

Concept Paper

1 General Outline

1	Project Title	Oderai Community Vocational Training Centre project [OCVT -Project]
2	Name of Organization	Hope of Women Africa (HOW-Africa)
3	Year of Establishment	2011
4	Contact Person (Name, title, phone & e-mail address)	Kadib Thakkah – Development Coordinator +256785267235/ kadibthakkah@gmail.com
5	Estimated Budget	USD 106100
6	Estimated Implementation Period	12 months
7	Project Site(s) (Village/ Parish, Sub County, District)	Oderai village- amen parish, Soroti sub-county, Soroti District, Teso sub-region

2 Summary of Project.

(1) Needs assessments based on socio-economic backgrounds (situation analysis)

The youngsters in Soroti community – Teso sub-region have got economic and social problems. The economic problem is lack of employment opportunities. Even though youth population is dominant in the town, there are no enough jobs to absorb them and there is very high unemployment. As a result the youth do involve in illegal activities such as theft, gangsters, drug abuse, kidnapping and so on to sustain their lives. Common social problems are lack of skills or entertainment centers, inadequate social facilities (health, education, and housing), etc.

The lack of skills and knowledge for production in local economy has led to engagement of youth in bad habits such as chewing chat (local stimulant plant) and drinking alcohol. In the study made by youth, sport and culture department of Soroti region 75% of the youth indicated that the reason for problems caused by youth in the town is inadequacy of institutions for skills development. The same study also shows that 66.7% of the time youth spend is on chewing chat, as there is no place for skills development. This report also indicates that 75% of the youth need life skills development to enable them be job creators other than job seekers

The report also reveals that, most of the new HIV/AIDS cases amounts to 65% of the total number of victims affected are youth. The medical reports from Soroti regional Referral hospital which is a government referral hospital in the sub-region, also records that the pandemic is as high as -11% among the youth age bracket and 64% of the hospital HIV/AIDS patients who are admitted and administered in the hospital are youth.

It's also important to note that, Government and development partners, have always tried to put interventions to improve the lives of youth and other vulnerable communities like women and PWDs in the areas of livelihoods and household incomes, but very little has been done in the areas of Vocational skills development which could be one of the most sustainable vehicle to enable youth come out of poverty.

Thus it is essential to act as soon as possible to reverse the deteriorating situation of the youth at least to attain useful citizens for now and future. This potential if tapped could be used for the development of the nation and for improving the lives of the communities in the local economy. This could also contribute to attainment of reduced crime rates in the sub-region which have been caused by unemployed youth.

In recognizing all these challenges faced by the youth that have inflicted pain to our communities, we do present this proposal to DONORS to consider this project for support so that the youth can positively contribute to the betterment of their own lives and that of the community without discrimination on the basis of race, color, national origin, sex, disability, religion, sexual orientation, and or gender identity in this program activities, including admissions and employment practices.

This project therefore seeks a total of USD 85000 to support the construction of the community vocational training centre in Oderai- Soroti district. The project will run for a period of 12 months.

(2) Target population and number of beneficiaries

The target population are youth (Girls and Boys) and other vulnerable persons like Street children. It's planned that this project will reach 150 Girls and 150 Boys for a start and it will steadily grow 1650 and above.

(3) Requested items (outputs), together with expected outcomes and other impacts through the project

The following outputs are planned for this project to realise.

Output 1: The construction of the vocational lecture rooms built.

Output 2: Youth (both boys & Girls) mobilised and enrolled for different Vocational courses

Output 3: Professional and support staff identified and recruited.

Output 4: Equipments, Furniture's and Tools procured and installed.

Output 5: Vocational training curriculum and materials developed and in place

Outcomes;

Outcome 1: The trainees are knowledgeable and able to utilise the vocational skills to earn a better living.

Outcome 2: the lecture rooms are able to be used for long period of time to benefit a large number of unemployed youth in Soroti and Teso sub-region at large.

Outcome 3: the training curriculum is in line with the recommended government vocational training standards

Outcome 4: The product developed by the trainees during their training provides income to the training centre for sustainability.

