

## **A.1. Project Title: Refugee Youth Economic empowerment project**

A.2. Name of the Applicant Organisation: ACCESS FOR ALL

Address: 37032 NYANAMA zana

Telephone No.: +256701817046

Email Address: Accessforall02@gmail.com

Contact Person and Position: Asan Juma

### **Organisation National Registration Details:**

Registration Number – REGR13742792NB

Permit Number – REGP000792NB Date Registered: 17th APRIL 2018

**A.3. Project Duration:** 12 months

A.4. Proposed Budget: 108,000,000 million UGX

A.5. Geographical Coverage: Central Region

### **A.6. Target Groups**

REFUGEE youth and women from South Sudan, Burundi, Democratic Republic of Congo, Somalia

### **A.7. Thematic Areas:**

- Increasing access to productive resources (i.e. finance, land, and water) and employment

## **B. NARRATIVE**

### **B.1. Needs/ Problems Analysis**

As of February 2019, Uganda is the largest refugee hosting country with over 1.2 million refugees. 4% live in Kampala, 68% are southern Sudanese (UNHCR monthly factsheet 2019). Refugees between age 15- 28 are disproportionately affected by the absence of meaningful education and life skills development opportunities (UNHCR 2018). This adds more burdens to a country that already has 1.2 million youth unemployment (Uganda Population report 2018). UNCHR report further states that refugee refugees are among the populations with vulnerabilities and protection needs. This is well elaborated by UNHCR representative in Uganda Joel Boutroue who urged partners to prioritize labour intensive initiatives to create employment for Youth refugees. He characterised that failure to attend to the needs of refugee youth as a time bomb, noting that recourse to anti social behaviour is in large measure the product of lack of opportunities to productive activity” The root cause of unemployment among refugee youth are: ageism, legal constraints on refugee employment (NGO Act 2016 and Law Naturalization) and homosexuality (Penal Code- Unnatural offences), stigma and discrimination, language barrier and lack of adequate education qualifications.

Women Refugee Commission (WRC) - New York report 2016 further illustrated that REFUGEE youth refugees are more prone to sexual exploitation, unlawful termination, evictions and violations due to their sexual orientation, gender identity and nationality from their employers or society in general. These abuses are rarely reported to authorities due to fear of deportation or re-victimizations. Refugee youth have reported an absence and inadequacy of employment options, trainings or start-up funds. For instance, in case an refugee youth in the city has gotten an emergency, there are few protocols or funds available to mitigate the imminent threats they face. Threats are compounded by lack of access to friendly services (legal, psychological or medical), lack of social support and inability to secure jobs. Calling for a need to respond to the employment gap among youth refugees in Kampala and near suburbs hence our proposed idea to tackle with this issue.

## **B.2. Project Objective**

1-To educate 40 Youth refugees in English language for 8 Months through Literacy and basic Language skills training in Wakiso District by August 2020. We will provide basic literacy and language skills for 40 refugee youth between 18 – 35 for 10 months we will give LBGTI Youth literacy in reading and writing followed by 12 continuations of language, digital rights and legal rights.

2- To build capacity of 80 refugee youth in entrepreneurship skills through Vocational training in shoe making, Tailoring and Jewellery Making for 10 months by 2021 in Wakiso district. We will promote the capacity of Youth to be self-employed through life skill trainings in jewellery making, shoe making, tailoring and sewing. Participants will be awarded with certificates and basic start-up package at the end of the training.

3- To advance refugee youth leadership through conducting leadership trainings for 40 youth by end of the project. The trainings will cover awareness on discrimination and human rights, advocacy with an aim to strengthen Youth abilities to be leaders in their communities and increase their advocacy, capacity to access resources and build allies across ethnicities for Civic participation and community building.

## **B.3. Activities**

1. Mobilization and mapping exercise. REFUGEE Youth mobilization and stakeholders meeting in Wakiso

2. English Literacy and leadership programs for 8 months for 40 REFUGEE Youth, including: formation of a book club, debate classes, writing classes and English proficiency classes. The leadership training (Includes: Advocacy, capacity building, awareness on discrimination, digital security training and mentorship.

