



ENABLING → LEADERSHIP



QUARTERLY REPORT 2020-21

September - December



FROM THE CEO'S DESK



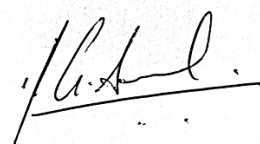
In February of 2020, we were watching our students from across the country compete in the Just For Kicks National Finals. Today, it feels like this was eons ago; a different reality. When the lockdown was announced, we realised that our program year would turn upside down. Many of our supporters told us they would have to reduce or pause funding. Like most organisations, we hunkered down to think through what the pandemic meant. We focused our discussions on two things – the children we work with and the employees at Enabling Leadership.

Initially, we supported relief distribution to the families in need. When our Enablers started to connect with the students, we recognised that it was both urgent and critical for us to engage with them and help them through this crisis. Keeping students' safety as the foremost priority, we decided that it was best to plan for an entirely remote virtual program for the whole year. After endless hours of planning and strategizing, we have rolled out an innovative and robust virtual program.

This year, our session objectives are focusing on building resilience, maintaining positivity, and getting the children to spend more time on reflection and journaling. An amazing by-product has been the parents' involvement in the children's assignments! They are seeing first-hand what the children are learning through our programs.

While no one can predict what the future will look like, we are certain that our intervention will make a huge difference. We feel confident that the children will learn critical life skills that will see them through this challenging period and prepare them for whatever the following year has in store for them.

I am immensely proud of what we have accomplished in such a short period. It is a testament to our work culture, the talent of our team and the grit and passion each person brings to our cause. This has also only been possible because of the trust that you, our partner, have had in our ability to run our programs. I would like to thank you for the constant support and guidance that we have received from you through this period. I look forward to being able to strengthen our partnership and in the spirit of our theme this year, "Rebuild Together."



Ravi Sonnad, CEO

EXECUTIVE SUMMARY

Our team continued to persevere in making sure the 220 girls we serve in the 13 villages of Dharwad (Karnataka) remain engaged and continue to grow despite the challenges of the pandemic year. It was encouraging to see the students regularly attend weekly activities. Our Program Development Team and Coaches continued to work tirelessly towards planning, developing, executing and adapting our 1st ever Virtual Program and one of its kind virtual football league in India. In this 2 month league, our students will be given an Individual challenge, group challenge and bonus challenge to perform. After the completion of the challenge, each team will be given points based on their submission which will reflect on the league points table on our website.

DONATION AMOUNT: \$19311

No. of Girls Supported: 160

Areas of Impact: Dharwad



TRAINING

MID YEAR COACH TRAINING

We completed our 7.5 hours of Mid Year Program Training for Coaches in the months of September and October. The training was focused on mixing football activities along with project-based activities in the sessions. Coaches were trained on different strategies to teach students football skills and life skills using virtual platforms. Coaches were also trained to use video and audio tools to implement sessions.



DECEMBER TRAINING

The December training was entirely focused on the virtual league. Coaches were given information on the objectives and methods of conducting a unique league such as this virtual one to ensure learning and development of all students continues. The trainers went through the structure of the virtual league and the Dharwad team conducted a week-long dry run in 3 schools to get a better understanding of the event.



EQUIPMENT DISTRIBUTION

As program implementation continued, our students were extremely happy to receive their footballs and stationery kits. Parents were just as happy to see their children enjoying their sessions.



PROGRAM DETAILS

The virtual football program has focussed on the same elements of our curriculum that we've focussed on in any other year to enable leadership through football. We have completed 35 out of 48 sessions completed as of December

LIFE SKILLS

- Students learnt about the importance of belief in others by writing different qualities of other students.
- Students used different waste materials available in the house and created models of health centres. This brought out their creative thinking and skills
- Students further developed their planning skills by completing activities related to designing daily routines.
- Sessions in the month of December were focused on setting goals and working towards achieving them. Students analysed their personal strengths and weaknesses to set goals for themselves for their daily routine. This enabled them to use their time effectively.