Outcome 5: Job opportunities are created for professional, support staff and the youth

Outcome 6: Crime rates are reduced in the region

3 Previous Projects Implemented and Funding Agencies (Up to 3 projects)

	Title of Project	Budget	Year	Site	Funding Agency
1	Feed My Starving Child FSC	\$25000	2015-2018	Soroti community	Feed My Starving Child International
2	Elderly Nutrition & Feeding Project	\$15000	2013 -14	Kobulubulu Community	Feed The Hungry East Africa
3	Community Environment Smart Project CEP	\$12500	2012	Asuret sub-county	CITA Foundation International

4 Post-project Implementation

(1) Responsible organization for monitoring and maintenance

Hope of Women Africa (HOW-Africa) will be responsible for monitoring, maintenance and measuring the progress of the project against the planned outputs and outcomes. From the start a monitoring and evaluation tool is being developed and is being built into the whole project implementation process to check project progress at every stage of its implementation and this was planned as part of the project activities. Implementation progress will be one of the key indicators e.g. outputs such as courses, learning materials, trained tutors, setting and launching the training programme these are visible products that can be easily seen assessed and reported accordingly.

This is going to entail the conducting of a longitudinal study of the participating youth to find out how they are faring after the training. Rate of success in term of access to gainful employment and improved income will be assessed against baseline information obtained before the project intervention. All these processes will be documented and evaluated on their own merit and reported accordingly.

(2) Methods of securing monitoring and maintenance costs.

The Project officer will carry regular monthly monitoring visits and hold monthly review meetings to share experiences, identify gaps and document best practices during the project implementation. Monitoring indicators in skills development and performance will be developed that will be used during the project monitoring process. It's also planned that a monitoring committee and performance indicators tracking tools will be put in place to be used for assessments, monitoring processes and evaluation.

At the end of the project, Evaluation will be carried using an outside hired technical person who will write his independent report about the project and this will be shared with all the stakeholders

PROPOSED HOW -AFRICA COMMUNITY VOCATIONAL CENTRE PROJECT 209- 2020

The training courses will initially (during the development phase) be free then later offered at a modest fee in order to cover the operational costs and ensure the programmes future sustainability. In addition, the model micro-enterprises services at Training Centre will also be a source of income-generation, which will help to fund a future expansion of the programme and maintenance, while introducing bursaries to particularly disadvantaged students including females.

(3) Supervising authorities/organizations

The supervising authorities will be at various levels;-

- ✓ **At the community level;** at this level, the project will have community supervising committee of 9 members will be put in place to regularly check the project progress from time to time.
- ✓ **At organisational level:** - the staff will regularly monitor the project activities on day to day bases while the Board will monitor the project activities on quarterly basis.
- ✓ **At the district level;-** the project plans to conduct joint monitoring visits together with the local government officials for purposes of transparency and meeting government recommended standards and guidelines for vocational centers.
- ✓ **At higher level;-** the project will give liberty to the donor partner and in this case DONORS to visit the project site at their own appropriate time as a means to provide technical advice and guidance

5 Break-down of Estimated Budget

Item	Contribution from DONORS	Contribution from Applicant	Contribution from Community	Contribution from Local Gov.*	Contribution from Other donors	TOTAL (USD)
Architectural work	\$700	\$100	\$200	-	-	\$1000
Construction Estimate	\$53000	\$500	\$1000	-	-	\$54500
Furniture's	\$10300	\$300	\$500	-	-	\$11100
Equipments for Training	\$17000	\$1000	N/A	-	-	\$18000
Labour	\$4000	\$1000	\$1500	-	-	\$6500
Land for construction	N/A	N/A	\$15000	-	-	\$15000
TOTAL (USH or USD)	\$85,000	\$2900	\$16500	-	-	\$106100
Contributions already secured		\$2000	In-kind contributions	-	-	

NB: The DONORS Fund does not cover taxes and administrative costs.

The general ceiling of DONORS Fund is approximately USD100, 000 (depending on exchange rates).

6. 7.0 DISSOLUTION AND ASSETS

The dissolution of this body can only be done by a special general meeting called specifically for that purpose at which 80% of the membership shall be present. A quorum shall represent 80% of the members present or by proxy. If there is not a quorum at a meeting after half an hour from the scheduled start, it will be adjourned for two weeks. The members present or represented by proxy at the reconvened meeting will form a quorum.

It must be ensured that the financial accounts are up to date, all assets are accounted for and any liabilities settled. Thereafter, the assets will be dissolved and any remaining cash and assets are to be given to a like-minded body as decided upon by the members present.

Submitted by

Name, Kadib Thakkah

Title; Director