3. Vocational training in Shoe making , candle making (80) youth for 10 months at the Projects resource centre of AFA

4. Conduct a 2 day financial literacy training for 50 Youth REFUGEE refugees in Wakiso District by November 2020. This workshop will be for the participants from the vocation training. They will be equipped with skills in financial and business management such as budgeting and saving.

5. Art festival, craft market and fashion show bringing together over 200 REFUGEE Youth in the Creative Arts sector to show case their art pieces and modelling skills at the event as well as to create market for their products.

6. Monitoring & Evaluation- Validation visits will be done every six months.

#### **B.4. Team**

##### **2. Natasha Kusiima - Project Consultant**

Natasha has a degree in IT from Makerere University (2011). She founded a gender fluid fashion brand called Simma Africa (2012) and founded an REFUGEE Creative Arts Foundation (2015) which has an on-going economic empowerment program using Creative Arts to empower sexual minority youth in the Central Region in Uganda. With over seven years in the non-formal education sector she will be key in the empowerment process of the project. Natasha is a fashion designer, photographer and feminist.

##### **3. Asan Juma- Project Support**

HRD, Mandela Washington Fellow 2017, Founder Access For All .Asan has a diploma in Secretary Studies from Makerere Business Institute in Uganda. Asan currently seeks refuge in Kampala due to the threat the organization and its leadership face from the government of South Sudan. Asan previously worked with CEPO, a leading Human Right Organization in South Sudan, as a gender officer and finance assistant before starting the movement for REFUGEE. Asan uses sports as a means of advocacy for women and sexual minority youth.

## **B.5. Monitoring/ Reporting**

Overall M&E: The monitoring and evaluation of the project will be the log frame as a tool; We will conduct data collection and analysis for the baseline. The project will conduct Quarterly review so as to check the progress of the project towards attaining its objectives and extract basic learning for better improvement of project performance. At the end of the project period, all reports will be compared to investigate the achievement of its objectives and assess impact.

Target: 300

### **Indicators:**

- Change in ability to participate and include REFUGEE youth in tasks that contribute to social and intellectual needs of society.
- Number of youth peer groups formed and supported.
- Number of trained participants.
- Attendance list.
- Type of items procured.
- Number of youth involved in peer activity plans.
- Percentage increase of youth with leadership abilities and empowerment skills
- Number of product produced by trainees
- Number of youth mentored

### **Source of data:**

- Project records.
- List of attendees
- Project Assessment forms
- Procurement and production documents
- Workshop report.
- Workshops visit.
- Evaluation Survey forms

### **Frequency:**

- Quarter I
- Quarter II

- Quarter III
- Quarter IV
- End of project

**Form of reporting:**

- Dialogue report.
- Quarterly report
- Workshop report

**Output/Product of the activities:**

- Conducted 3 capacity building trainings for 90 refugee Youth
- Conducted 8 months literacy program for 50 youth and formation of the book club reading.
- Conducted 8 months economic empowerment training for 90
- Conducted 5 days digital security training
- Conducted an art festival for 200 participants
- Conducted mentorship for 35 youth for 5 days (Formation of peer educators)

**C. GROUP/ ORGANISATIONAL BACKGROUND**

**C.1. Overview of the Organisation**

**Goal:**

To contribute towards the inclusion and integration of refugee youth in transformative leadership for change while strengthening support initiatives to curb unemployment and appropriately address the needs of the REFUGEE youth to achieve their dreams and maintain their focus.

**Vision:** To envisage a peaceful world offering REFUGEE Refugee youth an opportunity to participate in the socio-economic development decisions and activities in Uganda.

Our target group is between ages 15 and 35 years, thus young people are included.

We conducted a needs assessment and a focus meeting with a group of 90 refugee youth. This was the approach used in developing the activities. We divided them in two groups those aged between 15- 24 and 25-35. They were met separately and gave their views.

According to the results, young REFUGEE persons in our network determined that to earn a living, they had to train and employ themselves to work in the informal economy.

This led us as an organization to emphasize non-formal education and vocational training which would equip our youth members with employable skills like sewing, bag making, hair dressing, writing, photography, jewellery making and sports.

Conducting mentorships of 35 REFUGEE Youth by REFUGEE expert designers, photographers and activists thus providing guidance in the various art careers so as to develop activities based on their interest levels after we get their feedback.

