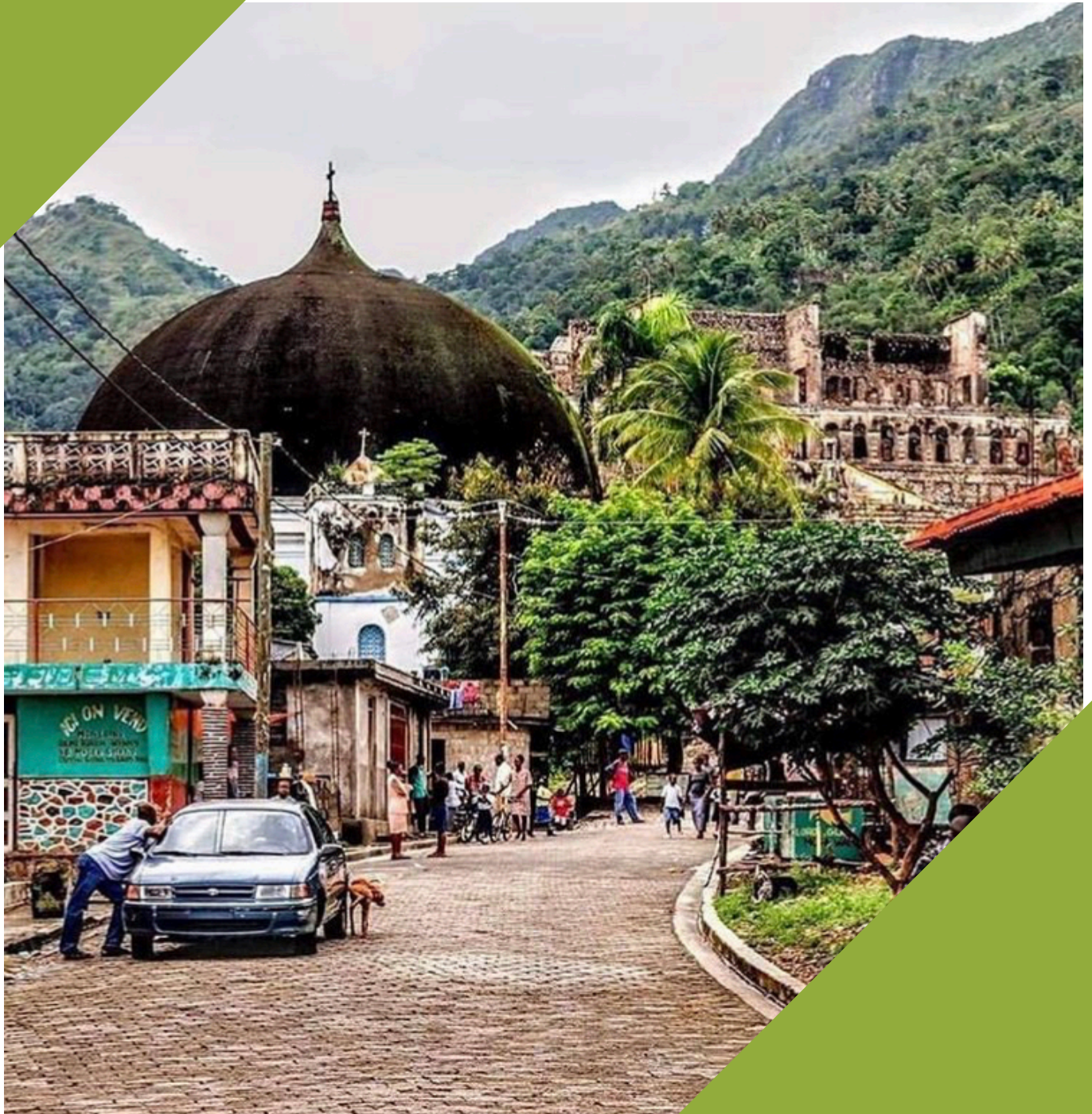




HER FOR HUMANITY
She believed she could and so she did

2018

Annual Report



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Marie Josee Danois, Krystelle Gornail, Michaëlle Gornail, Dorothy Wawa, Martine Andre, Jennifer Charles, Daphne Noisette-Andre
HER for Humanity, Inc

Dear Friends,

In July 2018, HER for Humanity was founded and took action to help children in a community in extreme poverty. As you may already know, a school in rural Haiti lost all of its funding and was in terrible condition. We had very little time to pull resources together to reopen the school and get it on its feet. With the help of many, we not only re-opened the school but improved the standards of the school and the students had a successful academic year. We believe that an education is invaluable and has the power to have a significant impact on all of our lives.

Building Strategy

A quality education is the foundation upon which a sustainable environment may be created and this has been our priority from the start. Quality education empowers the community to develop solutions to their problems and improves quality of life. Our Board meets regularly to discuss and improve the quality of education, the educational environment, and develop a sustainability plan. Our collective skills and experience in education and administration enable us to provide critical insights to the project and the community. We engage in discussions of overall strategy, priorities, and long-term growth opportunities.