FOOTBALL SKILLS

- Students practised dribbling using both their feet. Students were given the task of dribbling the ball in different shapes grids.
- Sessions were focused more on ball control skills. Each student was given a football which helped each one of them to practice regularly.
- Students learnt and practised football activities like targeting the objects, passing the ball through the ring, holding the ball within the circle and juggling.

STUDENT TESTIMONIALS

MEET OUR STUDENT LEADER

Our leader **Mallamma** from the junior category team, Marewad Champs, Marewad village is a JFK student for the past 2 years and she always helps her teammates with football and other development areas. She took ownership of arranging sessions for her team. Mallamma's way of thinking about her community and cultural activities is amazing. Recently she was discussing how to increase the number of beds for patients in rural health centres at Marewad and Timmapur villages.

MEET OUR STUDENT LEADER

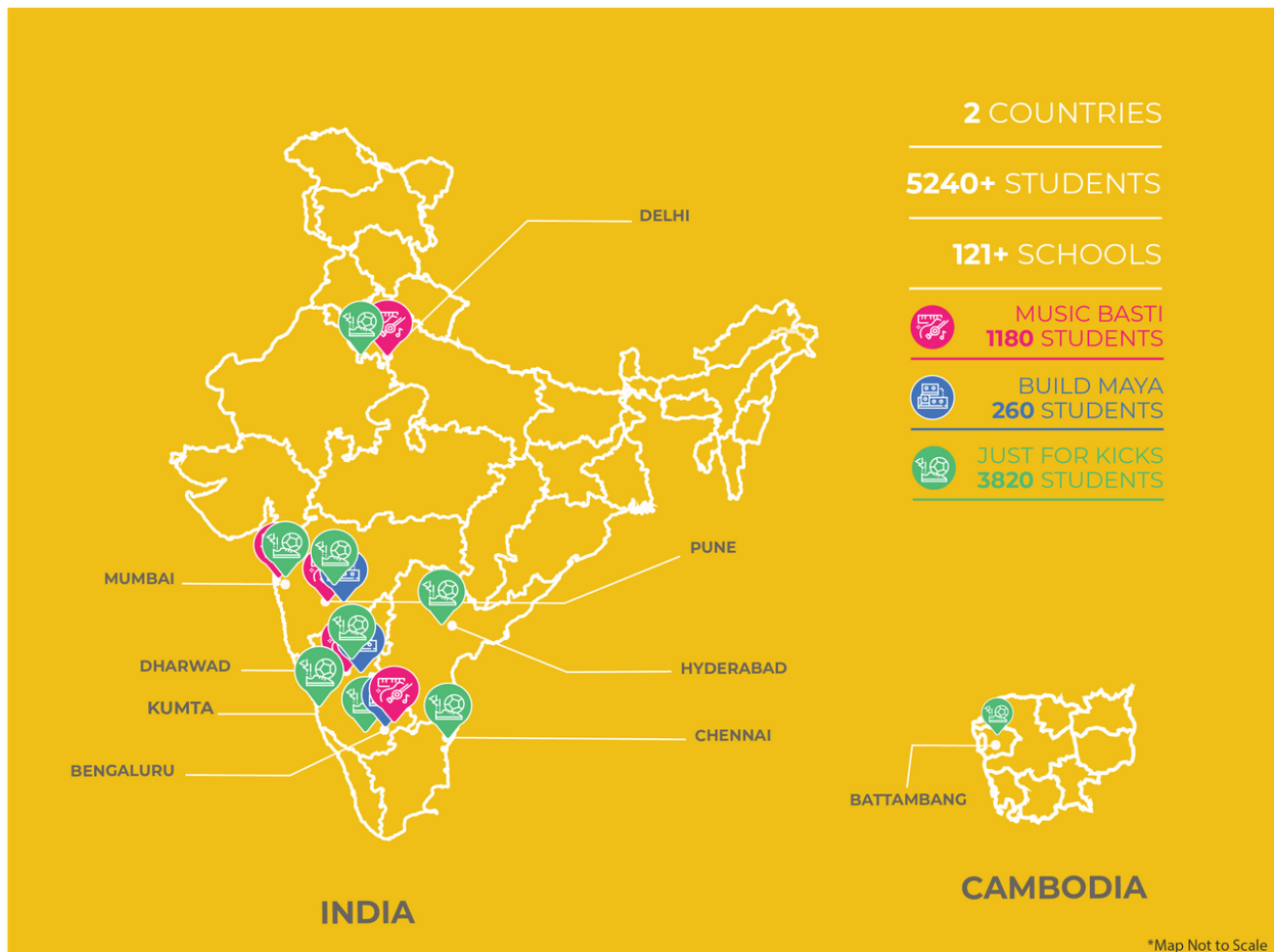
Our Leader **Salma** is from the junior category team, Amminabhavi Attackers, Amminabhavi village. During the lockdown, she remained focussed on her mental health and physical health. She took complete ownership of her team by making sure the team completed all their activities. In fact, she provided support to her teammates by explaining the activities. She made sure she followed regular and healthy food habits and did her workouts given by her coach.

