who they really are and what they are made of.

- Begoña Cordero - Parent of two UWC Costa Rica alumni, and current Host Parent
# FINANCIAL REPORT

## Fiscal Year 2018 - 2019

### Earned Revenue
- Tuition from Parents: $3,322,728
- Bank Interests and other income: $81,417
- Outreach Programs and Rentals: $145,185

**Sub-Total Earned Revenue:** $3,549,330

### Contributed Revenue
- Income from National Committees: $962,992
- Fundraising: $504,470
- UWC Network Donations: $112,000

**Sub-Total Contributed Revenue:** $1,579,462

### Total Revenue
- **$5,128,791**

### Expenses
- Educational Programs: $3,096,657
- Administrative: $371,657
- Maintenance: $401,173
- Advancement: $315,544
- Utilities and Insurance: $168,311
- UWC International Fee: $201,829
- Admissions: $175,670

**Total Expenses:** $4,730,841
UWC Costa Rica is international. Our 204 students come from a variety of academic, socioeconomic, cultural and language backgrounds. They represent 69 different countries.
SCHOLARSHIPS

8 DARE TO DREAM SCHOLARS
6 FOUNDATION SCHOLARS
2 UWC REFUGEE INITIATIVE SCHOLARS

80% of UWC Costa Rica students attend on a full or partial scholarship

43% PARTIAL SCHOLARSHIPS
37% FULL SCHOLARSHIPS
20% FULL FEE PAYING
IMPACT
Beyond UWC Costa Rica

UWC Costa Rica graduates become leaders in their communities at the local, national, regional and international level in ways that promote peace, international understanding, and environmental sustainability.

AWARDS AND HONORS

Morehead-Cain Scholarship at University of North Carolina at Chapel Hill
International Leader of Tomorrow Award at University of British Columbia
UWC Scholarship at York University
Loran Scholarship of Canada
Ko Annan Scholarship at Malacaster College
UWC Bursary at University College London
NYU-Abu Dhabi Scholarship
Global Citizen year semester at sea
Latin American Leadership Academy

98%*
university enrollment post UWC Costa Rica and other gap year programs

54% 19%
attending university in the United States attending university in Europe

20%
work, volunteer, travel, or fulfill national service obligations before attending college or university

*all percentages represent the class of 2019
OUR DISTINCT EDUCATIONAL MODEL & PROGRAMS

UWC COSTA RICA
In 2018-2019, and grounded in UWC Costa Rica’s commitment to supporting students that struggle academically, we opened the SEN office - culminating a 3 year process of sustained growth in the SEN program. With this new physical space on campus, also comes the official incorporation of the English as Second Language (ESL) program in our quest to provide more individualized support to scholar success across our diverse student community.

“The students who come from challenging academic backgrounds to UWC Costa Rica now have a place to go to where professionals can help them to organize themselves with all the different obligations, define a schedule, review learning techniques, and talk about their academics challenges. In collaboration with Wellness Counselors, we work to define the best strategy of support. We now have a system where we meet every week, one-on-one, to see how the student is adjusting to the academic and UWC Costa Rica life. Finally, we now have the ESL and SEN policies and procedures to ensure that the students’ needs are met, and that the institution supports them in the best way possible with the resources that we have.” - Natalie Taylor
The Residential Life Program has objectives that are fulfilled through experiential learning. Among those objectives we have identified: the ability to develop empathy (ability to put oneself in the other’s place), resilience (capacity to overcome periods of emotional pain and adverse situations), unconditional support capacity among community members (students and adults), ability to learn from the cultures and habits of others and different points of view and lifestyles.

Noches de Postre, an evening activity designed to tackle real life experiences is a highlight of the program. Additionally, a variety of other spaces are developed where students support and understand each other. Their Residence Coordinators (RCS) co-facilitate an environment where tolerance, respect, and the opportunity to welcome flaws is welcome.

This intentionally diverse and supportive environment realized in the residence makes the UWC Costa Rica experience one that is transformative.
The Agents of Change Program aims to provide students with a mindset and skill set to put ideas into action through social entrepreneurship, activism, and STEM. The program uses "The Agents of Change process" based on the Ashoka's Changemaker Process. This process allows students to learn how to recognize themselves as agents of positive impact, work collaboratively and put empathy into practice. We partner with Puntajes and Viva Idea to strengthen these skills.
**The co-Curricular Department also orchestrated Peace One Day, Model of the United Nations, Independence Parade, Spring Awakening the Musical, UWC Costa Rica Festival, Women’s Strike for Rights**

**$1,000**
Awarded to student Geraldo Sibinde ’19 to implement his GoMakeaDifference initiative to raise awareness about child marriage in Mozambique.
SERVICE WEEK 2019

Monumento Nacional Guayabo, Tapanti Estación Biológica Villa Mills, Volcán Tenorio Río Celeste, Parque Nacional Barra Honda, Parque Nacional Marino Ballena, Parque Nacional Cahuita, Cooperativa de Campesinos Quepos, Children’s Eternal Forest Monteverde, Centro de Investigación Indígena Oropopo, Cirenas, Ave Sol River Sanctuary, Planet One World Agroecological Farm, Caño Negro Community

7 provinces where Service Weeks took place
International Baccalaureate (IB) Diploma

All students begin high school studies in their home country before enrolling at UWC Costa Rica. Once at UWC Costa Rica, all students enroll in the IB Diploma Program. Students register three subjects at Higher Level (HL) and three subjects at Standard Level (SL).

All students write a 4000-word Extended Essay (EE) on a research topic of their interest and enroll in the Theory of Knowledge (TOK) course which is offered in both English and Spanish.

Bilingual Campus

UWC Costa Rica is a bilingual school. Students may pursue the International Baccalaureate Diploma in English, while others will register for the bilingual Diploma.

5.26 average subject grade (out of 7), 11% above global average

33 average diploma points awarded (out of 45), 3.4 points above global average (29.6)
“My favourite thing about teaching at UWC Costa Rica is the strong sense of community we have here; everyone looks out for each other”

- Rachel Kirby, Visual Arts Instructor
“This is my 7th year as UWC Costa Rica Board Chair. I am joined by a committed team of 18 Board members who give generously of their time, their talents and their treasure in service to our school. All of us motivated by our believe that our increasingly complicated world need the young people who come through our UWC Costa Rica experience more than ever.” - SUSAN MULLINS, BOARD CHAIR
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Development Office