The REFUGEE youth we mentored also told us about the need for digital security due to the sensitive nature of the content on their phones and laptops. Therefore, we factored in a digital rights and security training in our activities to help teach our youth how to safeguard their work, texts and reduce the growing cyber bullying on sexual minority youth.

#### **C.4. Human Resources**

##### Structure

The organization is governed by General Assembly, which is comprised of a Board of Directors; executing the organization is composed of people (members/volunteers) fully vested in promoting human rights and sexual health rights. They are selected for their moral and intellectual integrity.

Administrative Structures: Board of Directors, Staff, Members

Board of Directors =5

Chairperson: Malual BolKirr

Secretary: Sandra Santa

Treasure: RoselineWani

Member: Tito Anthony

Member: Juma Barnaba

Staff members=5

Members= 220

##### **Project Objective/s:**

In this way, non-formal education and vocational training in employable skills will assist 130 REFUGEE refugee Youth to overcome both unemployment, abuse physical and psychological obstacles that displacement presents. It promotes psychosocial wellbeing and cognitive development; helps REFUGEE Youth refugees to regain a sense of security, independence, dignity, and self-worth and provides REFUGEE YOUTH refugees with skills and knowledge to become employed in various art sectors or be self-employed

## Proposed Project Budget & Eligible Expenses

<b>Project Name:</b>					<b>Re:Build a candle making youth empowerment project for refugees in Wakiso District.</b>		
<b>Project Number:</b>					1		
<b>Total Project Amount (USD):</b>					30,000		
<b>Total Project Amount (Local Currency):</b>					108,000,000		
<b>Maximum Contribution % of Eligible Costs</b>					100%		
<b>Recipient Organization Name:</b>					<b>Access for All-(AFA)</b>		
<b>TOTAL Funds Received for Project</b>							
<b>Total Projected Spending (Local Currency)</b>							
<b>Direct Project Expenses</b>					<b>Total Contribution USD:</b>		30,000.00
					<b>Total Contribution in Local Currency:</b>		UGX 107,730,000
Activity	Expense Item Details	Quantity	Cost per unit	Activity Cost	Funds Spent in Ugandan Shillings	Funds from Other Sources-incl recipient (UGX)	TOTAL AMOUNT PER EXPENSE
<b>Needs assessment</b>	Mapping exercise by 2 Project officers @25 per person	2	100.00	200.00	UGX 540,000	UGX 0	150.00

	Refrements	2	50.00	100.00	UGX 270,000	UGX 0	75.00
	materials printing cost banners questionnaires	1	200.00	200.00	UGX 540,000	UGX 0	150.00
<b>Candle Making Workshop</b>	candle making machine purchase and materials that includes,candle wicks,stearic acid,wrapping	1	13,000.00	13,000.00	UGX 35,100,000	UGX 0	9,750.00
	refrements and per diem for 80 participants for 10 days each for 10 months	10	450.00	4,500.00	UGX 12,150,000	UGX 0	3,375.00
	1 Consltant paid @150 for perdiem per month for 10 months	10	150.00	1,500.00	UGX 4,050,000	UGX 0	1,125.00
<b>Leadership, Mentorship,financial and and Advocacy, Legal rights for Refugees in WAKISO DISTRICT</b>	lunch, breakfast,refreshments for 40 participants for 3 days	3	1,500.00	4,500.00	UGX 12,150,000	UGX 0	3,375.00
	2 Consltants paid @300 each per month for 3months	2	300.00	600.00	UGX 1,620,000	UGX 0	450.00
	per diem for transport for 40 participants	3	1,000.00	3,000.00	UGX 8,100,000	UGX 0	2,250.00
<b>Office cost</b>	Office Rent, Stationery and utilities for 12 months	12	500.00	6,000.00	UGX 16,200,000	UGX 0	4,500.00
	Staff Allowences(Project Lead,M&E,Finance, Peer Educator) Per diem and	12	500.00	6,000.00	UGX 16,200,000	UGX 0	4,500.00



	Communication						
	Website Development	1	300.00	300.00	UGX 810,000	UGX 0	225.00
<b>TOTAL</b>					<b>UGX 107,730,0 00</b>	<b>UGX 0</b>	<b>\$ 29,925.0 0</b>
	<b>Exchange rate</b>		<b>UGX</b>	<b>\$3,600.00</b>	<b>USD</b>		