STUDENT ACTIVITIES



ORGANISATIONAL HIGHLIGHTS

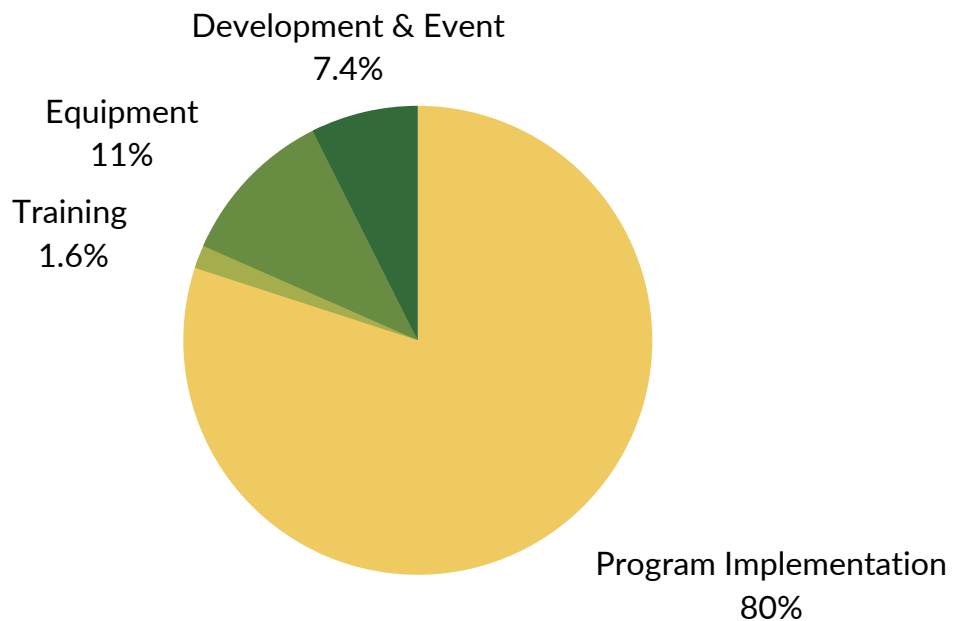
OUTREACH OF ALL PROGRAMS : 2020-21



As an organization, we are reaching **5240** children in across our 3 programs. One of our achievements was seeing our Student Alumna, and now Assistant Coach, Anjali Tiwari present at an eminent virtual conference, [inspirED 2020](#). The conference hosted more than 100 speakers from various backgrounds, including Shashi Tharoor and Shaheen Mistri.

YOUR CONTRIBUTION

This year we have repurposed our budgets to ensure our children have all the resources to learn, grow and rebuild themselves.



THE WAY FORWARD

As we step into the last quarter of the program year, we are determined to continuously improve the learning experience and outcomes for our students as well as equip our team with the required support to do so.

We will be focussing on:

- Completing 48 sessions by March
- Continuing our school and parent engagement
- Conducting the virtual football event for our students in January and February
- Completing our end of year evaluation in March