Project Planning

The Board collaborated with the leadership at the school, Ecole Marie Claire Heureuse de Milot. Together, the education staff and our Board made plans to obtain essential teaching resources, raise academic standards, and provide teachers with professional development. The creation of leadership roles allowed the school staff to feel support and makes communication with the Board easier.



Creating a Sustainable Culture

To create a culture of sustainability, the school's mission and vision are aligned with sustainability, is supported by the staff, and communicated effectively. The school's physical place is designed to be efficient and reduce waste. Ultimately, in the final phase of the project, programs will be created/small business may allow the school to generate revenues to sustain itself. This portion of the project will be developed along with the Community School Advisory Committee.

We value your support, and we encourage you to share your thoughts and opinions with us. You can do so by writing to us at the address below or you may email us at her4hum@gmail.com. We encourage you to visit the website at www.herforhumanity.org where you can also provide feedback. Your letter may be addressed to 15634 SW 96 Terrace, Miami, Florida 33196, c/o Jennifer Charles, Founder of HER for Humanity. We appreciate you and look forward to working with you in the future towards alleviating poverty.

The Board of Directors of HER for Humanity, Inc.

Martine Andre

Martine Andre

Jennifer Charles

Jennifer Charles

Marie Josee Danois

Marie Josee Danois

Krystelle Gornail

Krystelle Gornail

Michaëlle Gornail

Michaëlle Gornail

Daphne Noisette-Andre

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Dorothy Wawa

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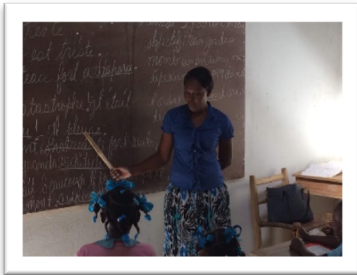


Mission

Our mission is to alleviate extreme poverty by creating sustainable programs that address health, education, and provide basic resources.

Programs

Quality Education



Our curriculum has been enhanced to train students to be thinkers and problem solvers. The curriculum is still rooted from Haitian culture but contains key elements to elevate the education of children in such extreme poverty.

Mobile Clinics for Health and Well-being



To ensure that students are performing at their best they should also be healthy. We have partnered with a local hospital to provide mobile clinics for vaccines and health assessments.



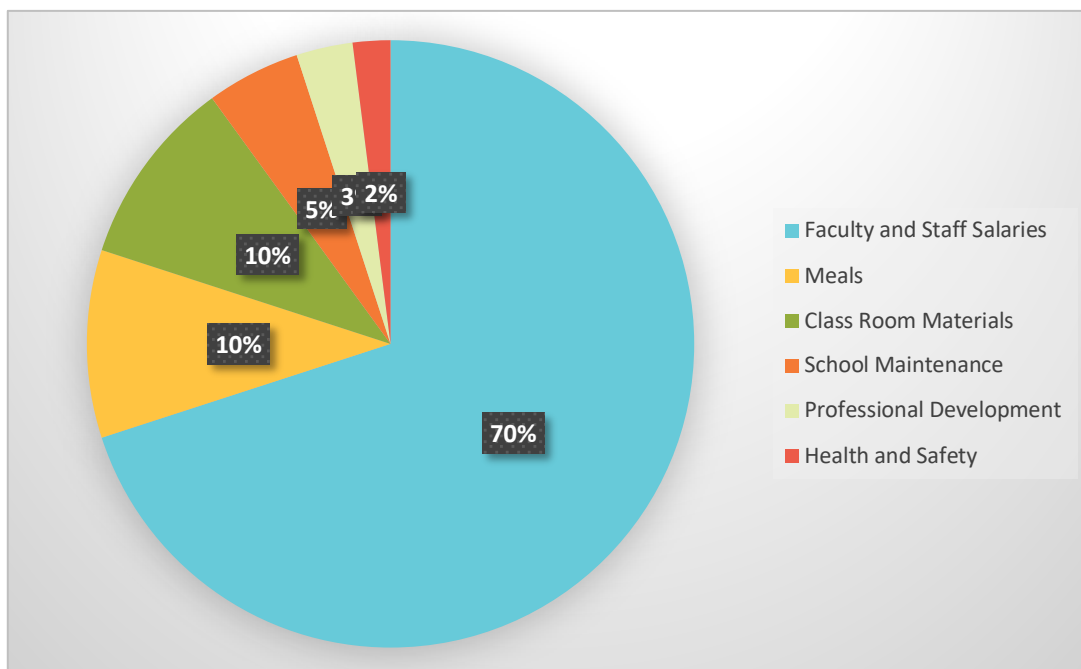
School Lunch Program

The lunch program is often the only source of food for some students. Many children go to bed hungry at night. Proper nutrition is part of being healthy and essential for children to be ready to learn.

Program Impact

SPENDING WISELY

Your donation made a direct impact.
100% of every public donation directly supports our project and students.



Faculty and Staff Salaries	70%
Meals	10%
Class Room Materials	10%
School Maintenance	5%
Professional Development	3%
Health and Safety	2%

***ALL HER FOR HUMANITY ADMINISTRATIVE AND FUNDRAISING COSTS ARE SUPPORTED BY BOARD CONTRIBUTIONS & SPECIAL FUNDRAISING INITIATIVES**

Our dynamic curriculum ensures that our children receive an education of excellence, open to the world but rooted in Haitian culture.

132 STUDENTS IN GRADES PK4 – 3rd grade
15 EMPLOYEES FROM THE COMMUNITY
ADVISORY BOARD COMPOSED OF 20 COMMUNITY LEADERS
2,900 MEALS SERVED MONTHLY TO STUDENTS AND PROFESSORS



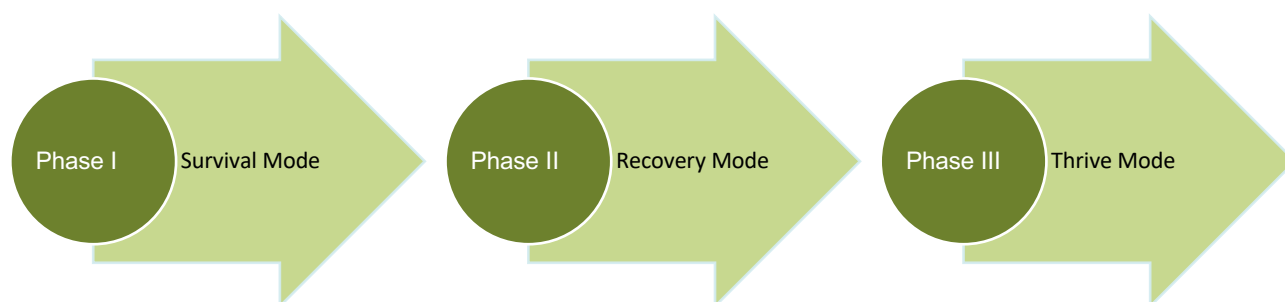
Resources & Financial Management

Her For Humanity calculated a projected budget for operational costs to save the school and quickly started fundraising and accepting donations towards this cause. During the course of the school year, further planning continued to improve the current conditions of the school, build a new school, and develop a sustainability plan. Resources were very limited so the budget included only the most essential plans until more funds were available.

Strategy Information

HER for Humanity has decided to break the project broken down into several integral parts which will be developed in various phases that will take about 5-10 years to complete. The 4 integral parts of this project include: School Operations, Educational Facilities/Environment, Sustainability Plan/Investment, Organizational Development. Our strategy is to work on all of the integral parts of the projects simultaneously but also prioritize the most essential things first to keep costs low and efficient.

We refer to Phase I as “Survival Mode”, being the phase that saves the school from closure and providing teachers and students with the necessary resources to continue the academic year. In Phase 2, “Recovery Mode”, we build an educational structure that will last and benefit the community for many years. Lastly in Phase III, “Thrive Mode” further investments are made in the community to empower it so that it may be accountable and self-sustainable. The other integral components of the project will be fully developed and supported by other fundraisers in a fiscally responsible manner.



Impact Story

In September while visiting the school and bringing supplies to the children in Haiti. I remember vividly looking at the grim surrounding environment. There were nearby shacks where people lived. The smell of burning trash in the air coupled with thick the humidity made every breath as thick as bricks. There were little, naked, unaccompanied children running around in the streets playing and laughing, I had tons of little lollipops in my duffle and started to pass them out. Before long, I was surrounded by a sea of little children. The looks on their faces like Christmas morning. Looking around you realize there is so little resources and so much to be done.

A sobering feeling when you realize that the problems of the children and the community do not begin or end with education. The poverty is so severe that the children that attend the school live in these shacks. The shacks do not have electricity, running water, a kitchen or a bathroom. They do not eat on a regular basis. Many people in the town say that there hasn't been any electricity in town for several years.



Our Boys

Outside of the school many children gathered to see what unusual activity was taking place at the school. Many of them completely naked, without clothing or shoes. I noticed 4 boys on the side of the road and inquired what school they went to and why they weren't there today. To my surprise, one the boys responded, "We go to this school". I wondered why they weren't on the inside of the gate and another one of the boy informed me that "clothing and shoes are required to attend school" and at that time they just didn't have anything that they could wear.

This astonishing discovery led Her for Humanity to think about this barrier and others that get in the way of children being educated. The lack of basic human

needs and resources are just as essential as getting an education. We later provided the boys with clothing and shoes to attend school.

We strive every day to provide children with the necessary tools to have a quality education and to spark change that will somehow break the cycle of poverty. We couldn't do this work without generous people like you and we thank you for all your support. We look forward to expanding this project.

Looking Forward



A municipal land was donated to the school by the town of Milot for the purpose of building a school to benefit the community. Since taking over the operations of the school, HER for Humanity has been heavily present and taken steps to bring the school up to code according to the laws. Currently we have authorization to operate from the Ministère de l'Éducation in Haiti. We intend to continue our efforts to sustain the operations until it is self-sustainable and now we are partnering with Food for the Poor to build a new and up to date school facility as pictured here.